

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 217  
TO BE ANSWERED ON 03.02.2020**

**MINIMUM PENSION**

**217. SHRI NATARAJAN P.R.:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government has taken any decision to increase the minimum pension as Rs. 2000/- as recommended by the High Power Empowered Monitoring Committee (HEMC) constituted by the Ministry as on date;**
- (b) if so, the details of the expected outflow from the pension fund and required budgetary support for EPS-1995 with the details of funding pattern to this scheme; and**
- (c) the details of the number of pensioners likely to be benefitted and the amount involved?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (c): No final decision has been taken to increase the minimum pension from Rs.1,000/- to Rs. 2,000/- per month, as recommended by the High Empowered Monitoring Committee. As per actuarial calculation, the total expected outflow from the pension fund, if the minimum monthly pension is enhanced to Rs.2,000/- per month, would be Rs.5955 crore during the year 2020-21. The enhancement of minimum monthly pension from Rs.1,000/- to Rs. 2,000/- per month would benefit about 39.72 lakh pensioners.**

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 92  
TO BE ANSWERED ON 03.02.2020**

**EMPLOYEES' PROVIDENT FUND**

**92. SHRIMATI POONAM MAHAJAN:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government has taken any steps to increase the return on Employees' Provident Fund (EPF);**
- (b) if so, the details thereof and if not, the reasons therefor;**
- (c) whether the Government has been able to provide higher returns to employees covered under the EPF scheme; and**
- (d) if so, the details thereof and if not, the reasons therefor?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) & (b): Employees' Provident Fund Organisation (EPFO) has appointed professional Portfolio Managers who invest 85 per cent of the Funds in Debt instruments and 15 per cent of the investment is made in Exchange Traded Funds (ETFs), as per Investment Pattern notified by the Government.**

**(c) & (d): EPFO has declared 8.65 per cent rate of interest for Financial Year 2018-19 to employees covered under the Employees' Provident Funds (EPF) Scheme, 1952.**

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 19  
TO BE ANSWERED ON 03.02.2020**

**EPF SUBSCRIBERS**

**19. SHRI THIRUNAVUKKARASAR SU:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether it is true that the Government has invested large amount from EPF subscribers in various stocks, bonds, debentures and mutual benefit schemes and if so, the details thereof;**
- (b) whether the funds deposited by the EPF subscribers are being invested in shares of blue chip companies;**
- (c) if so, the details thereof and the list of such companies where EPF funds were invested;**
- (d) whether the Government has funded any loans from EPF to various Government projects; and**
- (e) if so, the details thereof and the Government's stand in this regard?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (c): Employees' Provident Fund Organisation (EPFO) invest 85 per cent of the Funds in Debt instruments and 15 per cent of the investment is made in Exchange Traded Funds (ETFs), as per Investment Pattern notified by the Government. The investment in ETFs is made based on Nifty 50, Sensex, Central Public Sector Enterprises (CPSEs) and Bharat 22 Indices. EPFO does not invest in shares and equities of individual companies.**

**(d): No, Sir.**

**(e): Does not arise in view of the reply to part (e) of the Question above.**

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA  
UNSTARRED QUESTION NO. 228  
TO BE ANSWERED ON 03<sup>RD</sup> FEBRUARY, 2020**

**PRADHAN MANTRI ROJGAR PROTSAHAN YOJANA**

**228. DR. KALANIDHI VEERASWAMY:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the features of the Pradhan Mantri Rozgar Protsahan Yojana;**
- (b) the details of the funds sanctioned, allocated and utilised under this yojana during the last three years and the current year across the country including Tamil Nadu;**
- (c) the details of the number of employees registered under this yojana during the above mentioned period across the country including Tamil Nadu;**
- (d) the details of the target set and achievements made so far;**
- (e) whether the cases of fraud have come to the knowledge of the Government under this yojana within the country including Tamil Nadu; and**
- (f) if so, the details thereof along with the action taken by the Government in this regard?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (f): Pradhan Mantri Rozgar Protsahan Yojana (PMRPY) was launched with the objective to incentivise employers for creation of employment. Under the scheme, Government paid Employer's contribution i.e. 12% towards Employees Provident Fund (EPF) and Employees Pension Scheme (EPS) both (or as admissible from time to time) for a period of three years in respect of new employees registered with EPFO. The scheme is targeted for employees earning upto Rs. 15,000 per month. This scheme has a dual benefit, where, on the one hand, the employer is incentivised for increasing the employment base of workers in the establishment, and on the other hand, these workers will have access to social security benefits of the organized sector. The terminal date for registration of beneficiary through establishment under PMRPY was 31st March, 2019.**

**The details of the total funds allocated and utilized under PMRPY Scheme throughout India during last three years and the current year is as follows:-**

<b>Year</b>	<b>Funds Released to EPFO (Rs. in crores)</b>	<b>Amount disbursed by EPFO (Rs. in crores)</b>
<b>2016-17</b>	<b>167.69</b>	<b>2.58</b>
<b>2017-18</b>	<b>470.25</b>	<b>491.96</b>
<b>2018-19</b>	<b>3493.88</b>	<b>3870.88</b>
<b>2019-20</b>	<b>3400.00</b>	<b>2996.18</b>
<b>As on Jan., 2020 (upto 27.01.2020)</b>		

**The details of the number of employees registered under PMRPY scheme for last three years and the current year across the country including Tamil Nadu is enclosed as Annexure-I, II & III. No employee was registered through establishments after terminal date of 31.03.2019.**

**One case of was reported by Udupi Office of EPFO wherein an establishment had registered under EPF&MP Act, 1952 by providing false details. Consequently, establishment code number has been de-activated and EPFO has filed FIR against the employer in this regard. Further, the members of the establishment have also been marked as deactivated.**

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**STATEMENT REFERRED TO IN REPLY TO PART (a) to (f) OF THE LOK SABHA  
UNSTARRED QUESTION NO. 228 FOR 03.02.2020**

<b>PMRPY 1.4.2016 to 31.3.2017</b>	
<b>State</b>	<b>Employees Registered During Period 01 April, 2016 to 31 March, 2017</b>
<b>ANDHRA PRADESH</b>	<b>1495</b>
<b>ASSAM</b>	<b>18</b>
<b>BIHAR</b>	<b>38</b>
<b>CHANDIGARH</b>	<b>164</b>
<b>CHHATTISGARH</b>	<b>450</b>
<b>DELHI</b>	<b>1260</b>
<b>GOA</b>	<b>46</b>
<b>GUJARAT</b>	<b>16849</b>
<b>HARYANA</b>	<b>3463</b>
<b>HIMACHAL PRADESH</b>	<b>499</b>
<b>JHARKHAND</b>	<b>167</b>
<b>KARNATAKA</b>	<b>6200</b>
<b>KERALA</b>	<b>2690</b>
<b>MADHYA PRADESH</b>	<b>268</b>
<b>MAHARASHTRA</b>	<b>4531</b>
<b>ODISHA</b>	<b>123</b>
<b>PUNJAB</b>	<b>1747</b>
<b>RAJASTHAN</b>	<b>554</b>
<b>TAMIL NADU</b>	<b>6503</b>
<b>UTTAR PRADESH</b>	<b>2240</b>
<b>UTTARAKHAND</b>	<b>1526</b>
<b>WEST BENGAL</b>	<b>2303</b>
<b>TOTAL</b>	<b>53134</b>

**STATEMENT REFERRED TO IN REPLY TO PART (a) to (f) OF THE LOK SABHA  
UNSTARRED QUESTION NO. 228 FOR 03.02.2020**

<b>PMRPY 01.4.2017 to 31.3.2018</b>	
<b>State</b>	<b>Employees Registered During Period 01 April, 2017 to 31 March, 2018</b>
<b>ANDHRA PRADESH</b>	<b>379237</b>
<b>ASSAM</b>	<b>3429</b>
<b>BIHAR</b>	<b>49452</b>
<b>CHANDIGARH</b>	<b>38967</b>
<b>CHHATTISGARH</b>	<b>36793</b>
<b>DELHI</b>	<b>235822</b>
<b>GOA</b>	<b>2910</b>
<b>GUJARAT</b>	<b>376185</b>
<b>HARYANA</b>	<b>328264</b>
<b>HIMACHAL PRADESH</b>	<b>49120</b>
<b>JHARKHAND</b>	<b>15824</b>
<b>KARNATAKA</b>	<b>398873</b>
<b>KERALA</b>	<b>74796</b>
<b>MADHYA PRADESH</b>	<b>123076</b>
<b>MAHARASHTRA</b>	<b>796035</b>
<b>ODISHA</b>	<b>52926</b>
<b>PUNJAB</b>	<b>75735</b>
<b>RAJASTHAN</b>	<b>153614</b>
<b>TAMIL NADU</b>	<b>432641</b>
<b>UTTAR PRADESH</b>	<b>304306</b>
<b>UTTARAKHAND</b>	<b>104416</b>
<b>WEST BENGAL</b>	<b>118143</b>
<b>TOTAL</b>	<b>4150564</b>

**STATEMENT REFERRED TO IN REPLY TO PART (a) to (f) OF THE LOK SABHA  
UNSTARRED QUESTION NO. 228 FOR 03.02.2020**

<b>PMRPY 01.04.2018 to 31.03.2019</b>	
<b>State</b>	<b>Employees Registered During Period 01 April, 2018 to 31 March, 2019</b>
<b>ANDHRA PRADESH</b>	<b>716601</b>
<b>ASSAM</b>	<b>8915</b>
<b>BIHAR</b>	<b>87610</b>
<b>CHANDIGARH</b>	<b>176595</b>
<b>CHHATTISGARH</b>	<b>115325</b>
<b>DELHI</b>	<b>655792</b>
<b>GOA</b>	<b>26598</b>
<b>GUJARAT</b>	<b>853802</b>
<b>HARYANA</b>	<b>776635</b>
<b>HIMACHAL PRADESH</b>	<b>102653</b>
<b>JHARKHAND</b>	<b>68646</b>
<b>KARNATAKA</b>	<b>962553</b>
<b>KERALA</b>	<b>147243</b>
<b>MADHYA PRADESH</b>	<b>265181</b>
<b>MAHARASHTRA</b>	<b>1686311</b>
<b>ODISHA</b>	<b>109592</b>
<b>PUNJAB</b>	<b>140144</b>
<b>RAJASTHAN</b>	<b>365141</b>
<b>TAMIL NADU</b>	<b>1173616</b>
<b>UTTAR PRADESH</b>	<b>629804</b>
<b>UTTARAKHAND</b>	<b>231316</b>
<b>WEST BENGAL</b>	<b>287278</b>
<b>TOTAL</b>	<b>9587351</b>

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 115  
TO BE ANSWERED ON 03.02.2020**

**SOFTWARE APPLICATION FOR SAMADHAN**

**115. SHRI VINOD KUMAR SONKAR:**

**DR. JAYANTA KUMAR ROY:**

**SHRI RAJA AMARESHWARA NAIK:**

**SHRIMATI SANGEETA KUMARI SINGH DEO:**

**SHRI BHOLA SINGH:**

**DR. SUKANTA MAJUMDAR:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Ministry has launched the Software Application for Monitoring and Disposal, Handling of Industrial Disputes (SAMADHAN) on pilot basis in some States of the country;**
- (b) if so, the details thereof;**
- (c) whether a surge has been reported in the complaints/dispute in the case of discharge, dismissal, retrenchment or any form of termination of service of labourers in industries in the country;**
- (d) if so, the details thereof;**
- (e) the other steps being taken by the Government for the improvement of lives of workmen; and**
- (f) the number of cases forwarded to Central Government Industrial Tribunal-cum-Labour Courts during the last three years by the SAMADHAN?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) & (b): Yes, SAMADHAN is a portal for filing and handling industrial disputes for which Government of India is Appropriate Government and is being run in 6 states (viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa and Madhya Pradesh) on pilot basis since 06.02.2019.**

**Contd..2/-**

**(c) & (d): The number of disputes registered in SAMADHAN portal from February, 2019 to December, 2019 is given below:**

<b>Month</b>	<b>No. of Cases received in Portal</b>
<b>February, 2019</b>	<b>0</b>
<b>March, 2019</b>	<b>3</b>
<b>April, 2019</b>	<b>5</b>
<b>May, 2019</b>	<b>30</b>
<b>June, 2019</b>	<b>54</b>
<b>July, 2019</b>	<b>132</b>
<b>August, 2019</b>	<b>346</b>
<b>September, 2019</b>	<b>441</b>
<b>October, 2019</b>	<b>66</b>
<b>November, 2019</b>	<b>81</b>
<b>December, 2019</b>	<b>303</b>

**(e): Ministry has introduced Code on Wage Act, 2019 notified on 08.08.2019, Code on Social Security and Occupational Safety, Health and Working Conditions Bill, 2019 has been introduced in Lok Sabha on 23.07.2019. Ministry has also started Pradhan Mantri Shram Yogi Mandhan Yojana on 15.02.2019 for workers in unorganized sector. Measure like reduction in the rate of ESI contribution from 6.5% to 4% of wage has also been notified on 13.06.2019.**

**(f): No Industrial Dispute has been forwarded to CGIT through SAMADHAN portal since its launch.**

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 1189  
TO BE ANSWERED ON 10.02.2020**

**SOCIAL SECURITY TO CONTRACT WORKERS**

**1189. SHRI G.M. SIDDESHWAR:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the steps taken to provide social security to contract workers/labourers across the country so that their sense of insecurity could be mitigated;**
- (b) if so, the details thereof along with the progress made in this regard; and**
- (c) whether the Ministry has any data regarding the number of contract workers/labourers in the country and if so, the details thereof, State/UT-wise?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) & (b): The Government is implementing various Acts and Schemes to provide social security and welfare benefits to workers including contract workers/labourers, both in the organised and unorganised sector. The social security to the workers in the organized sector is provided mainly through the Employees' State Insurance Act, 1948, the Employees' Provident Funds & Miscellaneous Provisions Act, 1952, the Employee's Compensation Act, 1923, the Maternity Benefit Act, 1961 and the Payment of Gratuity Act, 1972 etc. as per their eligibility.**

**Contd..2/-**

**For workers in the unorganised sector, the Central Government is implementing Unorganised Workers' Social Security Act, 2008, to provide welfare schemes in matters relating to life and disability cover, health and maternity benefits, old age protection etc. Further, the converged scheme of Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) and Pradhan Mantri Suraksha Bima Yojana (PMSBY) is being implemented to provide for life and disability cover to such workers, PM JAY (Ayushman Bharat) for health cover, Pradhan Mantri Shram Yogi Maan-Dhan Yojana for old age protection in the form of minimum assured monthly pension of Rs. 3,000/- on attaining the age of 60 years to workers having monthly income is Rs. 15,000/- or less and not a member of EPFO/ESIC/NPS. The recently launched Pradhan Mantri Shram Yogi Maan-Dhan Yojana is a contributory scheme wherein 50% of the monthly contribution is payable by the beneficiary and equal matching contribution is paid by the Central Government.**

**(c): The number of contract workers/labourers engaged during last three years in the Central sphere on the basis of licenses issued under the Contract Labour (Regulation and Abolition) Act, 1970, is given below:-**

<b>Year</b>	<b>Total no. of Contract Labour working in various Establishments under central sphere.</b>
<b>2017</b>	<b>1110603</b>
<b>2018</b>	<b>1178878</b>
<b>2019</b>	<b>1364377</b>

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**STARRED QUESTION NO. \*102  
TO BE ANSWERED ON 10.02.2020**

**PORTAL TO RESOLVE COMPLAINTS**

**†\*102. DR. RAM SHANKAR KATHERIA:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the number of complaints, State/UT-wise, registered with the Government by the workers during 2016-2019;**
- (b) the number of complaints, out of the above, resolved by the Government;**
- (c) the steps being taken by the Government to resolve rest of the complaints;**
- (d) whether the Government proposes to launch any portal to resolve these complaints; and**
- (e) if so, the time by which the said portal is likely to be functional?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (e): A statement is laid on the Table of the House.**

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**STATEMENT REFERRED TO IN REPLY TO PART (a) TO (e) OF STARRED QUESTION NO. 102 FOR ANSWER ON 10.02.2020 REGARDING “PORTAL TO RESOLVE COMPLAINTS” ASKED BY DR. RAM SHAKAR KATHERIA.**

(a) & (b): The number of complaints/grievances pertaining to the Ministry of Labour & Employment which are registered on an online Portal, namely, Centralized Public Grievance Redress And Monitoring System (CPGRAMS) and disposal thereof during 2016-2019 is as follows:

Year	Brought Forward	Receipt	Total Receipt	Disposals	% of Disposal	Closing balance
2016	1002	24506	25508	24436	95.79%	1072
2017	1072	32808	33880	32455	95.79%	1425
2018	1425	34926	36351	35176	96.76%	1175
2019	1175	46392	47567	46283	97.30%	1284
<b>Total</b>		<b>138632</b>	<b>143306</b>	<b>138350</b>	<b>96.54%</b>	

The details of the same, State/UT-wise, is at **Annexure-I**.

In addition to the above, EPF i Grievance Management System (EPFiGMS) is Employees’ Provident Fund Organization’s (EPFO) in-house portal. The portal is integrated with master database of the EPFO and is a responsive interface and can be accessed on mobile also. The grievance lands directly to the office to which it pertains and grievance is escalated to three levels so that the grievance is closed after the satisfaction of complainant and emphasis is given on quicker and quality disposal. It is also bilingual, interactive and user friendly. The number of complaints registered during 2016-19 and disposal thereof is as follows:

<b><u>Number of complaints registered during 2016-2019 in respect of EPFiGMS</u></b>						
Year	Brought Forward	Receipts	Total Receipt	Disposals	% of Disposal	Closing Balance
2016	2602	233403	236005	233678	99.01	2327
2017	2327	355290	357617	346649	96.93	10968
2018	10968	578774	589742	580930	98.51	8812
2019	8812	893391	902203	838579	92.95	63624
<b>Total</b>		<b>2060858</b>	<b>2085567</b>	<b>1999836</b>	<b>95.89</b>	

(c): The Ministry is progressively reviewing and streamlining the policies and procedures in relation to disposal of public grievances, including Employees’ Provident Fund Organization (EPFO), Employee State Insurance Corporation (ESIC), Chief Labour Commissioner (Central) (CLC) etc. Besides, various systemic reforms and Information Technology (IT) initiatives with an objective to achieve speedy redressal of the grievances, have been taken up.

(d) & (e): ‘Santusht’-Implementation Monitoring Cell (IMC) has been constituted in the Office of Minister of State (Independent Charge) for Labour & Employment in January, 2020. The objective of ‘Santusht’ is to promote transparency, accountability, effective delivery of public service and implementation of policies, schemes of Ministry of Labour and Employment at grassroot level through constant monitoring. The personal grievances received through email are being dealt by Santusht. Subsequently, the grievances would be received through a separate online Portal.

Annexure referred to in reply to parts (a) & (b) of the statement of Starred Question No. 102 for answer on 10.02.2020 regarding “Portal to Resolve Complaints” asked by Dr. Ram Shakar Katheria.

**Complaints/grievances registered on CPGRAMS and disposal thereof during 2016-2019**

<b>2016</b>				
<b>State/UT</b>	<b>Brought Forward</b>	<b>Receipt</b>	<b>Disposals</b>	<b>Closing balance</b>
Andaman And Nicobar Islands	1	14	15	0
Andhra Pradesh	30	359	379	10
Arunachal Pradesh	0	3	3	0
Assam	12	326	318	20
Bihar	25	604	599	30
Chandigarh	6	125	123	8
Chhattisgarh	17	296	296	17
Dadra and Nagar Haveli	2	13	15	0
Daman and Diu	0	13	12	1
Delhi	87	2414	2388	113
Goa	1	33	31	3
Gujarat	39	917	903	53
Haryana	31	1040	1018	53
Himachal Pradesh	8	184	179	13
Jammu And Kashmir	5	97	96	6
Jharkhand	38	490	501	27
Karnataka	61	2069	2049	81
Kerala	23	472	474	21
Ladakh	0	0	0	0
Lakshadweep	0	0	0	0
Madhya Pradesh	40	817	819	38
Maharashtra	211	5418	5482	147
Manipur	0	20	20	0
Meghalaya	0	12	12	0
Mizoram	0	1	1	0
Nagaland	0	5	5	0
Odisha	30	687	672	45
Puducherry	1	56	55	2
Punjab	23	496	494	25
Rajasthan	26	840	827	39
Sikkim	0	6	6	0
Tamil nadu	53	1081	1080	54
Telangana	19	556	547	28
Tripura	1	32	31	2
Uttar Pradesh	127	3055	3046	136
Uttarakhand	31	302	320	13
West Bengal	54	1653	1620	87
<b>Total</b>	<b>1002</b>	<b>24506</b>	<b>24436</b>	<b>1072</b>

2017				
State/UT	Brought Forward	Receipt	Disposals	Closing balance
Andaman And Nicobar Islands	0	10	10	0
Andhra Pradesh	10	569	554	25
Arunachal Pradesh	0	3	3	0
Assam	20	363	372	11
Bihar	30	1084	1050	64
Chandigarh	8	237	237	8
Chhattisgarh	17	380	370	27
Dadra and Nagar Haveli	0	21	20	1
Daman and Diu	1	19	18	2
Delhi	113	3491	3440	164
Goa	3	60	62	1
Gujarat	53	1590	1571	72
Haryana	53	1466	1449	70
Himachal Pradesh	13	299	298	14
Jammu And Kashmir	6	148	146	8
Jharkhand	27	716	698	45
Karnataka	81	2620	2641	60
Kerala	21	774	762	33
Ladakh	0	0	0	0
Lakshadweep	0	0	0	0
Madhya Pradesh	38	1666	1625	79
Maharashtra	147	4303	4282	168
Manipur	0	12	9	3
Meghalaya	0	10	9	1
Mizoram	0	5	5	0
Nagaland	0	6	6	0
Odisha	45	915	929	31
Puducherry	2	39	39	2
Punjab	25	889	880	34
Rajasthan	39	1342	1305	76
Sikkim	0	3	2	1
Tamilnadu	54	1389	1390	53
Telangana	28	852	850	30
Tripura	2	36	37	1
Uttar Pradesh	136	4211	4132	215
Uttarakhand	13	477	471	19
West Bengal	87	2803	2783	107
<b>Total</b>	<b>1072</b>	<b>32808</b>	<b>32455</b>	<b>1425</b>

2018				
State/UT	Brought Forward	Receipt	Disposals	Closing balance
Andaman And Nicobar Islands	0	9	9	0
Andhra Pradesh	25	599	605	19
Arunachal Pradesh	0	4	4	0
Assam	11	319	320	10
Bihar	64	1449	1452	61
Chandigarh	8	360	363	5
Chhattisgarh	27	488	492	23
Dadra and Nagar Haveli	1	17	18	0
Daman and Diu	2	8	10	0
Delhi	164	3604	3636	132
Goa	1	74	70	5
Gujarat	72	1604	1636	40
Haryana	70	1716	1727	59
Himachal Pradesh	14	234	243	5
Jammu And Kashmir	8	114	117	5
Jharkhand	45	752	771	26
Karnataka	60	2376	2372	64
Kerala	33	535	539	29
Ladakh	0	0	0	0
Lakshadweep	0	0	0	0
Madhya Pradesh	79	2205	2207	77
Maharashtra	168	4608	4619	157
Manipur	3	14	17	0
Meghalaya	1	20	21	0
Mizoram	0	4	4	0
Nagaland	0	3	2	1
Odisha	31	711	717	25
Puducherry	2	48	46	4
Punjab	34	986	988	32
Rajasthan	76	1380	1420	36
Sikkim	1	15	16	0
Tamilnadu	53	1645	1629	69
Telangana	30	782	786	26
Tripura	1	38	37	2
Uttar Pradesh	215	4851	4911	155
Uttarakhand	19	607	611	15
West Bengal	107	2747	2761	93
<b>Total</b>	<b>1425</b>	<b>34926</b>	<b>35176</b>	<b>1175</b>

<b>2019</b>				
<b>State/UT</b>	<b>BF</b>	<b>Receipt</b>	<b>Disposals</b>	<b>Closing balance</b>
Andaman And Nicobar Islands	0	10	9	1
Andhra Pradesh	19	856	841	34
Arunachal Pradesh	0	7	7	0
Assam	10	399	404	5
Bihar	61	1789	1799	51
Chandigarh	5	688	691	2
Chhattisgarh	23	665	665	23
Dadra and Nagar Haveli	0	25	25	0
Daman and Diu	0	16	16	0
Delhi	132	4358	4368	122
Goa	5	88	88	5
Gujarat	40	2468	2443	65
Haryana	59	2383	2385	57
Himachal Pradesh	5	349	343	11
Jammu And Kashmir	5	176	172	9
Jharkhand	26	865	873	18
Karnataka	64	3080	3043	101
Kerala	29	747	752	24
Ladakh	0	0	0	0
Lakshadweep	0	0	0	0
Madhya Pradesh	77	2394	2399	72
Maharashtra	157	6327	6291	193
Manipur	0	60	59	1
Meghalaya	0	25	25	0
Mizoram	0	7	7	0
Nagaland	1	5	6	0
Odisha	25	1265	1271	19
Puducherry	4	53	57	0
Punjab	32	1130	1133	29
Rajasthan	36	1406	1402	40
Sikkim	0	14	14	0
Tamilnadu	69	2616	2593	92
Telangana	26	982	978	30
Tripura	2	37	39	0
Uttar Pradesh	155	6371	6389	137
Uttarakhand	15	755	744	26
West Bengal	93	3976	3952	117
<b>Total</b>	<b>1175</b>	<b>46392</b>	<b>46283</b>	<b>1284</b>

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 1787  
TO BE ANSWERED ON 02.03.2020**

**LABOUR ORGANISATIONS**

**†1787. SHRI KHAGEN MURMU:  
SHRI AJAY KUMAR MISRA TENI:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Labour organisations of the country have demanded to increase the minimum pension of Rs. 1000 to labourers being given by Provident Fund since 1995 and to provide ESI coverage to all pensioners;**  
**(b) if so, the details thereof; and**  
**(c) if not, the reasons therefor?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (c): Yes, Sir. Demands have been made by various stakeholders including trade unions, pensioner's associations, etc., to increase the minimum monthly pension from existing Rs.1,000/- per month under Employees' Pension Scheme (EPS), 1995 and to provide medical benefits/ESI coverage to EPS, 1995 pensioners and their spouse.**

**The Government had fixed minimum pension to Rs.1,000/- per month under EPS, 1995 by providing budgetary support keeping in view the widespread demand with effect from 01.09.2014.**

**Further, there is no provision under EPS, 1995 to provide ESI coverage to pensioners.**

**\*\*\*\*\***

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 1714  
TO BE ANSWERED ON 02.03.2020**

**CONTRIBUTION TO PF FROM PROFESSIONALS**

**1714. SHRI BHAGWANTH KHUBA:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether it is a fact that the Government is planning to reduce the percentage of contribution to PF from few professionals and if so, the details thereof;**
- (b) whether the Government is planning to include working women and Divyang professionals into the list of less contribution to PF; and**
- (c) whether the Government has set any deadline for the implementation of the above proposal and if so, the details thereof?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (c): No, Sir.**

**\*\*\*\*\***

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 1830  
TO BE ANSWERED ON 02.03.2020**

**EMPLOYEES' PROVIDENT FUND ORGANISATION**

**†1830. SHRI HARISH DWIVEDI:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the State-wise total number of employees under the Employees' Provident Fund Organisation;**
- (b) the State-wise total number of such employees who are contributing regularly in this fund;**
- (c) whether the Government in view of the present scenario is contemplating to increase interest rate for such fund; and**
- (d) if so, the details thereof?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (d): The information is being collected and will be laid on the Table of the House.**

**\*\*\*\*\***

GOVERNMENT OF INDIA  
MINISTRY OF COMMERCE & INDUSTRY  
(DEPARTMENT OF COMMERCE)

**LOK SABHA**  
**UNSTARRED QUESTION NO. 2235**  
**TO BE ANSWERED ON 04<sup>th</sup> MARCH, 2020**

**CASHEW PROCESSING SECTOR**

2235. SHRI KODIKUNNIL SURESH:

Will the Minister of **COMMERCE & INDUSTRY** (वाणिज्य एवं उद्योग मंत्री ) be pleased to state:

- (a) whether the Government is aware of the cashew processing sector experiencing a financial crisis in Kerala;
- (b) if so, the details thereof and the reasons therefor;
- (c) whether the Government has proposed to provide a comprehensive relief package for helping the said employees, who are primarily women, in the cashew industry;
- (d) if so, the details thereof and if not, the reasons therefor;
- (e) whether the Government has monitored cashew factories that defaulted on their share of contribution to the Employees Social Securities; and
- (f) if so, the details thereof and if not, action taken by the Government in this regard?

**ANSWER**

वाणिज्य एवं उद्योग मंत्री ( श्री पीयूष गोयल )  
THE MINISTER OF COMMERCE AND INDUSTRY  
(SHRI PIYUSH GOYAL)

(a) &(b): It has come to the notice of the Government that due to supply situation of raw cashew nuts in the international market, certain section of the cashew industry is facing some difficulties.

(c) & (d): The Government has taken several steps to address the issues affecting cashew industry, which will also help the employees working in the cashew industry:

- i. Import Policy for cashew kernels, both whole and broken, has been changed from 'free' to 'prohibited' vide notification dated 12th June 2019 and the imports are allowed only if the CIF value is more than Rs. 680/- per kg for broken and Rs. 720/- per Kg for whole cashew kernel.
- ii. Basic Custom Duty on import of raw cashew nut has been reduced from 5% to 2.5% w.e.f 01.02.2018.
- iii. Goods and Service Tax (GST) for Cashew nuts has been reduced from 12%to 5%.

- iv. In Mid Term Review of Foreign Trade Policy (FTP), the support under the Merchandise Export from India Scheme (MEIS) for cashew was increased to 5% (from 3%) for cashew kernel and 7% (from 5%) for salted/roasted cashew, respectively.
- v. The Standard Inputs Output Norms (SION) was revised to 1 kg kernel from 5.04 kg of raw cashew nuts as against earlier norms of 1 kg from 4 kg of raw cashew nut for export of Cashew Kernel, from imported raw cashew nut, under Advance Authorization Scheme.
- vi. Approved Medium Term Framework (2017-2020) Scheme for Process Mechanization and Automation of Cashew Processing Units with financial outlay of Rs.60.00 crore.
- vii. Duty free import of raw cashewnuts is allowed under Duty Free Tariff Preference (DFTP) Scheme from Least Developed Countries (LDCs).
- viii. Extended financial assistance to Cashew Export Promotion Council of India (CEPCI) for organizing Buyer Seller Meet (BSM) and participation in International fair under Market Access Initiative (MAI) scheme, in order to tap new markets and Branding.

(e) & (f): Compliance position of the factories/ establishments, which are covered under the ESI Act, 1948, is monitored by the ESI Corporation and action is taken against the defaulter factories/ establishments, including cashew factories, as per provisions of the ESI Act, 1948. As per the information furnished by the Ministry of Labour & Employment, there are 131 non-compliant cashew factories in Kerala and defaulter action has been initiated in most of the cases.

Employees' Provident Fund Organisation monitors the defaulting establishments through 'Default Management' system on monthly basis. The Act provides for assessment of dues from defaulting establishments. In respect of 75 defaulting cashew establishments, inquiries have been concluded and an amount of Rs. 206.82 lakhs has been assessed in Kerala.

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 3569  
TO BE ANSWERED ON 16.03.2020**

**PROVIDENT FUND**

**†3569. SHRI JYOTIRMAY SINGH MAHATO:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government has taken any action against such companies which do not provide Provident Fund to its employees; and  
(b) if so, the details of action taken against such companies in all the States across the country including West Bengal during the last three years?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a): Yes, Sir. Action as per provisions under Employees' Provident Funds and Miscellaneous Provisions (EPF & MP) Act, 1952 has been initiated against the defaulting companies where Provident Fund (PF) has not been remitted to its employees.**

**(b): The State/UT-wise details of Inquiries initiated and disposed off under Section 7A of the Act during previous three years 2016-17, 2017-18 and 2018-19 are at Annexure I, II and III respectively.**

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## ANNEXURE I

ANNEXURE REFERRED TO IN REPLY TO PART (b) OF LOK SABHA UNSTARRED QUESTION NO. 3569 FOR 16.03.2020 BY SHRI JYOTIRMAY SINGH MAHATO REGARDING 'PROVIDENT FUND'.

<b>Initiation and Disposal of Assessment Cases under Section 7A of the Act During 2016-17</b>						
State/UT	Cases for disposal as on 01.04.2016	Cases initiated during the year	Total Workload	Cases disposed by issue of final orders	Disposal in terms of %	Cases pending as on 31.03.2017
Andhra Pradesh	594	401	995	540	54.27	455
Assam	424	81	505	234	46.34	271
Bihar	848	74	922	45	4.88	877
Chandigarh	918	1192	2110	1013	48.01	1097
Chhattisgarh	366	295	661	218	32.98	443
Delhi	685	370	1055	216	20.47	839
Gujarat	1603	610	2213	522	23.59	1691
Haryana	625	507	1132	516	45.58	616
Himachal Pradesh	290	143	433	180	41.57	253
Jharkhand	409	329	738	262	35.50	476
Karnataka	1035	1920	2955	1320	44.67	1635
Kerala	578	1034	1612	1005	62.34	607
Madhya Pradesh	573	542	1115	469	42.06	646
Maharashtra	3054	3061	6115	1832	29.96	4283
Odisha	354	238	592	306	51.69	286
Punjab	749	1868	2617	1283	49.03	1334
Rajasthan	494	545	1039	329	31.67	710
Tamil Nadu	1829	2016	3845	2024	52.64	1821
Telangana	2127	1035	3162	1054	33.33	2108
Uttar Pradesh	2275	1041	3316	1139	34.35	2177
West Bengal	793	558	1351	692	51.22	659
<b>Grand Total</b>	<b>20623</b>	<b>17860</b>	<b>38483</b>	<b>15199</b>	<b>39.50</b>	<b>23284</b>

## ANNEXURE II

ANNEXURE REFERRED TO IN REPLY TO PART (b) OF LOK SABHA UNSTARRED QUESTION NO. 3569 FOR 16.03.2020 BY SHRI JYOTIRMAY SINGH MAHATO REGARDING 'PROVIDENT FUND'.

<b><u>Initiation and Disposal of Assessment Cases under Section 7A of the Act</u></b> <b><u>During 2017-18</u></b>						
State/UT	Cases for disposal as on 01.04.2017	Cases initiated during the year	Total Workload	Cases disposed by issue of final orders	Disposal in terms of %	Cases pending as on 31.03.2018
Andhra Pradesh	455	129	584	368	63.01	216
Assam	229	20	249	131	52.61	118
Bihar	780	84	864	82	9.49	782
Chandigarh	630	229	859	271	31.55	588
Chhattisgarh	443	1389	1832	951	51.91	881
Delhi	1124	123	1247	313	25.10	934
Goa	123	44	167	65	38.92	102
Gujarat	1677	525	2202	774	35.15	1428
Haryana	617	167	784	387	49.36	397
Himachal Pradesh	253	77	330	238	72.12	92
Jharkhand	476	174	650	243	37.38	407
Karnataka	1377	1466	2843	1432	50.37	1411
Kerala	420	509	929	590	63.51	339
Madhya Pradesh	646	388	1034	383	37.04	651
Maharashtra	4631	641	5272	1615	30.63	3657
Meghalaya	16	8	24	8	33.33	16
Odisha	286	60	346	158	45.66	188
Puducherry	57	90	147	65	44.22	82
Punjab	1801	871	2672	1485	55.58	1187
Rajasthan	710	202	912	300	32.89	612
Tamil Nadu	1763	1213	2976	1411	47.41	1565
Telangana	1996	198	2194	547	24.93	1647
Tripura	26	21	47	31	65.96	16
Uttar Pradesh	1923	615	2538	791	31.17	1747
Uttarakhand	215	24	239	34	14.23	205
West Bengal	681	345	1026	427	41.62	599
<b>Grand Total</b>	<b>23355</b>	<b>9612</b>	<b>32967</b>	<b>13100</b>	<b>39.74</b>	<b>19867</b>

## ANNEXURE III

ANNEXURE REFERRED TO IN REPLY TO PART (b) OF LOK SABHA UNSTARRED QUESTION NO. 3569 FOR 16.03.2020 BY SHRI JYOTIRMAY SINGH MAHATO REGARDING 'PROVIDENT FUND'.

<b>Initiation and disposal of Assessment Cases under Section 7A of the Act During 2018-19</b>						
State/UT	Cases for disposal as on 01.04.2018	Cases initiated during the year	Total Workload	Cases disposed by issue of final orders	Disposal in terms of %	Cases pending as on 31.03.2019
Andaman and Nicobar Islands	27	25	52	8	15.38	44
Andhra Pradesh	216	156	372	210	56.45	162
Assam, Arunachal Pradesh, Manipur & Nagaland	118	16	134	76	56.72	58
Bihar	783	93	876	164	18.72	712
Chhattisgarh	881	192	1073	620	57.78	453
Delhi	653	491	1144	501	43.79	643
Goa	102	10	112	42	37.50	70
Gujarat, Dadra & Nagar Haveli and Daman & Diu	1427	658	2085	768	36.83	1317
Haryana	396	330	726	240	33.06	486
Himachal Pradesh	92	95	187	103	55.08	84
Jharkhand	406	295	701	308	43.94	393
Karnataka	1407	1156	2563	1575	61.45	988
Kerala & Lakshadweep	339	786	1125	847	75.29	278
Madhya Pradesh	651	703	1354	540	39.88	814
Maharashtra	3297	848	4145	1241	29.94	2904
Meghalaya & Mizoram	16	28	44	22	50.00	22
Odisha	188	94	282	154	54.61	128
Puducherry	82	70	152	69	45.39	83
Punjab & Chandigarh	1776	1064	2840	1497	52.71	1343
Rajasthan	612	194	806	317	39.33	489
Tamil Nadu	1565	4018	5583	2379	42.61	3204
Telangana	1646	803	2449	1051	42.92	1398
Tripura	16	4	20	12	60.00	8
Uttar Pradesh	1974	949	2923	1026	35.10	1897
Uttarakhand	157	42	199	57	28.64	142
West Bengal & Sikkim	537	558	1095	478	43.65	617
<b>Grand Total</b>	<b>19364</b>	<b>13678</b>	<b>33042</b>	<b>14305</b>	<b>43.29</b>	<b>18737</b>

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 3518  
TO BE ANSWERED ON 16.03.2020**

**EMPLOYEES' PENSION SCHEME (AMENDMENT) SCHEME, 2020**

**3518. DR. DNV SENTHILKUMAR S.:**  
**SHRI KULDEEP RAI SHARMA:**  
**DR. SUBHASH RAMRAO BHAMRE:**  
**DR. AMOL RAMSING KOLHE:**  
**SHRIMATI SUPRIYA SULE:**  
**SHRI SHRINIWAS PATIL:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government has amended and introduced the Employees' Pension (Amendment) Scheme (EPS), 2020, if so, the details thereof;**
- (b) the number of employees enrolled under EPS at present, State/UT-wise;**
- (c) the details of the amount distributed under EPS during each of the last three years and the current year, State/UT-wise; and**
- (d) whether the Government has received any representations/complaints from various labour groups against the defects in EPS, 1995 for its suitable amendments and if so, the details of corrective actions taken against the said problem?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (d): Representations have been received from individual Employees' Pension Scheme (EPS), 1995 pensioners as well as various pensioners associations raising issue of amendments in EPS, 1995 as well as demands, inter-alia, regarding enhancement of minimum monthly pension and restoration of commuted value of pension.**

**Contd..2/-**

**Considering the demands of EPS, 1995 pensioners, the Government had constituted a High Empowered Monitoring Committee for complete evaluation and review of EPS, 1995. Based on Committee's recommendation, the Government vide Notification G.S.R. No. 132(E) dated 20.02.2020 has notified decision to restore normal pension after completion of fifteen years from the date of such commutation, in respect of those members who availed the benefit of commutation of pension under the erstwhile paragraph 12A of this Scheme, on or before the 25th day of September, 2008.**

**The State/UT-wise details of number of employees enrolled under EPS, 1995 at present are at Annexure I.**

**The State/UT-wise details of the amount distributed under EPS, 1995 during each of the last three years including the current year are at Annexure II.**

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ANNEXURE REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA UNSTARRED QUESTION NO. 3518 FOR 16.03.2020 BY DR. DNV SENTHILKUMAR S., SHRI KULDEEP RAI SHARMA, DR. SUBHASH RAMRAO BHAMRE, DR. AMOL RAMSING KOLHE, SHRIMATI SUPRIYA SULE AND SHRI SHRINIWAS PATIL REGARDING 'EMPLOYEES' PENSION SCHEME (AMENDMENT) SCHEME, 2020'.

<b>State/UT-wise details of number of employees enrolled under EPS, 1995</b>		
<b>Sl. No.</b>	<b>State/UT</b>	<b>Number of EPS, 1995 Members</b>
1	ANDAMAN AND NICOBAR ISLANDS	46099
2	ANDHRA PRADESH	4894239
3	ARUNACHAL PRADESH	34262
4	ASSAM	1002369
5	BIHAR	1810148
6	CHANDIGARH	2773032
7	CHHATTISGARH	2120580
8	DELHI	19340659
9	GOA	1555143
10	GUJARAT	18925544
11	HARYANA	18840638
12	HIMACHAL PRADESH	1779268
13	JHARKHAND	2438508
14	KARNATAKA	28574372
15	KERALA	3608629
16	MADHYA PRADESH	5579539
17	MAHARASHTRA	48542645
18	MANIPUR	40695
19	MEGHALAYA	120929
20	MIZORAM	10007
21	NAGALAND	24928
22	ODISHA	3533218
23	PUNJAB	4314283
24	RAJASTHAN	6251397
25	TAMIL NADU	28826389
26	TELANGANA	13444683
27	TRIPURA	106403
28	UTTAR PRADESH	11330944
29	UTTARAKHAND	3746454
30	WEST BENGAL	10469959

ANNEXURE REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA UNSTARRED QUESTION NO. 3518 FOR 16.03.2020 BY DR. DNV SENTHILKUMAR S., SHRI KULDEEP RAI SHARMA, DR. SUBHASH RAMRAO BHAMRE, DR. AMOL RAMSING KOLHE, SHRIMATI SUPRIYA SULE AND SHRI SHRINIWAS PATIL REGARDING 'EMPLOYEES' PENSION SCHEME (AMENDMENT) SCHEME, 2020'.

<b>State/UT-wise details of the amount (in Rs.) distributed under EPS, 1995</b>				
<b>Sl. No.</b>	<b>State/UT</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
1	ANDAMAN AND NICOBAR ISLANDS	61497107	62773604	70272071
2	ANDHRA PRADESH	1820048399	1837166781	1765949928
3	ARUNACHAL PRADESH	10866361	14758448	14173636
4	ASSAM	773713407	932873353	880834211
5	BIHAR	1653339800	1857398598	1673833899
6	CHANDIGARH	1614396700	2221443125	1841556167
7	CHHATTISGARH	1902541161	2030108245	2028321738
8	DELHI	4444734231	5376402712	5065776244
9	GOA	752720855	778092415	671802182
10	GUJARAT	3799861328	3866846976	3711775330
11	HARYANA	2946290168	2980933921	2643033792
12	HIMACHAL PRADESH	1213953849	1263977324	1177646186
13	JHARKHAND	1745556434	1820142321	1759222457
14	KARNATAKA	4351034413	3917371170	3446372700
15	KERALA	2934012504	3308418201	3250966339
16	MADHYA PRADESH	1552510160	1745126898	1536409360
17	MAHARASHTRA	7314959982	6119175248	4860107122
18	MANIPUR	28115037	40466950	36423753
19	MEGHALAYA	88095948	102186527	90112183
20	MIZORAM	6627577	7585301	7449618
21	NAGALAND	22956418	28794944	29193288
22	ODISHA	1996070775	2198978751	2296623899
23	PUNJAB	1135648802	1214518583	1234162850
24	RAJASTHAN	1951157372	2406231827	2087827011
25	TAMIL NADU	4810558218	4597522638	3885314268
26	TELANGANA	4327407810	4416820213	3745388028
27	TRIPURA	151352846	164311264	179142181
28	UTTAR PRADESH	1697131570	1878477447	1785924637
29	UTTARAKHAND	1287535813	1197591602	1179233249
30	WEST BENGAL	2902303074	2906927989	3074741443

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 4601  
TO BE ANSWERED ON 23.03.2020**

**PENSION TO RETIRED EMPLOYEES OF PSUS**

**†4601. SHRI SANTOSH PANDEY:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the formula for calculating pension of retired employees of Public Sector Undertakings (PSUs) under EPS-95 along with the pay scale as the base on the date of retirement;**
- (b) whether the Hon'ble Supreme Court has issued any order to include basic pay and dearness allowance while calculating/fixing the pension of the said retired employees and if so, the details thereof; and**
- (c) the action being taken by the Government with regard to the aforesaid order?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a):** The monthly pension to the members covered under the Employees' Pension Scheme (EPS), 1995 is calculated as per the provision provided in Paragraphs 12 (2) to 12(7) and 12 (7A) of the Scheme. As per sub-para (2) of paragraph 12 of the EPS, 1995, amount of monthly pension is computed as under:

**Monthly member's pension = Pensionable salary X Pensionable service**  
**70**

The terms 'Pensionable salary' and 'Pensionable service' have been defined under paragraph 11 and paragraph 10 respectively of the EPS 1995.

There is no separate formula for calculating pension of retired employees of Public Sector Undertaking (PSUs) under the EPS, 1995.

**(b) & (c):** There is no such order of the Hon'ble Supreme Court of India to include basic pay and dearness allowance while calculating / fixing the pension of the retired employees of Public Sector Undertakings (PSUs).

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 4699  
TO BE ANSWERED ON 23.03.2020**

**EMPLOYEES' PROVIDENT FUND**

**4699. DR. KALANIDHI VEERASWAMY:  
SHRI KRIPANATH MALLAH:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the features of Employees' Provident Fund Scheme;**
- (b) the details of the number of subscribers of this scheme within the country at present;**
- (c) whether the Government has notified higher pension for EPS pensioners within the country, if so, the details thereof and the reasons therefor;**
- (d) the details of the funds estimated for this; and**
- (e) the time by which it is likely to be implemented?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a): The Employees' Provident Funds (EPF) Scheme, 1952 is one the three Schemes framed under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. The EPF Scheme, 1952 provides for compulsory saving of employees working in establishments covered under the Act. Benefits provided under this scheme include Provident Fund (PF) accumulation plus interest upon retirement, resignation or death. Partial PF withdrawals are also allowed for occasions such as house construction, higher education, marriage, illness etc.**

**(b): The total number of subscribers i.e. contributing members under EPF Scheme, 1952 as on February, 2020 is 4.95 crore.**

**(c) to (e): No such Notification has been issued by the Government.**

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 4816  
TO BE ANSWERED ON 23.03.2020**

**SETTLEMENT OF EPF CASES**

**4816. SHRI BHARTRUHARI MAHTAB:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the total number of cases of Employees' Provident Fund (EPF) settled by the Employees' Provident Fund Organisation during each of the last three years and the current year;**
- (b) the total number of cases of EPF pending for settlement during the said period, State/UT-wise;**
- (c) whether any norms have been prescribed for the processing of claims, if so, the details thereof along with the rate of settlement;**
- (d) whether the Government proposes to reduce the period of settlement of claims and if so, the details thereof; and**
- (e) the other steps taken/being taken by the Government for speedy disposal of the pending claims?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a): The details of the total number of cases of Employees' Provident Fund (EPF) settled by the Employees' Provident Fund Organisation (EPFO) are as follows:**

<b>Year</b>	<b>Total no. of cases settled</b>
<b>2016-17</b>	<b>70,10,928</b>
<b>2017-18</b>	<b>85,72,133</b>
<b>2018-19</b>	<b>1,15,21,930</b>
<b>2019-20 (till 29.02.2020)</b>	<b>1,50,88,002</b>

**Contd..2/-**

**(b) & (c): As per paragraph 72 (7) of the Employees' Provident Funds Scheme, 1952 the claims complete in all respects submitted along with the requisite documents shall be settled and benefit amount paid to the beneficiaries within 20 days from the date of its receipt by the Commissioner. Therefore, at any point of time, it would not be possible to have no pendency at all for settlement of claims since receipt of the claims is an ongoing process. At present, the organization has been able to settle nearly two-third of EPF claims within 10 days of its receipt.**

**(d) & (e): Improvement in service delivery is an on-going process. EPFO has taken many steps for speedy disposal of the claims. Some of the important steps taken in this regard are providing option for submission of claim forms through online mode, simplification of process of settlement by doing away with the certain manual processes, bringing down the number of levels for approval of claims from three to two and the making payments to subscribers through National Electronic Fund Transfer (NEFT).**

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**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 4619  
TO BE ANSWERED ON 23.03.2020**

**INDUSTRIAL WORKERS**

**4619. SHRI RAJU BISTA:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the reasons for not including the tea garden, cinchona garden and other plantation workers as Industrial Workers till date;**
- (b) the reasons for depriving the plantation workers of various facilities provided to industrial workers, including ESI hospitals; and**
- (c) the action taken by the Government to safeguard Tea Garden workers against tea garden owners who have not submitted their portion of the Provident Fund contribution of the workers?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a): Plantation workers are covered by a separate Act called the Plantation Labour Act 1951 which inter-alia covers the welfare of plantation workers along with tea worker, cinchona workers etc.**

**Moreover, the workers of the tea industry are also covered by various industrial and social security legislations like Employees' Compensation Act, 1923, Payment of Gratuity Act, 1972, Payment of Bonus Act, 1965, Maternity Benefit Act, 1961, Payment of Wages Act, 1936, Equal Remuneration Act, 1976, Industrial Disputes Act, 1947, the Factories Act and Industrial Employment (Standing Order) Act, 1946.**

**Contd..2/-**

**(b): Plantation workers are not covered under Employee State Insurance Act (ESI). However, a Group Personal Accident Insurance Scheme is being implemented by the Tea Board for the benefit of the workers of small tea growers. Tea workers of organized sector in other states are covered under the Employees' Deposit-Link Insurance Scheme of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952.**

**The Plantation Labour Act, 1951 requires the employers to provide the workers with housing, medical facilities, sickness and maternity benefits and other forms of social security measures. There are provisions for educational facility for the worker's children, drinking water, conservancy, canteens, crèches and recreational facilities for the benefit of the tea plantation workers and their families in and around the work places in the tea estates. The Plantation Labour Act is implemented through the concerned State Governments for which separate Rules have been framed by them.**

**(c): Tea plantations employing twenty or more employees are covered under the Employee Provident Fund and Miscellaneous Provision Act, 1952. Tea plantations in Assam are covered under the Assam Tea Plantation Provident Fund Scheme, 1955.**

**The covered establishments are prompted through SMS and E-mails if they do not file the returns and make payments with due date. In case of non-enrolment of employees as members of EPF and non-payment of contributions by the employer, the Act provides for assessment of default through quasi-judicial process under section 7A and levy of penalty under section 14B for willful delay in payment of dues. Action is also taken against the defaulters under section 406/409 IPC in case of non-payment of employees share of contributions deducted from wages of employees.**

**During the year 2018-19 and 2019-20 (up to September 2019) action was initiated against the defaulting tea plantation establishment resulting in assessment of Rs.6628/- lakhs and recovery of Rs.3957/- lakhs. Further, during this period, Rs.2700/- lakhs of arrears dues were also recovered from defaulting establishments. During the same period prosecution cases were filed for 41 cases of default and police complaints were filed in 15 cases of non-payment of employees share of contributions deducted from wages.**

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA**

**UNSTARRED QUESTION NO. 4656  
TO BE ANSWERED ON 23.03.2020**

**EMPLOYEES WORKING IN VARIOUS COMPANIES**

**4656. SHRI RAJESHBHAI CHUDASAMA:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the number of employees working in various companies in the country who are part of the Employees' Provident Fund (EPF), State-wise;**
- (b) the initiatives taken by the Government to bring the companies not yet listed under the EPF scheme for the welfare of their employees; and**
- (c) the list of companies which are employing more than 20 people but not contributing to the EPF as on date and the action taken by the Government against them?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI SANTOSH KUMAR GANGWAR)**

**(a): The State/UT-wise details of the contributory members for the wage month of January, 2020 for establishments (including companies) registered under Employees' Provident Fund Organisation (EPFO) are at Annexure.**

**(b): Various initiatives are undertaken by the Employees' Provident Fund Organisation (EPFO) from time to time to increase ease of compliance for the employers so that more and more establishments**

**Contd..2/-**

**(including companies) can easily take coverage under EPFO and comply under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and the Schemes framed thereunder, to provide efficient and prompt delivery of services to the members and beneficiaries of EPFO. The details of the initiatives taken by EPFO to bring the companies under the Act are as follows:**

**(i) The registration of establishments under EPF & MP Act, 1952, has been simplified and the registration is done online at Shram Suvidha Portal of Ministry of Labour & Employment without charging any fee at the time of registration.**

**(ii) To facilitate Ease of Doing Business in case of companies, from 15.02.2020, the registration of new Public and Private Limited Companies and One Person Companies has been stopped on the Shram Suvidha Portal, and these companies may visit the website of Ministry of Corporate Affairs for registration under EPFO through Spice+ and AGILE-PRO e-forms, at the time of incorporation itself.**

**(iii) Action, as per the provisions of the Act and the Schemes framed thereunder, is also taken by EPFO to ensure that all eligible establishments take coverage under the Act and comply with respect to all their eligible employees.**

**(c): No such list of companies is maintained by EPFO. However, various actions as detailed above are taken to ensure coverage of all eligible establishments (including companies) and workers. Further, actions taken also include conducting awareness campaigns, seminars, workshops, grievance redressal forums like Nidhi Aapke Nikat, sending periodic reminders through SMS/Email/Letters.**

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**ANNEXURE**

**ANNEXURE REFERRED TO IN REPLY TO PART (a) OF LOK SABHA UNSTARRED QUESTION NO. 4656 FOR 23.03.2020 BY SHRI RAJESHBHAI CHUDASAMA REGARDING 'EMPLOYEES WORKING IN VARIOUS COMPANIES'.**

<b>Sl. No.</b>	<b>State/UT</b>	<b>Contributing Members</b>
1	ANDAMAN AND NICOBAR ISLANDS	14423
2	ANDHRA PRADESH	1029186
3	ARUNACHAL PRADESH	4765
4	ASSAM	245126
5	BIHAR	434926
6	CHANDIGARH	385672
7	CHHATTISGARH	419291
8	DELHI	2686004
9	GOA	175671
10	GUJARAT	3012316
11	HARYANA	2296516
12	HIMACHAL PRADESH	302470
13	JAMMU AND KASHMIR	95656
14	JHARKHAND	461202
15	KARNATAKA	5419893
16	KERALA	1058088
17	LADAKH	325
18	MADHYA PRADESH	1013338
19	MAHARASHTRA	9061645
20	MANIPUR	12777
21	MEGHALAYA	31792
22	MIZORAM	3486
23	NAGALAND	6673
24	ODISHA	677070
25	PUNJAB	664087
26	RAJASTHAN	1091776
27	TAMIL NADU	4947527
28	TELANGANA	2698207
29	TRIPURA	30014
30	UTTAR PRADESH	2057434
31	UTTARAKHAND	507963
32	WEST BENGAL	2608415
	<b>Total</b>	<b>43453734</b>

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