

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 149
TO BE ANSWERED ON 18.07.2016**

LINKING OF AADHAAR CARD

149. DR. C. GOPALAKRISHNAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has any proposal to link Aadhaar Card for EPF benefits;**
- (b) if so, the details along with the current status thereof and the action taken thereon; and**
- (c) if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): No, Madam. However, the Provident Fund (PF) subscribers whose details like Aadhaar Number and Bank Account Number have been seeded in their Universal Account Number (UAN) and whose UAN have been activated, may submit claim forms directly to the Employees' Provident Fund Organisation (EPFO) without attestation of their employers. They will also be eligible for online services of EPFO.

(b) & (c): As on 13.07.2016, 1.21 crore members' Aadhaar details have been collected by EPFO.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 162
TO BE ANSWERED ON 18.07.2016**

UTILISATION OF UNCLAIMED EPFO FUND

†162. SHRI VISHNU DAYAL RAM:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to utilise the unclaimed amounts locked in inoperative accounts lying with the EPFO and if so, the details thereof;**
- (b) whether the Government has selected some projects/schemes for utilising this fund;**
- (c) if so, the details thereof;**
- (d) whether the projects/schemes intended for the welfare of labourers have also been included in these projects; and**
- (e) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): Yes, Madam. In exercise of powers conferred under Finance Act, 2015, Government has constituted a Senior Citizens' Welfare Fund, which includes the unclaimed amount lying with Small Savings Schemes, Public Provident Fund Scheme and in other Schemes, such as, Employees' Provident Fund (EPF), etc.

(b) to (e): In accordance with Rule 6 of the Senior Citizens' Welfare Fund Rules, the Fund shall be utilized for such schemes for the promotion of the welfare of senior citizens in line with the National Policy on Older Persons and the National Policy on Senior Citizens.

The Ministry of Social Justice and Empowerment, being the Nodal Ministry, has taken up with other Ministries and Departments for furnishing information on the existing schemes/programmes being implemented for the welfare of senior citizens along with detailed proposals and budgetary requirement for new projects/schemes for promotion of welfare of senior citizens.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 176
TO BE ANSWERED ON 18.07.2016**

CONTRACT WORKERS IN AMBIT OF EPFO

176. SHRI C.N. JAYADEVAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government is considering any proposal to bring contract workers under the ambit of Employees Provident Fund Organisation;**
- (b) if so, the details thereof;**
- (c) whether the Government has made it mandatory for the firms to ensure remittances of the provident fund pension and insurance amounts by them on behalf of their regular contract workers and those employed through contractors and if so, the details thereof; and**
- (d) the details of action taken including imposing of penalties by the Government against the firms failing to do so?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): Contract workers are already under the ambit of Employees' Provident Funds & Miscellaneous Provisions (EPF&MP) Act, 1952. Any person employed by or through a contractor in or in connection with the work of the establishment comes within the definition of "employee" as per Section 2(f) of the Act.

Contd..2/-

(c): For all establishments covered under Section 1 of the Act under the provisions of Section 6 of the Act read with the Para 26A (2) of Employees' Provident Funds (EPF) Scheme, 1952, remittance of contributions to Provident Fund, Pension Fund and Insurance Fund in respect of all of their employees whether regular or contractual is mandatory for employees who are members of the Schemes framed under the Act. As per the provisions of Para 30(3) of EPF Scheme, 1952, it shall be the responsibility of the principal employer to pay both the contributions payable by himself in respect of the employees directly employed by him and also in respect of the employees employed by or through a contractor.

(d): The following actions are taken by Employees' Provident Fund Organisation (EPFO) against the firms who fail to deposit the contributions or administrative charges payable under the Act:

- i. Action under Section 7A of EPF & MP Act, 1952 against the defaulting establishments for assessment of dues.**
- ii. Action under Section 14B of the Act for levy of damages on belated deposit of dues.**
- iii. Action under Section 7Q of the Act for levy of interest on belated remittances.**
- iv. Recovery actions including attachment of property and arrest as provided under Section 8B to 8G of the Act.**
- v. Action under Section 14 of the Act for filing prosecution against the defaulters before the competent court of law.**
- vi. Action under Section 406 read with Section 409 of Indian Penal Code (IPC) against the employer for non-payment of employees' share of contribution deducted from the wages/salary of the employees but not deposited in the fund.**

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 191
TO BE ANSWERED ON 18.07.2016**

IRREGULARITIES IN EPFO

191. SHRI JANARDAN SINGH SIGRIWAL:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government is aware of the various irregularities including the duping of crores by creating false documents in the Employee's Provident Fund Organisation (EPFO) and if so, the details thereof;**
- (b) the number of complaints received by the Government regarding such irregularities in EPFO during each of the last three years and the current year, State/UT-wise;**
- (c) whether the Government has conducted any inquiry in this regard;**
- (d) if so, the details and the outcome thereof along with the number of officials found involved therein, State/UT-wise; and**
- (e) the action taken by the Government against the erring officials and also to check such irregularities in future?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (e): The information is being collected and will be placed on the Table of the House.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 201
TO BE ANSWERED ON 18.07.2016**

RETURN EPFO INVESTMENT

201. DR. K. GOPAL:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the total amount invested by Employees' Provident Fund Organisation (EPFO) in Exchange Trade Fund (ETF) and the returns therefrom;**
- (b) whether the EPFO proposes to enhance investments in the markets and if so, the details thereof; and**
- (c) whether the EPFO proposes to invest in other avenues as well and if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): As on 30 June 2016, the total amount invested by Employees' Provident Fund Organisation (EPFO) in Exchange Trade Funds (ETFs) is Rs. 7468 crore and the absolute return on the investment so far is 7.45 per cent.

(b) & (c): As per the pattern of Investment dated 23rd April, 2015 notified by Ministry of Labour & Employment, investment in equity and related investments is permitted from 5 to 15 per cent. However, the Central Board of Trustees (CBT), Employees' Provident Fund (EPF) has approved investment of only 5 per cent in ETFs. At present, there is no proposal under consideration of the Government to enhance this limit.

Regarding investment in other avenues, investment is to be made by EPFO as per the pattern of Investment dated 23rd April, 2015 notified by Ministry of Labour & Employment.

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF FINANCIAL SERVICES

LOK SABHA
UN STARRED QUESTION NO. 1014
TO BE ANSWERED ON JULY 22, 2016/ASHADHA 31, 1938 (SAKA)
PENSION IN PRIVATE SECTOR

1014. Shri R.P. Marutharajaa

Will the Minister of FINANCE be pleased to state:

- (a) whether any ceiling has been fixed with regard to the minimum pension to persons working in private sector and if so, the details thereof;
- (b) whether the Government proposes to increase the said ceiling and also to review the existing pension scheme for such private sector;
- (c) if so, the details thereof; and
- (d) if not, the reasons therefor?

ANSWER

The Minister of State in the Ministry of Finance
(Shri Santosh Kumar Gangwar)

(a) to (d) The Government of India has notified a minimum pension of Rs. 1000/- per month to the pensioners under the Employees' Pension Scheme (EPS), 1995, vide Notification No. G.S.R. 593 (E), dated 19th August, 2014, effective from 01.09.2014 for the year 2014-15. The same has been continued beyond March, 2015, without any break. At present, there is no proposal under consideration of the Government to enhance the minimum pension.

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF FINANCIAL SERVICES

LOK SABHA
UN STARRED QUESTION NO. 1116
TO BE ANSWERED ON JULY 22, 2016/ASHADHA 31, 1938 (SAKA)
CONTRIBUTORY PENSION FUND

1116. Shri Kanwar Singh Tanwar

Will the Minister of FINANCE be pleased to state:

- (a) whether the Government has information regarding pensioners of Contributory Pension Fund (CPF) scheme in the country;
- (b) if so, the details thereof and the present rate of pension of under CPF; and
- (c) whether the Government proposes to increase the said rate, if so, the details thereof and if not, the reasons therefor?

ANSWER

The Minister of State in the Ministry of Finance (Shri Santosh Kumar Gangwar)

(a) to (c): Government of India introduced the Defined Contribution Pension System for the new entrants to Central/State Government service, except to Armed Forces, replacing the Defined Benefit Pension System. The contributory pension system which is now named the National Pension System (NPS) was notified by the Government of India on 22nd December, 2003 and has been made effective from the 1st January, 2004. The NPS was subsequently extended to all citizens of the country on a voluntary basis w.e.f. 1st May, 2009, including self-employed professionals and workers in the unorganized sector.

All State governments except the State of Tripura and West Bengal have also notified NPS for their employees with effect from the date notified by the respective state governments. The number of subscribers and Asset under Management under NPS is as given below:

Sector	No of Subscribers	Asset under management (Rs. In Crores)
Central Government	16,99,280	53,196.12
State Governments	30,48,502	65,067.35
Corporate	4,99,722	10,677.13
All citizens	2,40,077	1,582.92
NPS Lite/Swavalamban	44,63,211	2,292.58
Total	99,50,792	1,32,816.10

The NPS is a defined contribution pension system and the amount of pension that is payable to the subscriber depends on the accumulated pension wealth in the subscribers account, the percentage of accumulated pension wealth the subscriber has chosen for purchase of an annuity (at least 40%), the type of annuity chosen etc. Therefore, there is no scope for the government to increase the rate of pension.

Further, the Government has framed Employees' Pension Scheme (EPS), 1995 under the Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952. This scheme is applicable to the employees of all factories and establishments to which the EPF & MP Act, 1952 applies. The Scheme is financed by diverting 8.33 per cent out of total 12 per cent employer's share. The Central Government also contributes to the Pension Fund at the rate of 1.16 per cent of the wages of the members up to the statutory wage ceiling.

The rate of pension payable under the scheme is calculated as per the formula prescribed under para-12 of the EPS, 1995. Further, the Government has notified a minimum pension of Rs. 1000/- per month to the pensioners under EPS on 19.08.2014 effective from 01.09.2014 for the year 2014-15. The same has been continued beyond March, 2015 in perpetuity. There is no proposal under consideration of the Government to enhance the minimum pension under EPS, 1995.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 1248
TO BE ANSWERED ON 25.07.2016**

WELFARE OF LABOURERS

1248. SHRI P.C. GADDIGOUDAR:

SHRI R. PARTHIPAN:

DR. VIRENDRA KUMAR:

SHRIMATI V. SATHYA BAMA:

SHRI BHAGWANTH KHUBA:

Will the Minister of **LABOUR AND EMPLOYMENT** be pleased to state:

- (a) the details of schemes/programmes being run by the Government for the welfare and upliftment of labourers workers in the country;**
- (b) the details of funds sanctioned, released and utilised under these schemes during each of the last three years and the current year, scheme-wise and State/UT-wise;**
- (c) whether the Government has conducted/propose to conduct any study/survey on the conditions of the unorganised/unskilled labourers/workers of the country including their health condition;**
- (d) if so, the details and the findings thereof along with the steps taken/being taken by the Government to improve their overall conditions including health condition; and**
- (e) the ratio of labour force in the age group of 15 years and above to the total population in the country in comparison with other countries?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): The Government has enacted the Unorganised Workers' Social Security Act, 2008, to provide for registration of unorganised workers and issuance of portable smart card by District Administration and for formulation of suitable welfare schemes for unorganised workers on matters relating to: (i) life and disability cover, (ii) health and maternity benefits, (iii) old age protection and

Contd..2/-

(iv) any other benefit as may be determined by the Central Government through the National Social Security Board. Various Schemes, formulated by the Government to provide social security cover to the unorganized workers, listed in the Schedule I of the above Act are as under:

- i. Indira Gandhi National Old Age Pension Scheme (Ministry of Rural Development)**
- ii. National Family Benefit Scheme (Ministry of Rural Development)**
- iii. Janani Suraksha Yojana (Ministry of Health and Family Welfare)**
- iv. Handloom Weavers' Comprehensive Welfare Scheme (Ministry of Textiles)**
- v. Handicraft Artisans' Comprehensive Welfare Scheme (Ministry of Textiles)**
- vi. Pension to Master Craft Persons. (Ministry of Textiles)**
- vii. National Scheme for Welfare of Fishermen and Training and Extension (Department of Animal Husbandry, Dairying & Fisheries)**
- viii. Aam Admi Bima Yojana. (Department of Financial Services)**
- ix. Rashtriya Swasthya Bima Yojana (Ministry of Health and Family Welfare)**

The details of funds sanctioned, released and utilised under these schemes during each of the last three years and the current year, scheme-wise and State/UT-wise is at Annexure I.

(c) & (d): It is informed that in the Employment-Unemployment surveys conducted by National Sample Survey Office (NSSO), detailed information of employment and unemployment aspects of people are collected along with their conditions of employment. Information on 'conditions of the unorganised/ unskilled labourers/workers of the country including their health condition' is not available. However, from the results of latest Employment-Unemployment Survey (EUS) conducted by NSSO during its 68th round (July 2011 - June 2012), estimated percentage of "employees" in usual status engaged in AGEGC and non-agricultural sector who (i) had no "written job contract", (ii) were not eligible for "paid leave" and (iii) were not eligible for any "social security benefit" are given at Annexure II.

The agriculture sector excluding [g]rowing of crops, market gardening, horticulture and growing of crops combined with farming of animals is referred to as AGEGC sector.

(e): Based on the results of latest Employment-Unemployment survey (EUA), conducted by NSSO during its 68th round (July 2011-June 2012), estimated Labour Force Participation Rate (LFPR) according to usual status among persons of age 15 years and above was 55.9 per cent. Comparative information on 'ratio of labour force in the age group of 15 years and above to the total population' with other countries is not available.

1. Indira Gandhi National Old Age Pension Scheme (IGNOAPS)

Sl. No.	States/UTs	Number of beneficiaries reported (IGNOAPS)			
		2011-2012	2012-2013	2013-2014	2014-15
1	Andhra Pradesh	1386401	1856680	1792333	857666
2	Bihar	3525109	3819350	4294650	4470795
3	Chhattisgarh	600957	662861	682076	675937
4	Goa	2136	2136	2136	2136
5	Gujarat	355087	402552	454563	503231
6	Haryana	131326	147191	147191	147191
7	Himachal Pradesh	94220	84825	85707	86831
8	J & K	126914	129000	NR	NR
9	Jharkhand	732991	636213	554239	770953
10	Karnataka	933891	1239641	966595	895818
11	Kerala	254397	289141	339582	555026
12	Madhya Pradesh	1281512	1476300	1574443	1417428
13	Maharashtra	1071000	1200000	1118000	1186072
14	Orissa	1777083	1777083	1418631	1418631
15	Punjab	177040	166233	7964	NR
16	Rajasthan	632860	696933	758654	714786
17	Tamilnadu	1204245	1150537	1436444	1392083
18	Telangana				612955
19	Uttar Pradesh	3799208	3844153	3854824	1514062
20	Uttarakhand	252827	251438	252930	248812
21	West Bengal	1883799	1310280	1310280	1886739
22	Arunachal Pradesh	32033	31209	31209	NR
23	Assam	802963	750501	785836	785836
24	Manipur	63112	72514	64547	NR
25	Meghalaya	84256	50997	48924	47965
26	Mizoram	27402	26359	25251	25469
27	Nagaland	48052	47191	47191	54898
28	Sikkim	18109	18707	NR	21821
29	Tripura	157286	152550	142055	163151
30	A&N Islands	NR	1011	777	813
31	Chandigarh	3784	3744	2792	NR
32	D&N Haveli	NR	8891	NR	NR
33	Daman & Diu	NR	1115	2194	NR
34	NCT Delhi	140791	386068	NR	376568
35	Lakshadweep	NR	738	NR	NR
36	Pondicherry	23607	23607	NR	NR
	TOTAL	21624398	22717749	22202018	20833673

NR : Not Reported

2. National Family Benefit Scheme

Sl. No.	States/UTs	Number of beneficiaries reported			
		2011-2012	2012-2013	2013-2014	2014-2015
1	Andhra Pradesh	22369	58000	11300	NR
2	Bihar	36804	29446	29384	8650
3	Chhattisgarh	10471	11577	10210	5286
4	Goa	569	NR	65	65
5	Gujarat	3484	4936	2320	1225
6	Haryana	5668	2054	3575	670
7	Himachal Pradesh	1287	1807	1968	1094
8	J & K	3000	770	NR	NR
9	Jharkhand	9369	3036	11451	2560
10	Karnataka	18684	4592	16998	4775
11	Kerala	1974	342	297	NR
12	Madhya Pradesh	36648	37988	8687	16496
13	Maharashtra	17000	36000	13596	35572
14	Orissa	14861	15000	24697	11887
15	Punjab	519	213	NR	NR
16	Rajasthan		NR	15170	NR
17	Tamilnadu	13082	12415	12731	7208
18	Telangana				9
19	Uttar Pradesh	94023	113653	81956	52485
20	Uttarakhand	1908	2246	2490	5000
21	West Bengal	25099	33787	22494	10583
22	Arunachal Pradesh	500	NR	NR	NR
23	Assam	8830	10471	3349	7391
24	Manipur	NR	NR	673	NR
25	Meghalaya	2000	2000	443	363
26	Mizoram	365	197	197	NR
27	Nagaland	600	650	450	642
28	Sikkim	56	63	NR	NR
29	Tripura	1900	1778	2500	804
30	A&N Islands	NR	NR	47	NR
31	Chandigarh	80	50	65	NR
32	D&N Haveli	NR	NR	NR	NR
33	Daman & Diu	NR	NR	NR	NR
34	NCT Delhi	1168	2700	NR	2827
35	Lakshadweep	NR	NR	NR	NR
36	Pondicherry	NR	NR	NR	NR
	TOTAL	332318	385771	277113	175592

NR : Not Reported

**Total expenditure of funds under Indira Gandhi National Old Age Pension Schemes
(IGNOAPS) and National Family Benefit Scheme (NFBS) (in lakhs)**

Sl. No.	States/UTs	2011-2012		2012-2013		2013-2014		2014-2015 (released upto December, 2014)			
		Total Allocation	Total Expenditure	Total Allocation	Total Expenditure	Total Allocation	Total Expenditure	Allocation for IGNOAPS	Expenditure	Allocation for NFBS	Expenditure
1	Andhra Pradesh	40949.02	51471.47	67563.36	65595.73	62495.43	62862.61	22549.98	25729.98	2181.20	
2	Bihar	97147.75	75185.79	101216.67	64799.29	132391.73	119563.21	92573.78	75514.87	7171.80	1730
3	Chhattisgarh	23506.54	20518.2	23072.95	22435.59	28551.35	25927.42	16350.89	13876.36	3000.00	1040.4
4	Goa	129.00	NR	292.00	42.02	274.21	3.64	96.54	NR	45.00	
5	Gujarat	8998.00	8344.66	13246.21	10172.33	18143.76	10930.80	6406.75	5404.08	2139.00	235.30
6	Haryana	6929.82	7404	7505.39	5580	7796.01	7148.00	4075.84	5130.00	830.80	
7	Himachal Pradesh	2934.39	2795.69	3098.36	3600.24	3323.01	4477.80	2307.47	2585.09	136.80	218.3
8	J & K	2372.00	3280.206	4308.89	2828.24	3888.20	2916.00	3945.04	NR	104.40	
9	Jharkhand	27728.08	22833.97	18215.64	23354.87	29198.87	25200.56	14135.14	9948.3	2829.60	505.62
10	Karnataka	39782.87	37448.64	45649.44	47390.06	53350.01	51369.92	26451.22	15892.77	3662.40	954.58
11	Kerala	8594.37	8719	9164.00	15423.33	13986.50	16858.66	3787.37	9160.00	871.60	
12	Madhya Pradesh	53973.36	42857.02	54351.43	51028.79	74453.83	50622.59	35294.64	31418.52	6165.20	3073.36
13	Maharashtra	20505.99	29567.18	43866.00	29353.42	72258.14	30719.64	24863.54	21332.6	6997.40	1699.47
14	Orissa	51086.43	36453.06	74305.32	73641.06	71294.94	68364.29	40716.56	19826.34	4939.40	2377.4
15	Punjab	4414.00	4365.83	5783.11	5475.52	6739.34	2050.29	4256.69	2302.69	534.60	
16	Rajasthan	25538.44	23035.38	25513.08	24776.49	31275.40	32447.54	15415.70	17495.46	2469.40	1752.56
17	Tamilnadu	31909.00	39267.64	57350.39	38550.54	58519.36	71276.79	21369.35	27991.16	3689.00	533.94
18	Telangana							16115.96	13429.97	1558.80	131.7
19	Uttar Pradesh	131679.43	108741.96	163952.23	109609.43	157951.23	124000.48	96449.86	25204.39	14615.00	10497
20	Uttarakhand	7578.09	6803.02	7904.87	7927.82	9957.35	8523.72	4756.56	4991.28	961.60	63.40
21	West Bengal	47504.93	58411.07	78165.01	71459.4	83156.12	84480.70	54862.99	18590.63	4310.60	2116.6
22	Arunachal Pradesh	504.12	604.54	1138.98	913.33	1057.28	1105.82	792.83	NR	83.00	
23	Assam	11207.50	16875.71	22504.42	15613.5	21584.02	19481.90	13408.32	14234.45	1704.80	
24	Manipur	1893.93	1374	1697.50	1517.85	2371.73	1758.96	1803.13	NR	133.80	
25	Meghalaya	1486.49	1492.42	1062.00	1069.06	1889.26	1915.99	1289.11	1095.09	156.20	94.36
26	Mizoram	792.78	837.3	867.57	577.35	803.72	839.11	640.96	569.72	47.20	
27	Nagaland	1027.72	1315.67	1677.27	1048.51	1534.80	1639.13	1431.35	596.40	128.40	
28	Sikkim	455.53	370.85	236.00	562.26	573.51	324.29	511.45	1605.7	40.00	
29	Tripura	3978.37	3816.88	4491.91	6212.61	5352.17	5529.97	4190.38	3320.87	236.20	
30	A&N Islands	198	198.00	230.69	10.29	246.99	15.74		13.67		
31	Chandigarh	158	167.79	189.61	170.75	201.96	180.55		NR		
32	D&N Haveli	238	238.00	272.14	NR	292.29	0.00		NR		
33	Daman & Diu	32	32.00	43.44	NR	50.34	1075.79		NR		
34	NCT Delhi	3709	3709.00	4860.31	NR	5458.53	0.00	2556.18	9982.16		282.7
35	Lakshadweep	22	22.00	27.44	NR	30.68	0.00		NR		
36	Pondicherry	682	682.00	873.00	436	998.71	999.00	398.16	265.44	56.60	
	Grand Totals	659646.95	619239.946	844696.61	691240.09	961450.78	834610.91	417019.03	377507.99	71799.80	29181.70

3. Janani Suraksha Yojana:-

Number of JSY Beneficiaries				
Sr. No.	States/UTs	2012-13	2013-14	2014-15
1	Assam	421359	451748	448143
2	Bihar	1829916	1695843	1531020
3	Chhattisgarh	277653	290276	321762
4	Jharkhand	282169	283562	249455
5	Jammu & Kashmir	127041	143129	116642
6	Madhya Pradesh	979822	1010824	942644
7	Odisha	547648	530089	498046
8	Rajasthan	1072623	1106262	1090012
9	Uttar Pradesh	2186401	2388204	2325010
10	Uttrakhand	89506	95344	100261
11	Andhra Pradesh	341041	383135	261558
12	Goa	1387	1100	828
13	Gujarat	308880	253005	277433
14	Haryana	61902	44076	45742
15	Himachal Pradesh	13626	15766	16182
16	Karnataka	407611	383251	411423
17	Kerala	116816	138527	114677
18	Maharashtra	364039	403405	345761
19	Punjab	79511	96873	103423
20	Tamil Nadu	358224	457770	470003
21	Telangana			135652
22	West Bengal	659996	363655	491356
23	A & N Islands	298	366	394
24	Chandigarh	449	899	1713
25	D & N Haveli	786	1203	1241
26	Daman & Diu		145	107
27	Delhi	21722	12096	13723
28	Lakshadweep	494	992	1000
29	Pondicherry	3728	3754	3527
30	Arunachal Pradesh	12200	11827	12906
31	Manipur	18145	17064	21667
32	Meghalaya	21082	20151	43334
33	Mizoram	12057	12871	5605
34	Nagaland	17609	13390	16430
35	Sikkim	2668	2383	2278
36	Tripura	18682	15502	17943
	Grand Total	10657091	10648487	10438901

Details of funds allocated & utilised by different States/UTs during the last three years is given below

Janani Suraksha Yojana							
S.No.	States/UTs	2011-12		2012-13		2013-14	
		Alloc.	Expen.	Alloc.	Expen	Alloc.	Expen.
							<i>(Rs. in crores)</i>
1	Bihar	250.9	244.91	244.29	299.97	354.35	315.14
2	Chhattisgarh	68.85	54.23	61.32	46.44	70.88	43.90
3	Himachal Pradesh	1.9	1.19	2.33	1.14	2.11	1.23
4	Jammu & Kashmir	21.93	25.40	20.57	22.4	22.40	26.44
5	Jharkhand	69.7	56.71	89.25	59.33	89.71	62.40
6	Madhya Pradesh	188.1	181.40	191.41	176.57	210.25	193.07
7	Odisha	108.3	109.94	110.24	99.81	120.06	98.28
8	Rajasthan	184.1	158.79	181.41	179.69	217.11	179.30
9	Uttar Pradesh	475.3	430.85	521.9	428.01	471.24	445.30
10	Uttarakhand	15.12	13.86	13.51	14.77	15.39	16.28
11	Arunachal Pradesh	1.41	0.99	1.42	1.12	2.18	1.30
12	Assam	93.39	85.21	81.07	79.59	92.45	91.53
13	Manipur	2.2	1.32	1.68	1.58	2.17	2.46
14	Meghalaya	1.28	1.19	2.14	1.48	2.63	1.14
15	Mizoram	1.78	1.26	1.39	1.17	1.39	1.43
16	Nagaland	2.73	1.88	1.82	1.44	2.06	0.88
17	Sikkim	0.59	0.44	0.44	0.29	0.51	0.28
18	Tripura	3.36	2.77	2.82	1.85	3.13	2.32
19	Andhra Pradesh	32.88	23.44	31.79	28.5	45.47	37.34
20	Goa	0.1	0.14	0.12	0.1	0.12	0.08
21	Gujarat	21	19.93	25.81	27.33	33.83	39.60
22	Haryana	6.6	5.19	6.3	4.14	5.92	7.14
23	Karnataka	38.54	43.00	42.45	32.94	66.20	52.20
24	Kerala	13.55	8.97	12.13	8.84	16.08	13.77
25	Maharashtra	35.28	35.96	30.23	32.01	31.23	45.14
26	Punjab	6.46	9.27	8.07	5.52	10.43	9.20
27	Tamil Nadu	34.52	26.93	35.72	26.92	36.02	41.83
28	West Bengal	58.37	59.14	60.16	55.8	51.70	32.29
29	A & N Islands	0.06	0.05	0.11	0.05	0.06	0.07
30	Chandigarh	0.08	0.05	0.08	0.03	0.05	0.06
31	Dadra & N. Haveli	0.15	0.08	0.13	0.05	0.14	0.08
32	Daman & Diu	0	0.00	0.06	0	0.04	0.01
33	Delhi	2.18	1.27	1.85	1.35	2.24	0.93
34	Lakshadweep	0.07	0.08	0.06	0.05	0.08	0.17
35	Puducherry	0.34	0.35	0.35	0.25	0.35	0.25
	Total	1741	1606.18	1784.45	1640.53	1979.98	1762.82

4. Handloom Weavers' Comprehensive Welfare Scheme

State-wise number of beneficiaries and expenditure for last three years under Mahatma Gandhi Bunkar Bima Yojana

Sl. No.	Name of the State	2012-13		2013-14		2014-15	
		Ben.	Expd. (in Rs.)	Ben.	Expd. (in Rs.)	Ben.	Expd. (in Rs.)
1.	Andhra Pradesh	74997	21749130	70962	20578980	87704	25434160
2.	Arunachal Pradesh	0	0	0	0	0	0
3.	Assam	58607	16996030	58323	16913670	54627	15841830
4.	Bihar	545	158050	858	248820	309	89610
5.	Chhattisgarh	2695	781550	3148	912920	5148	1492920
6.	Delhi	5736	1663440	0	0	0	0
7.	Gujarat	5766	1672140	6381	1850490	6381	1850490
8.	Goa	0	0	0	0	0	0
9.	Haryana	130	37700	115	33350	378	109620
10.	Himachal Pradesh	6349	1841210	4673	1355170	6161	1786690
11.	J & K	616	178640	636	184440	563	163270
12.	Jharkhand	0	0	418	121220	745	216050
13.	Karnataka	42593	12351970	44171	12809590	41263	11966270
14.	Kerala	13359	3874110	11701	3393290	5233	1517570
15.	Madhya Pradesh	1039	301310	1407	408030	1010	292900
16.	Maharashtra	1122	325380	755	218950	2714	787060
17.	Manipur	9334	2706860	5015	1454350	5368	1556720
18.	Meghalaya	0	0	15500	4495000	15837	4592730
19.	Mizoram	0	0	0	0	0	0
20.	Nagaland	0	0	0	0	0	0
21.	Orissa	33102	9599580	44005	12761450	5418	1571220
22.	Pondicherry	1765	511850	1564	453560	0	0
23.	Punjab	0	0	0	0	0	0
24.	Rajasthan	2376	689040	2821	818090	2220	643800
25.	Sikkim	180	52200	262	75980	129	37410
26.	Tamil Nadu	244134	70798860	234608	68036320	232739	67494310
27.	Telangana	0	0	0	0	19503	5655870
28.	Tripura	1000	290000	24692	7160680	1266	367140
29.	Uttar Pradesh	9920	2876800	11952	3466080	15959	4628110
30.	Uttarakhand	819	237510	1065	308850	1588	460520
31.	West Bengal	34062	9877980	54204	15719160	61500	17835000
	TOTAL	550246	159571340	599236	173778440	573763	166391270

5. Handicraft Artisans' Comprehensive Welfare Scheme

(a) Rajiv Gandhi Shilpi Swasthya Bima Yojana

Beneficiaries and Expenditure:

	2010-11	2011-12	2012-13	2013-14*
No. of Beneficiaries	36039	730994	805391	NR
Funds Released	24.18 cr	31.97 cr	26.15 cr	NR

6. National Scheme for welfare of Fishermen and Training and Extension

Physical and Financial achievement during the last three years under National Scheme of Welfare of Fishermen

Year	Component	BE	RE	Actual Exp.	Beneficiaries approved
2011-12	SCR			2511.67	439770(covered)
	Housing			1220.47	3041(houses)
	T&E			115.97	3400(trained)
	Insurance			557.92	3904003(insured)
Total		3900	4516	4406.03	
2012-13	SCR			1945.46	302567(covered)
	Housing			1354.33	4462(houses)
	T&E			12.40	600(trained)
	Insurance			626.28	3984185(insured)
Total		5000	4089.00	3938.47	
2013-14	SCR			2487.70	4325692(covered)
	Housing			1583.50	7822(houses)
	T&E			113.93	3100(trained)
	Insurance			556.60	4325692(insured)
Total		5000	5500	4741.73	

7. Aam Aadmi Bima Yojana (AABY)

Year	Funds released under AABY to LIC (in crores)
2012-13	175.00
2013-14	4.50
2014-15	149.99

State Wise Social Security Lives Covered During
2011-12,2012-13,2013-14 & 2014-15

S.No.	States	Total Social Security Lives As At 31/03/2012	Total Social Security Lives As At 31/03/2013	Total Social Security Lives As At 31/03/2014	New Lives As At 31/01/2015
1	Andhra Pradesh	10101823	11277341	10584511	1103576
2	Arunachal Pradesh	0	12056	12985	15566
3	Assam	152236	291442	273151	55146
4	Bihar	542920	354443	423099	303786
5	Chandigarh	37482	994	16552	0
6	Chhattisgarh	3269630	3961067	3193747	1597545
7	Delhi	51633	51121	34280	8450
8	Goa	46564	46668	45816	5158
9	Gujarat	1535337	1582701	1173517	182951
10	Haryana	13019	78249	64278	10482
11	Himachal Pradesh	28147	68520	72995	17058
12	J & K	80524	118141	100922	44639
13	Jharkhand	111476	195663	296501	166796
14	Karnataka	1723179	1834849	3618290	755604
15	Kerala	895200	1169815	1704141	216381
16	Madhya Pradesh	7897644	8861218	9350686	283350
17	Maharashtra	5342452	5629587	7218147	357548
18	Manipur	0	28804	24644	7494
19	Meghalaya	0	9118	23567	17402
20	Mizoram	1731	4132	4555	726
21	Nagaland	0	18237	8439	357
22	Orissa	364557	1309319	996426	1063790
23	Puducherry		78784	94925	21110
24	Punjab	38841	84365	112559	1199196
25	Rajasthan	2843348	3022175	2979335	795751
26	Sikkim	15686	2582	2402	129
27	Tamil Nadu	1570752	1495965	1225590	601943
28	Telangana				1850737
29	Tripura	46927	46557	44772	2235
30	U.P	3098689	4599578	5116319	938059
31	Uttranchal	649918	681953	714286	44991
32	West Bengal	1278433	1200947	773955	82410
33	A&N Island		1379	1675	
34	Dadra & N Haveli		466	466	
35	Daman&Diu		214	214	
36	Lakshdweep		203	203	
	Co-Aanganwadi	1983008			
	Co-Kvic	274256			
	Total	43995412	48118653	50307950	11750366

8. Rashtriya Swasthya Bima Yojana (RSBY)

S.No.	Name of State	2012-13		2013-14		2014-15	
		No. of Enrolled Families	Expenditure (in INR Crores)	No. of Enrolled Families	Expenditure (in INR Crores)	No. of Enrolled Families	Expenditure (in INR Crores)
1	Andhra Pradesh	2184	0	2184	0	0	0
2	Arunchal Pradesh	14158	2.43	0	0	0	0
3	Assam	176906	6.78	1416919	35.68	1416919	1.06
4	Bihar	7634503	245.2	6102774	152.71	518868	34.07
5	Chandigarh	0	0	5854	0	7865	0
6	Chhattisgarh	2285345	37.6	2265370	48.34	2149691	58.81
7	Delhi	95597	3.86	0	0	0	0
8	Gujarat	1883179	53.49	1900903	60.59	1948502	18.47
9	Haryana	560241	18.24	465797	13.01	437850	5.38
10	Himachal Pradesh	286492	10.53	341818	9.03	422625	3.75
11	Jammu & Kashmir	35521	1.16	4988	0.53	0	0
12	Jharkhand	1462235	56.68	1923138	51.25	1589662	5.51
13	Karnataka	1650271	45.14	29417	31.59	2547152	0
14	Kerala	2743665	118.57	2747029	115.49	2018764	110.43
15	Madhya Pradesh	116510	0.05	608748	2.82	608748	8.21
16	Maharashtra	1747157	35.02	234252	13.88	0	0
17	Manipur	66753	3.37	68140	2.52	59989	1.73
18	Meghalaya	78395	2.27	108321	1.79	108221	1.25
19	Mizoram	103545	5.37	145842	4.31	109744	10.35
20	Nagaland	143585	6.33	151806	2.07	128184	4.66
21	Orissa	3388096	76.53	4238040	70.51	4307538	93.64
22	Pondicherry	9486	0.29	9486	0	6467	0
23	Punjab	226878	8.88	236764	5.58	234169	2.59
24	Rajasthan	732889	6.88	2511663	10.72	2692626	32.1
25	Tripura	505327	23.68	505327	18.7	553791	14.29
26	Uttar Pradesh	5396503	64.44	5541225	72.56	3839765	36.47
27	Uttarakhand	334694	9.05	285435	1.78	285435	0
28	West Bengal	5766731	214.93	5748689	160.45	5931504	101.65
Grand Total		37446846	1056.77	37599929	885.91	31924079	544.42

Annexure-II

Estimated percentage of “employees” in usual status engaged in <i>AGEGC</i> and <i>non-agriculture</i> sector who had	
(i) no “written job contract”,	
(ii) not eligible for “paid leave” and	
(iii) not eligible for any “social security benefit” during 2011-12	
Indicator	Estimated percentage of employees
no “written job contract”	78.9
not eligible for “paid leave”	71.2
not eligible for any “social security benefit”	72.2
<i>Source: NSS Report No. 557: Informal Sector and Conditions of Employment in India</i>	

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 1310
TO BE ANSWERED ON 25.07.2016
TOTAL DEPOSITS OF EPFO**

**†1310. SHRI AJAY NISHAD:
SHRI P.R. SUNDARAM:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the total funds deposited/available with Employees Provident Fund Organisation at present, State/UT-wise;**
- (b) the number of employees covered under the EPFO at present, State/UT-wise;**
- (c) the details of EPF contribution deposited by Employers and employees during each of the last three years and the current year, State/UT-wise;**
- (d) whether the Government proposes to withdraw the new regulation on EPF withdrawal and has put it on hold for the time being or scrap it permanently, if so, the details thereof; and**
- (e) the steps taken by the Government to enroll more EPF subscribers from Private and unorganized sectors?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): As on 31.03.2016, the total funds deposited with Employees' Provident Fund Organisation (EPFO) under three Schemes administered by it, are as under:

(i) Employees' Provident Funds Scheme, 1952: Rs. 40,11,54,63,16,619.84

(ii) Employees' Pension Scheme, 1995: Rs. 27,98,17,95,22,608.46

**(iii) Employees' Deposit-Linked Insurance Scheme, 1976:
Rs. 1,81,21,95,07,019.76**

EPFO does not maintain above information State/UT-wise.

Contd..2/-

(b): The State/UT-wise details of average contributing members of EPFO during the year 2015-16 are at Annex-A.

(c): State/UT wise details of contribution deposited by employers and employees during the last three years in respect of Employees' Provident Funds Scheme, 1952 are at Annex-B. However, at present, the details for the current year are not available with EPFO.

(d): The Government has rescinded the notification on Employees' Provident Fund (EPF) withdrawal vide Notification No. G.S.R. 604(E) dated 16th June, 2016.

(e): EPFO has inter alia taken the following steps to enroll more EPF subscribers from private sector:

1. Wage Ceiling for coverage under the Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952 has been enhanced from Rs. 6,500/- per month to Rs. 15,000/- per month w.e.f. 01.09.2014.

2. The establishment data of Employees' State Insurance Corporation (ESIC) as available through the Shram Suvidha Portal has been obtained and the data has been sent to respective field offices of EPFO to verify the variation in membership between the data of EPFO & ESIC.

3. EPFO has observed the months of April, 2016 and May, 2016 as "Compliance for Construction Workers" months. The office-wise targets have been worked out by EPFO reflecting the minimum number of construction workers which must be enrolled by each office.

4. Initiative has been taken to cover workers in industries like fishing, coffee, tobacco, spices, private university, dental and medical colleges, National AIDS Control Organisation (NACO), National Rural Health Mission (NRHM) societies, etc.

5. A facility has been provided on EPFO website where principal employer can upload the contract/contractor details for the contracts awarded by them. This will facilitate the coverage of contract workers engaged in various establishments and industries.

6. Central Analysis and Intelligence Unit (CAIU) of EPFO is collecting data from various sources like Inspector of Factories, University Grants Commission (UGC), Medical Council of India, Dental Council of India, Export Units, Ministry of Commerce for spices, tobacco, etc., and utilizing it for coverage of establishments.

ANNEX REFERRED TO IN REPLY TO PART (b) OF LOK SABHA UNSTARRED QUESTION NO. 1310 FOR REPLY ON 25.07.2016 BY SHRI AJAY NISHAD AND SHRI P.R. SUNDARAM REGARDING TOTAL DEPOSITS OF EPFO.

State/UT-wise details of average contributing members of EPFO during the year 2015-16

State / UT	Average Contributing Members (in lakh)
Andaman & Nicobar Islands	0.11
Andhra Pradesh	8.89
Arunachal Pradesh	0.06
Assam	2.03
Bihar	2.90
Chandigarh	1.42
Chhattisgarh	3.60
Dadra & Nagar Haveli	0.05
Daman & Diu	0.82
Delhi	24.82
Goa	1.64
Gujarat	24.11
Haryana	19.20
Himachal Pradesh	2.59
Jammu & Kashmir	-
Jharkhand	4.27
Karnataka	45.60
Kerala	10.08
Lakshadweep	0.00
Madhya Pradesh	9.02
Maharashtra	75.05
Manipur	0.10
Meghalaya	0.26
Mizoram	0.04
Nagaland	0.07
Odisha	6.78
Puducherry	0.74
Punjab	8.47
Rajasthan	8.76
Sikkim	0.15
Tamil Nadu	44.49
Telangana	24.04
Tripura	0.31
Uttar Pradesh	16.53
Uttarakhand	4.77
West Bengal	24.46
Total	376.23

ANNEX B

ANNEX REFERRED TO IN REPLY TO PART (c) OF LOK SABHA UNSTARRED QUESTION NO. 1310 FOR REPLY ON 25.07.2016 BY SHRI AJAY NISHAD AND SHRI P.R. SUNDARAM REGARDING TOTAL DEPOSITS OF EPFO.

State/UT-wise details of Contribution deposited by employers and employees during the last three years in respect of Employees' Provident Funds Scheme, 1952.

(Amount In Rupees)				
Sl. No.	State/UT	2013-14	2014-15	2015-16*
1	Andhra Pradesh	9,33,21,00,978.61	11,29,03,06,416.74	13,29,39,98,348.84
2	Bihar	2,47,83,12,770.31	3,05,85,84,793.00	3,83,77,67,506.00
3	Chhattisgarh	3,44,13,63,077.63	3,97,41,47,702.92	4,29,19,31,412.00
4	Delhi	43,31,40,05,705.63	48,12,34,69,568.57	58,82,80,11,677.14
5	Goa	2,57,56,58,914.65	2,81,98,14,440.06	3,27,24,18,892.34
6	Gujarat (includes Daman & Diu and Dadra & Nagar Haveli)	27,03,87,78,390.88	31,92,44,97,477.86	39,17,61,94,805.21
7	Haryana	31,36,72,46,744.34	33,66,94,11,709.25	39,44,07,94,300.15
8	Himachal Pradesh	3,08,53,54,892.00	3,89,29,98,304.80	3,99,65,42,442.89
9	Jharkhand	3,08,35,30,211.77	3,61,60,29,350.14	4,29,66,52,412.06
10	Karnataka	75,39,19,94,275.48	86,76,59,81,450.61	1,03,23,93,98,403.44
11	Kerala (includes Lakshadweep)	13,20,88,52,716.75	15,98,22,15,586.84	18,63,77,91,931.17
12	Madhya Pradesh	10,11,57,88,422.78	12,30,26,95,997.67	14,19,50,53,523.91
13	Maharashtra	1,29,51,36,24,086.38	1,49,91,94,62,915.43	1,72,34,69,41,615.57
14	States of Assam, Arunachal Pradesh, Tripura, Meghalaya, Nagaland, Manipur and Mizoram	3,11,04,30,216.87	3,73,68,15,115.02	4,07,43,22,139.71
15	Odisha	7,01,52,40,211.72	8,12,46,94,628.18	9,18,76,08,832.61
16	Punjab (includes Chandigarh)	13,27,57,39,107.45	15,39,06,00,166.37	17,31,18,61,039.14
17	Rajasthan	9,35,05,31,730.20	11,42,98,56,386.73	12,86,66,18,139.72
18	Tamil Nadu (includes Puducherry)	60,22,46,88,329.80	69,75,23,84,986.38	79,85,99,72,043.10
19	Telangana	32,54,31,36,752.94	36,89,97,35,219.13	42,54,75,35,420.83
20	Uttarakhand	4,47,85,21,787.41	5,10,80,90,981.57	6,00,55,29,377.54
21	Uttar Pradesh	18,12,99,32,017.37	22,43,81,02,365.53	26,74,30,55,401.42
22	West Bengal (includes Sikkim and Andaman & Nicobar Islands)	19,72,01,43,370.17	21,80,15,60,591.70	24,91,16,70,051.66
	Total	5,21,79,49,74,711.14	6,02,02,14,56,154.50	7,02,36,16,69,716.45

*The figures are provisional and un-audited.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 2310**

TO BE ANSWERED ON 01.08.2016

UPGRADATION OF SUB-REGIONAL OFFICE OF EPFO

†2310. SHRI CHANDRAKANT KHAIRE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has any proposal to upgrade certain sub-regional employees provident fund offices in the country to the level of the office of regional employees provident fund commissioner;**
- (b) if so, the details thereof and the action taken thereon, State/UT-wise including Maharashtra; and**
- (c) the steps taken/being taken in this regard?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (c): Central Board of Trustees, Employees' Provident Fund (EPF) has approved a proposal to re-constitute the existing field offices into two categories of Regional Offices –100 to be headed by Regional Provident Fund Commissioners and 35 to be headed by Dy. Provident Fund Commissioners. A list of offices showing above categorization, State/UT-wise, including Maharashtra Region, is at Annexure. The proposal is in the process of implementation.

ANNEXURE**STATEMENT REFERRED TO IN REPLY TO PART (a) TO (c) OF THE LOK SABHA UNSTARRED QUESTION NO. 2310 FOR 01.08.2016 BY SHRI CHANDRAKANT KHAIRE REGARDING UPGRADATION OF SUB-REGIONAL OFFICE OF EPFO.**

STATE / OFFICE	OFFICES HEADED BY		Grand Total
	DPFC	RPFC	
ANDHRA PRADESH	-	4	4
Guntur	-	1	1
Kadapa	-	1	1
Rajamundry	-	1	1
Vishakapatnam	-	1	1
ASSAM	1	1	2
Guwahati	-	1	1
Tinsukia	1	-	1
BIHAR	2	1	3
Bhagalpur	1	-	1
Muzaffarpur	1	-	1
Patna	-	1	1
CHANDIGARH	-	1	1
Chandigarh	-	1	1
CHATTISGARH	-	1	1
Raipur	-	1	1
DELHI	-	5	5
Delhi (East)	-	1	1
Delhi (Central)	-	1	1
Delhi (North)	-	1	1
Delhi (South)	-	1	1
Delhi (West)	-	1	1
GOA	-	1	1
Goa	-	1	1
GUJARAT	1	7	8
Ahmadabad	-	1	1
Bharuch	-	1	1
Naroda	-	1	1
Rajkot	-	1	1
Surat	-	1	1
Vadodara	-	1	1
Vapi	-	1	1
Vatwa	1	-	1
HARYANA	-	5	5
Faridabad	-	1	1

Gurgaon -1	-	1	1
Gurgaon -2	-	1	1
Karnal	-	1	1
Rohtak	-	1	1
HIMACHAL PRADESH	-	1	1
Shimla	-	1	1
JHARKHAND	-	2	2
Jamshedpur	-	1	1
Ranchi	-	1	1
KARNATAKA	8	10	18
Bangalore - 2	-	1	1
Bangalore -1	-	1	1
Bellary	1	-	1
Bommasandra -1	-	1	1
Bommasandra -2	-	1	1
Chikamagalur	1	-	1
Gulbarga	1	-	1
Hubli	-	1	1
K R Puram	-	1	1
Mangalore	-	1	1
Mysore	-	1	1
Peenya	-	1	1
Raichur	1	-	1
RR Nagar	-	1	1
Shimoga	1	-	1
Tumkur	1	-	1
Uduppi	1	-	1
Yellahanka	1	-	1
KERALA	3	3	6
Calicut	-	1	1
Cochin	-	1	1
Kannur	1	-	1
Kollam	1	-	1
Kottayam	1	-	1
Trivandrum	-	1	1
MADHYA PRADESH	3	3	6
Bhopal	-	1	1
Gwalior	1	-	1
Indore	-	1	1
Jabalpur	-	1	1
Sagar	1	-	1
Ujjain	1	-	1
MAHARASHTRA	1	16	17
Akola	1	-	1

Aurangabad	-	1	1
Bandra - 1	-	1	1
Bandra - 2	-	1	1
Bandra - 3	-	1	1
Bandra - 4	-	1	1
Kolhapur	-	1	1
Nagpur	-	1	1
Nasik	-	1	1
Pune - 1	-	1	1
Pune - 2	-	1	1
Solhapur	-	1	1
Thane - 1	-	1	1
Thane - 2	-	1	1
Vashi	-	1	1
Kandivali - 1	-	1	1
Kandivali -2	-	1	1
MEGHALAYA	1	-	1
Shillong	1	-	1
ODISHA	2	2	4
Berhampur	1	-	1
Bhubaneswar	-	1	1
Keonjhar	1	-	1
Rourkela	-	1	1
PUNJAB	1	3	4
Amritsar	1	-	1
Bhatinda	-	1	1
Jalandhar	-	1	1
Ludhiana	-	1	1
RAJASTHAN	1	3	4
Jodhpur	-	1	1
Kota	1	-	1
Udaipur	-	1	1
Jaipur	-	1	1
TAMIL NADU	2	10	12
Ambattur	-	1	1
Chennai -1	-	1	1
Chennai -2	-	1	1
Coimbatore	-	1	1
Madurai	-	1	1
Nagercoil	1	-	1
Pondicherry	1	-	1
Salem	-	1	1
Tambaram	-	1	1
Tirunelveli	-	1	1

Trichy	-	1	1
Vellore	-	1	1
TELANGANA	3	5	8
Hyderabad - 1	-	1	1
Hyderabad - 2	-	1	1
Karimnagar	1	-	1
Kukatpalli	-	1	1
Nizamabad	-	1	1
Patancheru	-	1	1
Siddipet	1	-	1
Warangal	1	-	1
TRIPURA	1	-	1
Agartala	1	-	1
UTTAR PRADESH	3	6	9
Agra	-	1	1
Allahabad	1	-	1
Bareilly	1	-	1
Gorakhpur	1	-	1
Kanpur	-	1	1
Lucknow	-	1	1
Meerut	-	1	1
Noida	-	1	1
Varanasi	-	1	1
UTTARAKHAND	-	2	2
Dehradun	-	1	1
Haldwani	-	1	1
WEST BENGAL	2	8	10
Barrackpore	-	1	1
Darjeeling	1	-	1
Durgapur	-	1	1
Howrah	-	1	1
Jalpaiguri	-	1	1
Jangipur	-	1	1
Kolkata	-	1	1
Park Street	-	1	1
Port Blair	1	-	1
Siliguri	-	1	1
Grand Total	35	100	135

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2337**

TO BE ANSWERED ON 01.08.2016

CEILING FOR PENSIONABLE SALARY

2337. SHRIMATI KOTHAPALLI GEETHA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has lifted or proposes to lift the ceiling of Rs. 15,000 per month for calculating pensionable salary, if so, the details thereof;**
- (b) whether an employee can start receiving lifelong pension under EPS only after rendering a minimum service of 10 years and attaining the age of 58 and if so, the details thereof; and**
- (c) whether the Government proposes to amend the said criteria and if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): No, Madam.

(b): Yes, Madam. As per Para 12(1) of the Employees' Pension Scheme (EPS), 1995, a member shall be entitled to:

(a) Superannuation pension if he has rendered eligible service of 10 years or more and retired on attaining the age of 58 years.

(b) Early pension, if he has rendered eligible service of 10 years or more and retired or otherwise ceases to be in the employment before attaining the age of 58 years.

In such cases, the amount of pension shall be reduced at the rate of 4 per cent for every year the age falls short of 58 years.

(c): No such proposal is under consideration of the Government at present.

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2397
TO BE ANSWERED ON 1ST AUGUST, 2016

PMRPY

2397. SHRI P.C. MOHAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to pay 8.33% of wages to Employees Provident Fund Scheme (EPS) on behalf of the employers for workers during the first 3 years of employment under Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) and has allocated a sum of Rs.1000 crores for the purpose and if so, the details thereof;**
- (b) whether the Government has clarified the definition for new employees and the quantum of subsidy to be passed on to the employers and if so, the details thereof;**
- (c) whether the Government has any proposal to extend the period of three years or the procedure to be followed for the remaining years and if so, the details thereof; and**
- (d) the steps taken/being taken by the Government for verification of the records of the employers?**

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (c): A new Scheme “Pradhan Mantri Rojgar Protsahan Yojana” has been announced in the Budget for 2016-17 with the objective of promoting employment generation and an allocation of Rs. 1000 crores has been made. The scheme is being implemented by the Ministry of Labour and Employment in 2016-17. Under the scheme employers would be provided an incentive for enhancing employment by reimbursement of the 8.33% EPS contribution made by the employer in respect of new employment.

The PMRPY scheme is targeted for workers earning wages upto Rs. 15,000/- per month. For the purpose of the scheme, a new employee is one who has not been working elsewhere on a regular basis prior to 1st April, 2016 and has a new Aadhaar seeded Universal Account Number (UAN) on or after 01.04.2016. The scheme is presently for a period of 3 years.

(d): To avail benefits under the PMRPY scheme, the employer/ establishment should be registered with EPFO and have a Labour Identification Number (LIN) allotted to them under the Shram Suvidha Portal (<https://shramsuvudha.gov.in>). The employers are required to submit details of EPF contributions of employees as per the EPF&MP Act through an online Electronic Challan cum Return (ECR) which is verifiable and submitted monthly online to the EPFO.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2423
TO BE ANSWERED ON 1ST AUGUST, 2016**

REIMBURSEMENTS OF PF CONTRIBUTION

2423. ADV. M. UDHAYAKUMAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to come out with a new definition of the term new employees for implementing its budget promise of footing the bill for pension scheme contribution in a bid to create more formal sector jobs;**
- (b) if so, the details thereof;**
- (c) whether it is proposed to make payment of the EPS contribution in the form of reimbursements to employers and if so, the details thereof; and**
- (d) whether the scheme will be applicable for the new employees earning Rs.15,000/- a month who have worked for 240 days during a year in an establishment and if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (d): A new Scheme “Pradhan Mantri Rojgar Protsahan Yojana” has been announced in the Budget for 2016-17 with the objective of promoting employment generation and an allocation of Rs. 1000 crores has been made. The scheme is being implemented by the Ministry of Labour and Employment in 2016-17.

The PMRPY scheme is targeted for workers earning wages upto Rs. 15,000/- per month. For the purpose of the scheme, a new employee is one who has not been working elsewhere on a regular basis prior to 1st April, 2016 and has a new Aadhaar seeded Universal Account Number (UAN) on or after 01.04.2016. Under the scheme employers would be provided an incentive for enhancing employment by reimbursement of the 8.33% EPS contribution made by the employer in respect of new employment.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 2429
TO BE ANSWERED ON 01.08.2016**

ILO LABOUR LAWS FOR INDIA

2429. SHRIMATI RAKSHATAI KHADSE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the ILO has requested the Government to undertake the proposed reforms in labour laws during the recent visit of ILO Director-General;**
- (b) if so, the details thereof and the response of the Government thereto;**
- (c) whether any employment working group has been constituted for BRICS and the first meeting of the group is scheduled to be held at Hyderabad and if so, the details thereof; and**
- (d) whether the Government has accepted the four conventions on child labour laws laid down by ILO and if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): No, Madam.

(b): Does not arise in view of (a) above.

(c): Yes, Madam. The First Meeting of BRICS Employment Working Group (BEWG) which is essentially a Senior Officers Level meeting between BRICS Countries to shape the agenda for Labour and Employment track in BRICS, has been scheduled to be held on 27th – 28th July, 2016 at Hyderabad. During this meeting, sessions on i) Finalization of BRICS Employment working Group, ii) “Employment Generation for Inclusive Growth”, iii) “Possible Social Security Agreements amongst BRICS nations” and, iv) “BRICS Ministerial Declaration” have been included.

(d): No, Madam. Government of India has not ratified ILO Conventions No. 138 concerning Minimum Age for Admission to Employment and Convention No. 182 concerning Worst Forms of Child Labour.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2502
TO BE ANSWERED ON 1ST AUGUST, 2016**

EMPLOYER'S SHARE IN EPF

2502. SHRI R. P. MARUTHARAJAA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has allotted Rs. 1000 crore as contribution towards the employers share in the EPFS to encourage them to give more jobs to the youth;**
- (b) if so, the details thereof;**
- (c) whether the Government has conducted a meeting with employers of the Micro, Small and Medium Enterprises (MSME) sector to encourage them to reap the benefits being provided to them by the Government; and**
- (d) if so, the details and the outcome thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (d): A new Scheme "Pradhan Mantri Rojgar Protsahan Yojana" has been announced in the Budget for 2016-17 with the objective of promoting employment generation and an allocation of Rs. 1000 crores has been made. The scheme is being implemented by the Ministry of Labour and Employment in 2016-17. Under the scheme employers would be provided an incentive for enhancing employment by reimbursement of the 8.33% EPS contribution made by the employer in respect of new employment.

The PMRPY scheme is targeted for workers earning wages upto Rs. 15,000/- per month. Publicity and awareness campaign is an integral component of the PMRPY scheme for encouraging employers including Micro, Small & Medium Enterprises (MSMEs) to avail benefits.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2529**

TO BE ANSWERED ON 01.08.2016

PENSION SCHEME FOR HIGH INCOME WORKING GROUP

**2529. SHRI S.R. VIJAYAKUMAR:
DR. SUNIL BALIRAM GAIKWAD:
SHRI T. RADHAKRISHNAN:
SHRI GAJANAN KIRTIKAR:
SHRI BIDYUT BARAN MAHATO:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to introduce a pension scheme for high income working group to create a pensioned society in the country;**
- (b) if so, the details and the salient features of the said pension scheme;**
- (c) the time by which a decision is likely to be taken by the Government in this regard;**
- (d) whether any tax exemption will be extended in the said pension scheme also;**
- (e) if so, the details thereof and if not, the reasons therefor; and**
- (f) the steps taken/being taken by the Government to make this scheme more attractive than the National Pension System (NPS)?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (f): Yes, Madam. However, the proposal is under preliminary stage of discussion. Details of the proposal are still to be worked out.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3451
TO BE ANSWERED ON 08.08.2016**

EPF HOSPITALS

3451. SHRI P. NAGARAJAN:

Will the Minister of **LABOUR AND EMPLOYMENT** be pleased to state:

- (a) the total number of Employee Provident Fund (EPF) hospitals in the country, State/UT-wise;**
- (b) whether the Government has received any request to Start/Construct new EPF hospitals in the country; and**
- (c) if so, the details thereof along with the action taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

- (a): The Employees' Provident Fund Organisation (EPFO) does not have any hospital in the country.**
- (b): No, Madam.**
- (c): Does not arise in view of reply to part (b) of the Question above.**

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3539
TO BE ANSWERED ON 08.08.2016**

GRIEVANCES OF PENSIONERS

3539. SHRI P.C. GADDIGOUDAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether any instances wherein some persons who have retired from factories, are getting a fixed pension without increase in DA under ESIC for more than decades, have come to the notice of the Government;**
- (b) if so, the details thereof and the reasons therefor along with the reaction of the Government thereto; and**
- (c) the remedial measures taken/being taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): There is no provision under the Employees' State Insurance (ESI) Act, 1948 to provide pension to the workers and, therefore, ESI Corporation does not provide any pension to workers retired from factories.

(b) & (c): Does not arise in view of answer at (a) above.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3541
TO BE ANSWERED ON 08.08.2016**

HIKE IN PENSION UNDER EPS 95 SCHEME

†3541. SHRI RAMDAS C. TADAS:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to enhance the amount of pension being provided to the employees under the Employees Pension Scheme (EPS) 95 scheme at present;**
- (b) if so, the details thereof along with the reasons therefor; and**
- (c) the time by which a final decision is likely to be taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): No such proposal is under consideration of the Government at present.

(b) & (c): Do not arise in view of reply to part (a) of the Question above.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3606
TO BE ANSWERED ON 08.08.2016**

HOUSING SCHEME FOR LABOURERS

3606. SHRI B.V. NAIK:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government is implementing/proposes to implement a housing scheme for labourers in the country;**
- (b) if so, the details thereof along with the time by which it is likely to be implemented;**
- (c) the details of funds sanctioned, released and utilised thereunder during the last three years and the current year and the number of beneficiaries therefrom, State/UT-wise; and**
- (d) the other steps taken/being taken by the Government to solve the housing problem of labourers in the country?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): Ministry of Labour & Employment is not implementing housing scheme for labourers in the country. However, labourers are covered under various schemes like Pradhan Mantri Gramin Awas Yojna – Housing for All, Rajiv Awas Yojna administered by Ministry of Housing and Urban Poverty Alleviation and Indira Awas Yojna administered by Ministry Urban Development as per their applicability. However, the Ministry of Labour & Employment has a housing scheme which has been revised recently. The Revised Integrated Housing Scheme (RIHS), 2016 is being implemented with effect from 02.03.2016. As per the new scheme the subsidy is Rs. 1,50,000/- per tenement will be released in three installments in ratio 25:60:15. The scheme is applicable to the workers engaged in Beedi/Iron Ore Mines, Manganese Ore & Chrome Ore Mines (IOMC)/Limestone Ore Mines, Dolomite Ore Mines (LSDM) /Mica Mines and Cine Industries, registered with the Labour Welfare Organisation (LWO).

- (b): Not applicable.**
- (c): Not applicable.**
- (d): Not applicable.**

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3622
TO BE ANSWERED ON 08.08.2016**

IMPLEMENTATION OF EPFO BENEFITS

†3622. SHRI PASHUPATI NATH SINGH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Employees Provident Fund Organisation (EPFO) is properly implementing its various benefits, Provident Fund, Family Pension and Deposit Linked Insurance Scheme for workers included in its ambit in Jharkhand State and if so, the details thereof;**
- (b) whether the Government is aware of the problems being faced by the workers of various organisations, Government undertakings in Jharkhand;**
- (c) if so, the details thereof along with the remedial steps taken/being taken by the Government in this regard;**
- (d) the details of irregularities reportedly committed by EPFO for scuttling the interests of workers in the country including Jharkhand during the said period; and**
- (e) the action taken by the Government against the erring officials?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a): Yes, Madam. Employees' Provident Fund Organisation (EPFO) is constantly endeavouring in proper implementation of the Employees' Provident Funds & Miscellaneous Provisions (EPF&MP) Act, 1952 and the schemes framed thereunder across the country, including in the State of Jharkhand, which include:

- (i) timely settlement of Provident Fund, Pension and Deposit-Linked Insurance Scheme claims.**

Contd..2/-

(ii) prompt action for coverage of establishments as well as members to bring them under the ambit of EPF&MP Act, 1952.

(b) & (c): Issues faced by members have been received by EPFO through representations and letters from various quarters from time to time. To address these issues, a number of steps have been taken by EPFO, including:

(i) Organizing seminars for employers as well as employees from time to time to disseminate information about their rights, obligations and duties as well as on how benefits of technology solutions implemented by EPFO can be availed of by them.

(ii) A regular forum Nidhi Apke Dwar is held on 10th of every month at Regional Office as well as Sub-Regional Offices of EPFO to address and resolve issues faced by employees and employers.

(iii) EPFO has an online grievance redressal system, namely, Employees Provident Fund Internet Grievance Management System (EPFiGMS) and Facilitation Centers for redressing grievances at Regional & Sub-Regional Offices. Efforts are made to resolve the grievances within 30 days.

(d) & (e): No report of EPFO working towards scuttling the interests of workers in the country, including in the State of Jharkhand has come to the notice of the Government.

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF FINANCIAL SERVICES

LOK SABHA
UNSTARRED QUESTION NO.4560

TO BE ANSWERED ON THE 12th August, 2016/ Shravana 21, 1938 (SAKA)

Worker's Bank

QUESTION

4560. SHRI SHRIRANG APPA BARNE:
DR. SHRIKANT EKNATH SHINDE:
SHRI DHARMENDRA YADAV:
SHRI VINAYAK BHAURAO RAUT:
SHRI ANTO ANTONY:

Will the Minister of FINANCE be pleased to state:

- (a) whether the Government/Reserve Bank of India (RBI) has been urged by the Labour Ministry to form a panel to look into a proposal of creating a worker's bank using Employees Provident Fund and if so, the details thereof;
- (b) whether the Government/RBI is considering to form such a panel to look into the proposal;
- (c) whether the Government/RBI has sought the opinion of Employees Provident Fund Organisation (EPFO) in this regard and if so, the details thereof; and
- (d) the time by which the final decision is likely to be taken by the Government/RBI in this regard?

ANSWER

The Minister of State in the Ministry of Finance

(SHRI SANTOSH KUMAR GANGWAR)

(a) to (d) : Employees' Provident Fund Organisation (EPFO) has informed that Ministry of Labour & Employment (MoL&E) vide order dated 26.06.2015 has constituted a Sub-Committee to study in depth the constitution of a Workers' Bank. EPFO has also informed that no time frame has been drawn for setting up of a Workers' Bank.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
STARRED QUESTION NO. 203**

TO BE ANSWERED ON 01.08.2016

EMPLOYEES' PENSION SCHEME

***203. SHRI RAJESH RANJAN:
SHRI VINCENT H. PALA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Employees' Provident Fund Organisation proposes to allow its subscribers to contribute voluntarily towards pension scheme in addition to their employers' mandatory contribution and if so, the details thereof;**
- (b) whether any study has been undertaken by the Government to ascertain the better option between the two schemes *i.e.* (i) indexing pension with the rate of inflation under "Employees' Pension Scheme (EPS) 95" & (ii) voluntary contribution of subscribers to the pension scheme "EPS 95"; and**
- (c) if so, the details and outcome thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (c): A statement is laid on the Table of the House.

*

STATEMENT REFERRED TO IN REPLY TO PART (a) TO (c) OF LOK SABHA STARRED QUESTION NO. 203 TO BE ANSWERED ON 01.08.2016 BY SHRI RAJESH RANJAN AND SHRI VINCENT H. PALA REGARDING EMPLOYEES' PENSION SCHEME.

(a): No such proposal is under consideration of the Government at present.

(b): No such study has been conducted by Employees' Provident Fund Organisation (EPFO).

(c): Does not arise in view of reply to part (b) of the Question above.
