

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 705
TO BE ANSWERED ON 21.11.2016**

FACILITIES TO EPFO FOR EASE OF DOING BUSINESS

705. DR. MANOJ RAJORIA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has any Plan/Scheme of give some facilities to EPFO for ease of doing business;**
- (b) if so, the details thereof;**
- (c) whether the Government also proposes to allow private banks for collection of amount or dues of EPF subscribers; and**
- (d) if so, the details thereof and the reasons therefor?**

**ANSWER
MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): For ease of doing business, the Government has amended provisions of Employees' Provident Funds Scheme, 1952 incorporating all nationalized banks eligible for depositing the contribution received from employers.

Further, it has been made mandatory to deposit Employees' Provident Fund (EPF) dues through internet banking, facilitating hassle-free anywhere banking to all employers registered with Employees' Provident Fund Organisation (EPFO).

(c) & (d): No decision has been taken to allow private banks for collection of amount or dues of EPF subscribers.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 722
TO BE ANSWERED ON 21ST NOVEMBER, 2016**

PENSION SCHEME CONTRIBUTION

722. ADV. M. UDHAYAKUMAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to come out with a definition for the term new employee for pension scheme contribution in a bid to create more formal sector jobs;**
- (b) if so, the details thereof;**
- (c) whether the payment of the EPF contribution will be in the form of reimbursements to employers, if so, the details thereof; and**
- (d) whether the scheme will be applicable for the new employees earning Rs.15,000/- a month, who have worked for 240 days during a year in an establishment and if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (d): A new Scheme “Pradhan Mantri Rojgar Protsahan Yojana” has been announced in the Budget for 2016-17 with the objective of promoting employment generation and an allocation of Rs. 1000 crores has been made. The scheme is being implemented by the Ministry of Labour and Employment in 2016-17.

The PMRPY scheme is targeted for workers earning wages upto Rs. 15,000/- per month. For the purpose of the scheme, a new employee is one who has not been working elsewhere on a regular basis prior to 1st April, 2016 and has a new Aadhaar seeded Universal Account Number (UAN) on or after 01.04.2016. Under the scheme employers would be provided an incentive for enhancing employment where the 8.33% EPS contribution made by the employer will be paid by Government of India in respect of new employment from August, 2016 onwards.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 795
TO BE ANSWERED ON 21.11.2016**

TEA GARDEN WORKERS

**795. SHRI R.P. MARUTHARAJAA:
DR. VIRENDRA KUMAR:
SHRI RAJESHBHAI CHUDASAMA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has received any request/representation from tea garden workers for increasing their wages and if so, the details thereof and the response of the Government thereto;**
- (b) whether the labourers working in the tea gardens get wages as per the Plantation Act;**
- (c) if so, the details thereof and if not, the reasons therefor along with the corrective steps taken/being taken by the Government in this regard;**
- (d) whether tea garden workers in the country are reportedly getting very low wages and are deprived of social security cover and if so, the reasons therefor and the reaction of the Government thereto; and**
- (e) the various welfare schemes being implemented by the Government for tea garden workers in the country including Assam?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): Various representations from the tea garden workers' unions for increase in wages and social security cover are being received from time to time. The last representation was received on 26th July, 2016 highlighting the conditions of Tea Garden Workers at Dumchipara Tea Garden in West Bengal.

Contd..2/-

(b) to (d): The tea plantation workers in all the plantation States are paid wages as per the negotiated agreement reached through a process of collective bargaining between the Producer Associations and Workers Unions under the aegis of the respective State Governments. The current rate of Wages in Tea gardens in different States in the country is given in Annexure. Apart from that some other fringe benefits like food grains, dry tea, fuel etc. are also given to the workers.

The workers of tea plantation are covered under various Social Security Acts like Workmen's Compensation Act, Payment of Gratuity Act, Provident Fund & Miscellaneous Provisions Act, (Assam Tea Plantation Provident Fund, Pension Fund and Deposit Link Insurance Fund Scheme Act 1955 – only for Assam) and Maternity Benefit Act.

(e): The Plantations Labour Act, 1951 provides for regulation of the conditions of work in tea plantations and the welfare measures for the workers employed in tea plantations. Further the plantation workers of organized sector who are engaged in established tea estates may avail the benefits of different welfare activities of Tea Board under the ongoing HRD scheme during the 12th Plan period including the State of Assam. For the welfare of unorganized workers in plantations, the Government has approved Educational stipend for school/technical degrees/vocational courses etc. under the Small Tea Growers Development Scheme of Tea Board implemented during the ongoing 12th Plan period. Apart from that, Group Insurance has been implemented for the benefit of the workers of small tea growers in the event of death or any disablement for coverage of Rs. 2 lakhs with a nominal premium of Rs.14/- per person.

ANNEXURE

The current rate of Wages in tea gardens in different states in the country is given below:

Assam	West Bengal		Tamil Nadu	Kerala	Karnataka	Himachal Pradesh	Tripura
	Hill Areas (Darjeeling, Kalimpong & Kurseong Sub-Divisions)	Dooars and Terai Regions					
126.00	132.50	132.50	241.31	310.04	263.29	180.00	93.00

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 798
TO BE ANSWERED ON 21.11.2016**

WELFARE SCHEMES FOR WORKERS

†798. SHRIMATI REKHA VERMA:

DR. SANJAY JAISWAL:

SHRI ARVIND SAWANT:

SHRI JOSE K. MANI:

SHRI RAMSINH RATHWA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the number and proportion of labourers engaged in the unorganised sectors in the country, State/UT-wise and Sector-wise;**
- (b) the details of welfare schemes being implemented for the said workers including the number of persons benefited therefrom during the last three years and the current year and the amount of funds allocated/utilised under each scheme during the said period, State/UT-wise;**
- (c) whether there is a proposal to give more teeth to the unorganised Workers Social Security Act and if so, the details thereof; and**
- (d) the mechanism including legal provisions/norms in place to safeguard the interest/rights of unorganised workers in the country?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): According to the survey conducted by the National Sample Survey Organisation (NSSO) during 2011-12, the total employment in both organised and unorganised sector in the country was of the order of 47 crores. Out of this, about 8 crores were in the organised sector and the balance 39 crores in the unorganised sector. The State/UT-wise and sector wise is not maintained.

Contd..2/-

(b): In order to provide social security benefits to the workers in the unorganised sector, the Government has enacted the Unorganised Workers' Social Security Act, 2008. The 2008 Act stipulates formulation of suitable welfare schemes for unorganised workers on matters relating to: (i) life and disability cover, (ii) health and maternity benefits, (iii) old age protection and (iv) any other benefit as may be determined by the Central Government through the National Social Security Board. The details of welfare schemes being implemented for the said workers including the number of persons benefited during the last three years and the current year and the amount of funds allocated/ utilised under each scheme during the said period, State/UT-wise are at Annexure I.

(c) & (d): At present, there is no such proposal.

1. Indira Gandhi National Old Age Pension Scheme (IGNOAPS)

Sl. No.	States/UTs	Number of beneficiaries reported (IGNOAPS)			
		2011-2012	2012-2013	2013-2014	2014-15
1	Andhra Pradesh	1386401	1856680	1792333	857666
2	Bihar	3525109	3819350	4294650	4470795
3	Chhattisgarh	600957	662861	682076	675937
4	Goa	2136	2136	2136	2136
5	Gujarat	355087	402552	454563	503231
6	Haryana	131326	147191	147191	147191
7	Himachal Pradesh	94220	84825	85707	86831
8	J & K	126914	129000	NR	NR
9	Jharkhand	732991	636213	554239	770953
10	Karnataka	933891	1239641	966595	895818
11	Kerala	254397	289141	339582	555026
12	Madhya Pradesh	1281512	1476300	1574443	1417428
13	Maharashtra	1071000	1200000	1118000	1186072
14	Odisha	1777083	1777083	1418631	1418631
15	Punjab	177040	166233	7964	NR
16	Rajasthan	632860	696933	758654	714786
17	Tamilnadu	1204245	1150537	1436444	1392083
18	Telangana				612955
19	Uttar Pradesh	3799208	3844153	3854824	1514062
20	Uttarakhand	252827	251438	252930	248812
21	West Bengal	1883799	1310280	1310280	1886739
22	Arunachal Pradesh	32033	31209	31209	NR
23	Assam	802963	750501	785836	785836
24	Manipur	63112	72514	64547	NR
25	Meghalaya	84256	50997	48924	47965
26	Mizoram	27402	26359	25251	25469
27	Nagaland	48052	47191	47191	54898
28	Sikkim	18109	18707	NR	21821
29	Tripura	157286	152550	142055	163151
30	A&N Islands	NR	1011	777	813
31	Chandigarh	3784	3744	2792	NR
32	D&N Haveli	NR	8891	NR	NR
33	Daman & Diu	NR	1115	2194	NR
34	NCT Delhi	140791	386068	NR	376568
35	Lakshadweep	NR	738	NR	NR
36	Pondicherry	23607	23607	NR	NR
	TOTAL	21624398	22717749	22202018	20833673

NR : Not Reported

2. National Family Benefit Scheme:-

Sl. No.	States/UTs	Number of beneficiaries reported			
		2011-2012	2012-2013	2013-2014	2014-2015
1	Andhra Pradesh	22369	58000	11300	NR
2	Bihar	36804	29446	29384	8650
3	Chhattisgarh	10471	11577	10210	5286
4	Goa	569	NR	65	65
5	Gujarat	3484	4936	2320	1225
6	Haryana	5668	2054	3575	670
7	Himachal Pradesh	1287	1807	1968	1094
8	J & K	3000	770	NR	NR
9	Jharkhand	9369	3036	11451	2560
10	Karnataka	18684	4592	16998	4775
11	Kerala	1974	342	297	NR
12	Madhya Pradesh	36648	37988	8687	16496
13	Maharashtra	17000	36000	13596	35572
14	Odisha	14861	15000	24697	11887
15	Punjab	519	213	NR	NR
16	Rajasthan		NR	15170	NR
17	Tamilnadu	13082	12415	12731	7208
18	Telangana				9
19	Uttar Pradesh	94023	113653	81956	52485
20	Uttarakhand	1908	2246	2490	5000
21	West Bengal	25099	33787	22494	10583
22	Arunachal Pradesh	500	NR	NR	NR
23	Assam	8830	10471	3349	7391
24	Manipur	NR	NR	673	NR
25	Meghalaya	2000	2000	443	363
26	Mizoram	365	197	197	NR
27	Nagaland	600	650	450	642
28	Sikkim	56	63	NR	NR
29	Tripura	1900	1778	2500	804
30	A&N Islands	NR	NR	47	NR
31	Chandigarh	80	50	65	NR
32	D&N Haveli	NR	NR	NR	NR
33	Daman & Diu	NR	NR	NR	NR
34	NCT Delhi	1168	2700	NR	2827
35	Lakshadweep	NR	NR	NR	NR
36	Pondicherry	NR	NR	NR	NR
	TOTAL	332318	385771	277113	175592

NR : Not Reported

Total expenditure of funds under Indira Gandhi National Old Age Pension Schemes (IGNOAPS) and National Family Benefit Scheme (NFBS) (in lakhs)

(Rs. in lakh)

Year	Release		Expenditure Reported	
			IGNOAPS	NFBS
2013-2014* (for all schemes)	911245.66		834722.47	
	IGNOAPS	NFBS	IGNOAPS	NFBS
2014-15	418098.05	55781.27	686100.53	37780.44
2015-16	556269.07	63941.89	554623.63	47343.61
2016-17*	148044.42	18577.10	24459.79	2773.50
* release upto 21 st July 2016				

3. Janani Suraksha Yojana:-

Number of JSY Beneficiaries				
Sr. No.	States/UTs	2013-14	2014-15	2015-16
A. Low Performing States				
1	Assam	451748	448143	427557
2	Bihar	1695843	1531020	1526529
3	Chhattisgarh	290276	321762	331753
4	Jharkhand	283562	249455	245639
5	Jammu & Kashmir	143129	116642	106260
6	Madhya Pradesh	1010824	942644	954407
7	Odisha	530089	498046	478788
8	Rajasthan	1106262	1090012	1031247
9	Uttar Pradesh	2388204	2325010	2353049
10	Uttarakhand	95344	100261	104307
	Sub Total	7995281	7622995	7559536
B. High Performing States (Big States)				
11	Andhra Pradesh	383135	261558	264078
12	Goa	1100	828	1036
13	Gujarat	253005	277433	263023
14	Haryana	44076	45742	30048
15	Himachal Pradesh	15766	16182	17497
16	Karnataka	383251	411423	421777
17	Kerala	138527	114677	143084
18	Maharashtra	403405	345761	339251
19	Punjab	96873	103423	75040
20	Tamil Nadu	457770	470003	473524
21	Telangana		135652	149767
22	West Bengal	363655	491356	540721
	Sub Total	2540563	2674038	2718846

C. High Performing States (UTs)				
23	A & N Islands	366	398	396
24	Chandigarh	899	1713	1123
25	D & N Haveli	1203	1241	1043
26	Daman & Diu	145	107	88
27	Delhi	12096	13723	15968
28	Lakshadweep	992	1000	939
29	Pondicherry	3754	3527	3361
	Sub Total	19455	21709	22918
D. High Performing States (NE)				
30	Arunachal Pradesh	11827	12906	14199
31	Manipur	17064	21667	27599
32	Meghalaya	20151	43334	29707
33	Mizoram	12871	5605	6096
34	Nagaland	13390	16430	15368
35	Sikkim	2383	2278	2824
36	Tripura	15502	17943	19071
	Sub Total	93188	120163	114864
	Grand Total	10648487	10438905	10416164

Details of funds allocated & utilised by different States/UTs during the last three years is given below

Statement Showing Fund Approval and Utilization under Janani Suraksha Yojana							
(Rs. in Crore)							
S.No.	States/ UTs	2013-14		2014-15		2015-16	
		SSIP Approval	Utilization	SSIP Approval	Utilization	SSIP Approval	Utilization*
A. High Focus States							
1	Bihar	354.35	314.24	387.15	296.90	310.18	295.81
2	Chhatisgarh	70.88	43.95	60.07	52.95	60.94	61.90
3	Himachal Pradesh	2.11	1.24	2.27	1.28	3.10	2.98
4	Jammu & Kashmir	22.40	26.44	28.12	21.67	30.88	22.50
5	Jharkhand	89.71	62.41	86.41	62.40	94.72	70.42
6	Madhya Pradesh	210.25	193.32	189.80	171.55	185.66	184.94
7	Odisha	120.06	98.28	98.28	97.83	102.19	95.13
8	Rajasthan	217.11	179.97	194.08	183.64	143.63	175.35
9	Uttar Pradesh	471.24	445.79	509.21	441.72	511.85	378.27
10	Uttarakhand	15.39	16.28	19.07	19.48	21.13	16.92
	Sub Total	1573.49	1381.91	1574.46	1349.42	1464.27	1304.22

B. NE States							
11	Arunachal Pradesh	2.18	1.13	1.82	0.85	2.31	2.49
12	Assam	92.45	94.76	104.94	90.57	80.34	59.89
13	Manipur	2.17	1.88	1.97	2.29	2.34	2.98
14	Meghalaya	3.79	0.72	3.68	2.35	3.91	2.27
15	Mizoram	1.70	1.72	1.88	0.70	1.29	0.74
16	Nagaland	2.06	1.53	1.76	1.21	1.84	1.00
17	Sikkim	0.51	0.28	0.31	0.27	0.23	0.48
18	Tripura	3.13	2.36	2.92	2.52	3.19	1.77
	Sub Total	108.00	104.36	119.29	100.75	95.45	71.62
C. Non-High Focus States							
19	Andhra Pradesh	45.47	36.76	25.10	30.19	24.95	32.39
20	Telangana			22.83	18.72	18.28	19.45
21	Goa	0.12	0.08	0.12	0.04	0.12	0.09
22	Gujarat	35.02	33.06	35.80	34.85	35.62	37.38
23	Haryana	5.92	7.14	4.33	7.11	5.35	7.20
24	Karnataka	66.20	54.15	65.85	55.00	66.23	32.72
25	Kerala	16.08	13.77	13.13	13.72	13.70	13.88
26	Maharashtra	44.82	45.14	52.64	45.91	49.82	41.49
27	Punjab	10.43	11.79	11.09	13.67	11.09	4.92
28	Tamilnadu	36.02	37.92	52.44	45.30	39.92	35.51
29	West Bengal	74.44	36.97	59.67	60.46	52.32	46.54
	Sub Total	334.52	276.78	343.01	324.99	317.40	271.57
D. Small States/UTs							
30	Andaman & Nicobar Island	0.06	0.07	0.07	0.05	0.07	0.05
31	Chandigarh	0.06	0.06	0.06	0.07	0.14	0.08
32	Dadra & Nagar Haveli	0.14	0.16	0.22	0.23	0.22	0.07
33	Daman & Diu	0.04	0.01	0.03	0.02	0.03	0.01
34	Delhi	2.24	0.63	2.30	1.18	2.01	1.16
35	Lakshadweep	0.08	0.09	0.07	0.09	0.12	0.12
36	Puducherry	0.35	0.25	0.30	0.23	0.27	0.22
	Sub Total	2.97	1.27	3.06	1.88	2.86	1.71
	Grand Total	2018.97	1764.33	2039.81	1777.04	1879.97	1649.12

4. Handloom Weavers' Comprehensive Welfare Scheme

Weavers Benefitted/enrolment under the Handloom Weavers Comprehensive Welfare Scheme during the last three years & current year (2013-14 to 2016-17) .

Name of State	Mahatma Gandhi Bunkar Bima Yojana (MGBBY)				Health Insurance Scheme(HIS)*		RSBY pattern	
	2013-14	2014-15	2015-16	2016-17 (as on 30.09.2016)	2013-14	2014-15 (upto 30.09.14)	2015-16	2016-17
Andhra Pradesh	70962	87704	62234	25654	140043	140043	-	-
Arunachal Pradesh	0	0	0	0	6000	6000	-	-
Assam	58323	54627	61021	22732	387563	387563	-	-
Bihar	858	309	0	0	46300	46300	-	381
Chhattisgarh	249	5148	488	0	4953	4953	-	-
Delhi	0	0	0	0	0	00	-	-
Gujarat	6373	6381	7637	8035	5018	5018	-	-
Goa	0	0	0	0	0	0	-	-
Haryana	115	378	110	0	22999	23000	-	-
Himachal Pradesh	4673	6161	4940	1195	12017	12030	-	-
J & K	607	563	515	-	16265	16265	--	-
Jharkhand	418	745	745	0	15002	15002	-	-
Karnataka	44171	41263	53628	0	45000	45000	-	-
Kerala	5672	5233	8446	0	13084	13084	-	-
Madhya Pradesh	1269	1010	434	295	15019	15720	-	-
Maharashtra	695	2714	135	579	1687	1687	-	-
Manipur	5015	5368	3579	462	51135	51135	-	-
Meghalaya	15500	15837	165	0	30919	30919	-	31399
Mizoram	0	0	0	0	1386	1386	-	876
Nagaland	0	0	0	0	39501	39501	-	-
Odisha	28698	5418	26488	0	46531	46531	-	-
Pondicherry	1575	1027	990	0	0	0	-	-
Punjab	0	0	0	0	0	0	-	-
Rajasthan	2821	2220	2698	199	4983	4983	-	-
Sikkim	262	129	87	0	342	342	-	-
Tamil Nadu	234649	232739	226677	29	270296	270296	144294	144294
Telengana		19503	16385	210			-	-
Tripura	24692	1266	970	152	9367	9367	-	-
Uttar Pradesh	11952	15959	1353	2112	178316	178316	-	-
Uttarakhand	1065	1588	955	351	3297	3297	-	-
West Bengal	54204	61500	91447	6952	381714	381714	-	15029
TOTAL	599236	574790	583853	69475	1749452	1749452	144294	191979

*Note: (1) HIS has been discontinued w.e.f. 30.09.2014.

(Rs. In crores)

Year	HIS	MGBBY
	Fund released	Fund released
2013-14	49.21	16.63
2014-15	25.87	16.39
2015-16	01.94	16.67
2016-17	8.57	12.03

5. Aam Aadmi Bima Yojana (AABY)

(in crores)

Year	Funds released under AABY to LIC
2012-13	175.00^
2013-14	4.50
2014-15	149.99

^erstwhile AABY & JBY had merged and renamed as Aam Aadmi Bima Yojana (AABY) w.e.f. 1st January, 2013.

Fund released under erstwhile JBY during 2012-13.

State Wise Social Security Lives Covered During 2011-12, 2012-13, 2013-14 & 2014-15					
S.No.	States	Total Social Security Lives As At 31/03/2012	Total Social Security Lives As At 31/03/2013	Total Social Security Lives As At 31/03/2014	New Lives As At 31/01/2015
1	Andhra Pradesh	10101823	11277341	10584511	1103576
2	Arunachal Pradesh	0	12056	12985	15566
3	Assam	152236	291442	273151	55146
4	Bihar	542920	354443	423099	303786
5	Chandigarh	37482	994	16552	0
6	Chhattisgarh	3269630	3961067	3193747	1597545
7	Delhi	51633	51121	34280	8450
8	Goa	46564	46668	45816	5158
9	Gujarat	1535337	1582701	1173517	182951
10	Haryana	13019	78249	64278	10482
11	Himachal Pradesh	28147	68520	72995	17058
12	J & K	80524	118141	100922	44639
13	Jharkhand	111476	195663	296501	166796

14	Karnataka	1723179	1834849	3618290	755604
15	Kerala	895200	1169815	1704141	216381
16	Madhya Pradesh	7897644	8861218	9350686	283350
17	Maharashtra	5342452	5629587	7218147	357548
18	Manipur	0	28804	24644	7494
19	Meghalaya	0	9118	23567	17402
20	Mizoram	1731	4132	4555	726
21	Nagaland	0	18237	8439	357
22	Odisha	364557	1309319	996426	1063790
23	Puducherry		78784	94925	21110
24	Punjab	38841	84365	112559	1199196
25	Rajasthan	2843348	3022175	2979335	795751
26	Sikkim	15686	2582	2402	129
27	Tamil Nadu	1570752	1495965	1225590	601943
28	Telangana				1850737
29	Tripura	46927	46557	44772	2235
30	U.P	3098689	4599578	5116319	938059
31	Uttaranchal	649918	681953	714286	44991
32	West Bengal	1278433	1200947	773955	82410
33	A&N Island		1379	1675	
34	Dadra & N Haveli		466	466	
35	Daman&Diu		214	214	
36	Lakshdweep		203	203	
	Co-Aanganwadi	1983008			
	Co-Kvic	274256			
	Total	43995412	48118653	50307950	11750366

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 800
TO BE ANSWERED ON 21.11.2016**

WELFARE OF CONSTRUCTION WORKERS

800 SHRI CH. MALLA REDDY:

SHRI NAGAR RODMAL:

SHRI NANDI YELLAIAH:

SHRI C.S. PUTTA RAJU:

SHRIMATI VEENA DEVI:

SHRI MUTHAMSETTI SRINIVASA RAO (AVANTHI):

PROF. SAUGATA ROY:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether any scheme/programme is being implemented by the Government for welfare and development of construction workers in the country and if so, the details thereof;**
- (b) whether some States have reportedly resorted to diversion of funds meant for the welfare of construction workers; if so, the details thereof along with the corrective steps taken/proposed to be taken by the Government in this regard;**
- (c) the total amount/funds collected by the Government under the Worker's Welfare Cess in the country and the amount utilized for the welfare of construction labourers therefrom during each of the last three years and the current year, State/UT-wise; and**
- (d) the other steps taken/proposed to be taken by the Government to ensure better and proper utilisation of such fund as well as for overall welfare and development of construction workers in the country?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): As per Section 18 of the Building and Other Construction Workers (RECS) Act, 1996, the State Governments/ UTs Administration have constituted State Building and Other Construction Workers Welfare Board for welfare of construction workers.

Under Section 22 of the Act, functions of the State Building and Other Construction Workers Welfare Boards are as under:

Contd..2/-

- (a) provide immediate assistance to a beneficiary in case of accident;**
- (b) make payment of pension to the beneficiaries who have completed the age of sixty years;**
- (c) sanction loans and advances to a beneficiary for construction of a houses not exceeding such amount and on such terms and conditions as may be prescribed;**
- (d) pay such amount in connection with premia for Group Insurance Scheme of the beneficiaries as it may deem fit;**
- (e) give such financial assistance for the education of children of the beneficiaries as may be prescribed;**
- (f) meet such medical expenses for treatment of major ailments of a beneficiary or, such dependent, as may be prescribed;**
- (g) make payment of maternity benefit to the female beneficiaries; and**
- (h) make provisions and improvement of such other welfare measures and facilities as may be prescribed.**

The State Governments/UT Administrations have formulated their own schemes in terms of Section 22 of the Act.

(b): Levy and collection of cess on the cost of construction incurred by employers under the Building and Other Construction Workers' Welfare Cess Act, 1996, is provided with a view to augmenting the resources of the Building and Other Construction Workers' Welfare Boards. Cess funds are utilized by the State Building and Other Construction Workers' Welfare Boards for the welfare of construction workers. Central Government has issued direction under Section 60 of the Building and Other Construction Workers (RECS) Act, 1996 to ensure that the cess is exclusively utilized for the welfare of construction workers.

(c): State/UT-wise, amount of cess collected under the Building and Other Construction Workers' Welfare Cess Act, 1996 and its utilization under the Building and Other Construction Workers (RECS) Act, 1996 for welfare of construction workers, so far, is annexed.

(d): Central Government has been issuing directions under Section 60 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996, to all the State Governments and UT Administrations from time to time for proper implementation of the Act.

The Central Government has also constituted a Committee under the Chairmanship of Secretary (Labour and Employment) to monitor the implementation of directions issued under Section 60 of the Act, specifically with reference to utilization of Cess fund for Welfare Schemes enumerated under Section 22 of the Act, by State Building and Other Construction Workers' Welfare Boards.

Sl. No.	Name of the States/UTs.	Amount of cess collected (Rs. in Crore)	Amount spent (Rs. in Crore)
1	Andhra Pradesh	1153.61	205.46
2	Arunachal Pradesh	65.36	51.6
3	Assam	512.24	12.57
4	Bihar	809.06	70.91
5	Chhattisgarh	581.84	355.19
6	Goa	70.89	0.79
7	Gujarat	1323.85	32.91
8	Haryana	1546.56	115.87
9	Himachal Pradesh	313.18	33.01
10	J&K	455.73	154.83
11	Jharkhand	267.65	122.38
12	Karnataka	3625.56	214.64
13	Kerala	1299.46	1206.46
14	Madhya Pradesh	1575.62	552.04
15	Maharashtra	3799.74	217.66
16	Manipur	21	10.99
17	Meghalaya	80.02	0.93
18	Mizoram	34.1	20.8
19	Nagaland	20.06	3.34
20	Odisha	941.19	120.06
21	Punjab	820.5	320.45
22	Rajasthan	1316.24	276.98
23	Sikkim	64.67	20.68
24	Tamil Nadu	1527.74	522.957
25	Telangana	443.12	98.69
26	Tripura	121.36	81.92
27	Uttar Pradesh	2603.01	492.28
28	Uttarakhand	159.41	21.37
29	West Bengal	1149.12	531.42
30	Delhi	1536	174.71
31	A & N Island	5.69	3.94
32	Chandigarh	87.6	2.81
33	Dadra & Nagar Haveli	3.08	0
34	Daman and Diu	37.17	0.54
35	Lakshadweep	4.26	0
36	Puducherry	78.93	45.86
Total		28454.62	6097.047

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 824
TO BE ANSWERED ON 21.11.2016**

PORTAL FOR LABOUR COMPLAINTS

**†824. SHRI NAGAR RODMAL:
SHRI OM PRAKASH YADAV:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has launched/proposes to launch any portal to address the problem regarding the complaints of the labourers;**
- (b) if so, the details thereof along with the time by which it is likely to be launched/implemented;**
- (c) the details of the labour related complaints received by the Government during the last three years and the current year and the action taken by the Government thereon, State/UT-wise; and**
- (d) the other steps taken/being taken by the Government to resolve the various types of complaints related to labourers in the country?**

**ANSWER
MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): No, Madam.

(b): Not applicable.

(c): The details of Labour complaints received by the Ministry of Labour & Employment during the last three years and current year (as available) and action taken by the Ministry of Labour & Employment is attached at Annexure-I.

Contd..2/-

(d): (i) The Government have launched the Grievance Redressal Portal known as PMOPG under CDGRANS where the Labourers can also file their complaints/ Grievances online/offline or

(ii) Ministry of Labour and Employment has developed a unified web Portal “Shram Suvidha Portal” to create a conducive environment for Industrial Growth. It has features for redressal of grievances of labours and transparent inspection scheme through computerized system based on risk based criteria and uploading of inspection report within 72 hours by Labour inspectors which includes other related features concerning to social security of workmen.

(iii) EPFiGMS has been developed with a view to provide a single window platform that is able to record, acknowledge and track/monitor EPFO related grievances till its final redressal.

Year	B/F	Grievances received	Total	Grievances disposed off	Pending
2013-14	125	7612	7737	5836	1901
2014-15	1901	10527	12428	9902	2526
2015-16	2526	27602	30128	26776	3352
01-04-2016 to 31-10- 2016	3352	16073	19425	14689	4736

Note:-

These are based on the information received from CLC(C)/PG Cell

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 841
TO BE ANSWERED ON 21.11.2016**

EXTENSION OF ESIC AND EPF BENEFITS

841. MOHAMMED FAIZAL:

SHRI MUTHAMSETTI SRINIVASA RAO (AVANTHI):

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to extend the benefits under the ESIC and EPF for construction workers, auto and cycle-rickshaw drivers, Anganwadi and ASHA workers in a phased manner; and**
(b) if so, the details thereof along with the steps taken in this regard?

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): So far as benefits under Employees' State Insurance Scheme are concerned, the ESIC has already launched/approved two separate schemes to provide medical facilities to selected category of self-employed workers like Auto-rickshaw drivers and Domestic workers and their family members on pilot basis at Delhi/Hyderabad. Construction workers in offices of the construction agency situated in the implemented areas were already covered under ESI Scheme. Subsequently, w.e.f. 01.08.2015, ESI Scheme has also been extended to the construction site workers deployed in implemented areas.

With regard to Employees Provident Fund, the EPF & MP Act, 1952 has been extended to establishments engaged in Building and Construction Industries w.e.f. 31.10.1980. The workers engaged by these establishments are extended EPF benefits subject to the provisions of EPF & MP Act, 1952.

Further, for extending the social security benefits to Scheme workers like Anganwadi, ASHA and Mid-day Meal workers, a Committee has been set up under the Chairpersonship of Secretary (Labour & Employment).

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 877
TO BE ANSWERED ON 21.11.2016
UNCLAIMED AMOUNT OF EPF**

877. SHRIMATI MAUSAM NOOR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to divert the unclaimed amount or inoperative accounts funds of EPF to any other welfare scheme and if so, the details thereof;**
- (b) whether the Government has received representations for utilising the amount lying in inoperative accounts/unclaimed amount in the EPF fund for the welfare of EPF pensioners/senior citizens welfare fund and if so, the details thereof and the action taken thereon;**
- (c) whether the Government proposes to utilize the unclaimed amount in the EPF fund for the benefit of members of EPF scheme and if so, the details thereof; and**
- (d) whether the Government proposes to amend the law for diverting fund from EPF scheme for other schemes which do not come under the EPF and if so, the details thereof?**

**ANSWER
MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): There is no unclaimed amount in Employees' Provident Fund (EPF). However, as per para 72(6) of the Employees' Provident Fund Scheme 1952, certain amounts are classified as 'Inoperative Accounts' in which contributions have not been received for 36 months continuously. All such Inoperative Accounts have, however, definite claimants.

The Finance Act, 2015 has established the 'Senior Citizens Welfare Fund', which would be funded from any credit balance remaining unclaimed for a period of seven years from the date of declaration as an inoperative account under the Small Savings, Public Provident Fund or any other schemes as may be prescribed.

Contd..2/-

The 'Senior Citizens' Welfare Fund Rules, 2016' has identified the accounts of Employees' Provident Fund (EPF) as one of the schemes for transfer of unclaimed amounts

(b): Representations are received from time to time in this regard. However, the EPF funds, as per para 53 of the EPF Scheme, 1952, cannot be expended for any purpose other than payment to individual members.

(c) & (d): The Employees' Provident Fund Organization (EPFO) being the trustee of the Fund maintains individual member's account and the deposits available in the members' account are paid to the members on submission of applications.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 913
TO BE ANSWERED ON 21.11.2016
EMPLOYMENT ON CONTRACTUAL BASIS**

913. SHRI P.K. BIJU:

SHRI SATISH CHANDRA DUBEY:

SHRI PRALHAD JOSHI:

SHRI AJAY MISRA TENI:

SHRI KUNWAR PUSHPENDRA SINGH CHANDEL:

COL. SONARAM CHOUDHARY:

SHRI ALOK SANJAR:

SHRI INNOCENT:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the number of contract and casual workers working in the Central Government, Public Sector undertakings during the last three years and the current year, separately, State/UT-wise;**
- (b) whether organised sector enterprises/employers are increasingly hiring workers on contractual terms and if so, the details thereof along with the Government's stand on engaging workers on contractual basis;**
- (c) the details of minimum wages paid to the contractual workers including the steps taken by the Government to provide "equal pay for equal work" to such contract and casual workers on the pattern of regular ones;**
- (d) the mechanism put in place to ensure payment of minimum wages to the contract and casual workers engaged through the labour contractors; and**
- (e) whether the Government has formulated any policy for safeguarding the interest of contractual/casual workers in terms of wages and other service conditions and also with regard to social security schemes including regularisation and improvement of working conditions and if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): The number of contract workers engaged on the basis of license issued under Contract Labour(Regulation & Abolition) Act, 1970 in the Central Sphere during the last 3 years is given below:-

Year	No. of Contract Labour*
2013-14	1967747
2014-15	1903170
2015-16	2092673

***State/UT wise figures are not available.**

The number of casual workers working in the Central Government and the establishments thereunder is not centrally maintained. They are engaged by the establishments based on their individual requirements.

(c): Contract and Casual workers engaged in Central Government Offices have the protection of minimum wages fixed under the Minimum Wages Act, 1948. For “equal pay for equal work”, the provision exists under Rule 25(2)(v)(a) of Contract Labour (Regulation & Abolition) Act, 1970. It stipulates that for the contract workers performing the same or similar kind of work as the regular employees of the establishment, the wage rates, holidays, hours of work and other conditions of service of the contract workers will be the same as applicable to the regular employee of the establishment performing the same or similar kind of work. Whenever any case comes, Deputy Chief Labour Commissioner (Central) is an authority under Rule (2)(v)(a) to decide the matter.

As regards the casual workers, in places where the nature of work entrusted to the casual workers and regular employees is the same, the casual workers is to be paid at the rate of 1/30th of the pay at the minimum of the relevant pay scale plus dearness allowance for work of 8 hours a day. In cases where the work done by a casual worker is different from the work done by a regular employee, the casual worker is to be paid only the minimum wages notified by the Central Government or the State Government/Union Territory Administration, whichever is higher, as per the Minimum Wages Act, 1948. However, if a Department was already paying daily wages at a higher rate as on 7th June, 1988, the practice could be continued with the approval of its Financial Advisor.

(d) & (e): Strict monitoring of payment is done by conducting regular inspections and whenever there is a delay or non-payment of wages, claim cases are filed before the respective Regional Labour Commissioner (Central) who is an authority under the Act to decide the claims.

Though there is no social security scheme as such to ensure regularisation of workers working on contract or casual basis in the Central Government, Public Sector Undertakings, the workers avail social security and other benefits of the Employees’ Compensation Act (1923), the Industrial Dispute Act (1947), the Employees’ State Insurance Act (1948), the Minimum Wages Act (1948), The Provident Funds Act (1925), the Employees Provident Fund and Miscellaneous Provisions Act (1952), the Maternity Benefit Act (1961), the Contract Labour Act (1970), the Payment of Gratuity Act (1972),etc

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 1900
TO BE ANSWERED ON 28.11.2016**

PF BENEFITS OF BEEDI WORKERS

†1900. SHRI SADASHIV LOKHANDE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the total number of Beedi workers getting benefits of Provident Fund Scheme in the country, State/UT-wise;**
- (b) the total number of cases of Provident Fund including those related to Beedi workers pending for settlement during each of the last three years and the current year, State/UT-wise;**
- (c) the action taken for speedy disposal of the pending claims along with the outcome thereof; and**
- (d) the steps taken/being taken by the Government to ensure that all workers including Beedi workers in the country get the benefits of various schemes meant for their welfare?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): There are 10,790,76 Beedi Workers subscribing under Employees' Provident Fund Scheme, 1952 in the country as on June, 2016.

(b): The details of cases of Provident Fund including those related to Beedi workers settled and pending during each of the last three years and the current year State/UT-wise are enclosed at Annexure 'A'.

(c): For prompt disposal of all claims including the pending claims, the Employees' Provident Funds Scheme, 1952 has been modified vide GSR 525 (E) whereby the claim, complete in all respects submitted alongwith requisite documents shall be settled and benefit amount paid to the beneficiaries within 20 days from the date of its receipt by the Commissioner.

Contd..2/-

(d): To ensure that all workers including beedi workers in the country get due benefits under Employees' Provident Funds & Miscellaneous Provisions Act, 1952 and Schemes framed thereunder from time to time, inspections are done and reports uploaded on Shram Suvidha Portal and Central Analysis & Intelligence Unit Portal. Further, whenever any complaint regarding non-enrolment of an eligible worker is received, the matter is got investigated by the concerned field office of Employees' Provident Fund Organisation for legal action.

Annexure - A

ALL PF CLAIMS - STATE & OFFICE (2015-16)

STATE / OFFICE	WORKLOAD	REJECTED	NET WORKLOAD	SETTLED	SETTLED <= 3 DAYS	SETTLED <= 10 DAYS	SETTLED <= 20 DAYS	% within 20 days on Total claims settled	SETTLE D > 20 DAYS	CLOSING BALANCE	
		NUMBER		NUMBER	NUMBER	NUMBER	NUMBER		NUMBER	NUMBER	%
ANDHRA PRADESH	2,28,564	35,667	1,92,897	1,92,720	49,206	1,55,964	1,90,926	99.07%	1,794	177	0.08%
ASSAM	36,681	4,285	32,396	32,313	10,729	24,139	30,270	93.68%	2,043	83	0.23%
BIHAR	43,081	5,836	37,245	37,024	6,911	25,768	36,458	98.47%	566	221	0.51%
CHANDIGARH	1,06,651	10,224	96,427	96,349	32,862	86,815	96,134	99.78%	215	78	0.07%
CHATTISGARH	72,979	13,611	59,368	56,421	11,263	32,732	51,708	91.65%	4,713	2,947	4.04%
DELHI	5,35,344	68,520	4,66,824	4,62,971	3,46,844	4,44,266	4,60,958	99.57%	2,013	3,853	0.72%
GOA	47,517	6,800	40,717	39,996	13,774	34,122	39,498	98.75%	498	721	1.52%
GUJARAT	5,01,205	71,572	4,29,633	4,27,315	2,01,814	3,71,847	4,23,283	99.06%	4,032	2,318	0.46%
HARYANA	5,90,180	99,491	4,90,689	4,84,410	2,17,552	3,40,131	4,56,729	94.29%	27,681	6,279	1.06%
HIMACHAL PRADESH	64,605	11,139	53,466	53,379	28,780	48,510	52,805	98.92%	574	87	0.13%
JHARKHAND	69,431	7,557	61,874	61,749	15,786	50,430	60,909	98.64%	840	125	0.18%
KARNATAKA	8,90,907	1,29,670	7,61,237	7,59,604	3,54,627	6,87,817	7,54,489	99.33%	5,115	1,633	0.18%
KERALA	2,49,493	41,354	2,08,139	2,03,820	41,713	1,53,358	2,00,759	98.50%	3,061	4,319	1.73%

MADHYA PRADESH	1,97,944	21,805	1,76,139	1,75,931	1,39,992	1,72,487	1,75,857	99.96%	74	208	0.11%
MAHARASHTRA	16,96,413	2,61,064	14,35,349	14,09,795	3,72,173	9,81,414	13,45,055	95.41%	64,740	25,554	1.51%
MEGHALAYA	4,040	171	3,869	3,868	2,189	3,638	3,859	99.77%	9	1	0.02%
ODISHA	1,62,076	37,593	1,24,483	1,24,209	26,231	86,563	1,16,489	93.78%	7,720	274	0.17%
PUNJAB	1,65,644	13,004	1,52,640	1,51,646	86,273	1,46,517	1,51,540	99.93%	106	994	0.60%
RAJASTHAN	1,92,946	35,654	1,57,292	1,57,278	1,20,426	1,47,597	1,55,810	99.07%	1,468	14	0.01%
TAMIL NADU	10,29,418	2,06,007	8,23,411	8,06,186	1,76,214	5,62,142	7,62,702	94.61%	43,484	17,225	1.67%
TELANGANA	4,92,679	88,290	4,04,389	4,02,886	1,39,254	3,00,217	3,96,411	98.39%	6,475	1,503	0.31%
TRIPURA	4,091	532	3,559	3,504	2,060	2,868	3,481	99.34%	23	55	1.34%
UTTAR PRADESH	3,92,370	47,543	3,44,827	3,43,882	1,96,273	3,08,014	3,39,101	98.61%	4,781	945	0.24%
UTTARAKHAND	1,08,598	13,111	95,487	95,046	77,010	92,931	94,947	99.90%	99	441	0.41%
WEST BENGAL	3,04,809	32,151	2,72,658	2,72,212	1,00,903	2,22,987	2,66,476	97.89%	5,736	446	0.15%
Grand Total	81,87,666	12,62,651	69,25,015	68,54,514	27,70,859	54,83,274	66,66,654	97.26%	1,87,860	70,501	0.86%

April-2014 to March-2015								
EPF CLAIMS								
STATE-WISE	Workload	Returned/ Rejected	Net Workload	Claims Settlement				Closing Balance
				Within 30 days	% within 30 days on Total claims settled	Beyond 30 days	Total Claims Settled	
Andhra Pradesh	1,57,155.00	16,848.00	1,40,307.00	1,36,160.00	97.39%	3,655.00	1,39,815.00	492.00
Bihar	32,673.00	2,527.00	30,146.00	29,971.00	99.95%	16.00	29,987.00	159.00
Chhattisgarh	49,615.00	7,309.00	42,306.00	42,248.00	99.99%	3.00	42,251.00	55.00
Delhi	4,34,647.00	34,714.00	3,99,933.00	3,99,850.00	99.98%	66.00	3,99,916.00	17.00
Goa	42,121.00	4,496.00	37,625.00	37,325.00	99.78%	83.00	37,408.00	217.00
Gujarat	4,48,864.00	45,858.00	4,03,006.00	3,99,650.00	99.99%	20.00	3,99,670.00	3336.00
Haryana	5,29,868.00	76,722.00	4,53,146.00	4,42,294.00	99.27%	3,261.00	4,45,555.00	7591.00
Himachal Pradesh	61,782.00	8,292.00	53,490.00	52,914.00	99.95%	27.00	52,941.00	549.00
Jharkhand	75,245.00	6,037.00	69,208.00	68,543.00	99.04%	665.00	69,208.00	0.00
Karnataka	8,45,074.00	93,766.00	7,51,308.00	7,46,799.00	99.43%	4,266.00	7,51,065.00	243.00
Kerala	1,56,896.00	15,479.00	1,41,417.00	1,39,871.00	99.78%	314.00	1,40,185.00	1232.00
Madhya Pradesh	1,65,048.00	14,641.00	1,50,407.00	1,50,403.00	100.00%	4.00	1,50,407.00	0.00
Maharashtra	13,36,371.00	1,47,673.00	11,88,698.00	11,22,398.00	95.26%	55,876.00	11,78,274.00	10424.00

North East Region	34,489.00	3,158.00	31,331.00	31,023.00	99.26%	230.00	31,253.00	78.00
Orissa	1,19,329.00	17,955.00	1,01,374.00	1,00,218.00	98.86%	1,156.00	1,01,374.00	0.00
Punjab	2,48,106.00	19,746.00	2,28,360.00	2,28,061.00	99.89%	257.00	2,28,318.00	42.00
Rajasthan	1,52,290.00	16,785.00	1,35,505.00	1,35,493.00	100.00%	6.00	1,35,499.00	6.00
Tamil Nadu	9,05,476.00	1,08,436.00	7,97,040.00	7,73,583.00	98.52%	11,583.00	7,85,166.00	11874.00
Telangana	3,79,054.00	47,434.00	3,31,620.00	3,25,953.00	98.48%	5,019.00	3,30,972.00	648.00
Uttar Pradesh	2,73,164.00	24,809.00	2,48,355.00	2,48,277.00	99.98%	48.00	2,48,325.00	30.00
Uttrakhand	93,128.00	10,439.00	82,689.00	82,671.00	99.98%	18.00	82,689.00	0.00
West Bengal	3,20,592.00	29,179.00	2,91,413.00	2,90,865.00	99.81%	548.00	2,91,413.00	0.00
TOTAL	68,60,987.00	7,52,303.00	61,08,684.00	59,84,570.00	98.57%	87,121.00	60,71,691.00	36993.00

April-2013 to March-2014								
EPF CLAIMS								
STATE-WISE	Workload	Returned/ Rejected	Net Workload	Claims Settlement				Closing Balance
				Within 30 days	% within 30 days on Total claims settled	Beyond 30 days	Total Claims Settled	
Andhra Pradesh	1,44,753.00	22,167.00	1,22,586.00	1,19,088.00	98.90%	1,324.00	1,20,412.00	2,174.00
Bihar	27,893.00	4,577.00	23,316.00	22,558.00	96.96%	707.00	23,265.00	51.00
Chhattisgarh	46,243.00	6,596.00	39,647.00	39,528.00	100.00%	-	39,528.00	119.00
Delhi	4,84,637.00	70,795.00	4,13,842.00	4,08,049.00	99.79%	872.00	4,08,921.00	4,921.00
Goa	41,550.00	4,765.00	36,785.00	36,282.00	99.76%	87.00	36,369.00	416.00
Gujarat	4,24,239.00	47,091.00	3,77,148.00	3,75,466.00	99.95%	187.00	3,75,653.00	1,495.00
Haryana	5,08,212.00	73,578.00	4,34,634.00	4,25,563.00	99.14%	3,677.00	4,29,240.00	5,394.00
Himachal Pradesh	56,673.00	9,432.00	47,241.00	46,306.00	99.41%	277.00	46,583.00	658.00
Jharkhand	72,921.00	10,037.00	62,884.00	62,782.00	99.91%	59.00	62,841.00	43.00
Karnataka	8,53,269.00	1,19,216.00	7,34,053.00	7,11,880.00	98.95%	7,547.00	7,19,427.00	14,626.00
Kerala	1,55,411.00	19,782.00	1,35,629.00	1,30,901.00	99.52%	628.00	1,31,529.00	4,100.00
Madhya Pradesh	1,57,705.00	17,078.00	1,40,627.00	1,40,285.00	100.00%	5.00	1,40,290.00	337.00

Maharashtra	13,70,873.00	2,05,512.00	11,65,361.00	11,01,425.00	96.76%	36,914.00	11,38,339.00	27,022.00
North East Region	30,198.00	5,076.00	25,122.00	24,547.00	97.86%	538.00	25,085.00	37.00
Orissa	97,964.00	15,903.00	82,061.00	78,678.00	98.62%	1,100.00	79,778.00	2,283.00
Punjab	2,46,224.00	28,490.00	2,17,734.00	2,15,932.00	99.88%	267.00	2,16,199.00	1,535.00
Rajasthan	1,52,243.00	24,525.00	1,27,718.00	1,27,530.00	99.87%	170.00	1,27,700.00	18.00
Tamil Nadu	8,84,453.00	1,32,845.00	7,51,608.00	7,25,969.00	98.98%	7,508.00	7,33,477.00	18,131.00
Telangana	3,74,038.00	56,410.00	3,17,628.00	3,03,434.00	98.48%	4,679.00	3,08,113.00	9,515.00
Uttar Pradesh	2,97,940.00	40,202.00	2,57,738.00	2,56,687.00	99.91%	237.00	2,56,924.00	814.00
Uttrakhand	92,685.00	15,731.00	76,954.00	75,940.00	99.99%	11.00	75,951.00	1,003.00
West Bengal	3,31,878.00	35,701.00	2,96,177.00	2,61,468.00	88.95%	32,496.00	2,93,964.00	2,213.00
TOTAL	68,52,002.00	9,65,509.00	58,86,493.00	56,90,298.00	98.29%	99,290.00	57,89,588.00	96,905.00

April-2012 to March-2013								
EPF CLAIMS								
STATE-WISE	Workload	Returned/ Rejected	Net Workload	Claims Settlement				Closing Balance
				Within 30 days	% within 30 days on Total claims settled	Beyond 30 days	Total Claims Settled	
Andhra Pradesh	1,36,039.00	27,113.00	1,08,926.00	99,193.00	92.85%	7,637.00	1,06,830.00	2096.00
Bihar	21,649.00	4,376.00	17,273.00	13,694.00	81.94%	3,019.00	16,713.00	560.00
Chhattisgarh	37,728.00	7,087.00	30,641.00	30,323.00	99.89%	34.00	30,357.00	284.00
Delhi	5,05,168.00	1,01,455.00	4,03,713.00	3,65,231.00	93.66%	24,738.00	3,89,969.00	13744.00
Goa	36,456.00	5,279.00	31,177.00	29,181.00	95.61%	1,341.00	30,522.00	655.00
Gujarat	4,15,692.00	79,009.00	3,36,683.00	3,30,124.00	99.24%	2,537.00	3,32,661.00	4022.00
Haryana	4,70,005.00	82,880.00	3,87,125.00	3,49,657.00	92.55%	28,130.00	3,77,787.00	9338.00
Himachal Pradesh	49,084.00	9,982.00	39,102.00	37,565.00	98.32%	640.00	38,205.00	897.00
Jharkhand	64,114.00	10,360.00	53,754.00	51,680.00	96.15%	2,072.00	53,752.00	2.00
Karnataka	7,87,429.00	1,31,836.00	6,55,593.00	5,43,579.00	85.18%	94,580.00	6,38,159.00	17434.00
Kerala	1,38,971.00	20,888.00	1,18,083.00	1,14,016.00	99.03%	1,119.00	1,15,135.00	2948.00
Madhya Pradesh	1,36,953.00	17,521.00	1,19,432.00	1,19,425.00	99.99%	7.00	1,19,432.00	0.00
Maharashtra	13,40,367.00	2,78,275.00	10,62,092.00	7,96,316.00	76.14%	2,49,488.00	10,45,804.00	16288.00

North East Region	23,520.00	4,778.00	18,742.00	17,505.00	93.59%	1,198.00	18,703.00	39.00
Odisha	76,519.00	16,013.00	60,506.00	55,281.00	92.63%	4,396.00	59,677.00	829.00
Punjab	2,29,590.00	40,287.00	1,89,303.00	1,86,976.00	99.23%	1,446.00	1,88,422.00	881.00
Rajasthan	1,39,986.00	26,797.00	1,13,189.00	1,11,139.00	99.70%	335.00	1,11,474.00	1715.00
Tamil Nadu	8,19,583.00	1,53,953.00	6,65,630.00	6,08,770.00	93.82%	40,094.00	6,48,864.00	16766.00
Telangana	3,62,653.00	72,060.00	2,90,593.00	2,60,427.00	91.55%	24,046.00	2,84,473.00	6120.00
Uttar Pradesh	2,72,975.00	49,930.00	2,23,045.00	2,08,038.00	94.68%	11,688.00	2,19,726.00	3319.00
Uttrakhand	85,129.00	19,437.00	65,692.00	63,442.00	98.64%	874.00	64,316.00	1376.00
West Bengal	2,79,646.00	33,329.00	2,46,317.00	2,06,819.00	90.31%	22,183.00	2,29,002.00	17315.00
TOTAL	64,29,256.00	11,92,645.00	52,36,611.00	45,98,381.00	89.81%	5,21,602.00	51,19,983.00	116628.00

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2007
TO BE ANSWERED ON 28TH NOVEMBER, 2016**

SINGLE WINDOW REGISTRATION

2007. SHRI HARISH CHANDRA ALIAS HARISH DWIVEDI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government is contemplating to start a single window registration for service providers considering the increasing demand of trained and untrained labourers in private and Government sectors;**
- (b) if so, the details thereof; and**
- (c) whether the Government also proposes to change the norms of all the services provided to the labourers including EPF, ESI and if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (c): The Government has enacted 'Unorganised Workers' Social Security Act, 2008 for the welfare of unorganized workers. The Act provides for formulation of suitable welfare schemes for unorganized workers on matters relating to: (i) life and disability cover, (ii) health and maternity benefits, (iii) old age protection and (iv) any other benefit as may be determined by the Central Government through the National Social Security Board. The Rashtriya Swasthya Bima Yojana (RSBY) implemented by Ministry of Health and Family Welfare is a health insurance scheme which provides health and maternity benefits to the unorganized workers, listed in the schedule-I of the Unorganised Workers' Social

Security Act, 2008. This scheme covers BPL and 11 other defined categories namely Building & Other Construction Workers, licensed Railway porters, Street Vendors, MGNREGA workers (who have worked for more than fifteen days during preceding financial year), Beedi workers, Domestic workers, Sanitation workers, Mine workers, Rickshaw pullers, Rag pickers and Auto/Taxi drivers. For insurance against death and disability, Department of Financial Services implements schemes such as Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) and Pradhan Mantri Suraksha Bima Yojana(PMSBY). Ministry of Labour and Employment implements Aam Aadmi Bima Yojana(AABY) which covers death and disability along with a scholarship component for 2 children studying in class 9th to 12th standard.

The Government is also implementing the National Career Service (NCS) Project for linking employment exchanges and other institutions using technology to provide a variety of employment related services online like job matching, career counselling, vocational guidance, information on skill development courses, apprenticeship, etc. The NCS portal facilitates all employers both public and private to post vacancies that can be accessed by all registered job seekers.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2011
TO BE ANSWERED ON 28.11.2016**

SECURITY OF PF FOR HOME PURCHASE

2011. MOHAMMED FAIZAL:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has any plans/proposal to permit purchase of houses on the basis of Security of (PF) Provident Fund; and**
- (b) if so, the details thereof and the time by which such permission is likely to be granted?**

**ANSWER
MINISTRY OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): No such decision has been taken. As per the extant provisions of Employees' Provident Funds Scheme, members can withdraw from the fund for purchase of dwelling house/flat. Besides monthly installments for repayment of loans from the amounts standing to the credit of the member may also be paid on behalf of the member to the Government or housing agency concerned.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3007
TO BE ANSWERED ON 5.12.2016
GAP BETWEEN PF ACCOUNTS AND CONTRIBUTION**

3007. SHRI P. KUMAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether there is a wide gap between the number of Provident Fund account and members contributing every month and if so, the details thereof and the reasons therefor;**
- (b) the total number of PF accounts being handled by Employee's Provident Fund Organisation along with active and dormant accounts for which contributions are not being received, State/UT-wise; and**
- (c) the number of members whose contributions have been continuously received through their employers during each of the last three years and the current year, State/UT-wise?**

**ANSWER
MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): The total number of Employees' Provident Fund (EPF) member accounts as on 31.03.2016, as per Annual Report for 2015-16, is 17.14 crore. On an average, contributions have been received in respect of 3.76 crore members during the year 2015-16. Reasons for this gap are as under:-

- (i) The members after switching over from one covered establishment to another, especially, those employed in seasonal establishments and contractor workers, do not withdraw or get their balance transferred to the new Provident Fund (PF) account resulting in multiple accounts.**
- (ii) It is not statutorily mandated for members to withdraw the accumulations after they are no longer in employment.**

Contd..2/-

(b): The total number of EPF member accounts as on 31.03.2016, as per Annual Report for 2015-16, is 17.14 crore. Further, there is no dormant account in Employees' Provident Fund (EPF). However, as per para 72(6) of the Employees' Provident Funds Scheme, 1952, certain amounts are classified as 'Inoperative Accounts' in which contributions have not been received for 36 months continuously. All such Inoperative Accounts have, however, definite claimants.

The State/UT-wise details of accounts/ members are at Annex-I.

(c): The total number of members (on an average) whose contributions have been received during the last three years are as under:-

2013-14 :	3.26 crore
2014-15 :	3.49 crore
2015-16 :	3.76 crore

State/UT-wise details of average contributing members as on 31.03.2016 are at Annex-II.

Annex referred to in reply to part (b) of Lok Sabha Unstarred Question No. 3007 by Shri P. Kumar for 05.12.2016 regarding Gap between PF Accounts and Contribution.

ESTABLISHMENTS AND MEMBERS – STATE/UT-WISE (AS ON 31-03-2016)

State/UT	Establishments			Members		
	UEX*	EX**	TOTAL	UEX*	EX**	TOTAL
ANDAMAN & NICOBAR ISLAND	672	3	675	30,522	6	30,528
ANDHRA PRADESH	36,878	50	36,928	31,83,210	80,053	32,63,263
ARUNACHAL PRADESH	826	7	833	23,056	-	23,056
ASSAM	8,884	29	8,913	5,74,305	15,253	5,89,558
BIHAR	11,354	151	11,505	10,13,852	24,901	10,38,753
CHANDIGARH	3,084	15	3,099	7,82,609	5,999	7,88,608
CHHATTISGARH	12,122	49	12,171	12,79,634	50,860	13,30,494
DADRA & NAGAR HAVELI	104	-	104	38,270	-	38,270
DAMAN & DIU	1,538	-	1,538	4,54,785	-	4,54,785
DELHI	58,361	207	58,568	1,34,00,294	5,72,256	1,39,72,550
GOA	4,502	13	4,515	11,77,475	12,011	11,89,486
GUJARAT	79,725	238	79,963	1,26,46,642	2,80,609	1,29,27,251
HARYANA	44,399	172	44,571	1,20,51,348	3,40,302	1,23,91,650
HIMACHAL PRADESH	9,869	91	9,960	11,34,512	31,140	11,65,652
JHARKHAND	16,751	173	16,924	16,00,339	2,11,349	18,11,688
KARNATAKA	65,351	200	65,551	1,80,44,940	21,16,094	2,01,61,034
KERALA	25,639	75	25,714	25,97,957	38,086	26,36,043
LAKSHADWEEP	14	-	14	78	-	78
MADHYA PRADESH	31,422	70	31,492	37,56,907	81,701	38,38,608
MAHARASHTRA	1,41,912	998	1,42,910	3,18,65,212	22,62,575	3,41,27,787
MANIPUR	673	4	677	23,256	67	23,323
MEGHALAYA	806	2	808	69,220	12,648	81,868
MIZORAM	199	-	199	6,928	-	6,928
NAGALAND	522	-	522	14,733	-	14,733
ODISHA	22,272	111	22,383	25,45,172	84,417	26,29,589
PUDUCHERRY	2,328	1	2,329	4,32,353	1,308	4,33,661
PUNJAB	39,344	96	39,440	47,77,366	69,723	48,47,089

RAJASTHAN	32,958	236	33,194	41,01,569	1,71,887	42,73,456
SIKKIM	412	4	416	49,989	44	50,033
TAMIL NADU	1,01,693	347	1,02,040	2,00,11,821	5,67,087	2,05,78,908
TELANGANA	42,571	95	42,666	89,37,327	4,56,120	93,93,447
TRIPURA	1,113	-	1,113	78,250	-	78,250
UTTAR PRADESH	64,160	263	64,423	69,80,141	2,62,811	72,42,952
UTTARAKHAND	8,445	52	8,497	21,94,552	79,624	22,74,176
WEST BENGAL	51,029	613	51,642	70,93,116	6,13,310	77,06,426
TOTAL	9,21,932	4,365	9,26,297	16,29,71,740	84,42,241	17,14,13,981

***UEX – UNEXEMPTED**

**** EX – EXEMPTED**

Annex referred to in reply to part (c) of Lok Sabha Unstarred Question No. 3007 by Shri P. Kumar for 05.12.2016 regarding Gap between PF Accounts and Contribution.

Average contributing members as on 31.03.2016 (State/UT-wise)

State	Contributing Members
Andhra Pradesh (including Telangana)	32,92,532
Bihar	2,88,521
Chhattisgarh	3,60,161
Delhi	24,92,295
Goa	1,64,211
Gujarat (includes Daman & Diu and Dadra & Nagar Haveli)	24,97,819
Haryana	19,12,951
Himachal Pradesh	2,59,115
Jharkhand	4,23,029
Karnataka	45,61,743
Kerala (including Lakshadweep)	10,07,328
Madhya Pradesh	9,03,547
Maharashtra	74,99,727
States of Assam, Arunachal Pradesh, Tripura, Meghalaya, Nagaland, Manipur & Mizoram (North-Eastern Region)	2,86,388
Odisha	6,77,821
Punjab (including Chandigarh)	9,88,938
Rajasthan	8,75,822
Tamil Nadu (including Puducherry)	45,27,430
Uttarakhand	4,75,648
Uttar Pradesh	16,44,800
West Bengal (including Sikkim and Andaman & Nicobar Islands)	24,82,614
Total	3,76,22,440

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3062
TO BE ANSWERED ON 5.12.2016
NIDHI AAPKE NIKAT PROGRAMME**

3062. DR. KIRIT SOMAIYA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the salient features and status of implementation of Nidhi Aapke Nikat Programme of Employees' Provident Fund Organisation (EPFO);**
- (b) the number of customer grievances/complaints received by EPFO since inception of the said programme till date along with the action taken thereon; and**
- (c) the manner and extent to which the said programme is likely to help in checking the increasing number of customer grievances/ complaints in various EPFO centres in the Country?**

**ANSWER
MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): Nidhi Aapke Niakat is a public outreach programme. It is held on the 10th of every month in all the 122 field offices of Employees' Provident Fund Organization (EPFO) and is presided over by the officer-in-charge. It is an endeavour by the Organization to bring together all its different stakeholders on a common platform. The various new initiatives in the interest of employees/employers taken by the Organization are explained during the programme. It encourages employees and employers to give their suggestions and feedback regarding the different issues affecting the Organization besides redressing grievances.

(b): Approximately 17,000 grievances were received by EPFO since its inception in July, 2015. Efforts are to resolve these grievances on the spot itself. Out of the total grievances, as on date, only 268 grievances are pending.

(c): Nidhi Aapke Nikat not only adopts participatory and broad-based approach in dealing with its stakeholders, but also disseminates information regarding the new initiatives taken in their interest. Such measures shall, in due course, bring about greater public awareness of the rights and responsibilities of all the stakeholders and will in turn, check the number of grievances. Further, with online platforms and access to services added, the need to physically visit the office is likely to decline.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 3075
TO BE ANSWERED ON 5.12.2016**

VOLUNTARILY CONTRIBUTION IN PENSION SCHEME

3075. SHRI K. ASHOK KUMAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Employees' Provident Fund Organisation proposes to allow its subscribers to voluntarily contribute towards its pension scheme in addition to their employers contributions;**
- (b) if so, the details thereof;**
- (c) whether the EPFO has allowed/proposes to allow employees to contribute towards EPS 95 for getting enhanced benefits after retirement; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (d): No decision in this regard has been taken.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 3097
TO BE ANSWERED ON 5.12.2016**

WAGE CEILING

**3097. SHRI ANTO ANTONY:
PROF. SAUGATA ROY:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to increase the wage ceiling under Employees' Provident Fund and Miscellaneous Provision (EPF & MP) Act;**
- (b) if so, the details thereof;**
- (c) whether the Employees' Provident Fund Organisation (EPFO) has submitted any representation to the Government in this regard; and**
- (d) if so, the details thereof and the response of the Government thereto?**

**ANSWER
MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (d): A proposal for increase in the wage ceiling from Rs.15,000/- per month to Rs. 25,000/- per month for coverage under the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 has been submitted by Employees' Provident Fund Organization (EPFO). No decision in this regard has been taken.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3201
TO BE ANSWERED ON 5.12.2016
AFFORDABLE HOUSING SCHEME UNDER EPFO**

3201. DR. SATYAPAL SINGH:

SHRI RAHUL SHEWALE:

SHRI BHARTRUHARI MAHTAB:

SHRI SANJAY DHOTRE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has provided/proposes to provide affordable houses to the subscribers of the schemes framed under Employees' Provident Fund and Miscellaneous Provisions Act, 1952, if so, the details thereof along with the time by which such subscribers are likely to be provided affordable houses, State/UT-wise;**
- (b) whether the Committee constituted by the Government to consider the issue of affordable houses to the said subscribers has submitted its report, if so, the details thereof along with the main recommendations of the report and the follow-up action taken by the Government thereon;**
- (c) whether the Government has sought public/private sector participation to provide houses to the said subscribers across the country, if so, the details thereof along with the response of public/private sector thereto; and**
- (d) the other steps taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): As per the extant provisions of Employees' Provident Funds (EPF) Scheme, 1952, members can withdraw from the fund for purchase of dwelling house/flat. Besides monthly installments for repayment of loans from the amounts standing to the credit of the member may also be paid on behalf of the member to the Government or housing agency concerned.

Contd..2/-

(b) to (d): The Expert Committee constituted by the Government on facilitating housing to the subscribers of the Employees' Pension Fund has submitted its Report on 14th July, 2015. The Committee recommended a Scheme which, inter alia, includes that a member purchases dwelling units with loans from banks or housing finance companies; advance from Provident Fund (PF) accumulation made available to Employees' Provident Fund (EPF) member; tripartite agreement with member, bank/housing agency and EPF for pledging future PF contribution as Equated Monthly Instalment (EMI) payment; hypothecation of property in favour of bank/housing finance company; and benefits under Ministry of Housing and Urban Poverty Alleviation (HUPA) Scheme can also be extended to such members, etc. No decision has been taken in this regard.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3208
TO BE ANSWERED ON 5.12.2016
NON-CONTRIBUTION TO PF ACCOUNTS**

**3208. SHRI RAJESHBHAI CHUDASAMA:
DR. KIRIT SOMAIYA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government is aware that some establishments/companies have not submitted/deposited the funds collected by them towards employees contribution in the provident fund accounts, if so, the details thereof;**
- (b) whether the Government has received complaints from various quarters including people's representatives in this regard;**
- (c) if so, the details thereof and the action taken by the Government against such PF defaulters during the last three years and the current year, State/UT-wise; and**
- (d) the corrective steps taken/being taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (c): Complaints regarding employees' contribution deducted but not deposited by establishments/companies are received in field offices of Employees' Provident Fund Organization (EPFO) and some references are also received from people's representatives. One recent reference has been received from Hon'ble Member of Parliament, Dr. Kirit Somaiya regarding Rotex Textiles, Thane. If the complaints are found to be true then action is taken against the establishment. First Information Report (FIR) under sections 406/409 of Indian Penal Code (IPC) for breach of trust is filed against such employers. The State-wise details for the last three years and the current year (upto October, 2016) of FIRs filed under section 406/409 of IPC against employers who had deducted but not deposited employees' contribution is at Annex-I. UT-wise details are not maintained by EPFO.

(d): The following actions have been taken by EPFO against the defaulting establishments to protect the interest of workers covered under the Employees' Provident Funds & Miscellaneous Provisions (EPF&MP) Act, 1952 :

- (i) Action under section 7A of EPF & MP Act, 1952 against the defaulting establishments for assessment of dues.**
- (ii) Action under Section 14B of the Act for levying of damages for belated deposit of dues.**
- (iii) Action under Section 7Q of the Act for levy of interest for belated remittances.**
- (iv) Recovery actions as provided under Section 8B to 8G of the Act.**
- (v) Action under section 14 of the Act for filing prosecution against the defaulters before the competent court of law.**
- (vi) Action under section 406/409 of Indian Penal Code (IPC) against the employer for non-payment of employees' share of contribution deducted from the wages/salary of the employees but not deposited in the Fund.**

Annex referred to in reply to part (c) of Lok Sabha Unstarred Question No. 3208 by Shri Rajeshbhai Chudasama and Dr. Kirit Somaiya for 05.12.2016 regarding Non-Contribution to PF Accounts.

State-wise details of First Information Reports under section 406/409 of Indian Penal Code (IPC) filed during 2013-14 to 2016-17 (upto October, 2016) before Police Authorities.

State	2016-17 (Upto October, 2016)	2015-16	2014-15	2013-14
Andhra Pradesh	0	2	1	1
Bihar	0	0	0	0
Chhattisgarh	0	0	0	0
Delhi	6	26	10	4
Goa	1	0	0	0
Gujarat	12	3	1	3
Haryana	3	27	0	1
Himachal Pradesh	0	11	3	11
Jharkhand	0	0	0	0
Karnataka	2	22	38	67
Kerala	1	11	16	36
Madhya Pradesh	1	0	0	0
Maharashtra	19	9	11	8
North-East Region	0	2	2	0
Odisha	0	4	0	0
Punjab	5	3	4	0
Rajasthan	1	3	0	1
Tamil Nadu	23	61	71	208
Telangana	46	31	15	23
Uttar Pradesh	0	13	0	3
Uttarakhand	0	1	1	0
West Bengal	40	66	55	59
TOTAL	169	295	228	425

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 4169
TO BE ANSWERED ON 12.12.2016**

UNIQUE NUMBER TO WORKERS

4169. SHRI RAJAN VICHARE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to implement a new model for providing social security cover to unorganized sector workers besides a new on-the-job training module to upgrade skills;**
- (b) if so, the details thereof along with budgetary allocation made in this regard;**
- (c) whether the Government proposes to provide Unique Labour Identification Number (U-LIN) to unorganized sector workers who keep moving from one place to another to enable them to access health facilities across the country; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): Unorganised Workers' Social Security Act, 2008 is already in place to provide social security benefits to the workers in the unorganised sector. This Act stipulates formulation of suitable welfare schemes for unorganised workers on matters relating to: (i) life and disability cover, (ii) health and maternity benefits, (iii) old age protection and (iv) any other benefit as may be determined by the Central Government through the National Social Security Board. Various Schemes, formulated by the Government to provide social security cover to the unorganized workers, listed in the Schedule I of the above Act are as under:

Contd..2/-

- i. Indira Gandhi National Old Age Pension Scheme (Ministry of Rural Development)**
- ii. National Family Benefit Scheme (Ministry of Rural Development)**
- iii. Janani Suraksha Yojana (Ministry of Health and Family Welfare)**
- iv. Handloom Weavers' Comprehensive Welfare Scheme (Ministry of Textiles)**
- v. Handicraft Artisans' Comprehensive Welfare Scheme (Ministry of Textiles)**
- vi. Pension to Master Craft Persons (Ministry of Textiles)**
- vii. National Scheme for Welfare of Fishermen and Training and Extension (Department of Animal Husbandry, Dairying & Fisheries)**
- viii. Aam Admi Bima Yojana (Department of Financial Services)**
- ix. Rashtriya Swasthya Bima Yojana (Ministry of Health and Family Welfare).**

Further, the Central Government has launched the Atal Pension Yojana, Pradhan Mantri Jeevan Jyoti Bima Yojana and Pradhan Mantri Suraksha Bima Yojana for all citizens especially targeting unorganised workers to provide them comprehensive social security. Government of India has launched the Pradhan Mantri Kaushal Vikas Yojana as a skill development initiative scheme. The objective of this Scheme is to enable a large number of Indian youth to take up industry-relevant skill training that will help them in securing a better livelihood. Individuals with prior learning experience or skills will also be assessed and certified under Recognition of Prior Learning (RPL).

(c) & (d): As per provisions of the Unorganised Workers' Social Security Act, 2008, every unorganised worker shall be eligible for registration subject to the fulfilment of the two conditions: he or she should have completed fourteen years of age and he or she should submit a self-declaration confirming that he or she is an unorganised worker. Every unorganised worker is to be registered by the District Administration. The Central Government has persistently endeavoured to encourage the State Governments to issue identity cards to this workforce on priority basis.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 4179
TO BE ANSWERED ON 12.12.2016**

EXTENDED LIFE INSURANCE BY EPFO

4179. SHRI K. ASHOK KUMAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the EPFO proposes to provide expended life insurance cover to its subscribers for three years after cessation of employment;**
- (b) if so, the details thereof;**
- (c) whether the Government proposes to enhance the maximum sum assured under the Employment Deposit Linked Scheme; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): No decision has been taken in this regard.

(c) & (d): The Government has already increased the scale of Assurance benefits under Employees' Deposit-Linked Insurance (EDLI) Scheme, 1976 from Rupees Three Lakh Sixty Thousand to Rupees Six Lakh vide notification No. G.S.R 543 (E) dated 24th May 2016.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 4180
TO BE ANSWERED ON 12.12.2016**

BENEFIT OF EPFO IN JHARKHAND

†4180. SHRI PASHUPATI NATH SINGH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Employees covered under Employees' Provident Fund Organisation (EPFO) are getting proper benefit of Provident Fund, family pension and deposit linked Insurance Schemes in Jharkhand;**
- (b) if so, the details thereof;**
- (c) whether the Government is aware of the problems/difficulties being faced by the employees working in various organisations and public sector undertakings in Jharkhand;**
- (d) if so, the details thereof along with the remedial steps taken/being taken in this regard;**
- (e) whether the Government has received complaints of irregularities committed by EPFO in Jharkhand during the last three years and the current year; and**
- (f) if so, the details thereof and the action taken by the Government thereon?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): All benefits which are envisaged under the Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952 and the Schemes framed thereunder are made available to all employees covered under the Act including in the State of Jharkhand. Efforts are also made for:

(i) timely settlement of Provident Fund, Pension and Deposit Linked-Insurance Scheme claims: and

(ii) prompt action for coverage of establishments as well as members to bring them under the ambit of Employees' Provident Fund (EPF) whenever any such establishment comes to the notice of the EPFO.

Contd..2/-

(c) & (d): Issues faced by members have been received by EPFO through representations and letters from various quarters from time to time. To address these issues, a number of steps have been taken, including:

(i) Proceedings under Section 7A of the EPF & MP Act, 1952 are initiated against the defaulter establishment.

(ii) Enforcement Officers are deputed for survey of such establishments who have not extended PF benefits to the employees.

(iii) EPFO have been collecting the details of employees i.e., Aadhar Number, Bank details for allotment of Universal Account Number (UAN)/Know your customer (KYC) so that the employees get benefits of the Act in seamless and hassle-free manner.

(iv) EPFO Organizes seminars for employers as well as employees from time to time to disseminate information about their rights, obligations and duties as well as on how benefits of technology can be availed by them.

(v) A regular forum NIDHI APKE DWAR is held on 10th of every month at Regional Office as well as Sub-Regional Offices to address and resolve issues faced by employees and employers.

(vi) An online grievance redressal system (EPFiGMS) and Facilitation Centers have been opened to address members' grievances at Regional & Sub-Regional Offices. Efforts are made to resolve the grievances within 20 days.

(e) & (f): There are no reports of EPFO working against the interests of workers in the country, including the State of Jharkhand. Whenever any complaint of irregularities is noticed appropriate action is initiated as per rules by EPFO. In 2015-16 one case of fraudulent withdrawal of Rs. 88,400/- from PF account of Shri Indradev Yadav was noticed, which has been since recovered. An FIR has been lodged with the police.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 4321
TO BE ANSWERED ON 12.12.2016**

NORMS FOR PROCESSING OF EPFO CLAIMS

**4321. SHRI BIDYUT BARAN MAHATO:
SHRI ASHOK SHANKARRAO CHAVAN:
SHRI SUDHEER GUPTA:
SHRI S.R. VIJAYAKUMAR:
KUNWAR HARIBANSH SINGH:
DR. SUNIL BALIRAM GAIKWAD:
SHRI NANA PATOLE:
SHRIMATI RAKSHATAI KHADSE:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the detail of the norms prescribed for processing death and retirement claims by Employees' Provident Fund Organisation (EPFO);**
- (b) whether the Government proposes to reduce the period of settlement of death claims to 7 days and to settle the retirement claims before a worker retires from the job;**
- (c) if so, the details thereof and the time by which it is likely to be implemented;**
- (d) whether the Government has made it mandatory to use Internet banking as the mode of receipt of EPF dues and if so, the details thereof along with the further steps taken to increase the use of internet banking for EPFO members; and**
- (e) whether a Memorandum of Understanding (MoU) has been signed between EPFO and CSE e-Governance Service India Limited to expand the reach of convenience to EPF members and if so, the details thereof along with the terms and conditions of the said agreement?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (c): The time limit for settlement of claims complete in all respects submitted along with the requisite documents has been reduced from 30 days to 20 days with effect from 02.07.2015. The claims are to be settled as envisaged in the Employees' Provident Funds (EPF) Scheme, 1952, Employees' Pension Scheme (EPS), 1995 and Employees' Deposit-Linked Insurance (EDLI) Scheme, 1976 framed under the Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952.

:: 2 ::

Instructions have been issued by Employees' Provident Fund Organization (EPFO) to settle death case claim within 7 days. Similarly, for payment of Provident Fund (PF) and pension on the date of retirement, instructions have been issued by EPFO.

(d): Payment of Employees' Provident Fund (EPF) contributions by employers has been made mandatory through internet banking vide notification No. G.S.R. 360 (E) dated 5th May, 2015.

(e): A Memorandum of Understanding (MoU) has been signed between EPFO and CSE e-Governance Service India Limited for the delivery of services through Common Service Centre (CSC) for a period of 5 years.

The services, inter alia, include Digital Life Certificate for Pensioners, Universal Account Number (UAN) card related services and Online claim related services etc. using the CSC network.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 4345
TO BE ANSWERED ON 12.12.2016**

INOPERATIVE EPF ACCOUNTS

4345. SHRI RAJAN VICHARE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the number of inoperative accounts with Employees Provident Fund Organisation (EPFO) along with the total amount lying in those accounts, State/UT-wise;**
- (b) whether all the said accounts have a definite claimant;**
- (c) if so, the steps taken by the Government to facilitate payment to the rightful claimants; and**
- (d) the details of amount disbursed out of inoperative accounts during each of the last three years and the current year, State/UT-wise?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): As on 31.03.2016, a total of 9,29,89,648 accounts have been classified as inoperative accounts and amount involved therein is Rs. 40,865.14 crore.

State/UT-wise details of amounts classified as inoperative accounts in Employees' Provident Fund (EPF) is at Annex-I.

(c): The following steps have been taken to facilitate payments to the rightful claimants:

(i) Employees' Provident Fund Organization (EPFO) has allotted Universal Account Number (UAN) to its members which will enable to identify the members without intermediation of the employers;

(ii) Attestation by the bank authorities in those cases where employer is not available;

(iii) Online Grievance Redressal mechanism EPFiGMS is in place which redresses the claimants' grievances, if any, within 15 days; etc.

(d): The State/UT-wise details of amount disbursed out of inoperative accounts during the last three years is at Annex-II.

ANNEX REFERRED TO IN REPLY TO PART (a) OF LOK SABHA UNSTARRED QUESTION NO. 4345 TO BE ANSWERED ON 12.12.2016 BY SHRI RAJAN VICHARE REGARDING INOPERATIVE EPF ACCOUNTS.

State/UT-wise details of Inoperative Accounts in Employees' Provident Fund (EPF) as on 31.03.2016

S. No.	State/UT	Amount of Inoperative Accounts (Rs. in Crore)
1	Andhra Pradesh (Includes Telangana)	3,493.95
2	Bihar	238.90
3	Chhattisgarh	358.62
4	Delhi	5,045.03
5	Goa	225.54
6	Gujarat (Includes Daman & Diu and Dadra & Nagar Haveli)	2,597.94
7	Haryana	2,270.78
8	Himachal Pradesh	245.99
9	Jharkhand	416.87
10	Karnataka	6,067.27
11	Kerala (Includes Lakshadweep)	411.93
12	Madhya Pradesh	989.45
13	Maharashtra	8,349.02
14	States Of Assam, Arunachal Pradesh, Tripura, Meghalaya, Nagaland, Manipur & Mizoram (North-Eastern Region)	231.91
15	Odisha	687.03
16	Punjab (Includes Chandigarh)	1,275.17
17	Rajasthan	848.94
18	Tamil Nadu (Includes Puducherry)	2,995.80
19	Uttarakhand	175.11
20	Uttar Pradesh	2,079.81
21	West Bengal (Includes Sikkim and Andaman & Nicobar Islands)	1,860.09
	Total	40,865.14

ANNEX-II

ANNEX REFERRED TO IN REPLY TO PART (d) OF LOK SABHA UNSTARRED QUESTION NO. 4345 TO BE ANSWERED ON 12.12.2016 BY SHRI RAJAN VICHARE REGARDING INOPERATIVE EPF ACCOUNTS.

State/UT-wise details of amount disbursed from Inoperative Accounts

(Rs. in crores)

S. No.	State/UT	2013-14	2014-15	2015-16
1	Andhra Pradesh (Includes Telangana)	294.84	357.38	472.65
2	Bihar	569.64	121.52	100.20
3	Chhattisgarh	34.48	14.28	22.93
4	Delhi	313.97	509.34	427.00
5	Goa	22.69	20.20	17.03
6	Gujarat (Includes Daman & Diu And Dadra & Nagar Haveli)	201.92	186.32	246.42
7	Haryana	187.75	214.05	203.50
8	Himachal Pradesh	30.54	35.29	39.93
9	Jharkhand	108.41	47.79	41.19
10	Karnataka	341.99	747.34	1,137.57
11	Kerala (Includes Lakshadweep)	69.46	88.70	67.45
12	Madhya Pradesh	103.38	132.79	180.69
13	Maharashtra	472.21	2,392.32	1,004.65
14	States of Assam, Arunachal Pradesh, Tripura, Meghalaya, Nagaland, Manipur & Mizoram	0.00	30.68	28.16
15	Odisha	128.45	207.88	341.12
16	Punjab (Includes Chandigarh)	147.92	149.37	138.91
17	Rajasthan	120.31	163.90	130.12
18	Tamil Nadu (includes Puducherry)	321.31	609.78	482.12
19	Uttarakhand	15.28	18.68	26.22
20	Uttar Pradesh	226.53	274.83	417.00
21	West Bengal (Includes Sikkim and Andaman & Nicobar Islands)	605.63	168.57	302.03
	Total	4,316.71	6,491.01	5,826.89

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF ECONOMIC AFFAIRS

LOK SABHA

UNSTARRED QUESTION NO. No.4861
TO BE ANSWERED ON FRIDAY, 16 DECEMBER, 2016/AGRAHAYANA 25, 1938 (SAKA)

“INVESTMENT BY EPFO”

QUESTION

†4861. Shri S.P. Muddahanume Gowda:

Will the Minister of FINANCE be pleased to state:

- (a) whether the Employees Provident Fund Organisation (EPFO) has started investing five per cent of its incremental inflows in stocks;
- (b) if so, the details thereof;
- (c) whether the Government proposes to create a large pool of domestic institutional funds to counter volatility due to sudden spike in inflows and withdrawal by foreign investors; and
- (d) if so, the details thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF FINANCE
(SHRI ARJUN RAM MEGHWAL)

(a)to(d): Employees Provident Fund Organisation (EPFO) had started investing five percent of its incremental inflows in Exchange Traded Funds (ETF) based on Nifty 50 and Sensex Indices.
This 5% allocation to ETF has been enhanced to 10% vide Ministry of Labour order F. No. G-20031/2/2016-SS.II dated 19th September 2016.

The total investment in ETF is Rs. 10,483.81 crores as on 30th November 2016.

The Central Board of Trustees has decided to invest in Exchange Traded Fund (ETF) only. The purpose of this investment by EPFO is for maximizing its earnings on investment.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
STARRED QUESTION NO. 162
TO BE ANSWERED ON 28.11.2016**

EXCHANGE TRADE FUND

***162. SHRI M.K. RAGHAVAN:
SHRI DHANANJAY MAHADIK:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the corpus of the Employees' Provident Fund Organisation (EPFO) alongwith funds invested in the Exchange Trade Fund (ETF), the returns accrued therefrom along with the precautions being taken to protect the interests of the employees in view of volatile nature of the stock market;**
- (b) whether EPFO proposes to step up investment in the markets and if so, the details thereof;**
- (c) whether the decision of EPFO to invest in capital market has been vehemently opposed by various stakeholders and if so, the reaction of the Government thereto;**
- (d) the extent to which the subscribers are likely to be benefited as a result of investment in the capital market; and**
- (e) whether the dividends accrued through such investment are proposed to be credited into the accounts of the beneficiaries and if so, the details thereof?**

**ANSWER
MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (e): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF LOK SABHA STARRED QUESTION NO. 162 TO BE ANSWERED ON 28.11.2016 BY SHRI M.K. RAGHAVAN AND SHRI DHANANJAY MAHADIK REGARDING EXCHANGE TRADE FUND.

(a) The total corpus of Employees' Provident Fund Organisation (EPFO) was Rs. 7.49 Lakh crore as on 31st March, 2016. The total amount invested by EPFO in ETFs is Rs. 9,723 crores as on 31st October, 2016 and the absolute return was 9.17% as on 31.10.2016. As a precautionary measure, EPFO is investing only in Nifty and Sensex ETF.

(b) Investment in Exchange Traded Funds (ETFs) by Employees' Provident Fund Organisation (EPFO) has been decided to be increased from the existing level of 5 per cent to 10 per cent within the scope of investment pattern notified by the Government, Ministry of Finance.

(c) Employees' representatives of the Central Board of Trustees (CBT) opposed the move to invest in capital market.

(d) The returns from investment made in ETF are generally more than the returns from other investments. Therefore, the subscribers are benefitted due to higher returns.

(e) The dividend yield becomes part of the net asset value of the ETF and will, therefore, be added to the account of EPF of the employees wherever applicable.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**STARRED QUESTION NO. 168
TO BE ANSWERED ON 28.11.2016**

SOCIAL SECURITY SCHEMES FOR PLANTATION WORKERS

***168. SHRI M.B. RAJESH:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of social security schemes under implementation for plantation workers along with the funds made available and utilised during the last two years and the current year, scheme-wise;**
- (b) whether the Government proposes to bring EPF pensioners and plantation workers under the purview of Rashtriya Swasthya Bima Yojana and if so, the details and the present status thereof; and**
- (c) the time by which the said proposal is likely to be completed?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (c): A statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (c) OF THE
LOK SABHA STARRED QUESTION NO.168 FOR 28.11.2016 BY SHRI
M.B. RAJESH REGARDING “SOCIAL SECURITY SCHEMES FOR
PLANTATION WORKERS”.**

(a): The plantation workers working in the organized sector are entitled to social security benefits available under the Payment of Gratuity Act, 1972, the Employees' Compensation Act, 1923, the Maternity Benefit Act, 1961 and the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 and three schemes namely Employees' Provident Funds Scheme, 1952, Employees' Pension Scheme, 1995 and Employees' Deposit Linked Insurance Scheme, 1976.

Funds under these Acts and schemes are not allocated as such. Rather, benefits under these Acts and schemes framed thereunder are availed by the employees as and when eligible for the same.

Further, a Group Insurance Scheme for the benefit of unorganized workers working in small tea gardens is being implemented by the Tea Board. This Scheme provides benefit in the event of death or any disablement for coverage of Rs.2 lakhs with a nominal premium of Rs.14/- per person per annum to be shared between Tea Board and the worker in the ratio of 75%:25% i.e. Rs.10.50 and Rs.3.50 respectively.

(b): No proposal is under consideration of the Government at present to bring Employees Provident Fund (EPF) pensioners and plantation workers under the purview of Rashtriya Swasthya Bima Yojana.

(c): Does not arise in view of reply to part (b) of the Question above.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
STARRED QUESTION NO. 264
TO BE ANSWERED ON 5.12.2016**

POLICY ON LABOUR

***264. SHRI VINOD LAKHAMASHI CHAVDA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the salient features of the labour policy;**
- (b) whether the Government proposes to unleash major reforms in the current labour policy and if so, the details thereof;**
- (c) the number of labourers/workers enrolled with the Employees' Provident Fund Organisation (EPFO) and availing Employees' State Insurance Corporation (ESIC) facilities in the country, State/UT-wise; and**
- (d) whether the Government proposes to expand the reach of EPF and ESIC and if so, the details thereof?**

**ANSWER
MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (d): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO. *264 TO BE ANSWERED ON 05.12.2016 REGARDING 'POLICY ON LABOUR'.

(a) & (b): Reforms in labour laws are an ongoing process to update legislative system to address the need of the hour and to make them more effective and contemporary to the emerging economic and industrial scenario. Accordingly, various legislative as well as Governance reforms are being undertaken.

(c): The number of labourers/workers enrolled with the Employees' Provident Fund Organisation (EPFO) and Employees' State Insurance Corporation (ESIC) in the country, State/UT-wise is at Annexure.

(d): Under ESIC's Reform Agenda 2.0, it has been decided to extend the coverage of Employees State Insurance Scheme to all states and districts of the country in phased manner. As regards expansion of coverage, an intention Gazette Notification dated 06.10.2016 has been published increasing the wage ceiling of employees of factories and establishments for coverage from Rs. 15,000/- per month to Rs. 21,000/- per month.

Annexure referred to in Reply to Part (c) of the Lok Sabha Starred Question No. *264 for 05.12.2016 regarding POLICY ON LABOUR.

STATE	EPFO MEMBERS - STATE -WISE as on 31-03-2016	ESIC MEMBERS - STATE -WISE as on 31-03-2016
ANDAMAN & NICOBAR ISLANDS	30,528	-
ANDHRA PRADESH	32,63,263	5,75,370
ARUNACHAL PRADESH	23,056	-
ASSAM	5,89,558	1,48,750 (including membership of Meghalaya, Nagaland, Tripura & Sikkim)
BIHAR	10,38,753	1,27,790
CHANDIGARH	7,88,608	95,140
CHATTISGARH	13,30,494	2,38,290
DADRA & NAGAR HAVELI	38,270	-
DAMAN & DIU	4,54,785	-
DELHI	1,39,72,550	11,31,330
GOA	11,89,486	1,44,430
GUJARAT	1,29,27,251	9,08,680
HARYANA	1,23,91,650	14,04,720
HIMACHAL PRADESH	11,65,652	2,05,420
Jammu & Kashmir		82,390
JHARKHAND	18,11,688	2,28,170
KARNATAKA	2,01,61,034	20,95,300
KERALA	26,36,043	7,05,140
LAKSHADWEEP	78	-
MADHYA PRADESH	38,38,608	4,81,530
MAHARASHTRA	3,41,27,787	21,09,060
MANIPUR	23,323	-
MEGHALAYA	81,868	-
MIZORAM	6,928	-
NAGALAND	14,733	-
ODISHA	26,29,589	3,65,910
PONDICHERRY	4,33,661	90,350
PUNJAB	48,47,089	7,20,200
RAJASTHAN	42,73,456	7,01,630
SIKKIM	50,033	-
TAMIL NADU	2,05,78,908	25,95,760
TELANGANA	93,93,447	10,24,020
TRIPURA	78,250	-
UTTAR PRADESH	72,42,952	11,71,100
UTTARAKHAND	22,74,176	3,51,040
WEST BENGAL	77,06,426	12,19,730
Grand Total	17,14,13,981	1,89,21,250

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
STARRED QUESTION NO. 370
TO BE ANSWERED ON 12.12.2016**

FUNCTIONING OF EPFO

**†*370. SHRIMATI NEELAM SONKER:
SHRI MANSHANKAR NINAMA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the rules/regulations and the guidelines for registration of workers especially in the unorganised sector under the Employees' Provident Fund Organisation (EPFO);**
- (b) the number of employees of both organised and unorganised sectors registered under EPFO, State/UT-wise;**
- (c) whether the Government has launched online services for EPF customers and if so, the details thereof along with the number of workers likely to be benefited therefrom, State/UT-wise; and**
- (d) the other measures taken by the Government to make the functioning of EPFO more transparent and convenient for all stakeholders?**

**ANSWER
MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (d): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO. 370 TO BE ANSWERED ON 12.12.2016 BY SHRIMATI NEELAM SONKER AND SHRI MANSHANKAR NINAMA REGARDING FUNCTIONING OF EPFO.

(a) The Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952 applies to every establishment which employs 20 or more persons and is either a factory engaged in an industry specified in Schedule-I or the Act has been made applicable to it by notification in the Official Gazette. There is no distinction between organized sector and unorganized sector for the purpose of coverage of establishments or registration of employees under EPF & MP Act, 1952.

(b) The average number of contributing Employees' Provident Fund (EPF) members during 2015-16 is at Annex. No separate details in respect of unorganized and organized sectors are available with EPFO.

(c) & (d) The Government has launched the following online services for EPF stakeholders:

(i) For Employers: Electronic-Cum-Challan Receipt (ECR); Online Registration of Establishment (OLRE); and Online filing of returns by Exempted Establishments.

(ii) For employees: Universal Account Number (UAN); E-Passbook; Online payment through NEFT; and Facility for online transfer claim submission.

(iii) For Pensioners: Disbursement of Pensions through the core banking system.

The various services will not only benefit the members who are contributing to the Fund but will also benefit the workers who are presently not contributing.

Contd..

The other measures include:

- (iv) Updation of member accounts in a single day.**
- (v) Internet banking facility for the employers to make their remittance through online banking.**
- (vi) SMS & mobile facilities to the members and employers intimating instantaneous details of monthly transactions, Mobile Applications, Missed call service, short code SMS Services have also been introduced.**
- (vi) “Know your claim” status.**
- (vii) Submission of Digital Jeevan Pramaan Certificate.**

ANNEX REFERRED TO IN REPLY TO PART (b) OF LOK SABHA STARRED QUESTION NO. 370 FOR REPLY ON 12.12.2016 BY SHRIMATI NEELAM SONKER AND SHRI MANSHANKAR NINAMA REGARDING FUNCTIONING OF EPFO.

Average contributing members as on 31.03.2016 (State/UT-wise)

State/UT	Contributing Members
Andhra Pradesh (including Telangana)	32,92,532
Bihar	2,88,521
Chhattisgarh	3,60,161
Delhi	24,92,295
Goa	1,64,211
Gujarat (includes Daman & Diu and Dadra & Nagar Haveli)	24,97,819
Haryana	19,12,951
Himachal Pradesh	2,59,115
Jharkhand	4,23,029
Karnataka	45,61,743
Kerala (including Lakshadweep)	10,07,328
Madhya Pradesh	9,03,547
Maharashtra	74,99,727
States of Assam, Arunachal Pradesh, Tripura, Meghalaya, Nagaland, Manipur & Mizoram (North-Eastern Regions)	2,86,388
Odisha	6,77,821
Punjab (including Chandigarh)	9,88,938
Rajasthan	8,75,822
Tamil Nadu (including Puducherry)	45,27,430
Uttarakhand	4,75,648
Uttar Pradesh	16,44,800
West Bengal (including Sikkim and Andaman & Nicobar Islands)	24,82,614
Total	3,76,22,440
