

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA**

**UNSTARRED QUESTION NO. 569  
TO BE ANSWERED ON 09.12.2013**

**LABOUR LAWS FOR INDUSTRIAL LABOURERS**

**†569. SHRI FRANCISCO SARDINHA:  
SHRI JAI PRAKASH AGARWAL:  
DR. MAHENDRASINH P. CHAUHAN:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the number of workers/labourers engaged in different industrial units in the country as on date, State-wise;**
- (b) whether the Government has formulated any scheme for safety and welfare of these workers/labourers including benefits of Employees' Provident Fund;**
- (c) if so, the details thereof and the number of workers and labourers benefited therefrom during the last three years and the current year, State-wise;**
- (d) whether there is constant exploitation of such workers and labourers in different organizations; and**
- (e) if so, the details thereof and the action taken by the Government in this regard?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI KODIKUNNIL SURESH)**

**(a): Industrial Unit-wise statistics on workers/labourers is not maintained centrally.**

**Contd.....2/-**

**(b): Safety and welfare of such workers/labourers are sought to be ensured through various legislations enacted for this purpose which inter-alia include the Industrial Disputes Act, 1947, the Factories Act, 1948, The Employees' State Insurance Act, 1948, Employees' Provident Funds and Miscellaneous Provisions Act, 1952.**

**(c): The State-wise details of workers who availed benefits in the form of Provident Fund, Pension and Insurance by way of settlement during the last three years and the current year upto October, 2013 are at Annex I.**

**(d) & (e): In case of infringement of rights of the workers, dispute can be raised by such workers as provided under the Industrial Disputes Act, 1947.**

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**Annex-I**

**ANNEX REFERRED TO IN REPLY TO PART (c) OF LOK SABHA UNSTARRED QUESTION NO. 569 BY SHRI FRANCISCO SARDINHA, SHRI JAI PRAKASH AGARWAL AND DR. MAHENDRASINGH P. CHAUHAN FOR REPLY ON 09-12-2013 REGARDING LABOUR LAWS FOR INDUSTRIAL LABOURERS**

**State-wise details of workers benefited under Employees' Provident Funds & Miscellaneous Provisions Act, 1952 for the last three years and current year (upto 31.10.2013)**

Sl. No.	State	year 2010 -2011	year 2011-2012	year 2012-2013	Current year (upto 31 <sup>st</sup> October 2013)
1	Andhra Pradesh	650481	733931	855802	530959
2	Bihar	20886	26770	37215	29124
3	Chhattisgarh	43684	62253	69746	49995
4	Delhi	507478	637319	827255	508760
5	Goa	42760	59323	61055	40755
6	Gujarat	473906	596955	690340	459375
7	Haryana	471789	547429	752885	494456
8	Himachal Pradesh	52041	70827	80587	58912
9	Jharkhand	58188	73602	112296	74011
10	Karnataka	977102	1248215	1441346	904009
11	Kerala	201324	244789	268219	174046
12	Madhya Pradesh	158186	210569	249751	165193
13	Maharashtra	1266945	1765430	2329547	1424064
14	North Eastern Regions	31508	35503	42909	30974
15	Orissa	76403	105258	139365	98727
16	Punjab	282173	338823	408549	261185
17	Rajasthan	162526	214251	240049	151177
18	Tamil Nadu	1078216	1215787	1422447	948949
19	Uttar Pradesh	332593	428855	492252	334265
20	Uttaranchal	71842	98087	138683	91392
21	West Bengal	288280	335737	481500	350441
	<b>Total</b>	<b>7248311</b>	<b>9049713</b>	<b>11141898</b>	<b>7181769</b>

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA  
UNSTARRED QUESTION NO. 652**

**TO BE ANSWERED ON 09.12.2013**

**UNIQUE NUMBERS UNDER EPF**

**652. SHRI K.P. DHANAPALAN:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government has any proposal to provide Unique Employees Provident Fund Numbers to employees;**
- (b) if so, the details thereof; and**
- (c) the time by which the same is likely to be implemented?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI KODIKUNNIL SURESH)**

**(a) & (b): Providing a Unique Employees Provident Fund number will be a part of second phase of computerizations of the Employees' Provident Fund Organization.**

**(c): No specific time-frame has been fixed so far for this purpose.**

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 589  
TO BE ANSWERED ON 09.12.2013**

**INVESTMENT IN EPF**

**589. SHRI K. SUDHAKARAN:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether large corpus of Employee Provident Fund Organisation (EPFO) is presently invested in Government securities and sovereign-guaranteed PSU securities to ensure a steady no risk return;**
- (b) if so, the details thereof;**
- (c) whether out of this corpus only a 'Defined pension' is paid out leaving our annual accretion of around Rs. 1.5 lakh crores which forms a pooled fund;**
- (d) whether the Government would also venture to start a pilot project with a nominal investment from the pooled funds, foraying the capital market and consider future expansion on the outcome of the pilot project; and**
- (e) if so, the details thereof and if not, the reasons therefor?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI KODIKUNNIL SURESH)**

**(a) & (b): Yes, Madam. Corpus to the tune of Rs.4,73,145.59 Crores on face value as on 31.03.2013 of Employees' Provident Fund Organisation (EPFO) comprising Employees Provident Fund (EPF), Employees' Pension Scheme (EPS) and Employees Deposit Linked Insurance (EDLI) Schemes has been invested in Government Securities and sovereign-guaranteed PSU securities to ensure a steady no risk return as per details given hereunder:-**

**Contd....2/-**

(Rs. in Crores )

1	<b>Central Govt. Securities</b>	<b>1,16,302.61</b>
2	<b>State Govt./Govt. Guaranteed Securities</b>	<b>82,222.33</b>
3	<b>Special Deposit Scheme</b>	<b>54,133.11</b>
4	<b>Public Sector Financial Institutions (Including Pvt. Sector Bonds)</b>	<b>1,50,513.51</b>
5.	<b>Public Account</b>	<b>69,974.03</b>
	<b>Total</b>	<b>4,73,145.59</b>

(c): **The Employees' Pension Fund is a pooled fund which has the following two sources of funding:**

- i) **diversion of 8.33% of the wages, dearness allowance and retaining allowance of each member of the pension fund from and out of the Employer's contribution of 12% (of wages, dearness allowance and retaining allowance, if any) as provided in Section 6 of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952;**
- ii) **The Central Government also contributes into the fund @ 1.16% of the pay (upto wage ceiling of Rs. 6500/-) of the members of the Employees' Pension Scheme, 1995.**

**Pension and withdrawal benefits are paid to members/ pensioners of Employees' Pension Scheme, 1995 as per provisions of Para 12 of Employees' Pension Scheme, 1995 and all such benefits are paid from and out of the pooled Employees' Pension Fund.**

(d) & (e): **Investment of the fund is done as per the Pattern of Investment notified by Ministry of Labour & Employment from time to time. As per existing Pattern of Investment, investment in capital market is allowed but only in debt segment and no investment is allowed to be made in equity.**

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA  
STARRED QUESTION NO. 145**

**TO BE ANSWERED ON 16.12.2013**

**PF DUES TO WORKERS**

**145. SHRI SOMEN MITRA:**

Will the Minister of **LABOUR AND EMPLOYMENT** be pleased to state:

- (a) whether Provident Fund (PF) dues of workers of closed tea gardens in various parts of the country including West Bengal have not been paid;**
- (b) if so, the details thereof and the reasons therefor;**
- (c) the quantum of PF dues of workers of such closed tea gardens at present;**
- (d) the action taken by the Government against the defaulting companies; and**
- (e) the steps taken by the Government to protect the interest of such workers in the country?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI KODIKUNNIL SURESH)**

**(a) to (e): A statement is laid on the Table of the House.**

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**STATEMENT REFERRED TO IN REPLY TO PART (a) TO (e) OF LOK SABHA STARRED QUESTION NO.145 TO BE ANSWERED ON 16.12.2013 BY SHRI SOMEN MITRA REGARDING PF DUES TO WORKERS.**

(a) to (d): A statement showing details of closed tea gardens in India, including West Bengal, where Provident Fund (PF) dues have not been paid, period of default, quantum of outstanding amount as on date and action taken against these companies is annexed. The default in Tea Gardens covered under the Employees' Provident Fund & Miscellaneous Provisions Act, 1952 is normally due to non-deposit of contribution in respect of their employees.

(e): The compliance by defaulting companies is monitored constantly. Whenever a default is noticed, action under Section 7A of the Employees' Provident Fund & Miscellaneous Provisions (EPF & MP) Act, 1952 is initiated for quantification of dues. Once the dues are quantified, action under Section 8B to 8G of the Act is taken for recovery of the outstanding dues from the defaulting companies. In cases of employees' share having been deducted but not deposited, FIR with Police Authorities under Section 406/409 of IPC are also lodged against the defaulters. Prosecution under Section 14 of the EPF & MP Act, 1952 against the defaulting establishments and the employers are also launched for non-deposit of dues and non-submission of statutory returns. Action can also be taken for attaching properties, attaching their bank accounts and even arrest of defaulters. In case the company goes into liquidation, claims are filed before official Liquidator to recover the outstanding amount.

**ANNEX REFERRED TO IN REPLY TO PART (a) TO (d) OF LOK SABHA STARRED QUESTION NO.145 TO BE ANSWERED ON 16.12.2013 BY SHRI SOMEN MITRA REGARDING PF DUES TO WORKERS.**

1. There are only two tea gardens which are closed and where PF dues are still to be recovered in the country. Both are in the State of West Bengal.
2. In case of M/s Dheklapara Tea Estate, Jalpaiguri (WB/819), the following are the status:
  - The total amount of Provident Fund contribution due was quantified for Rs. 78,13,973/- through various orders ranging from 28.08.1998 to 07.05.2002 and period involved ranges from 11/1990 to 11/2001.
  - After determination of these amounts, the Recovery Officer initiated all recovery actions such as issue of notice of demand, warrant of attachment of movable and immovable properties etc.
  - Movable properties were attached on 03.03.2000 and immovable properties were attached on 19.09.2000 and subsequently on 06.11.2000.
  - FIRs have been lodged with local police authorities on various dates and the last such FIR was lodged on 18.02.2002.
  - The establishment was closed on 21.08.2002 till 03.07.2005. It was re-opened again on 04.07.2005 and closed on 11.03.2006.
  - The returns were submitted by the establishment till 1996-1997.
  - Due to recovery actions, an amount of Rs. 11,57,094/- has been recovered on various dates beginning from 01.08.2001 to 14.02.2006.
  - Show-cause for issue of Warrant was also issued, but actual show-cause could not be served since the whereabouts of the employer were not known as the employer has absconded and the establishment was closed.
  - Sixty one prosecution cases were sanctioned under Section 14 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 by EPFO on 27.09.2005 and filed in the court of Chief

Judicial Magistrate, Jalpaiguri on 30.09.2005 . The establishment approached Hon'ble High Court of Calcutta against the prosecution sanctioned.

- Hon'ble High Court of Calcutta vide Judgement dated 02.07.2010 quashed the prosecution filed by EPFO.
- On contacting District Magistrate, Jalpaiguri, it has come to notice on 12.07.2013 that the establishment went into liquidation vide C.P. No.558 of 1999 in the Hon'ble High Court of Calcutta and the winding up order was passed by the Hon'ble High Court of Calcutta on 06.12.2006. Papers relating to the claim of EPFO towards dues etc. have been handed over to the office of the Official Liquidator on 12.12.2013 which contains dues of Rs. 66,56,879/-, interest of Rs. 85,77,337/- and damages of Rs. 72,04,950/- under Section 14B.

**3. In case of M/s Potong Tea Estate, Jalpaiguri (WB/11738), the following are the status:**

- The establishment was closed on 19.12.1996.
- The establishment has submitted returns upto 1995-1996.
- The establishment started functioning by local arrangement from 20.12.1996 and again closed on 31.10.2002.
- There is a default of Rs. 25,84,313/- towards contribution and the period involved is 01/2001 to 09/2001 and claim was filed with Official Liquidator on 07.06.2004.
- The establishment went into liquidation vide C.P. No.324 of 1991. The date of winding up of the establishment was 24.06.2002.
- Claim, covering dues till 09/2001, was filed with the official liquidator on 07.06.2004.
- An amount of Rs. 23,61,704/- was realised from the Official liquidator on 11.03.2011.
- A further claim was filed with the official liquidator on 22.02.2013 which contains balance dues of Rs. 2,22,609/-, interest of Rs. 12,46,875/- and damages of Rs. 27,44,449/- under Section 14B totalling to Rs.42,13,933/-.

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA  
STARRED QUESTION NO. 149**

**TO BE ANSWERED ON 16.12.2013**

**PRIVATE SECURITY SERVICE**

**149. SHRI PURNMASI RAM:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the private security service organisations are exploiting the workers and security guards and alleged irregularities in remittances of their Provident Fund and Employees' State Insurance Fund have come to the notice of the Government;**
- (b) if so, the details thereof including the number of companies found violating the labour and social security laws during each of the last three years and the current year, State-wise; and**
- (c) the action taken against those guilty entities?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI KODIKUNNIL SURESH)**

**(a) to (c): A statement is laid on the Table of the House.**

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**STATEMENT REFERRED TO IN REPLY TO PART (a) TO (c) OF LOK SABHA STARRED QUESTION NO. 149 TO BE ANSWERED ON 16.12.2013 BY SHRI PURNMASI RAM REGARDING PRIVATE SECURITY SERVICE.**

(a): Some instances of defaults by private security organizations in remittances under Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952 and the Employees' State Insurance (ESI) Act, 1948 have been noticed.

(b): The enforcement of labour laws on security service companies rests with the State Governments. Therefore, details of such violations are not maintained centrally. State-wise details of violations of various provisions of the EPF & MP Act., 1952 and the ESI Act., 1948 by such companies during the last three years and the current year are at Annex- I & II, respectively.

(c): Action taken against such companies under the EPF & MP Act, 1952 include assessment of dues (section 7A), levying of damages for belated deposit of dues (section 14B), levying of interest for belated remittances (section 7Q), recovery actions (section 8B to 8G), filing prosecution against the defaulters (section 14) and action for non-remittance of employees' contribution deducted from the wages (section 406/409 of Indian Penal Code).

Action taken against such companies under the ESI Act, 1948 include determination of contribution/dues and recovery thereof (section 45) and prosecution for default on the part of the employers (section 85).

**ANNEX-I**

ANNEX REFERED TO IN REPLY TO PART (b) OF LOK SABHA STARRED QUESTION NO. 149 TO BE REPLIED ON 16.12.2013 BY SHRI PURNMASI RAM REGARDING PRIVATE SECURITY SERVICE

State-wise details of violation of various provisions of Employees' Provident Funds and Miscellaneous Provisions Act, 1952 for the last three years and the current year.

SI. No.	Name of the State	No. of Security/ Service Organisations			
		2010-11	2011-12	2012-13	2013-14*
1	Andhra Pradesh	56	41	47	61
2	Bihar	03	27	05	31
3	Chhattisgarh	01	02	05	07
4	Delhi	25	07	13	10
5	Goa	06	04	02	03
6	Gujarat	31	27	16	36
7	Haryana	31	18	15	25
8	Himachal Pradesh	06	0	0	26
9	Jharkhand	08	07	07	Nil
10	Karnataka	30	34	22	64
11	Kerala	20	27	17	07
12	Madhya Pradesh	35	20	11	15
13	Maharashtra	32	16	54	16
14	North Eastern Regions	0	0	0	13
15	Orissa	03	03	03	64
16	Punjab	04	09	16	21
17	Rajasthan	22	16	15	09
18	Tamil Nadu	102	72	56	284
19	Uttar Pradesh	59	42	53	41
20	Uttarakhand	08	01	01	02
21	West Bengal	06	19	36	28
	<b>Total</b>	<b>488</b>	<b>392</b>	<b>394</b>	<b>763</b>

\* As on 30<sup>th</sup> November, 2013.

**ANNEX-II**

ANNEX REFERED TO IN REPLY TO PART (b) OF LOK SABHA STARRED QUESTION NO. 149 TO BE REPLIED ON 16.12.2013 BY SHRI PURNMASI RAM REGARDING PRIVATE SECURITY SERVICE

State-wise details of violation of various provisions of Employees' State Insurance Act, 1948 for the last three years and the current year.

Sl. No.	Name of State	No. of Security service Oragnizations			
		2010-11	2011-12	2012-13	2013-14*
1.	Andhra Pradesh	06	01	499	530
2.	Assam	04	07	06	02
3.	Bihar	00	01	02	03
4.	Chhattisgarh	100	115	145	156
5.	Delhi	14	31	27	14
6.	Goa	06	14	17	03
7.	Gujarat	47	23	10	01
8.	Haryana	14	22	60	17
9.	Himachal Pradesh	02	00	00	00
10.	Jharkhand	00	00	00	00
11.	Jammu & Kashmir	00	00	00	00
12.	Kerala	00	01	02	00
13.	Karnataka	19	24	20	11
14.	Madhya Pradesh	00	00	00	00
15.	Maharashtra	123	88	103	140
16.	Odisha	01	02	29	17
17.	Punjab	25	00	00	00
18.	Rajasthan	02	19	18	20
19.	Tamil Nadu	71	144	278	91
20.	Puducherry	03	04	08	11
21.	Uttar Pradesh	08	14	31	30
22.	Uttrakhand	15	01	02	43
23.	West Bengal	01	07	12	19
	Total	461	518	1269	1108

\*As on 31 August, 2013.

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA  
UNSTARRED QUESTION NO. 1749**

**TO BE ANSWERED ON 16.12.2013  
ARREARS OF EPF**

**1749. SHRI K. SUDHAKARAN:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the arrears of Employees' Provident Fund (EPF) from employers have accumulated to a staggering Rs. 4238.00 crores;**
- (b) if so, the reaction of the Government thereto;**
- (c) whether the slow process of recovery of PF arrears by the EPFO especially laxity in the collection of fines awarded by Courts and taking steps to vacate stay orders obtained by errant employers are the main reasons for this huge accumulation; and**
- (d) if so, the corrective measures taken by the Government in this regard?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI KODIKUNNIL SURESH)**

**(a) & (b):** As per data available with the Employees' Provident Fund Organisation, an amount of Rs. 4093.48 crore was in arrears as on 31.03.2013. Actions as envisaged under the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 are taken to recover the arrears. This has resulted in recovery of an amount of Rs. 1,441.43 crore during the year 2012-13.

**(c):** The slow process of recovery of PF dues is mainly owing to stay granted by courts and EPF Appellate Tribunal, establishments going into liquidation and the sick companies approaching Board for Industrial and Financial Reconstruction (BIFR) for a rehabilitation package.

**(d):** As a corrective measure, EPFO has directed its field offices to regularly review recovery dossiers, file prosecution, lodge FIR with police authorities, file petitions before appropriate Courts for vacation of stays granted and to impress upon the High Courts for constituting special Court/Bench for early disposal of PF cases to enable recovery of arrears.

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA  
UNSTARRED QUESTION NO. 1754**

**TO BE ANSWERED ON 16.12.2013**

**NON PAYMENT OF EPF TO WORKERS**

**1754. SHRI M. ANANDAN:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether private placement agencies supplying contract workers to Government departments have come under the scanner of Employees' Provident Fund Organisation (EPFO) for allegedly stripping workers of salaries and evading Provident Fund payments;**
- (b) if so, the details thereof and the reasons therefor;**
- (c) whether the Central Government along with its PSUs employs large number of contract workers and the principal employer is responsible to pay PF;**
- (d) if so, is it a fact that various Government departments both at the Centre and States are not paying PF to such workers; and**
- (e) if so, the details thereof along with the corrective steps taken by the Government in this regard?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI KODIKUNNIL SURESH)**

**(a): Some instances of private placement agencies defaulting in remittance of Provident Fund dues have come to the notice of Employees' Provident Fund Organisation (EPFO).**

**Contd...2/-**

**(b): As per statistics available with EPFO, as on 30.11.2013, 763 private placement agencies are reported to have violated the provisions of Employees' Provident Funds & Miscellaneous Provisions Act, 1952 out of a total number of more than 16000 such establishments.**

**(c): The Central Government along with its PSUs employ significant number of workers through outsourcing mode. They are responsible, as principal employer, to pay Provident Fund in respect of these contract workers in accordance with Paragraph 30 of the Employees' Provident Funds Scheme, 1952.**

**(d): No specific instance of non-payment of Provident Fund to such workers by Government Departments both at the centre and states, has come to the notice of EPFO.**

**(e): Provisions have been made in the official Website of Employees' Provident Fund Organisation whereby the principal employers, including various Government Departments, both at the Centre and States, can check the payment of Provident Fund made by the private placement agencies deployed by them.**

**The following actions are taken against the erring private placement agencies which fail to pay the Provident Fund benefits to their workers:**

- 1. Action under Section 7A of Employees' Provident Funds & Miscellaneous Provisions Act, 1952 is taken against the defaulting establishments for assessment of dues.**
- 2. Action under Section 14B of the Act is taken for levying of damages for belatedly deposit of dues.**
- 3. Action under Section 7Q of the Act is taken for levy of interest for belated remittances.**
- 4. Recovery actions as provided under Section 8B to 8G of the Act are taken.**
- 5. Action under Section 14 of the Act is taken for filing prosecution against the defaulters before the Competent Court of Law.**
- 6. Action under Section 406/409 of IPC is taken against the employer for non-payment of employees' share of contribution deducted from the wages / salary of the employees but not deposited in the fund.**

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA**

**UNSTARRED QUESTION NO. 1775  
TO BE ANSWERED ON 16.12.2013**

**MINIMUM PENSION FOR ESIC RETIRED EMPLOYEES**

**1775. SHRI P. LINGAM:**

**SHRI P.C.GADDIGOUDAR:**

**SHRI ADHALRAO PATIL SHIVAJI:**

**SHRI GURUDAS DASGUPTA:**

**SHRI MADHUSUDAN YADAV:**

**SHRI P.R. NATARAJAN:**

**SHRI ASHOK TANWAR:**

**SHRI P. KUMAR:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the details of the pensionary benefits given to the members of the Employees' Provident Fund beneficiaries;**
- (b) whether the Government proposes or has any proposal to enhance the minimum amount of pension to the members under Employees' Pension Scheme including pension to the retired Employees State Insurance Corporation (ESIC) employees;**
- (c) if so, the details thereof and if not, the reasons therefor;**
- (d) whether there is also any demand to increase the interest rate on the said fund; and**
- (e) if so, the details thereof along with the steps taken by the Government in this regard?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI KODIKUNNI. SURESH)**

**(a): Details of benefits given to Pensioners under Employees' Pension Scheme(EPS), 1995 are :-**

**Contd...2/-**

- i) Member Pension upon retirement/superannuation.**
- ii) Member Pension upon disablement while in service.**
- iii) Withdrawal Benefit upon leaving service after putting in less than 10 years but more than six months of service.**
- iv) Spouse Pension upon death of member.**
- v) Spouse Pension upon death of member as pensioner.**
- vi) Children Pension alongwith spouse pension (upto age 25) for two children at a time.**
- vii) Orphan Pension upon death or remarriage of spouse (upto age 25)**
- viii) Disabled Child Pension to children/orphan (life-long)**
- ix) Nominee Pension to the Nominee when no family exists.**
- x) Dependent Parent Pension when no family and nominee exists.**

**(b) & (c): A proposal for providing minimum pension of Rs. 1,000/- per month to Member Pensioners under the Employees' Pension Scheme (EPS), 1995 is under consideration of the Government. Pension to the retired employees of State Insurance Corporation is governed by the Central Civil Services (Pension) Rules, 1972.**

**(d) & (e): The rate of interest on the fund is determined as per para 60(4) of Employees' Provident Funds Scheme, 1952. Ministry of Labour and Employment has notified a new Investment Pattern on 21.11.2013 for better return on the funds.**

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