



Parliament Questions and Replies of Winter Session, 2023

Sl. No.	LS/RS	Date	Admitted Q. No.	Provisional Q. No.	Subject	Page No.
1.	LS	04.12.2023	31	128	Funds under Pradhan Mantri Rojgar Protsahan Yojana	3
2.	LS	04.12.2023	41	163	Employment Opportunities for Persons with Disabilities (PwDs)	5
3.	LS	04.12.2023	47	189	Social Security Schemes being implemented for women in Odissa	7
4.	LS	04.12.2023	69	272	Collapsing Software Systems of EPFO	9
5.	LS	04.12.2023	113	499	Increase Provident Fund for Women	11
6.	LS	04.12.2023	143	47	Female Employees under EPFO	12
7.	LS	04.12.2023	156	39	Implementation of Supreme Court Verdict in EPF	15
8.	LS	04.12.2023	199	225	Indo-Asian New Channel Private Limited	17
9.	RS	07.12.2023	568	U1465	Formal sector employment	20
10.	RS	07.12.2023	577	U1464	Number of PF Accounts in the country	22
11.	RS	07.12.2023	863	1619	Functional MSMEs in Maharashtra	26
12.	LS	11.12.2023	1199	3125	Payroll Data of EPFO	28
13.	LS	11.12.2023	1209	3181	Debt Instruments and Exchange Traded Funds	31
14.	LS	11.12.2023	1379	3081	Beneficiaries under Atmanirbhar Rozgar Yojana	33
15.	RS	14.12.2023	1375	U2813	Compensation in case of death/injury in industrial accidents	41
16.	LS	18.12.2023	2347	6566	Increase of Pension	43
17.	LS	18.12.2023	2366	6653	Achieve Target by Atmanirbhar Bharat Rozgar Yojana (ABRY)	45
18.	LS	18.12.2023	2411	6872	Scheme for Daily Wage Workers	49
19.	LS	18.12.2023	2482	5699	Old Age Pensioners among General Public Pension	51
20.	LS	18.12.2023	2514 (MoF)		PM Garib Kalyan Yojana	52
21.	LS	18.12.2023	2516	6813	Minimum Wages	55
22.	LS	18.12.2023	2522	6421	Social Security Schemes for Tea Plantation Workers	58
23.	RS	21.12.2023	Starred *204	S4222	Mass layoffs in various sectors	60
24.	RS	21.12.2023	2165	S2447,S3510	Beneficiaries under Atmanirbhar Rozgar Yojana	62
25.	RS	21.12.2023	2169	S2747	Beneficiaries of Atmanirbhar Bharat Rozgar Yojana in Madhya Pradesh	68



**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 31
TO BE ANSWERED ON 04TH DECEMBER, 2023**

FUNDS UNDER PRADHAN MANTRI ROJGAR PROTSAHAN YOJANA

**31. SHRI MADDILA GURUMOORTHY:
SHRIMATI CHINTA ANURADHA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of budgetary allocation and release of funds under Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) for the State of Andhra Pradesh since 2016;**
- (b) the details of financial progress made under the scheme in the State of Andhra Pradesh since 2016;**
- (c) the details of physical targets set and achieved during the above period; and**
- (d) the reasons for not achieving the targets?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (d): Under the Pradhan Mantri Rozgar Protsahan Yojana (PMRPY) scheme, funds are disbursed based on Electronic Challan cum Return (ECR) filed by the establishment with Employees' Provident Fund Organisation (EPFO) and the subsidy gets reflected by way of deduction in the total amount payable by the establishment at the time of generation of challan. The whole process is online and hence, there is no separate fund allocation made state-wise. The details of the total funds released and utilized under PMRPY Scheme throughout India and subsidy disbursed in respect of the State of Andhra Pradesh since inception of the scheme till date of closure of the scheme (31.03.2022) is as follows: -



Financial Year	All India		Andhra Pradesh
	Funds Allocated/ released (Rs. in Cr)	Subsidy disbursed (Rs. in Cr)	Subsidy disbursed (Rs. in Cr)
2016-17	167.69	2.70	0.05
2017-18	470.25	551.28	10.89
2018-19	3493.88	4044.10	90.47
2019-20	3400	3184.11	85.33
2020-21	1255.15	1197.83	32.26
2021-22	250	296.35	9.10

Source: EPFO, MoLE

The scheme was estimated to benefit 20 lakh beneficiaries. The details of establishments and employees benefitted under the scheme throughout India and in the State of Andhra Pradesh is as under-

	No. of Beneficiary Establishments	No. of Beneficiary
All India	152900	12169960
Andhra Pradesh	3397	254891

Source: EPFO, MoLE

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO. 41

TO BE ANSWERED ON 04TH DECEMBER, 2023

EMPLOYMENT OPPORTUNITIES FOR PERSONS WITH DISABILITIES (PWDS)

41. SHRI KARTI P. CHIDAMBARAM :

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) The measures taken by the Government to increase employment opportunities for Persons With Disabilities (PWDs);**
- (b) whether the Government has made any progress towards tackling discrimination against PWDs in public and private sector;**
- (c) whether the Government has taken any steps to ensure that all PWDs, including those with invisible disabilities, are given equal employment opportunities as their able-bodied counterparts;**
- (d) whether the Government has any plans to provide adequate employment opportunities for PWDs, especially female PWDs in rural areas; and**
- (e) if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (e) :Department for Empowerment of Persons with Disabilities (DEPwD) implements the National Action Plan (NAP) for skill development of Persons with Disabilities (PwDs). Under the NAP, PwDs between age group of 15 and 59 years are provided skill training with a view to make them self-reliant, productive member of the society. In order to enhance the scope of skill training and to provide employment opportunities to PwD, DEPwD has launched PM-DAKSH-DEPwD Portal for skill training in 250+ market driven courses and the Divyangjan Rozgar Setu platform which provides geo tagged based information on employment/earning opportunities within private companies across the country.

An incentive scheme to the employers in private sectors for providing employment to PWDs was introduced in the year 2007-08. The employer share of contribution in respect of such employees and for such period is reimbursed to the Employees' State Insurance Corporation (ESIC) by the Central Government.

The Rights of Persons with Disabilities (RPwD) Act, 2016 has a provision on non-discrimination in employment. According to which, "No Government establishment shall discriminate against any person with disability in any matter relating to employment".



The RPwD Act, 2016, mandates for every appropriate Government to appoint in every Government establishment, not less than four per cent of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities.

Ministry of Labour and Employment has been facilitating vocational rehabilitation services to PwDs through 24 National Career Service Centres for Differently Abled across the country. Aforesaid measures are aimed at providing employment opportunities to PwDs including female PwDs in rural areas also.

Besides, employment generation coupled with improving employability is the priority of the Government. Accordingly, the Government of India has taken various steps for generating employment in the country, including persons with disabilities like: Aatmanirbhar Bharat Rojgar Yojana (ABRY), Prime Minister Street Vendor's Atma Nirbhar Nidhi Scheme (PM SVANidhi Scheme), Prime Minister's Employment Generation Programme (PMEGP), Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), Pt. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) and Deen Dayal Antodaya Yojana-National Urban Livelihoods Mission (DAY-NULM) etc.

Further, the Ministry of Skill Development and Entrepreneurship (MSDE) is implementing the National Apprenticeship Promotion Scheme (NAPS) and Pradhan Mantri Kaushal Vikas Yojana (PMKVY) to enhance the employability of youth including PwD candidates. Pradhan Mantri Kaushal Vikas Yojna (PMKVY) for Skill based training of the youth across the country including PwDs.

Besides these initiatives, various flagship programmes of the Government such as Make in India, Start-up India, Stand-up India, Digital India, Housing for All etc. are also oriented towards generating employment opportunities including PwDs.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 47
TO BE ANSWERED ON 04.12.2023**

**SOCIAL SECURITY SCHEMES BEING IMPLEMENTED FOR WOMEN IN
ODISHA**

47. SHRI MAHESH SAHOO:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has social security schemes being implemented for women in Odisha, if so, the details thereof;
- (b) whether the Government is running social awareness program in the State with regard to the schemes, if so, the details thereof; and
- (c) if not, the reasons therefor?

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a): **The Ministry of Labour & Employment is functioning to ensure improvement in life and dignity of labour force of the country by protecting and safeguarding the interest of workers.**

For promoting welfare and providing social security to the women labour force following acts/schemes have been enacted and being implemented:

- **Maternity Benefit Act, 1961, as amended vide the Maternity Benefit (Amendment) Act, 2017, inter-alia, provides for paid maternity leave to women workers and crèche facility in respect of establishments having 50 or more employees. The Government has increased paid maternity leave from 12 weeks to 26 weeks of which not more than eight weeks shall precede the date of expected delivery.**
- **Equal Remuneration Act, 1976 provides for payment of equal remuneration to men and women workers for same work or work of similar nature without any discrimination.**

The following schemes/acts by Government of India also promote welfare and provide social security to the labour force including women:

Contd..2/-



- **The ESI Scheme under the Employees' State Insurance Act, 1948 is a social security legislation to provide medical care and cash benefits to insured Persons and their family members in the contingencies of sickness, maternity, disablement and death due to employment injury.**
- **Social security is also being provided to employees through the Employees' Provident Funds Scheme, 1952 (EPF), the Employees' Pension Scheme, 1995 (EPS) & the Employees' Deposit Linked Insurance Scheme, 1976 (EDLI).**
- **Pension scheme for unorganized workers namely Pradhan Mantri Shram Yogi Maan-dhan Yojana (PM-SYM) was launched to provide a monthly pension of Rs. 3000/- after attaining the age of 60 years.**
- **Other schemes of GOI such as Public Distribution System through One Nation One Ration Card scheme under National Food Security Act, Mahatma Gandhi National Rural Employment Guarantee Act, Deen Dayal Upadhyay Gramin Kausal Yojana, Pradhan Mantri Awas Yojana, Pradhan Mantri Gareeb Kalyan Rojgar Yojana, Mahatma Gandhi Bunkar Bima Yojana, Deen Dayal Antyodaya Yojana, PMSVANidhi, Pradhan Mantri Kaushal Vikas Yojana etc. are also available for the unorganized sector workers.**

(b) & (c): In order to extend the outreach to stakeholders about the different services interactions are being made through webinars and different social media platforms.

Further, the National Commission for Women (NCW) has also launched various programs for creating awareness among women of Odisha during the year 2022-23, the details of which are as follows:

- **Capacity Building & Personality development programs in collaboration with Universities/ Colleges for their UG/PG Women Students. The aim of the program is to make women independent and employment-ready. Focus is on use of intuitive, logical and critical thinking, communication and interpersonal skills to enhance employability.**
- **Celebration of Poshan Maah: To create awareness activities focusing on disseminating information regarding National Nutrition Policy and other schemes to achieve the goal of nutrition amongst women.**

Also, various seminars have been conducted on following themes in the state of Odisha:

- **Rights of Single Women**
- **Economic Development of SCs and STs women in Odisha**
- **Protection of Women from Witch Hunting.**

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 69
TO BE ANSWERED ON 04.12.2023**

COLLAPSING SOFTWARE SYSTEMS OF EPFO

69. SHRI V.K. SREEKANDAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that the Employees' Provident Fund Organization is unable to rectify the EPFO's archaic and collapsing software systems, and finalising replacements for old servers that would likely stop working by January 2024;**
- (b) whether EPFO have brought this to the notice of the Government for their replacement;**
- (c) whether any further delay on the above will reflect adversely in respect of 25 crore employees provident fund accounts with a massive corpus of Rs. 21 lakh crore; and**
- (d) if so, the steps taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (d): Employees' Provident Fund Organisation (EPFO) has embarked on revamping its software as well as hardware. Towards this, Information Technology (IT) budget have also increased from Rs. 48.67 crore in the year 2019-20 to Rs. 283.3 crore (Budget Allocated) in the year 2023-24. All the hardware including servers are under maintenance support.

Infra-database licenses, compute (servers) and storage have been recently augmented. Storage Augmentation Policy has been implemented. The Storage Area Network (SAN) Storage of 477 Terabyte has been procured through Government e Marketplace (GeM) and has been installed in Data Centre, Alternate Data Centre and National Data Centre.

Contd..2/-



:: 2 ::

The regular monitoring coupled with IT interventions and augmentations has resulted in significant increased efficiency and last mile delivery to the members, as demonstrated by the following:

- (i) Timely claim settlement has improved to 98.92% in the year 2022-23 from 96.43% in the year 2021-22.**
- (ii) Grievance redressal time is halved to 6 days.**
- (iii) The volume of transactions in field office applications from 01.04.2023 till 31.10.2023, wherein 261.47 lakh claims amounting to Rs.1,07,277 crore have been processed, reflects operational efficiency.**
- (iv) 588 lakh claim settlements have been made in the year 2022-2023, which is 95% higher than the claims settled in the year 2019.**

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 113
TO BE ANSWERED ON 04.12.2023**

INCREASE PROVIDENT FUND FOR WOMEN

113. SHRI SANJAY BHATIA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to formulate any scheme for provident fund particularly for the women; and**
- (b) whether the Government proposes to formulate any plan to increase the provident fund for women by 50 per cent with the objective of promoting employment opportunities among women?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) & (b): The Employees' Provident Funds Scheme, 1952 is applicable to the eligible workers irrespective of their gender. Further, the Government has enacted the Code on Social Security, 2020, which subsumes 9 Central labour laws including the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. There is a provision under section 16 of the said Code which enables the Central Government to prescribe, by notification, different rates of employees' contribution for specified period for any class of employee. However, the said Code has not yet come into force.



**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 143
TO BE ANSWERED ON 04.12.2023**

FEMALE EMPLOYEES UNDER EPFO

**143. DR. KRISHNA PAL SINGH YADAV:
PROF. RITA BAHUGUNA JOSHI:
DR. SHRIKANT EKNATH SHINDE:
DR. SUJAY RADHAKRISHNA VIKHE PATIL:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether formal job creation for women in India has increased significantly during the last five years, if so, the details thereof;**
- (b) the details of specific measures and policies implemented by the Ministry to encourage greater gender parity and inclusivity in the labour force;**
- (c) whether the Government would provide insights into the impact of the e-Shram portal, dedicated to unorganized workers, on women's participation;**
- (d) the efforts being made to enhance registration and social security coverage for women in the unorganized sector; and**
- (e) whether the net addition in EPFO subscriptions serve as an indicator of the formalization of the job market for women and the expansion of social security benefits for the organized and semi-organized sector workforce, if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a): The Employees' Provident Fund Organisation (EPFO) publishes Payroll data every month whereby the number of subscribers joining Employees' Provident Fund (EPF) for the first time through Aadhaar validated Universal Account Number (UAN), existing subscribers exiting and subscribers who exited earlier rejoin as subscribers is reported to arrive at net Payroll. The published figures provide the net new enrollments in EPFO across the country in age-slab wise, industry wise, state-wise and gender wise. The details of EPFO Net Payroll Additions of Female Subscribers since September, 2017 are as under :-

Contd..2/-



Financial Year	Net Payroll Additions (Female Subscribers)
2017-18 (from September, 2017)	2,32,785
2018-19	13,05,172
2019-20	15,93,614
2020-21	13,98,080
2021-22	26,18,728
2022-23	28,69,688

Note: The Net Payroll Data published by EPFO is provisional as updation of employees' records is a continuous process and gets updated in subsequent month(s).

(b): The Equal Remuneration Act, 1976 provides for payment of equal remuneration to men and women workers for same work or work of similar nature without any discrimination. The Equal Remuneration Act, 1976 has been subsumed in the Code on Wages, 2019 which also provides that there shall be no discrimination in an establishment or any unit thereof among employees on the ground of gender in matters relating to wages by the same employer, in respect of the same work or work of similar nature done by any employee. However, the Code on Wages, 2019 is yet to come into force.

Under the Maternity Benefit (Amendment) Act, 2017, the following provisions/benefits are available:-

- **Paid Maternity leave/benefit has been increased from 12 weeks to 26 weeks.**
- **Facility of crèche is mandatory if 50 or more employees are working in the establishment.**
- **Medical Bonus of Rs.3500/- if no pre-natal confinement and post-natal care is provided by the employer free of charge.**
- **Enabling provision for light work for specified period during pregnancy.**
- **Immunity from dismissal during absence due to pregnancy and no deduction of wages of woman entitled to maternity benefit.**
- **Enabling provision for facility of work from home, if the employer and employee so agrees, in addition to the maternity leave.**

The Maternity Benefit Act, 1961 has been subsumed in the Code on Social Security, 2020, which is yet to come into force.

Contd..3/-



The Code on Occupational Safety, Health & Working Conditions (OSH), 2020 has special provision relating to employment of women. As per this, women shall be entitled to be employed in all establishments for all types of work, with their consent, before 6 a.m. and beyond 7 p.m. subject to conditions relating to safety, holidays and working hours or any other conditions to be observed by the employer as may be prescribed by the appropriate Government. However, the Code on OSH, 2020 is yet to come into force.

Further, to enhance the employability of female workers, the Government is providing training to them through a network of Women Industrial Training Institutes, National Vocational Training Institutes and Regional Vocational Training Institutes.

(c) & (d): Ministry of Labour & Employment launched eShram portal (eshram.gov.in) on 26th August, 2021 for creation of a comprehensive National Database of Unorganised Workers seeded with Aadhaar. eShram portal is meant to register and support the unorganised workers by providing them a Universal Account Number (UAN). eShram captures details of workers such as name, address, occupation, educational qualification, skill type etc. As on 27th November, 2023, over 29.19 crore unorganised workers have registered on eShram portal under 30 broad occupation sectors and around 400 occupations. Out of total registration on eShram, approximately 15.45 crore registrants i.e. 52.92% are female.

(e): The Employees' Provident Funds and Miscellaneous Provisions Act, 1952 is applicable on the factories and establishments employing 20 or more persons engaged in any of the 197 class of establishments/schedule of industries and employees with monthly EPF wages up to Rs.15,000/- only are statutorily required to be enrolled as members. The monthly net payroll data of EPFO indicates the pattern and trends in employment and job creations in the organized/formal sectors of economy.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 156
TO BE ANSWERED ON 04.12.2023**

IMPLEMENTATION OF SUPREME COURT VERDICT IN EPF

156. ADV. A.M. ARIFF:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has taken any steps for implementing the Supreme Court verdict in the EPF Pension case on 4th November 2022, if so, the details thereof;**
- (b) whether the Government has calculated the amount required for payment of EPF pension to subscribers proportionate to salary as ordered by the Supreme Court, if so, the details thereof;**
- (c) whether the Government is aware that huge amount is remaining in the EPF pension fund without claimants/legal heirs, if so, the details of such balance in the pension fund as on date; and**
- (d) whether the Government proposes to consider utilisation of the above said balance for payment of pension proportionate to salary, if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a): As per directions contained in paragraph 44(ix) read with paragraph 44(v) and 44(vi) of the Hon'ble Supreme Court judgment dated 04.11.2022, online applications were called by Employees' Provident Fund Organisation (EPFO) on 29.12.2022, followed by corrigendum dated 05.01.2023, from pensioners who had retired before 01.09.2014 and had exercised joint option for contributing in pension fund on salary exceeding wage ceiling before their retirement but whose joint options were rejected by the EPFO (on account of cut-off date). Joint options were to be filed on or before 03.03.2023. The date upto which online joint options were to be filed was extended upto 03.05.2023, thereafter upto 26.06.2023 and thereafter up to 11.07.2023.

Contd..2/-



:: 2 ::

As per directions contained in paragraph 44(iii) & paragraph 44 (iv) read with paragraph 44(v) of the judgment of Hon'ble Supreme Court dated 04.11.2022, instructions were issued by EPFO on 20.02.2023 for online joint options to be filed by the employees who were in service prior to 01.09.2014 and continued to be in service on or after 01.09.2014 but could not exercise joint option under erstwhile proviso to paragraph 11(3) of Employees' Pension Scheme (EPS), 1995. Joint option form was to be filled on or before 03.05.2023. The date upto which joint options were to be filled was extended upto 26.06.2023 and thereafter up to 11.07.2023.

In order to implement the directions contained in paragraph 44(vii) of the judgment, the Government has issued two notifications viz. S.O. 2060(E) and S.O. 2061(E) dated 3 May, 2023.

(b): In case of pensioners/members found eligible for pension on higher wages, in compliance of Hon'ble Supreme Court judgement dated 04.11.2022, demand notices are being issued to the pensioners/members. The amount of pension payable on higher salary will vary from case to case.

(c) & (d): The pension fund under the EPS, 1995 is a pooled fund. In the pension fund, individual accounts are not maintained. Members of EPS, 1995 are eligible for Withdrawal Benefit or Pension depending on their eligibility based on the number of years of Service. As per actuarial evaluation of the fund as on 31.03.2019, the pension fund is in deficit.



**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 199
TO BE ANSWERED ON 04.12.2023**

INDO-ASIAN NEWS CHANNEL PRIVATE LIMITED

199. SHRI KUMBAKUDI SUDHAKARAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government is aware that M/s Indo-Asian News Channel Private Limited (CIN: U92130KL201OPTC026426, Reg. No. 26426) owes outstanding dues to its employees in the form of salary, provident funds, etc. and if so, the details thereof;**
- (b) whether the Government has conducted any inquiry against the company under various provisions of the Employee Provident Fund and Miscellaneous Provisions (EPF & MP) Act, 1952;**
- (c) if so, the details thereof and if not, the reasons thereof;**
- (d) whether any actions have been taken against the company and the Managing Director to recover the arrear payments and if so, the details thereof and if not, the reasons therefor;**
- (e) whether the Government is aware of the change in the company's share holding pattern and board of directors; and**
- (f) if so, whether the Government permitted the change in the board of directors before clearing the pending dues under the EPF & MP Act?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (c): The enquiries under Section 7A, 14B and 7Q of Employees' Provident Funds and Miscellaneous Provisions (EPF & MP) Act, 1952 have been conducted from time to time by Employees' Provident Fund Organisation (EPFO), the details are as under: -

Contd..2/-



:: 2 ::

Sl. No	Inquiry	Period	Amount	Status
1	7A	02/2011 to 07/2012	Rs. 27,48,441/-	Fully remitted
2	7A	08/2012 to 06/2013	Rs. 29,36,988/-	RRC issued
3	7A	07/2013 to 03/2014	Rs. 13,58,461/-	RRC issued
4	7A	04/2014 to 08/2014	Rs. 9,10,051/-	RRC issued
5	7A	09/2014 to 03/2015	Rs. 12,37,463/-	RRC issued
6	7A	04/2015 to 01/2018	Rs. 96,80,851/-	RRC issued
7	7A	02/2018 to 10/2019	Rs. 23,18,456/-	RRC issued

RRC: Revenue Recovery Certificate

Sl. No	Inquiry	Period	14B (in Rs)	7Q (in Rs)	Total (in Rs)	Remark
1	14B	02/2011 to 02/2013	10,41,403/-	5,07,161/-	15,48,564/-	RRC issued
2	14B	02/2013 to 07/2013	10,53,156/-	5,05,515/-	15,58,671/-	RRC issued
3	14B	08/2012 to 01/2018	34,70,541/-	16,73,185/-	51,43,726/-	RRC issued

For compliance from 11/2019, Show Cause notice was issued by EPFO but no reply has been received from the employer. Prosecution notice was also issued by EPFO to the employer on 16.08.2023, which has been acknowledged but no reply has been received. Damages under Section 14B and Interest under Section 7Q of the EPF & MP Act, 1952 to be assessed based on recovery and remittance of outstanding 7A amount.

An amount of Rs.1,36,45,154/- towards Provident Fund dues assessed u/s 7A, Penal Damages u/s 14B and Interest u/s 7Q of EPF & MP Act, 1952 is recoverable as arrear demand from the establishment.

Contd..3/-



:: 3 ::

(d): Recovery actions to recover the arrear demand as provided in section 8(B) to 8(G) of EPF & MP Act, 1952 has already been initiated against the establishment and the employer to recover the outstanding amount which includes issue of Certificate Proceeding (CP)-1 Demand Notice to the defaulter, CP-3 Prohibitory Order to the Bank and CP-25 Notice to show cause why a warrant of arrest should not be issued to the Managing Director, Shri N. V. Nikesh Kumar.

Further, the establishment has filed Writ Petition No.28653/2023 against the Demand Notice in CP-I issued on 01.08.2023 for recovery of Penal Damages (14B) and Interest (7Q) levied for the period from 08/2012 to 01/2018 amounting to Rs. 50,39,141/- and Hon'ble High Court of Kerala vide judgment dated 08.09.2023 has granted 15 instalments to clear the arrear damages and 7Q interest commencing from 25.10.2023 and employer has partly complied with the court's direction.

(e) & (f): The company has applied in the Ministry of Information and Broadcasting for grant of permission for appointment of two directors on its board and change in the shareholding pattern of the company. As on date, the Government has not permitted the change.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 568
TO BE ANSWERED ON 07TH DECEMBER, 2023
FORMAL SECTOR EMPLOYMENT**

568. SHRI MOHAMMED NADIMUL HAQUE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether Government has been able to achieve its target of creation of 2 crore jobs every year;**
- (b) the year-wise details of formal jobs created from FY 2018-19 to FY 2022-23;**
- (c) whether it is a fact that the formal sector employment for 2021-22 was 5.8 per cent lower than in 2019-20, if so, the reasons therefor; and**
- (d) whether it is a fact that the number of formal employers also declined by a 10.5 per cent between 2019-20 and 2021-22, if so, the reasons therefor?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (d): The data on Employment and Unemployment is collected through Periodic Labour Force Survey (PLFS) which is conducted by the Ministry of Statistics & Programme Implementation (MoSPI) since 2017-18. The survey period is July to June every year.

As per the latest available Annual PLFS Reports, the estimated Worker Population Ratio (WPR) on usual status for persons of age 15 years and above during the years 2018-19 to 2022-23 is as follows:

Years	Worker Population Ratio (in %)
2018-19	47.3
2019-20	50.9
2020-21	52.6
2021-22	52.9
2022-23	56.0

Source: PLFS, MoSPI

The data indicates that the Worker Population Ratio (WPR), indicating employment, has an increasing trend over the years.



Employees' Provident Fund Organization (EPFO) data covers workers in medium and large establishments of formal sector. EPFO is publishing its monthly Payroll Data since September, 2017 which gives an idea of the level of employment in the formal sector. The net addition in EPF subscribers during the years 2018-19 to 2022-23 is as follows:

Years	Net Payroll addition (in numbers)
2018-19	61,12,223
2019-20	78,58,394
2020-21	77,08,375
2021-22	1,22,34,625
2022-23	1,38,51,689

Source: EPFO Payroll data

During 2021-22, the net addition in EPF subscribers has increased to 1.22 crore as compared to 78.58 lakh during 2019-20, registered a surge of 55.7%.

The average Employees' Provident Fund (EPF) contributing members was 4.63 crore during 2021-22 which has increased to 6.85 crore in 2022-23. Further, the average number of contributing establishments was 5.91 lakh during 2021-22 which has increased to 7.19 lakh in 2022-23.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 577
TO BE ANSWERED ON 07.12.2023**

NUMBER OF PF ACCOUNTS IN THE COUNTRY

577. SHRI DEEPENDER SINGH HOODA:

Will the Minister of Labour and Employment be pleased to state:

- (a) the details of the number of PF Accounts in the country since 2018, State-wise and year-wise;**
- (b) the details of the number of PF Accounts closed/non-functional in the country since 2018, State-wise and year-wise;**
- (c) the steps Government has taken to make PF withdrawal hassle-free; and**
- (d) the complete details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a): The State/UT-wise and year-wise details of the number of Provident Fund (PF) Accounts in the country since year 2018 is at Annexure -I.

(b): The State/UT-wise and year-wise details of the number of PF Accounts closed in the country since year 2018 is at Annexure-II.

(c) & (d): The steps being taken by the Employees' Provident Fund Organisation (EPFO) for speedy disposal of the pending claims under Employees' Provident Fund are as under:

- i. Allocation of Universal Account Numbers (UAN) to members of PF for consolidation of previous PF accounts and portability in case of change of employment.**
- ii. A single-page Composite Claim Form has been introduced by replacing the multiple Claim Forms.**

Contd..2/-



:: 2 ::

- iii. A member is no longer required to submit documents e.g. medical certificate and may only self-certify to avail withdrawals. The affixing of revenue stamp on claim forms has also been done away with.**
- iv. The entire payment to subscribers is done electronically through National Electronic Funds Transfer (NEFT) system.**
- v. The facility for submission of claim forms through online mode has been introduced for those subscribers who have seeded their KYCs against the UAN.**
- vi. The auto claims settlement and multi-location claims settlement facility has been introduced to further expedite the claim settlement process and to make it hassle free for the members.**
- vii. The services of EPFO for employees have also been integrated and offered through the Unified Mobile Application for New-age Governance (UMANG) Application, which enables a member to access his passbook, track the status of his claim, submit online claim form and link UAN with Aadhaar. Also, pensioners can submit digital life certificate (Jeevan Praman Patra).**



Annexure-I

ANNEXURE REFERRED TO IN REPLY TO PART (a) TO RAJYA SABHA UNSTARRED QUESTION NO. 577 DUE FOR REPLY ON 07.12.2023 RAISED BY SHRI DEEPENDER SINGH HOODA, HON'BLE MP REGARDING 'NUMBER OF PF ACCOUNTS IN THE COUNTRY'.

State/UT-wise details of number of Provident Fund (PF) Accounts in the country						
S. No.	State/UT	2018-19	2019-20	2020-21	2021-22	2022-23
1	ANDAMAN AND NICOBAR ISLANDS	46,161	50,448	52,791	56,401	59,911
2	ANDHRA PRADESH	4,485,974	4,931,414	5,239,997	5,634,422	6,073,690
3	ASSAM, ARUNACHAL PRADESH, MANIPUR & NAGALAND	974,538	1,084,133	1,141,058	1,220,220	1,321,984
4	BIHAR	1,575,358	1,748,342	2,224,195	2,392,240	2,656,627
5	CHHATTISGARH	1,937,173	2,121,545	2,229,247	2,404,198	2,612,068
6	DELHI	18,212,935	19,307,794	19,908,340	21,134,192	22,682,286
7	GOA	1,481,639	1,578,775	1,638,652	1,717,275	1,816,731
8	GUJARAT	18,122,967	19,301,991	20,228,910	21,671,262	23,185,875
9	HARYANA	16,941,807	18,264,249	19,164,075	20,507,922	22,234,962
10	HIMACHAL PRADESH	1,636,872	1,779,624	1,890,796	2,031,436	2,161,757
11	JAMMU AND KASHMIR	0	129,911	263,735	516,648	582,549
12	JHARKHAND	2,342,449	2,551,530	2,659,006	2,819,359	3,006,642
13	KARNATAKA	26,600,684	28,997,693	30,270,006	32,733,118	35,195,311
14	KERALA & LAKSHADWEEP	3,324,898	3,688,738	3,758,835	3,932,325	4,171,369
15	LADAKH	0	477	2,760	3,942	5,053
16	MADHYA PRADESH	5,249,202	5,642,373	5,904,928	6,263,786	6,753,451
17	MAHARASHTRA	45,971,477	50,107,496	52,150,254	56,235,698	61,016,294
18	MEGHALAYA & MIZORAM	128,791	140,020	143,986	142,898	150,346
19	ODISHA	3,336,925	3,587,190	3,736,094	3,968,289	4,276,322
20	PUNJAB & CHANDIGARH	6,996,008	7,246,055	7,482,970	7,846,634	8,254,097
21	RAJASTHAN	6,000,531	6,440,615	6,815,577	7,426,982	8,094,183
22	TAMIL NADU & PUDUCHERRY	27,555,984	29,498,766	30,634,358	32,607,994	34,997,272
23	TELANGANA	12,565,631	13,540,758	14,137,217	15,233,802	16,581,285
24	TRIPURA	99,590	108,638	112,094	116,556	120,827
25	UTTAR PRADESH	10,308,140	11,404,187	12,070,424	13,059,588	14,173,691
26	UTTARAKHAND	3,409,029	3,681,894	3,877,217	4,108,315	4,391,526
27	WEST BENGAL & SIKKIM	9,888,830	10,729,703	11,048,836	11,585,683	12,258,003
Total		229,193,593	247,664,359	258,786,358	277,371,185	298,834,112



Annexure-II

ANNEXURE REFERRED TO IN REPLY TO PART (b) TO RAJYA SABHA UNSTARRED QUESTION NO. 577 DUE FOR REPLY ON 07.12.2023 RAISED BY SHRI DEEPENDER SINGH HOODA, HON'BLE MP REGARDING 'NUMBER OF PF ACCOUNTS IN THE COUNTRY'.

State/UT-wise details of the number of PF Accounts closed in the country						
S. No.	State/UT	2018-19	2019-20	2020-21	2021-22	2022-23
1	ANDHRA PRADESH	120,446	120,158	136,759	129,302	102,287
2	KARNATAKA & GOA	675,493	608,331	751,745	629,664	551,442
3	BIHAR & JHARKHAND	89,769	80,205	103,892	102,599	86,639
4	TAMIL NADU & PUDUCHERRY	696,886	619,003	640,174	596,780	491,700
5	DELHI & UTTARAKHAND	523,845	500,622	539,466	446,073	389,467
6	GUJARAT	437,234	428,748	473,200	447,704	412,306
7	HARYANA	427,701	379,201	427,321	378,230	334,730
8	JAMMU KASHMIR & LADAKH	0	0	790	27,305	36,898
9	KERALA & LAKSHADWEEP	153,779	123,495	125,587	123,638	120,335
10	MADHYA PRADESH & CHHATTISGARH	203,863	187,057	216,564	194,886	159,237
11	MAHARASHTRA	1,056,374	899,705	1,045,588	971,265	816,346
12	NORTH-EASTERN STATES	39,172	34,943	32,391	40,587	34,245
13	ODISHA	96,251	63,536	71,818	81,327	64,090
14	PUNJAB & HIMACHAL PRADESH	254,599	245,783	241,971	229,573	210,731
15	RAJASTHAN	158,245	147,915	161,190	143,945	130,705
16	TELANGANA	276,532	235,786	269,213	250,416	210,154
17	UTTAR PRADESH	320,649	282,143	298,671	298,764	267,619
18	WEST BENGAL, ANDAMAN AND NICOBAR ISLANDS & SIKKIM	230,756	187,737	219,489	269,157	247,308
Total		5,761,594	5,144,368	5,755,829	5,361,215	4,666,239

GOVERNMENT OF INDIA
MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES

LOK SABHA
UNSTARRED QUESTION No. 863
TO BE ANSWERED ON 07.12.2023

FUNCTIONAL MSMEs IN MAHARASHTRA

863. SHRI RAJAN VICHARE:

Will the Minister of MICRO, SMALL AND MEDIUM ENTERPRISES be pleased to state:

- (a) the number of Micro, Small and Medium Enterprises (MSMEs) functional in Maharashtra, district-wise;
- (b) the number and details of enterprises set up in Thane Parliamentary constituency of Maharashtra after the launch of MUDRA Yojana; and
- (c) the details of the loan disbursed to such enterprises in Thane District of Maharashtra under Pradhan Mantri Aatmanirbhar Bharat Rojgar Yojana?

ANSWER

MINISTER OF STATE FOR MICRO, SMALL AND MEDMUM ENTERPRISES
(SHRI BHANU PRATAP SINGH VERMA)

- (a): As on 04.12.2023, as per Udyam Registration Portal, the total number of MSMEs which were registered since inception (01.07.2020) to 04.12.2023 in the state of Maharashtra was 36,69,345. District wise details are attached as annexure-I.
- (b): The number of loan accounts and amount sanctioned under Pradhan Mantri MUDRA Yojana (PMMY) from 08.04.2015 to 24.11.2023 in Thane district of Maharashtra are as under:

District	Number of loan accounts (in crore)	Amount sanctioned (In Rs. Lakh Crore)
Thane*	0.09	0.09

* District-wise data is available w.e.f. 01.04.2016.

- (c): As on 04.12.2023, the amount disbursed to establishments in Thane district of Maharashtra under Aatmanirbhar Bharat Rojgar Yojana (ABRY) was 261.11 crore.



Annexure-I

Annexure referred to in reply to part (a) of Lok Sabha UnStarred Question No 863 for answer on 07.12.2023.

District wise total number of MSMEs which were registered since inception (01.07.2020) to 04.12.2023 in the state of Maharashtra on Udyam Registration Portal

Sl. No.	District	Micro	Small	Medium	Total
1	Ahmednagar	132,707	2,182	143	135,032
2	Akola	38,172	784	82	39,038
3	Amravati	55,248	947	64	56,259
4	Aurangabad	149,029	2,381	261	151,671
5	Beed	50,045	667	51	50,763
6	Bhandara	23,027	246	13	23,286
7	Buldhana	46,903	703	56	47,662
8	Chandrapur	33,740	649	64	34,453
9	Dhule	32,353	660	60	33,073
10	Gadchiroli	12,422	191	7	12,620
11	Gondia	24,191	540	26	24,757
12	Hingoli	17,368	292	17	17,677
13	Jalgaon	83,828	1,612	102	85,542
14	Jalna	48,349	639	85	49,073
15	Kolhapur	147,356	3,173	297	150,826
16	Latur	51,401	869	101	52,371
17	Mumbai	232,620	15,045	2,754	250,419
18	Mumbai suburban	277,189	9,734	1,466	288,389
19	Nagpur	157,865	4,407	518	162,790
20	Nanded	56,109	906	62	57,077
21	Nandurbar	16,709	314	17	17,040
22	Nashik	176,578	4,118	347	181,043
23	Osmanabad	39,754	333	15	40,102
24	Palghar	117,629	2,177	163	119,969
25	Parbhani	31,881	424	33	32,338
26	Pune	544,193	13,180	1,426	558,799
27	Raigad	122,548	2,047	193	124,788
28	Ratnagiri	46,582	378	17	46,977
29	Sangli	85,891	1,541	119	87,551
30	Satara	93,296	1,097	68	94,461
31	Sindhudurg	26,355	192	2	26,549
32	Solapur	128,779	1,741	130	130,650
33	Thane	389,289	10,100	963	400,352
34	Wardha	30,079	408	84	30,571
35	Washim	17,770	283	28	18,081
36	Yavatmal	36,638	600	58	37,296
	Total:-	3,573,893	85,560	9,892	3,669,345

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 1199
TO BE ANSWERED ON 11.12.2023**

PAYROLL DATA OF EPFO

**1199. SHRI SUDHEER GUPTA:
SHRI PRATAPRAO JADHAV:
SHRI DHAIRYASHEEL SAMBAJIRAO MANE:
SHRI SANJAY SADASHIVRAO MANDLIK:
SHRI SHRIRANG APPA BARNE:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether quarterly provisional payroll data of Employees Provident Fund Organizations (EPFO) has been released by the Government;**
- (b) if so, the details thereof and the total number of new members enrolled during the last quarter, State/UT-wise;**
- (c) whether a large number of new female members have joined during the last quarter and if so, the details thereof;**
- (d) the details of industries which has shown higher number of new entrants in the payroll data; and**
- (e) whether the Government proposes to provide any unemployment allowances to unemployed persons and if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (d): The Employees' Provident Fund Organisation (EPFO) has been publishing its Pay Roll Data since April, 2018 (for period onward September, 2017) on 20th of every month, whereby the number of subscribers joining Employees' Provident Fund (EPF) for the first time through Aadhaar validated Universal Account Number (UAN), existing subscribers exiting and subscribers who exited earlier re-join as subscribers is reported to arrive at net Payroll. As per latest published payroll (on 20th November, 2023) for the month of September, 2023, the State/UT-wise details of enrollments of new

Contd..2/-



EPF subscribers for the months of the last Quarter (from the wage month of July, 2023 to September, 2023) are at Annexure. The cumulative number of new female EPF Subscribers enrolled during the last quarter is 7,63,687. As per the latest Payroll report, the higher number of new EPF subscribers has been enrolled in establishments engaged in Expert services (38 per cent), Trading-commercial establishments, Building and Construction Industry, Electrical, Mechanical and General Engineering Products, Engineers-Engineering Contractors.

Note: The Net Payroll Data published by EPFO is provisional as updation of employees' records is a continuous process and gets updated in subsequent month(s).

(e): Under the Atal Beemit Vyakti Kalyan Yojana (ABVKY) being implemented by the Employees' State Insurance Corporation (ESIC), the unemployment benefit subject to eligibility conditions, is paid to insured workers who lose their job. The unemployment benefit under the ABVKY has been enhanced to 50% from 25% of the average daily earning, payable upto 90 days, alongwith relaxation of eligibility conditions to claim the benefit for insured workers.

*

ANNEXURE REFERRED TO IN REPLY TO PARTs (a) TO (d) to LOK SABHA UNSTARRED QUESTION NO. 1199 DUE FOR REPLY ON 11.12.2023 RAISED BY HON'BLE MPs SHRI SUDHEER GUPTA, SHRI PRATAPRAO JADHAV, SHRI DHAIRYASHEEL SAMBHAJIRAO MANE, SHRI SANJAY SADASHIVRAO MANDLIK AND SHRI SHRIRANG APPA BARNE, REGARDING 'Payroll Data of EPFO'.

Sl. No.	State/UT	Cumulative Number of New EPF Subscribers enrolled during the last quarter (July, 2023 to September, 2023)
1	ANDAMAN AND NICOBAR ISLANDS	469
2	ANDHRA PRADESH	65484
3	ARUNACHAL PRADESH	788
4	ASSAM	17372
5	BIHAR	30856
6	CHANDIGARH	29995
7	CHHATTISGARH	29137
8	DELHI	201421
9	GOA	11928
10	GUJARAT	227660
11	HARYANA	201380
12	HIMACHAL PRADESH	20730
13	JAMMU AND KASHMIR	9067
14	JHARKHAND	25757
15	KARNATAKA	325430
16	KERALA	49852
17	LADAKH	79
18	MADHYA PRADESH	73295
19	MAHARASHTRA	574391
20	MANIPUR	540
21	MEGHALAYA	1202
22	MIZORAM	114
23	NAGALAND	387
24	ODISHA	42672
25	PUNJAB	35785
26	RAJASTHAN	105264
27	TAMIL NADU	325689
28	TELANGANA	200347
29	TRIPURA	1002
30	UTTAR PRADESH	160162
31	UTTARAKHAND	40045
32	WEST BENGAL	117536
	Total	2925836

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 1209
TO BE ANSWERED ON 11.12.2023**

DEBT INSTRUMENTS AND EXCHANGE TRADED FUNDS

1209. DR. T. SUMATHY (a) THAMIZHACHI THANGAPANDIAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that EPFO has invested a huge amount in Debt Instruments and Exchange Traded Funds and if so, the details thereof;**
- (b) the total amount invested in Share Market and related products by EPFO during each of the last seven years and the current year; and**
- (c) the details of total EPF amount invested in the shares of Blue Chip Companies during the last five years?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (c): Employees' Provident Fund Organisation (EPFO) invests Funds as per the Investment Pattern notified by the Government. Total corpus of various funds managed by EPFO as on 31.03.2022 was Rs. 18.30 lakh crore, which has been invested as under:

Debt Investments (including Public Account of India)	ETF Investments
91.30%	8.70%

EPFO does not invest directly in individual stocks including stocks of any blue chip company. EPFO invests in Equity markets through ETFs replicating BSE-SENSEX and NIFTY-50 indices. EPFO has also invested from time-to-time in ETFs constructed specifically for disinvestment of shareholding of the Government of India in body corporates. The details of investments made by EPFO in ETFs during the last seven years and current year are as below:-

Contd..2/-



:: 2 ::

Year	Amount Invested (in Rs. crore)
2016-17	14,983
2017-18	24,790
2018-19	27,974
2019-20	31,501
2020-21	32,071
2021-22	43,568
2022-23	53,081*
2023-24 (till October, 2023)	27,105*

***Provisional**

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 1379
TO BE ANSWERED ON 11TH DECEMBER, 2023**

BENEFICIARIES UNDER ATMANIRBHAR ROZGAR YOJANA

- 1379. DR. BHARATIBEN DHIRUBHAI SHIYAL:
DR. SATYAPAL SINGH:
SHRI RAJENDRA DHEDYA GAVIT:
SHRI DURGA DAS (D.D.) UIKEY:
SHRI JAYANT SINHA:
SHRI PRATAPRAO PATIL CHIKHLIKAR:
SHRI PALLAB LOCHAN DAS:
SHRI DILIP SAIKIA:
SHRI NARANBHAI KACHHADIYA:
SHRI SANJAY BHATIA:
DR. ARVIND KUMAR SHARMA:
SHRI ANNASAHEB SHANKAR JOLLE:
SHRI BIDYUT BARAN MAHATO:
SHRI RANJEETSINGH NAIK NIMBALKAR:
DR. RAM SHANKAR KATHERIA:
SHRI SHANKAR LALWANI:
SHRI BHOLANATH (B.P. SAROJ):**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the salient features of the Atmanirbhar Rozgar Yojana;**
- (b) the details of the number of beneficiaries of the scheme, State-wise and sector-wise;**
- (c) the total expenditure incurred out of the allocated budget for this Scheme;**
- (d) the key provisions and details of the Code on Social Security 2020;**
- (e) the expected benefits to be availed by workers once the Code is implemented by the relevant authorities; and**
- (f) the details of beneficiaries of the Code particularly in the States of Karnataka and Jharkhand?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (c): The Aatmanirbhar Bharat Rojgar Yojana (ABRY) has been launched with effect from 1st October, 2020 to incentivize employers for creation of new employment and restoration of loss of employment during Covid-19 pandemic. The salient features of the scheme are summarized below:



- **An employee drawing monthly wage of less than Rs. 15000/- who was not working in any establishment registered with the Employees' Provident Fund Organization (EPFO) before 1st October, 2020 is eligible for the benefit. The employees who lost their job during Covid-19 pandemic and did not join in any EPF covered establishment upto 30.09.2020 are also eligible for the benefit.**
- **Government of India for a period of two years, is crediting both the employee' share (12% of wages) and employer's share (12% of wages) of contribution payable or only the employee's share, depending on employment strength of the EPFO registered establishments.**
- **The scheme commenced from 1st October 2020 and registration was open for eligible employers and new employees upto 31st March, 2022.**

Till 05.12.2023, a total of 1,52,499 establishments involving a total of 60.49 lakhs employees have availed the benefit of Rs. 10,043.02 crore. State-wise and Sector-wise details of beneficiaries under the scheme till 05.12.2023, is at Annexure-I & II, respectively.

(d) to (f): The Central Government has formulated the Code on Social Security, 2020 (SS Code) after amalgamating, simplifying and rationalizing the relevant provisions of the existing 9 Central Acts and published the aforesaid Code in the Official Gazette for general information. The SS Code aims to extend social security benefits for all workers including in unorganized sectors as well as gig and platform workers. Some of the key provisions, inter alia, envisaged in the aforesaid Code are as under:-

(i) Extension of benefits to unorganised workers, gig workers and platform workers and the members of their families through ESIC or Employees' Provident Fund Organization (EPFO).

(ii) The gig worker and the platform worker have been defined for the purpose of formulating schemes to provide social security benefits. Social security schemes can be formulated from the contribution of aggregators and the other sources can include funds from the Central and State Governments.

(iii) Setting up of Social Security Fund for formulating schemes for welfare of the unorganised workers, gig workers and platform workers.

Annexure-I

Annexure referred to in reply of part (a) to (c) of the Lok Sabha Un-Starred Question No. 1379 due for reply on 11.12.2023

State-wise details of beneficiaries under ABRY (As on 05.12.2023)

State	No. of Beneficiary Establishment	No. of Beneficiary Employees
ANDAMAN AND NICOBAR ISLANDS	36	479
ANDHRA PRADESH	4044	166959
ARUNACHAL PRADESH	17	514
ASSAM	669	19902
BIHAR	1213	28551
CHANDIGARH	1584	64817
CHATTISGARH	2951	85101
DELHI	3146	227663
GOA	542	20947
GUJARAT	15578	644000
HARYANA	7640	400551
HIMACHAL PRADESH	2164	83380
JAMMU AND KASHMIR	891	19384
JHARKHAND	2248	62773
KARNATAKA	11007	486776
KERALA	2732	96338
LADAKH	17	190
MADHYA PRADESH	6257	205799
MAHARASHTRA	22447	978812
MANIPUR	57	1692
MEGHALAYA	39	1224
MIZORAM	15	377
NAGALAND	17	234
ORISSA	4195	89354
PUNJAB	6550	171000
RAJASTHAN	11480	326553
SIKKIM	113	3766
TAMIL NADU	16760	817952
TELANGANA	5392	283292
TRIPURA	150	5440
UTTAR PRADESH	12413	433565
UTTARAKHAND	2425	93500
WEST BENGAL	7710	227625
Grand Total	152499	6048510

Source: EPFO, MoLE



Annexure-II

Annexure referred to in reply of part (a) to (c) of the Lok Sabha Un-Starred Question No. 1379 due for reply on 11.12.2023

Sector-wise details of beneficiaries under ABRY (As on 05.12.2023)

Sl. No.	Industry	No. of Beneficiary Establishment	No. of Beneficiary Employees
1	AERATED WATER	126	2801
2	AGARBATTI	120	4718
3	AGRICULTURE FARMS	482	9496
4	APARTITE MINES	1	4
5	ARCHITECTS	109	1665
6	ASBESTOS	13	391
7	ASBESTOS CEMENT SHEETS	24	1109
8	ASBESTOS MINES	7	56
9	ATTORNEYS	6	141
10	AUTOMOBILE SERVICING	1865	50525
11	BALL CLAY MINES	2	17
12	BANKS OTHER THAN NATIONALISED BANKS.	228	7649
13	BARYTES MINES	2	11
14	BAUXITE MINES	3	58
15	BEEDI MAKING	250	19326
16	BEER MFG.	19	640
17	BISCUIT MAKING	240	11957
18	BONE CRUSHING	14	146
19	BOTANICAL GARDENS	25	421
20	BREAD	159	6604
21	BRICKS	752	8447
22	BRUSHES	26	488
23	BUILDING AND CONSTRUCTION INDUSTRY	8475	223764
24	BUTTONS	9	128
25	CALCITE MINES	3	89
26	CANE FARMS	4	68
27	CANTEENS	458	15474
28	CARDAMOM PLANTATIONS	4	231
29	CASHEWNUTS	246	5746
30	CATTLE FEED INDUSTRY	107	8188
31	CEMENT	182	3762
32	CHARTERED OR REGD. ACCOUNTANTS	160	2184
33	CHINA CLAY MINES	4	58
34	CHROMITE MINES	8	1020
35	CIGARETTES	7	138
36	CINEMA THEATRES EMPLOYING 5 OR MORE WORKERS	23	110
37	CINEMAS INCLUDING PREVIEW THEATRES	71	727

38	COFFEE CURING	8	180
39	COFFEE PLANTATIONS	18	190
40	COIR	68	1278
41	COLLEGE	930	18102
42	COMPANIES OFFERING LIFE INSURANCE , ANNUITES ETC.	48	5248
43	COMPANIES/SOCIETIES/ASSC/CLUBS/TROUPES FOR PERFORMANCES	488	12107
44	CONFECTIONERY	418	18445
45	CORUNDUM MINES	2	29
46	COST - WORKS ACCOUNTANTS	43	795
47	COTTON GINNING - PRESSING	361	10100
48	CROCKERY	82	1260
49	DAL MILLING	103	1557
50	DIAMOND CUTTING	321	13124
51	DIAMOND MINES	3	43
52	DIAMOND SAW MILLS	8	82
53	DISTILLING - RECTIFYING OF SPRITS	63	1744
54	DISTRIBUTION-FILM	21	305
55	DOLOMITE MINES	7	130
56	EDIBLE OIL - FAT	350	7856
57	ELEC, MECH OR GEN ENGG PRODUCTS	9964	271237
58	ELECT. PORCELAIN INSULATOR	121	2103
59	ELECTRICITY (G,T,D)	469	7807
60	ELECTRONIC MEDIA COMPANIES IN PRIVATE SECTOR	211	6633
61	EMERALD MINES	2	225
62	ENGINEERS - ENGG. CONTRACTORS	11195	288312
63	ESTABLISHMENT ENGAGED IN MANUFACTURE, MARKETING SERVICING, USAGE OF COMPUTERS	2125	98823
64	ESTABLISHMENT ENGAGED IN RAILWAYS FOR CONSTRUCTION, MAINTENANCE, OPERATION	383	8629
65	ESTABLISHMENTS ENGAGED IN CLEANING,SWEEPING SERVICES	2731	154243
66	ESTABLISHMENTS ENGAGED IN RENDERING COURIER SERVICES	126	20501
67	ESTABLISHMENTS OF AIRCRAFT OR AIRLINES	12	176
68	EXPERT SERVICES	38932	2155431
69	EXPLOSIVES	79	2658
70	FELDSPAR MINES	5	118
71	FERRO CHROME	18	1721
72	FERRO MANGANESE	22	381
73	FILM PROCESS-LABORATORIES	17	250
74	FILM PRODUCTION CONCERN	22	983
75	FILM STUDIOS	12	101
76	FINANCING ESTABLISHMENT	863	150104
77	FIRE WORKS	147	2095



78	FIRECLAY MINES	2	167
79	FISH PROCESSIGN AND NON-VEG FOOD PRESERVATION	188	16657
80	FLAVOURITE MINES	3	420
81	FLOUR MILLING	313	5008
82	FORWARDING AGENCY	248	7959
83	FRUIT ORCHARDS	13	420
84	FRUITS - VEG. PRESERVATION	338	8906
85	GARMENTS MAKING	2339	275523
86	GAUR GUM FACTORIES	14	223
87	GENERAL INSURANCE	24	7288
88	GLASS	241	7361
89	GLU AND GELATINE FACTORIES	6	56
90	GOLD MINES	41	672
91	GRAPHITE MINES	3	41
92	GYPSUM MINES	6	44
93	HEAVY - FINE CHEMICALS	1905	54425
94	HOSPITALS	4721	141504
95	HOTEL	2635	51188
96	ICE OR ICE CREAM	67	1372
97	INDIGO	8	1518
98	INDL. - POWER ALCOHOL	11	290
99	INDOLEUM	31	907
100	INLAND WATER TRANSPORT	24	613
101	IRON AND STEEL	2229	60869
102	IRON ORE MINES	26	778
103	IRON ORE PELLETS	41	1060
104	JUTE	38	1948
105	JUTE BAILING OR PRESSING	10	178
106	KATTHA MAKING	15	266
107	KNOWLEDGE OR TRAINING INSTITUTION	375	10548
108	KYANITE MINES	2	20
109	LAC / SHELLAC	9	83
110	LAUNDRY - LAUNDRY SERVICES	48	1494
111	LEATHER PRODUCTS	846	52369
112	LIGNITE MINES	4	202
113	LIMESTONE MINES	35	681
114	LINOLEUM	1	19
115	LODGING HOUSES, SSERVICE APARTMENT,CONDOMINIUMS	164	7102
116	MAGNESITE MINES	7	198
117	MANGANESE MINES	7	65
118	MARBLE MINES	25	429
119	MATCHES	74	1173
120	MEDICAL PRACTITIONERS	506	11991
121	MESSES	32	548
122	MICA MINES	6	82
123	MICA MINES - MICA INDUSTRY	24	793



124	MILK PRODUCTS	496	12530
125	MINERAL OIL REFINING	45	461
126	MIXED PLANTATIONS	33	465
127	MUNICIPAL COUNCILS/CORPORATIONS	127	4404
128	MYROBALAN - VEG. TANNING	7	156
129	NEWSPAPER ESTABLISHMENTS	102	1012
130	NON EDIBLE OIL / FAT	67	1934
131	NONFERROUS METAL AND ALLOYS	382	19604
132	OCHRE MINES	9	705
133	OTHERS	7932	211264
134	PAINTS - VARNISH	294	11581
135	PAPER	280	7379
136	PAPER PRODUCTS	939	19307
137	PEPPER PLANTATIONS	3	29
138	PETROLEUM / NAT.GAS PRODUCTION	266	2576
139	PETROLEUM NAT.GAS REFINING	263	2667
140	PICKERS	36	1174
141	PLASTICS PRODUCTS	2299	79846
142	PLYWOOD	534	12246
143	POULTRY FARMING	155	15865
144	PRINTING	773	14820
	PRIVATE AIRPORTS AND JOINT VENTURE		
145	AIRPORTS	1	13
146	PROCESSING AND TREATMENT OF WOOD	67	1951
147	QUARTXITE MINES	2	8
148	QUARTZ MINES	10	3090
149	RAILWAY BOOKING AGENCIES	3	17
150	REFRACTORIES	111	4727
151	RESEARCH INSTITUTE	83	2791
152	RESTAURANT	1501	42740
153	RICE MILLING	1334	9484
154	ROAD MOTOR TRANSPORT	1080	37981
155	RUBBER PLANTATIONS	14	514
156	RUBBER PRODUCTS	694	38373
157	SALT	51	620
158	SANITARY WARE	134	3156
159	SAW MILLS	58	964
160	SCHOOL	4993	64132
161	SCIENTIFIC INSTITUTES	51	895
162	SILICA(SAND) MINES	16	194
163	SILIMINITE MINES	5	92
164	SOAP STONE MINES	27	741
165	SOCIETIES / CLUBS / ASSOCIATIONS	188	3782
166	SOCIETIES CLUBS OR ASSOCIATIONS	1108	21691
	SORTING / CLEANING / TEASING OF COTTON		
167	WASTE	42	1760
168	STARCH	28	981
169	STATIONERY PRODUCTS	102	2237



1807215/2024/PQ CELL

170	STEATITE MINES	11	135
171	STEMMING OR REDRYING OF TOBACCO LEAF	2	24
172	STEVEDORING, LOADING-UNLOADING SHIPS	77	4925
173	STONE QUARRIES FOR CHIPS BUILDERS ETC.	99	1267
174	STONE QUARRIES FOR ROOF-FLOOR SLABS ETC.	107	1719
175	STONEWARE JARS	15	356
176	STONEWARE PIPES	45	570
177	STORAGE, TRANSPORT OR DISTT OF PETROL/ NATURAL GAS	637	7225
178	SUGAR	134	7522
179	TEA	121	4758
180	TEA PLANTATION	60	2859
181	TENT MAKING	25	574
182	TEXTILES	6516	468518
183	THEATERS HOLDING DRAMATIC PERFORMANCES	14	435
184	TILES	196	3490
185	TOBACCO INDUSTRY	66	1524
186	TRADING - COMMERCIAL ESTABLISHMENTS	11526	424392
187	TRAVEL AGENCIES	525	11328
188	UNIVERSITY	163	4520
189	UNIVERSITY, COLLEGE, SCHOOL. ETC.	2228	28666
190	WINDING THREAD YARN REELING	85	7144
191	WOOD PRESERVATION PLANTS	10	174
192	WOOD SEASONING KILNS	9	3225
193	WOOD WORKSHOP	334	10943
194	ZOOLOGICAL GARDENS	12	337
	Grand Total	152499	6048510

Source: EPFO, MoLE

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 1375
TO BE ANSWERED ON 14.12.2023**

**COMPENSATION IN CASE OF DEATH/INJURY IN INDUSTRIAL
ACCIDENTS**

1375. SHRI SANDEEP KUMAR PATHAK:

Will the Minister of Labour and Employment be pleased to state:

- (a) the provisions of compensation by the Central Government in case of death/injury of an employee/contractual staff and staff of an outsourced company/others during an industrial accident in the factories of the Central Government/State Governments/private entities; and**
- (b) the list of meetings, along with the agenda, decisions and outcome, conducted by the Minister in last five years with the Minister of Commerce and Industry and other concerned Ministries regarding compensation in case of industrial accidents and with the Labour Ministers and other concerned Ministries of the States/UTs regarding compensation in case of industrial accidents?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) & (b): The Employees' Compensation Act, 1923 provides, inter-alia, for payment of compensation to employees and their dependents in case of injury and accident arising out of and in the course of employment and resulting in disablement or death. The Act is implemented by the State Governments.

As a part of consultation process, a tripartite meeting, including with the representatives from states, was held on 26.09.2019. The monthly wage ceiling was revised from Rs.8000/- to Rs.15000/- w.e.f. 03.01.2020 for the purpose of calculating compensation to workers under the provisions of the Employees' Compensation Act, 1923.

Contd..2/-



:: 2 ::

Further, comprehensive social security benefits including medical benefit, disablement benefit, dependent benefit are also provided to the workers covered under the Employees' States Insurance (ESI) Act, 1948.

The social security benefits in the form of pension and insurance are also provided to the dependents of members of the schemes under the Employees' Provident Fund & Miscellaneous (EPF & MP) Act, 1952. Where the death happened due to industrial accident or otherwise, these benefits are paid to the dependents /nominee of the deceased member as per provisions of the Act.

Under the Payment of Gratuity Act, 1972, the employee or his nominees or heir, as the case may be, are eligible to get gratuity on death or disablement of employee due to accident or disease as per provisions of the Act.



**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2347
TO BE ANSWERED ON 18.12.2023**

INCREASE OF PENSION

†2347. SHRI RAMDAS C. TADAS:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the retired employees have constituted a national organisation and demanding increase pension for several years;**
- (b) if so, the pension currently being given to the said retired employees and the total number of said pensioners across the country;**
- (c) whether the demand of such retired employees is under consideration with the Government; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (d): Representations have been received from various stakeholders including pensioners' association to increase the minimum pension under the Employees' Pension Scheme (EPS), 1995.

The EPS, 1995 is a "Defined Contribution-Defined Benefit" Social Security Scheme. The corpus of the Employees' Pension Fund is made up of (i) contribution by the employer @ 8.33 per cent of wages; and (ii) contribution from Central Government through budgetary support @ 1.16 per cent of wages up to an amount of Rs.15,000/- per month. All benefits under the scheme are paid out of such accumulations. The fund is valued annually as mandated under paragraph 32 of the EPS, 1995 and as per the valuation of the fund as on 31.03.2019, there is an actuarial deficit.

Contd..2/-

:: 2 ::

Amount of member's pension under the Scheme is determined taking into account the pensionable period of service and pensionable salary as per following formula:

Pensionable Service X Pensionable Salary

70

However, the Government, for the first time, in the year 2014, provided a minimum pension of Rs. 1000 per month to the pensioners under the EPS, 1995 by providing budgetary support, which was in addition to the budgetary support of 1.16% of wages provided annually towards EPS to Employees' Provident Fund Organisation (EPFO).

In the Financial Year 2022-2023, pension has been disbursed to the 49,54,490 member pensioners under EPS, 1995 amounting to Rs. 10,361.34/- crore.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2366
TO BE ANSWERED ON 18TH DECEMBER, 2023**

ACHIEVE TARGET BY ATMANIRBHAR BHARAT ROZGAR YOJANA (ABRY)

**2366. SHRI VINAYAK RAUT:
SHRI SANJAY JADHAV:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of the target fixed and the timeframe to achieve the target under the Atmanirbhar Bharat Rozgar Yojana (ABRY) and the efforts made to achieve the said target;**
- (b) whether there is lack of awareness of ABRY amongst a number of employers and employees and they are deprived of its benefits due to complexities involved therein, if so, the steps taken by the Government to address these issues;**
- (c) whether the Government has taken or proposes to take effective steps to amend the ABRY to make the eligibility conditions more systematic and if so, the details thereof and if not, the reasons therefor;**
- (d) the details of the progress made under this scheme during the last five years;**
- (e) the number of the persons benefited under this scheme since its inception; and**
- (f) the number and details of the new employees registered and implementation of the said scheme, State-wise particularly district-wise details of Maharashtra?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (f): The Aatmanirbhar Bharat Rojgar Yojana (ABRY) was launched with effect from 1st October, 2020 to incentivize employers for creation of new employment and restoration of loss of employment during Covid-19 pandemic. The terminal date for registration of beneficiaries was 31.03.2022. The beneficiaries registered upto 31st March, 2022 will continue to receive the benefits for 2 years from the date of registration under the scheme. The scheme was intended to benefit a total of 71.80 lakh members and the total registration under the scheme till the last date of registration is 75.11 lakh.



Every establishments/ New-employees registered under ABRY who were fulfilling the eligibility criteria were benefited under the scheme. As on 11.12.2023, an amount of Rs. 10,050.26 crore has been disbursed to 60.49 lakh beneficiaries through 1.52 lakh establishments.

Further, to increase awareness among employers and employees, following measures have been undertaken from time to time:

- i. Employers not registered under ABRY were informed through messages on EPFO's Employer portal.**
- ii. Webinars conducted through Zonal & Regional offices of EPFO with employers / employer associations.**
- iii. Awareness via social media outreach.**
- iv. Targeted attempts made to educate/encourage the establishments which have fulfilled the required criteria in past, but have not registered under ABRY.**
- v. SMS to employers to intimate the last date of registration under ABRY and to motivate them for registration.**
- vi. Publicity through creatives on website.**

The State-wise details of number of employees registered under the scheme is at Annexure-I and District-wise details of number of employees registered in the State of Maharashtra is at Annexure-II.

Annexure referred to in reply of part (a) to (f) of the Lok Sabha Unstarred Question No. 2366 due for reply on 18.12.2023

State-wise details of number of employees registered under Aatmanirbhar Bharat Rojgar Yojana

State	No. of Employees Registered
ANDAMAN AND NICOBAR ISLANDS	565
ANDHRA PRADESH	2,03,178
ARUNACHAL PRADESH	558
ASSAM	28,141
BIHAR	42,781
CHANDIGARH	79,609
CHATTISGARH	1,04,467
DELHI	3,04,592
GOA	28,421
GUJARAT	8,11,380
HARYANA	5,43,607
HIMACHAL PRADESH	1,00,374
JAMMU AND KASHMIR	22,369
JHARKHAND	77,578
KARNATAKA	6,13,442
KERALA	1,08,898
LADAKH	255
MADHYA PRADESH	2,52,004
MAHARASHTRA	12,25,654
MANIPUR	2,335
MEGHALAYA	1,567
MIZORAM	402
NAGALAND	299
ORISSA	1,10,417
PUNJAB	1,98,046
RAJASTHAN	3,92,512
SIKKIM	4,824
TAMIL NADU	10,11,565
TELANGANA	3,70,143
TRIPURA	5,580
UTTAR PRADESH	5,25,258
UTTARAKHAND	1,30,469
WEST BENGAL	2,88,355
Grand Total	75,89,645

Source: EPFO, MoLE



Annexure referred to in reply of part (a) to (f) of the Lok Sabha Unstarred Question No. 2366 due for reply on 18.12.2023

District-wise details of number of employees registered under Aatmanirbhar Bharat Rojgar Yojana in the State of Maharashtra

State	District	No. of Employees Registered
MAHARASHTRA	YAVATMAL	2302
MAHARASHTRA	WASHIM	514
MAHARASHTRA	WARDHA	2930
MAHARASHTRA	THANE	236699
MAHARASHTRA	SOLAPUR	17333
MAHARASHTRA	SINDHUDURG	986
MAHARASHTRA	SATARA	14948
MAHARASHTRA	SANGLI	6283
MAHARASHTRA	RATNAGIRI	3360
MAHARASHTRA	RAJGARH	102
MAHARASHTRA	RAIGARH	26190
MAHARASHTRA	PUNE	326609
MAHARASHTRA	PARBHANI	891
MAHARASHTRA	PALGHAR	17265
MAHARASHTRA	OSMANABAD	1023
MAHARASHTRA	NASHIK	54007
MAHARASHTRA	NANDURBAR	166
MAHARASHTRA	NANDED	1959
MAHARASHTRA	NAGPUR	45164
MAHARASHTRA	MUMBAI CITY	156426
MAHARASHTRA	MUMBAI (SUBURBAN)	173443
MAHARASHTRA	MAHARASHTRA	2
MAHARASHTRA	LATUR	2967
MAHARASHTRA	KOLHAPUR	35469
MAHARASHTRA	JALNA	5344
MAHARASHTRA	JALGAON	5304
MAHARASHTRA	HINGOLI	411
MAHARASHTRA	GONDIYA	1197
MAHARASHTRA	GADCHIROLI	172
MAHARASHTRA	DHULE	1921
MAHARASHTRA	CHENNAI	8
MAHARASHTRA	CHANDRAPUR	4776
MAHARASHTRA	BULDANA	1231
MAHARASHTRA	BID	1642
MAHARASHTRA	BHANDARA	904
MAHARASHTRA	BANGALORE URBAN	11
MAHARASHTRA	AURANGABAD	57287
MAHARASHTRA	AMRAVATI	5246
MAHARASHTRA	AKOLA	1273
MAHARASHTRA	AHMADNAGAR	11889

Source: EPFO, MoLE



**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2411
TO BE ANSWERED ON 18.12.2023**

SCHEME FOR DAILY WAGE WORKERS

**2411. DR. VISHNU PRASAD M.K.:
DR. SANJEEV KUMAR SINGARI:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has launched any scheme during the year 2022-23 for the betterment of daily wagers working in their local area to prevent their migration to other States or regions for work and if so, the details thereof;**
- (b) whether the Government proposes to move from “minimum wages” to “living wage”;**
- (c) if so, the details of the measures taken by the Government along with the number of people likely to be benefitted therefrom; and**
- (d) whether the Government has launched awareness campaigns about centrally sponsored schemes for daily wages workers and if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (d): As per the Unorganised Workers' Social Security Act, 2008, the Government is mandated to provide Social Security to the workers of unorganized sector including daily wage workers by formulating suitable welfare schemes on matters relating to life and disability cover, health and maternity benefits, old age protection etc. The details of the social security schemes available for unorganised sector workers including daily wage workers are as follow:

(i) Life and Disability cover is provided through Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) and Pradhan Mantri Suraksha Bima Yojana (PMSBY).

Contd..2/-



:: 2 ::

(ii) The health and maternity benefits are insured through Ayushman Bharat- Pradhan Mantri Jan Arogya Yojana (AB-PMJAY). It provides health insurance coverage upto Rs. 5.00 lakhs per family for secondary and tertiary care related hospitalization.

(iii) Old age protection is provided through Pradhan Mantri Shram Yogi Maan-dhan Yojana (PM-SYM) in the form of monthly pension of Rs. 3000/- after attaining the age of 60 years to unorganized workers.

Apart from above, other schemes such as Public Distribution System through One Nation One Ration Card scheme under National Food Security Act, Mahatma Gandhi National Rural Employment Guarantee Act, Deen Dayal Upadhyay Gramin Kausal Yojana, Pradhan Mantri Awas Yojana, Pradhan Mantri Gareeb Kalyan Rojgar Yojana, Mahatma Gandhi Bunkar Bima Yojana, Deen Dayal Antyodaya Yojana, PMSVANidhi, Pradhan Mantri Kaushal Vikas Yojana etc. are also available for the unorganized sector workers including daily wage workers depending upon their eligibility criteria.

Provision of minimum wages under the Minimum Wages Act, 1948 provides for cost of living allowance as a component of minimum wages. Accordingly, the Central Government revises the cost of living allowance called as Variable Dearness Allowance (V.D.A) on basic rates of minimum wages under the Minimum Wages Act, 1948, every six months effective from 1st April and 1st October every year on the basis of Consumer Price Index for Industrial workers to protect the minimum wages against inflation. Recently the provisions of the Minimum Wages Act, 1948, have been rationalized and subsumed under the Code on Wages, 2019 and the components of minimum wages stipulated therein also provide for cost of living allowance. Further, the Code makes minimum wages universally applicable across employments and thus moves ahead from restrictive applicability of minimum wages limited to scheduled employments as provided for under the Minimum Wages Act, 1948.

The provision under the code are yet to come into force.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2482
TO BE ANSWERED ON 18.12.2023**

OLD AGE PENSIONERS AMONG GENERAL PUBLIC PENSION

2482. SHRI T.R. BAALU:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that lakhs of EPS pensioners are getting a paltry amount of around Rs. 1000/- only even though they were holding senior positions at the time of retirement;**
- (b) if so, the details thereof; and**
- (c) whether the Government proposes to increase the minimum amount of pension to Rs. 5000/- per month to such pensioners?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (c): The Employees' Pension Scheme (EPS), 1995 is a "Defined Contribution-Defined Benefit" Social Security Scheme. The corpus of the Employees' Pension Fund is made up of (i) contribution by the employer @ 8.33 per cent of wages; and (ii) contribution from Central Government through budgetary support @ 1.16 per cent of wages up to an amount of Rs.15,000/- per month. All benefits under the scheme are paid out of such accumulations. The fund is valued annually as mandated under paragraph 32 of the EPS, 1995 and as per the valuation of the fund as on 31.03.2019, there is an actuarial deficit.

Amount of member's pension under the Scheme is determined taking into account the pensionable period of service and pensionable salary as per following formula:

Pensionable Service X Pensionable Salary

70

However, the Government, for the first time, in the year 2014, provided a minimum pension of Rs. 1000/- per month to the pensioners under the EPS, 1995 by providing budgetary support, which was in addition to the budgetary support of 1.16% of wages provided annually towards EPS to Employees' Provident Fund Organisation (EPFO).



GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF ECONOMIC AFFAIRS
LOK SABHA
UNSTARRED QUESTION NO. 2514

TO BE ANSWERED ON MONDAY, DECEMBER 18, 2023 / AGRAHAYANA 27, 1945
(SAKA)

‘PRADHAN MANTRI GARIB KALYAN YOJANA’

- 2514. SHRI R.K. SINGH PATEL:**
SHRI DEVJI M. PATEL:
SHRI GYANESHWAR PATIL:
SHRI GHANSHYAM SINGH LODHI:
SHRI SHIVAKUMAR C. UDASI:
SHRI NARANBHAI KACHHADIYA:
SHRI BIDYUT BARAN MAHATO:
SHRI RANJEETSINGH NAIK NIMBALKAR:
DR. UMESH G. JADHAV:
SHRI DILIP SAIKIA:
SHRIMATI SANDHYA RAY:
SHRI SUDHAKAR TUKARAM SHRANGARE:

Will the Minister of FINANCE be pleased to state:

- (a) the manner, functioning and the operational time of the PM Garib Kalyan Yojana (PMGKY);
- (b) the allocation of funds under the PMGKY, State-wise including Madhya Pradesh;
- (c) the expenditure incurred in the past, being incurred at present and likely to be incurred in the future under PMGKY;
- (d) the number of families that have benefited from PMGKY in the country including Madhya Pradesh and Khandwa Parliamentary Constituency; and
- (e) the name of the States that have adopted the PMGKY and those that have not?

ANSWER

MINISTER OF STATE (FINANCE)
(SHRI PANKAJ CHAUDHARY)

(a) to (e): The Pradhan Mantri Garib Kalyan Package (PMGKP) of Rs. 1.70 lakh crore was announced by the Government on 26.3.2020 to help the poor in their fight against COVID-19. The benefits provided were as follows:-

- (i) Additional food-grains (Rice/wheat) @ 5 kg per person, per month to all existing beneficiaries of National Food Securities Act (NFSA) under PM Garib Kalyan Anna Yojana (PM-GKAY) and pulses according to regional preferences @



1 kg per family were provided free-of-cost. The schemes were initially for a period of three months from April to June 2020, but were extended till November, 2020. The scheme of free distribution of additional free-of-cost food-grains was introduced again in May 2021 and continued until December 2022. A total 1118 Lakh metric Tonne of Food grain was allocated under the PMGKAY, involving a total financial outlay of 390997 crore for the purpose.

(ii) The first instalment of Rs 2,000 due to farmers in 2020-21 under the PM KISAN Yojana was front-loaded and paid in April 2020 itself covering about 8.7 crore farmers

(iii) A total of 20.40 crores (approx.) PM Jan Dhan Yojana women account-holders were given an ex-gratia of Rs 500 per month for three months.

(iv) Up to three free of cost LPG refills were provided to Pradhan Mantri Ujjwala Yojana beneficiaries w.e.f. 01.04.2020 till 31.12.2020.

(v) An amount of Rs.1000/- to around 3 crore aged, widows and people in Divyang category was provided.

(vi) Wage earners, earning below Rs 15,000 per month, in businesses having less than 100 workers, were provided twenty-four percent of the monthly wages into their PF accounts, for three months to prevent disruption in their employment. The scheme was extended for another three months, i.e., till August 2020.

(2). The schemes announced under PMGKP were implemented by the Ministry/Department concerned. The benefits under the package were provided to all eligible beneficiaries of every State/UT, including beneficiaries from Khandwa Parliamentary constituency.

(3). A Statement indicating State-wise details of benefits provided under PMGKP, beneficiaries and expenditure incurred, wherever applicable is at **Annexure**.

1807215/2024/PQ CELL

Statement referred to in reply to part (a) to (e) of Lok Sabha Unstarred Question No. 2514 for 18.12.2023.

Annexure

No.	State	PMGAY (Food Grains)		PMGAY Pulses/channa		Ujjwala		PM KISAN	PMJDY		24% EPF		NSAP National Social Assistance Programme	
		Total distribution (in MT) since April 2020 to 9.12.2020	Total Persons covered under NFSA (in Lakh) as on 30.11.2022	Pulses/Chana Qty (Apr - Nov) (MT)	Beneficiaries	Refill delivered against advance or reimbursed	Amount Transferred (In Lakh)	No of beneficiaries	No of a/c credited	Amount (In Lakh)	Beneficiaries	Amount (Rs lakh)	Total Beneficiaries	Amount (In Lakh)
1	Andaman and Nicobar Islands	7772	0.61	122	16,350	22,354	157.3	10,677	23,064	346.0	3,238.00	155.91	5,928	59.3
2	Andhra Pradesh	2645092	268.22	66,492	90,28,190	7,62,204	5163.2	46,95,820	60,13,565	90203.5	1,85,152.00	11,651.14	9,32,661	9326.6
3	Arunachal Pradesh	102280	8.4	1,034	1,77,210	76,831	518.1	66,323	1,80,119	2701.8	0.00	0.00	34,139	341.4
4	Assam	3142258	251.17	45,456	57,86,440	52,88,902	36257.4	18,61,715	95,34,385	143015.8	9,772.00	252.73	8,40,984	8409.8
5	Bihar	10582970	871.16	1,20,112	1,43,33,767	1,54,12,430	111170.7	58,99,824	2,33,15,732	349736.0	67,545.00	4,287.92	36,64,811	36648.1
6	Chandigarh	32348	2.76	486	63,670	246	1.6	429	1,10,537	1658.1	23,805.00	2,034.29	3,415	34.2
7	Chhattisgarh	2633887	200.77	39,632	51,49,800	42,22,762	32416.0	21,67,441	78,57,012	117855.2	84,417.00	6,404.33	8,52,275	8522.8
8	Dadra and Nagar Haveli & Daman and Diu	35216	2.73	519	65,240	25,694	169.2	13,531	70,204	1053.1	0.00	0.00	10,964	109.6
9	Delhi	930116	72.78	13,690	17,54,513	1,96,011	1262.8	12,075	20,30,271	30454.1	41,521.00	3,642.58	1,56,436	1564.4
10	Goa	68310	5.32	1,066	1,42,550	2,119	14.3	7,854	69,987	1049.8	16,563.00	1,265.92	2,061	20.6
11	Gujarat	4418252	344.15	50,026	65,09,333	49,38,563	32592.2	46,85,062	71,08,005	106620.1	2,70,988.00	18,510.49	6,88,953	6889.5
12	Haryana	1555227	126.49	18,812	24,27,333	15,15,725	9902.1	15,14,497	34,16,299	51244.5	83,035.00	6,403.61	3,27,269	3272.7
13	Himachal Pradesh	365604	28.64	4,790	6,73,667	2,92,437	1964.5	8,70,609	5,84,184	8762.8	48,762.00	3,629.35	1,11,863	1118.6
14	Jammu and Kashmir	863504	72.41	13,208	16,44,090	20,17,863	14573.5	9,20,451	10,49,256	15738.8	43,121.00	2,055.78	143289 (including Ladakh)	1432.9
15	Jharkhand	3045538	264.12	44,593	57,11,600	53,78,043	37520.2	12,31,912	72,27,042	108405.6	1,05,631.00	7,666.54	12,88,850	12888.5
16	Karnataka	5153724	401.93	80,975	1,27,22,730	57,16,148	37831.3	48,39,093	79,87,088	119806.3	3,19,389.00	24,924.83	13,98,410	13984.1
17	Kerala	1949831	154.8	27,956	35,91,483	5,11,674	3323.1	27,16,844	24,13,289	36199.3	1,21,319.00	9,250.22	6,88,329	6883.3
18	Ladakh	17429	1.44	233	29,008	19,175	165.7	0	9,951	149.3	247.00	21.08	Included in J&K above	Included in J&K above
19	Lakshadweep	2726	0.22	39	5,200	521	3.5	0	2,867	43.0	0.00	0.00	324	3.2
20	Madhya Pradesh	6276168	511.32	77,890	96,95,633	1,13,69,027	77377.9	68,12,020	1,66,22,091	249331.4	1,69,059.00	10,711.54	22,05,963	22059.6
21	Maharashtra	8016574	700.17	1,03,643	1,32,15,103	76,29,148	50512.8	86,32,718	1,29,47,062	194205.9	4,76,836.00	31,528.87	11,68,385	11683.9
22	Manipur	255232	20.08	4,192	5,87,503	2,76,621	2119.6	2,83,457	5,04,169	7562.5	0.00	0.00	61,972	619.7
23	Meghalaya	284255	21.46	3,145	4,21,503	2,01,679	1408.4	1,15,638	2,68,908	4033.6	73,342.00	2,224.82	54,127	541.3
24	Mizoram	88922	6.68	1,243	1,55,405	55,281	419.7	69,425	58,176	872.6	0.00	0.00	27,538	275.4
25	Nagaland	172087	14.05	2,276	2,84,940	90,537	592.6	1,81,008	1,57,792	2366.9	0.00	0.00	49,210	492.1
26	Odisha	3994202	325.03	74,941	95,19,513	83,72,979	57172.5	20,03,185	81,21,020	121815.3	1,62,121.00	10,148.60	20,27,022	20270.2
27	Puducherry	74020	6.34	1,273	1,78,500	31,184	202.6	9,715	83,926	1258.9	16,456.00	1,011.52	28,757	287.6
28	Punjab	1730270	141.51	27,751	35,47,747	24,53,435	16350.8	17,52,498	33,22,186	49832.8	79,150.00	5,054.89	1,40,404	1404.0
29	Rajasthan	5337014	440.01	75,043	99,94,240	1,11,36,139	73857.8	51,64,391	1,56,13,962	234209.4	1,23,266.00	7,946.42	9,87,781	9877.8
30	Sikkim	43496	3.79	614	93,817	21,313	165.3	0	42,552	638.3	0.00	0.00	18,332	183.3
31	Tamil Nadu	4087528	364.69	33,324	1,11,07,920	61,90,878	41390.2	35,59,533	60,75,989	91139.8	5,81,768.00	34,570.97	18,14,700	18147.0
32	Telangana	2458216	191.62	15,804	52,68,030	18,75,380	13036.0	33,31,468	52,60,800	78912.0	1,78,225.00	10,233.62	6,65,956	6659.6
33	Tripura	324621	24.32	4,420	5,40,847	4,49,580	3746.8	1,90,441	4,31,770	6476.6	0.00	0.00	1,38,473	1384.7
34	Uttar Pradesh	17592310	1490.71	2,69,530	3,34,08,790	2,70,88,702	181728.1	1,76,75,849	3,18,13,530	477203.0	2,30,453.00	15,741.60	52,57,390	52573.9
35	Uttarakhand	774732	61.94	10,736	13,44,657	7,63,126	5015.5	6,74,688	12,67,372	19010.6	41,863.00	3,234.58	2,15,109	2151.1
36	West Bengal	7856087	601.84	91,452	1,40,19,333	1,16,93,877	116938.4	0	1,89,95,377	284930.7	4,28,442.00	21,132.39	21,32,959	21329.6
	TOTAL	96917817	8003.68	13,26,516	18,32,15,657	14,17,03,609	9,67,041	8,94,54,616	20,65,00,000	3097500.0	39,85,486.00	2,55,696.54	2,81,45,039	281450

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2516
TO BE ANSWERED ON 18.12.2023**

MINIMUM WAGES

**2516. SHRI NALIN KUMAR KATEEL:
SHRI D.K. SURESH:
SHRI JANARDAN SINGH SIGRIWAL:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is true that the rates of minimum wages fixed are equally applicable to both public and private sector and if so, the details thereof;**
- (b) whether the Government has received any complaints/representations for non-payment of Minimum Wages to private sector employees;**
- (c) if so, the details thereof and the number of complaints received during the last three years, State-wise;**
- (d) whether the Government has taken any action against persons violated the Minimum Wages Act and if so, the details thereof;**
- (e) whether any health scheme for workers of the unorganized sector is being implemented or under consideration with the Government and if so, the details thereof; and**
- (f) the other steps being taken by the Government for welfare of workers of rural areas particularly in aspirational districts of the country?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a): The Minimum Wages Act, 1948, provides for fixing minimum rates of wages in scheduled employments including those in the private sector. Both the Central Government and the State Governments are appropriate Governments to fix, review and revise the minimum wages in scheduled employments in their respective jurisdiction and the minimum rates of wages so fixed are equally applicable to both public and private sector.

(b) to (d): Both the Central Government and the State Governments are the appropriate Governments to enforce the provisions of the Minimum Wages Act, 1948, including the provisions relating to non-payment of

Contd..2/-



:: 2 ::

wages/minimum wages, in their respective jurisdictions. The enforcement in the Central sphere is secured through the inspecting officers of the Chief Labour Commissioner (Central) commonly designated as Central Industrial Relations Machinery (CIRM) and in the State Sphere through the State Enforcement Machinery. The designated inspecting officers conduct regular inspections and in the event of detection of any case of non-payment or under-payment of minimum wages, they direct the employers to make payment of the shortfall of wages. In case of non-compliance, penal provisions prescribed under section 22 of the Minimum Wages Act, 1948 are taken recourse to. The details in regard to enforcement of the minimum wages in the Scheduled employments in the Central Sphere for the last three years are annexed. Details of enforcement of the provisions of the Minimum Wages Act, 1948, in the State sphere are not centrally maintained.

(e) & (f): The Government is implementing the Unorganised Workers social security Act (UWSS), 2008, across the country including rural areas to provide social security to unorganized workers by formulating suitable welfare schemes on the matters relating to: (i) life and disability cover; (ii) health and maternity benefits; (iii) old age protection; and (iv) any other benefit as may be determined by the Central Government.

Life and disability cover is provided through Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) and Pradhan Mantri Suraksha Bima Yojana (PMSBY) based on contribution made by subscriber. PMJJBY is available to the people in the age group of 18 to 50 years and it provides for risk coverage Rs. 2.00 lakh in case of death, due to any reason, at an annual premium of Rs. 436/-. The Pradhan Mantri Suraksha Bima Yojana (PMSBY) is available to the people in the age group of 18 to 70 years with risk coverage of Rs 2.00 lakh in case of accidental death or total permanent disability and Rs. 1.00 lakh for partial permanent disability on payment of annual premium of Rs. 20.

The Ayushman Bharat-Pradhan Mantri Jan Arogya Yojana (ABPMJAY) provides an annual health cover of Rs. 5 lakhs per eligible family for secondary and tertiary care hospitalization.

In order to provide old age social security cover to unorganized workers, the Government of India launched Pradhan Mantri Shram Yogi Maan-Dhan (PM-SYM) pension scheme in 2019. It provides monthly pension of Rs. 3000/- to an unorganized worker on attaining the age of 60 years. The unorganized workers in the age group of 18-40 years whose monthly income is Rs.15000/- or less and who are not a member of EPFO/ESIC/NPS (Govt. funded) can join the PM-SYM Scheme. Under this scheme 50% of the monthly contribution is payable by the beneficiary and equal matching contribution is paid by the Central Government.

*



Annexure referred to in reply to part (b) to (d) of Lok Sabha Un-Starred Question No. 2516 for 18.12.2023 regarding Minimum Wages.

Details of Inspections, Prosecutions and Convictions done under the Minimum Wage Act, 1948

Year	No. of inspections conducted	No. of Irregularities detected	No. of Irregularities rectified	No. of Prosecutions launched	No. of convictions
(1)	(2)	(3)	(4)	(5)	(6)
2021-22	5022	35983	8726	492	167
2022-23	5636	37012	10294	1019	281
2023-24 (up to October, 2023)	3064	14946	6964	393	155

Claim cases under Minimum Wages Act, 1948

YEAR	CLAIMS FILED UNDER MINIMUM WAGES ACT, 1948			
	FILED	DECIDED	AWARDED (Rs.)	NO. OF WORKERS BENEFITTED
(1)	(2)	(3)	(4)	(5)
2021-22	5297	2102	17,77,22,490/-	7487
2022-23	3044	2981	32,80,07,597/-	14757
2023-24 (up to October, 2023)	2137	1380	27,08,75,457.6/-	5317

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2522
TO BE ANSWERED ON 18.12.2023**

SOCIAL SECURITY SCHEMES FOR TEA PLANTATION WORKERS

**2522. SHRI RAJA AMARESHWARA NAIK:
SHRI BHOLA SINGH:
DR. SUKANTA MAJUMDAR:
SHRIMATI SANGEETA KUMARI SINGH DEO:
SHRI VINOD KUMAR SONKAR:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has any social security schemes including ESI for tea plantation workers in the country and if so, the details thereof;**
- (b) whether the Government has taken any action on plantation owners who do not pay their share of Provident Fund and if so, the details thereof;**
- (c) whether Tea Garden workers are not getting the prescribed minimum daily wages and if so, the details thereof and if not, the reasons therefor;**
- (d) whether the Government has any scheme to pay compensations to dependents of labourers of Tea Gardens in case of death and if so, the details thereof;**
- (e) whether the Government has any plan to improve the health and wellness conditions of the plantation labourers in the country and if so, the details thereof; and**
- (f) other steps being taken by the Government for welfare of tea plantation workers in the country?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (f): Welfare measures for tea plantation workers are implemented by concerned State governments in line with the Plantation Labour Act, 1951 which mandates the tea estates to provide basic welfare services and amenities viz. housing, medical and primary education, water supply, sanitation etc. to the tea workers.

Contd..2/-



:: 2 ::

The Plantation Labour Act has now been subsumed in the Labour Code on Occupational, Safety, Health and Working Conditions, 2020 and Social Security Code, 2020. The Code on Social Security 2020 envisages giving option to plantation owners to enrol its workers as member of ESIC (Employees State Insurance Corporation).

The workers of the tea industry are also covered by all social security legislations like Gratuity, Pension, Bonus, Maternity Benefit, Wages etc. Plantation workers are not covered under Employees' State Insurance Act, 1948.

Besides, the government implements various welfare activities for tea plantation workers and their dependants in tea estates through the Tea Board.

The fixation of minimum wages for tea garden workers falls under the purviews of State Governments as per the Minimum Wages Act, 1948.

In case of non-payment of provident fund share by plantation owners, action is taken in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
STARRED QUESTION NO. 204
TO BE ANSWERED ON 21.12.2023**

MASS LAYOFFS IN VARIOUS SECTORS

204. SHRI K.R.N. RAJESHKUMAR:

Will the Minister of Labour and Employment be pleased to state:

- (a) whether Government has taken cognizance of the mass layoffs in various multi-national and Indian companies in the IT, social media, EdTech firms and related sectors;**
- (b) if so, the number of workers who have lost their jobs in mass layoffs in these sectors, sector-wise;**
- (c) whether Government has taken any steps to address the issues of those employees and to ensure their welfare;**
- (d) if so, the details thereof;**
- (e) whether Government proposes to intervene in the matter to prevent such mass layoffs in future; and**
- (f) if so, the details thereof?**

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI BHUPENDER YADAV)**

(a) to (f): A Statement is laid on the Table of the House.

*

STATEMENT REFERRED TO IN REPLY TO PART (a) TO (f) OF THE RAJYA SABHA STARRED QUESTION NO. 204 TO BE ANSWERED ON 21.12.2023 RAISED BY SHRI K.R.N. RAJESHKUMAR REGARDING MASS LAYOFFS IN VARIOUS SECTORS

(a) to (f): Employment and retrenchment including lay-offs are a regular phenomenon in industrial establishments. Matters relating to lay-off and retrenchment in industrial establishments are governed by the provisions of the Industrial Disputes Act, 1947 (ID Act). As per the ID Act, establishments employing 100 persons or more are required to seek prior permission of the appropriate Government before effecting, retrenchment or lay-off. Further, any retrenchment and lay-off not carried out as per the provisions of ID Act are deemed to be illegal. ID Act also provides for right of workmen laid off and retrenched for compensation and it also contains provision for re-employment of retrenched workmen. Based on their respective jurisdictions, Central and State Governments take actions to address the issues of the workmen and protect their interests as per the provision of the Act. In the establishments that lie in the jurisdiction of Central Government, the Central Industrial Relations Machinery (CIRM) is entrusted with the task of maintaining harmonious Industrial relations and protecting the interests of workers including on the matters relating to lay off and retrenchment and their prevention. The jurisdiction in the matters with regard to multi-national and Indian companies in IT, social media, Edu Tech firms and related sectors lies with the respective State Governments which also maintain related details.



**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 2165
TO BE ANSWERED ON 21ST DECEMBER, 2023**

BENEFICIARIES UNDER ATMANIRBHAR ROZGAR YOJANA

**2165. SHRI RAKESH SINHA:
DR. ANIL SUKHDEORAO BONDE :**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) a break-up of beneficiaries under the Atmanirbhar Rozgar Yojana, State-wise and sector-wise; and
- (b) the Government's expenditure from the allocated budget for this Scheme?

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (b): The Aatmanirbhar Bharat Rojgar Yojana (ABRY) was launched with effect from 1st October, 2020 to incentivize employers for creation of new employment and restoration of loss of employment during Covid-19 pandemic. The terminal date for registration of beneficiaries was 31.03.2022. As on 05.12.2023, an amount of Rs. 10,043.02 crore has been disbursed to 60.49 lakh beneficiaries through 1.52 lakh establishments. The State-wise and sector-wise beneficiaries under the scheme is at Annexure-I & II, respectively.



Annexure referred to in reply of part (a) to (b) of the Rajya Sabha Unstarred Question No. 2165 due for reply on 21.12.2023

State-wise details of beneficiaries under ABRY (As on 05.12.2023)

State	No. of Beneficiary Establishment	No. of Beneficiary Employees
ANDAMAN AND NICOBAR ISLANDS	36	479
ANDHRA PRADESH	4044	166959
ARUNACHAL PRADESH	17	514
ASSAM	669	19902
BIHAR	1213	28551
CHANDIGARH	1584	64817
CHATTISGARH	2951	85101
DELHI	3146	227663
GOA	542	20947
GUJARAT	15578	644000
HARYANA	7640	400551
HIMACHAL PRADESH	2164	83380
JAMMU AND KASHMIR	891	19384
JHARKHAND	2248	62773
KARNATAKA	11007	486776
KERALA	2732	96338
LADAKH	17	190
MADHYA PRADESH	6257	205799
MAHARASHTRA	22447	978812
MANIPUR	57	1692
MEGHALAYA	39	1224
MIZORAM	15	377
NAGALAND	17	234
ORISSA	4195	89354
PUNJAB	6550	171000
RAJASTHAN	11480	326553
SIKKIM	113	3766
TAMIL NADU	16760	817952
TELANGANA	5392	283292
TRIPURA	150	5440
UTTAR PRADESH	12413	433565
UTTARAKHAND	2425	93500
WEST BENGAL	7710	227625
Grand Total	152499	6048510

Source: EPFO, MoLE



Annexure referred to in reply of part (a) to (b) of the Rajya Sabha Unstarred Question No. 2165 due for reply on 21.12.2023

Sector-wise details of beneficiaries under ABRY (As on 05.12.2023)

Sl. No.	Industry	No. of Beneficiary Establishment	No. of Beneficiary Employees
1	AERATED WATER	126	2801
2	AGARBATTI	120	4718
3	AGRICULTURE FARMS	482	9496
4	APARTITE MINES	1	4
5	ARCHITECTS	109	1665
6	ASBESTOS	13	391
7	ASBESTOS CEMENT SHEETS	24	1109
8	ASBESTOS MINES	7	56
9	ATTORNEYS	6	141
10	AUTOMIBILE SERVICING	1865	50525
11	BALL CLAY MINES	2	17
12	BANKS OTHER THAN NATIONALISED BANKS.	228	7649
13	BARYTES MINES	2	11
14	BAUXITE MINES	3	58
15	BEEDI MAKING	250	19326
16	BEER MFG.	19	640
17	BISCUIT MAKING	240	11957
18	BONE CRUSHING	14	146
19	BOTANICAL GARDENS	25	421
20	BREAD	159	6604
21	BRICKS	752	8447
22	BRUSHES	26	488
23	BUILDING AND CONSTRUCTION INDUSTRY	8475	223764
24	BUTTONS	9	128
25	CALCITE MINES	3	89
26	CANE FARMS	4	68
27	CANTEENS	458	15474
28	CARDAMOM PLANTATIONS	4	231
29	CASHEWNUTS	246	5746
30	CATTLE FEED INDUSTRY	107	8188
31	CEMENT	182	3762
32	CHARTERED OR REGD. ACCOUNTANTS	160	2184
33	CHINA CLAY MINES	4	58
34	CHROMITE MINES	8	1020
35	CIGARETTES	7	138
36	CINEMA THEATRES EMPLOYING 5 OR MORE WORKERS	23	110
37	CINEMAS INCLUDING PREVIEW THEATRES	71	727
38	COFFEE CURING	8	180
39	COFFEE PLANTATIONS	18	190
40	COIR	68	1278
41	COLLEGE	930	18102
42	COMPANIES OFFERING LIFE INSURANCE , ANNUITES ETC.	48	5248
43	COMPANIES/SOCIETIES/ASSC/CLUBS/TROUPE FOR	488	12107



1807215/2024/PO CELL

	PERFORMANCES		
44	CONFECTIONERY	418	18445
45	CORUNDUM MINES	2	29
46	COST - WORKS ACCOUNTANTS	43	795
47	COTTON GINNING - PRESSING	361	10100
48	CROCKERY	82	1260
49	DAL MILLING	103	1557
50	DIAMOND CUTTING	321	13124
51	DIAMOND MINES	3	43
52	DIAMOND SAW MILLS	8	82
53	DISTILLING - RECTIFYING OF SPRITS	63	1744
54	DISTRIBUTION-FILM	21	305
55	DOLOMITE MINES	7	130
56	EDIBLE OIL - FAT	350	7856
57	ELEC, MECH OR GEN ENGG PRODUCTS	9964	271237
58	ELECT. PORCELAIN INSULATOR	121	2103
59	ELECTRICITY (G,T,D)	469	7807
60	ELECTRONIC MEDIA COMPANIES IN PRIVATE SECTOR	211	6633
61	EMERALD MINES	2	225
62	ENGINEERS - ENGG. CONTRACTORS	11195	288312
63	ESTABLISHMENT ENGAGED IN MANUFACTURE, MARKETING SERVICING, USAGE OF COMPUTERS	2125	98823
64	ESTABLISHMENT ENGAGED IN RAILWAYS FOR CONSTRUCTION, MAINTENANCE, OPERATION	383	8629
65	ESTABLISHMENTS ENGAGED IN CLEANING,SWEEPING SERVICES	2731	154243
66	ESTABLISHMENTS ENGAGED IN RENDERING COURIER SERVICES	126	20501
67	ESTABLISHMENTS OF AIRCRAFT OR AIRLINES	12	176
68	EXPERT SERVICES	38932	2155431
69	EXPLOSIVES	79	2658
70	FELDSPAR MINES	5	118
71	FERRO CHROME	18	1721
72	FERRO MANGANESE	22	381
73	FILM PROCESS-LABORATORIES	17	250
74	FILM PRODUCTION CONCERN	22	983
75	FILM STUDIOS	12	101
76	FINANCING ESTABLISHMENT	863	150104
77	FIRE WORKS	147	2095
78	FIRECLAY MINES	2	167
79	FISH PROCESSIGN AND NON-VEG FOOD PRESERVATION	188	16657
80	FLAVOURITE MINES	3	420
81	FLOUR MILLING	313	5008
82	FORWARDING AGENCY	248	7959
83	FRUIT ORCHARDS	13	420
84	FRUITS - VEG. PRESERVATION	338	8906
85	GARMENTS MAKING	2339	275523
86	GAUR GUM FACTORIES	14	223
87	GENERAL INSURANCE	24	7288
88	GLASS	241	7361
89	GLU AND GELATINE FACTORIES	6	56
90	GOLD MINES	41	672
91	GRAPHITE MINES	3	41
92	GYP SUM MINES	6	44



1807215/2024/PQ CELL

93	HEAVY - FINE CHEMICALS	1905	54425
94	HOSPITALS	4721	141504
95	HOTEL	2635	51188
96	ICE OR ICE CREAM	67	1372
97	INDIGO	8	1518
98	INDL. - POWER ALCOHOL	11	290
99	INDOLEUM	31	907
100	INLAND WATER TRANSPORT	24	613
101	IRON AND STEEL	2229	60869
102	IRON ORE MINES	26	778
103	IRON ORE PELLETS	41	1060
104	JUTE	38	1948
105	JUTE BAILING OR PRESSING	10	178
106	KATTHA MAKING	15	266
107	KNOWLEDGE OR TRAINING INSTITUTION	375	10548
108	KYANITE MINES	2	20
109	LAC / SHELLAC	9	83
110	LAUNDRY - LAUNDRY SERVICES	48	1494
111	LEATHER PRODUCTS	846	52369
112	LIGNITE MINES	4	202
113	LIMESTONE MINES	35	681
114	LINOLEUM	1	19
115	LODGING HOUSES, SERVICE APARTMENT, CONDOMINIUMS	164	7102
116	MAGNESITE MINES	7	198
117	MANGANESE MINES	7	65
118	MARBLE MINES	25	429
119	MATCHES	74	1173
120	MEDICAL PRACTITIONERS	506	11991
121	MESSES	32	548
122	MICA MINES	6	82
123	MICA MINES - MICA INDUSTRY	24	793
124	MILK PRODUCTS	496	12530
125	MINERAL OIL REFINING	45	461
126	MIXED PLANTATIONS	33	465
127	MUNICIPAL COUNCILS/CORPORATIONS	127	4404
128	MYROBALAN - VEG. TANNING	7	156
129	NEWSPAPER ESTABLISHMENTS	102	1012
130	NON EDIBLE OIL / FAT	67	1934
131	NONFERROUS METAL AND ALLOYS	382	19604
132	OCHRE MINES	9	705
133	OTHERS	7932	211264
134	PAINTS - VARNISH	294	11581
135	PAPER	280	7379
136	PAPER PRODUCTS	939	19307
137	PEPPER PLANTATIONS	3	29
138	PETROLEUM / NAT.GAS PRODUCTION	266	2576
139	PETROLEUM NAT.GAS REFINING	263	2667
140	PICKERS	36	1174
141	PLASTICS PRODUCTS	2299	79846
142	PLYWOOD	534	12246
143	POULTRY FARMING	155	15865
144	PRINTING	773	14820



1807215/2024/PQ CELL

145	PRIVATE AIRPORTS AND JOINT VENTURE AIRPORTS	1	13
146	PROCESSING AND TREATMENT OF WOOD	67	1951
147	QUARTXITE MINES	2	8
148	QUARTZ MINES	10	3090
149	RAILWAY BOOKING AGENCIES	3	17
150	REFRACTORIES	111	4727
151	RESEARCH INSTITUTE	83	2791
152	RESTAURANT	1501	42740
153	RICE MILLING	1334	9484
154	ROAD MOTOR TRANSPORT	1080	37981
155	RUBBER PLANTATIONS	14	514
156	RUBBER PRODUCTS	694	38373
157	SALT	51	620
158	SANITARY WARE	134	3156
159	SAW MILLS	58	964
160	SCHOOL	4993	64132
161	SCIENTIFIC INSTITUTES	51	895
162	SILICA(SAND) MINES	16	194
163	SILIMINITE MINES	5	92
164	SOAP STONE MINES	27	741
165	SOCIETIES / CLUBS / ASSOCIATIONS	188	3782
166	SOCIETIES CLUBS OR ASSOCIATIONS	1108	21691
167	SORTING / CLEANING / TEASING OF COTTON WASTE	42	1760
168	STARCH	28	981
169	STATIONERY PRODUCTS	102	2237
170	STEATITE MINES	11	135
171	STEMMING OR REDRYING OF TOBACCO LEAF	2	24
172	STEVEDORING, LOADING-UNLOADING SHIPS	77	4925
173	STONE QUARRIES FOR CHIPS BUILDERS ETC.	99	1267
174	STONE QUARRIES FOR ROOF-FLOOR SLABS ETC.	107	1719
175	STONEWARE JARS	15	356
176	STONEWARE PIPES	45	570
177	STORAGE, TRANSPORT OR DISTT OF PETROL/ NATURAL GAS	637	7225
178	SUGAR	134	7522
179	TEA	121	4758
180	TEA PLANTATION	60	2859
181	TENT MAKING	25	574
182	TEXTILES	6516	468518
183	THEATERS HOLDING DRAMATIC PERFORMANCES	14	435
184	TILES	196	3490
185	TOBACCO INDUSTRY	66	1524
186	TRADING - COMMERCIAL ESTABLISHMENTS	11526	424392
187	TRAVEL AGENCIES	525	11328
188	UNIVERSITY	163	4520
189	UNIVERSITY, COLLEGE, SCHOOL. ETC.	2228	28666
190	WINDING THREAD YARN REELING	85	7144
191	WOOD PRESERVATION PLANTS	10	174
192	WOOD SEASONING KILNS	9	3225
193	WOOD WORKSHOP	334	10943
194	ZOOLOGICAL GARDENS	12	337
	Grand Total	152499	6048510



**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 2169
TO BE ANSWERED ON 21ST DECEMBER, 2023**

BENEFICIARIES OF ATMANIRBHAR BHARAT ROZGAR YOJANA IN MADHYA PRADESH

2169. DR. SUMER SINGH SOLANKI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the district-wise number of people benefited from the Atmanirbhar Bharat Rozgar Yojana in the last three years in Madhya Pradesh; and**
- (b) the details of achievements made under the Yojana so far and the feedback received thereon?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) & (b): The Aatmanirbhar Bharat Rojgar Yojana (ABRY) was launched with effect from 1st October, 2020 to incentivize employers for creation of new employment and restoration of loss of employment during Covid-19 pandemic. The terminal date for registration of beneficiaries was 31.03.2022. The beneficiaries registered upto 31st March, 2022 will continue to receive the benefits for 2 years from the date of registration under the scheme. As on 11.12.2023, 60.49 lakh beneficiaries have been benefitted through 1.52 lakh establishments in the country.

The district-wise number of beneficiaries during the last three years under the scheme in the State of Madhya Pradesh is at Annexure.



Annexure referred to in reply of part (a) & (b) of the Rajya Sabha Unstarred Question No. 2169 due for reply on 21.12.2023

District-wise number of actual beneficiaries during the last three years under the scheme in the State of Madhya Pradesh as on 11.12.2023

District	2020	2021	2022	2023
	No. of Beneficiary Employees			
AGAR MALWA	15	121	76	33
ALIRAJPUR	29	62	44	21
ANUPPUR	4	185	153	88
ASHOK NAGAR	17	89	134	94
BALAGHAT	128	459	521	291
BARWANI	42	221	172	83
BETUL	161	385	366	162
BHIND	191	716	345	162
BHOPAL	6108	22130	16495	4685
BURHANPUR	58	529	380	208
CHHATARPUR	125	445	302	63
CHHINDWARA	428	1421	1354	635
DAMOH	64	195	231	90
DATIA	336	548	76	32
DEWAS	738	2631	1812	641
DHAR	6813	21974	11239	3137
DINDORI			6	5
GUNA	538	1093	930	414
GWALIOR	1827	6766	5067	1929
HARDA	20	298	296	184
HOSHANGABAD	589	1541	1153	352
INDORE	16744	65638	40839	13415
JABALPUR	1789	8877	7573	3067
JHABUA	80	188	108	56
KATNI	478	1853	1663	750
KHANDWA (EAST NIMAR)	289	1067	831	292
KHARGONE (WEST NIMAR)	530	2456	1904	855
MANDLA	65	362	334	193
MANDSAUR	377	1217	1139	642
MORENA	54	557	577	298
NARSIMHAPUR	48	180	168	95
NEEMUCH	88	384	383	171



1807215/2024/PQ CELL

PANNA	10	19	16	0
RAISEN	2568	8706	4995	1642
RAJGARH	297	823	710	269
RATLAM	627	2505	1496	501
REWA	260	1111	829	272
SAGAR	747	2194	1920	636
SATNA	617	2221	1810	661
SEHORE	1351	4108	2781	974
SEONI	56	249	434	254
SHAHDOL	43	292	299	138
SHAJAPUR	147	621	438	178
SHEOPUR	0	18	16	0
SHIVPURI	76	281	286	101
SIDHI	50	214	243	123
SINGRAULI	289	2183	2011	1079
TIKAMGARH	132	609	478	191
UJJAIN	1089	3274	2586	1152
UMARIA	2	54	86	47
VIDISHA	101	259	323	181
Grand Total	47235	174329	118428	41542

Source: EPFO, MoLE