GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT

RAJYA SABHA

UNSTARRED QUESTION NO. 351
TO BE ANSWERED ON 20.07.2016

BRINGING OF CONTRACT WORKERS UNDER EPFO

351. SHRI D. RAJA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Government is considering a proposal to bring contract workers under the ambit of Employees' Provident Fund Organisation (EPFO); and
(b) if so, the details thereof?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) & (b): Contract workers are already under the ambit of Employees' Provident Funds & Miscellaneous Provisions Act, 1952. The definition of employee under Section 2(f) of the Act states that any person employed by or through a contractor in or in connection with the work of the establishment comes within the definition of "employee".

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GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT

RAJYA SABHA
UNSTARRED QUESTION NO. 353
TO BE ANSWERED ON 20.07.2016

EPFO INVESTMENTS IN STOCK MARKETS

353. SHRI T. RATHINAVEL:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether it is a fact that a return of 1.57 per cent on the Employees' Provident Fund Organisation (EPFO) investment of Rs. 6577 crore, about 65 per cent of the total EPF amount in Exchange Trade Funds in the stock markets, was positive;
(b) whether it is also a fact that the EPFO is considering to enhance the percentage of investments in the maket;
(c) whether it is also a fact that the EPFO is considering to invest in other avenues as well; and
(d) if so, the details thereof?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a): Absolute return on Exchange Traded Fund (ETF) investment of Rs. 6,577 crore by Employees' Provident Fund Organisation (EPFO) as on 31st March, 2016 was 1.57 per cent. However, the absolute return on ETF investment of Rs. 7,468 crore as on 30th June, 2016 by EPFO was 7.45 per cent.

(b) to (d): As per the pattern of Investment dated 23rd April, 2015 notified by Ministry of Labour & Employment, investment in equity and related investments is permitted from 5 to 15 per cent. However, the Central Board of Trustees (CBT), Employees' Provident Fund (EPF) has approved investment of only 5 per cent in ETFs. At present, there is no proposal under consideration of the Government to enhance this limit.

Regarding investment in other avenues, investment is made by EPFO as per the pattern of Investment dated 23rd April, 2015 notified by Ministry of Labour & Employment.

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GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA

UNSTARRED QUESTION NO. 355
TO BE ANSWERED ON 20.07.2016

INVESTMENTS OF EPFO FUNDS IN ETFs

355. SHRIMATI RENUKA CHOWDHURY:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Government has assessed the performance of investments made by Employees' Provident Fund Organisation in Exchange Traded Funds (ETF) in the recent past;
(b) if so, the outcome thereof; and
(c) the strategy chalked out for further investments of EPFO funds in ETFs?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) & (b): Monitoring and review of investments made by Employees' Provident Fund Organisation (EPFO) in Exchange Traded Funds (ETFs) is done by Central Board of Trustees (CBT), Employees' Provident Fund (EPF) from time to time. The absolute return on ETFs investment of Rs. 7,468 crores as on 30th June, 2016 by EPFO was 7.45 per cent.

(c): The CBT, EPF in its 207th meeting held on 31.03.2015 decided to invest up to 5 per cent of its total corpus in ETFs. A sum of Rs. 6,577 crore was invested in 2015-16. In 2016-17 also, 5 per cent of its incremental funds is to be invested by EPFO in accordance with the decision of 207th meeting of CBT.

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GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 1105
TO BE ANSWERED ON 27TH JULY, 2016

PAYMENT OF EPS CONTRIBUTION

1105. SHRI T. RATHINAVEL:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether it is a fact that Government is likely to come out with a definition for the term 'new employees' for implementing its budget promise of footing the bill for pension scheme contribution in a bid to create more formal sector jobs;

(b) if so, the details thereof;

(c) whether it is also a fact that the payment of EPS contribution will be in the form of reimbursements to employers; and

(d) whether the scheme will be applicable for the new employees earning ₹15,000 a month, who have worked for 240 days during a year in an establishment?

ANSWER
MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (d): A new Scheme "Pradhan Mantri Rojgar Protsahan Yojana" has been announced in the Budget for 2016-17 with the objective of promoting employment generation and an allocation of Rs. 1000 crores has been made. The scheme is being implemented by the Ministry of Labour and Employment in 2016-17. Under the scheme employers would be provided an incentive for enhancing employment by reimbursement of the 8.33% EPS contribution made by the employer in respect of new employment.

The PMRPY scheme is targeted for workers earning wages less than Rs. 15,000/- per month. For the purpose of the scheme, a new employee is one who has not been working elsewhere on a regular basis prior to 1st April, 2016 and has a new Aadhaar seeded Universal Account Number (UAN) on or after 01.04.2016.

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GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 1125
TO BE ANSWERED ON 27.07.2016

SOCIAL SECURITY BENEFIT TO UNORGANISED WORKERS

†1125. SHRI P.L. PUNIA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether workers engaged in unorganised sector are not reaping benefits of social security schemes in comparison to workers in organised sector, if so, names of such social security schemes along with number of organised and unorganised sector workers getting benefits of said schemes, details thereof;
(b) total number of workers of organized sector who are reaping benefits of EPF in the country, whether Government is contemplating to extend facility of EPF to workers of unorganised sector also; and
(c) if so, number of workers likely to be benefited from this and by when it would be implemented the details thereof?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (c): In Order to provide social security benefits to the workers in the unorganised sector, the Government has enacted the Unorganised Workers' Social Security Act, 2008. The 2008 Act provides for registration of unorganised workers and issuance of portable smart card by District Administration to them. Further, the 2008 Act stipulates formulation of suitable welfare schemes for unorganised workers on matters relating to: (i) life and disability cover, (ii) health and maternity benefits, (iii) old age protection and (iv) any other benefit as may be determined by the Central Government through the National Social Security Board. Various Schemes, formulated by the Government to provide social security cover to the unorganized workers, listed in the Schedule I of the above Act are as under:

Contd..2/-

i. Indira Gandhi National Old Age Pension Scheme. (Ministry of Rural Development)

ii. National Family Benefit Scheme. (Ministry of Rural Development)

iii. Janani Suraksha Yojana. (Ministry of Health and Family Welfare)

iv. Handloom Weavers' Comprehensive Welfare Scheme. (Ministry of Textiles)

v. Handicraft Artisans' Comprehensive Welfare Scheme. (Ministry of Textiles)

vi. Pension to Master Craft Persons. (Ministry of Textiles)

vii. National Scheme for Welfare of Fishermen and Training and Extension. (Department of Animal Husbandry, Dairying & Fisheries)

viii. Aam Admi Bima Yojana. (Department of Financial Services)

ix. Rashtriya Swasthya Bima Yojana. (Ministry of Health and Family Welfare)

The unorganised workers are getting benefits according to their eligibility for each social security scheme.

Average contributing member of EPFO during the Financial Year 2015-16 is 376.23 lakh. There is no proposal to extend facility of EPF to workers of unorganised sector.

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Government of India
Ministry of Finance
Department of Financial Services
Rajya Sabha
Unstarred Question No. 1727

To be answered on Tuesday, August 2, 2016/Sravana 11, 1938 (Saka)

Government Investments in venture funding

1727. Shri Devender Goud T.:

Will the Minister of FINANCE
be pleased to state:

(a) whether it is a fact that Government is planning to invest insurance and trust money into venture funding;

(b) whether any consultation have been held with IRDA in this regard; and

(c) if so, the details thereof and the reasons therefor?

Answer
Minister of State in the Ministry of Finance
(Shri Santosh Kumar Gangwar)

(a) & (b) No, Sir.

(c) Does not arise.

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GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT

RAJYA SABHA
UNSTARRED QUESTION NO. 1921
TO BE ANSWERED ON 03.08.2016

ACTION AGAINST COMPANIES NOT PROVIDING PF

1921. DR. R. LAKSHMANAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Government has taken any action against those companies which were not providing Provident Fund (PF) for their employees; and
(b) if so, the details of the action taken against those companies in all the States of the Country during last three years?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) & (b): Actions as per provisions contained in Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952 are taken against the defaulting establishments. The details are as under:

(i) Action taken under Section 7A of EPF & MP Act, 1952 against the defaulting establishments for assessment of dues:

Year 2012-13 number of cases initiated	Year 2013-14 Number of cases initiated	Year 2014-15 Number of cases initiated
17665	18124	14087

(ii) Action taken under Section 7Q of the Act for levy of interest and 14B of the Act for levying of damages for belated deposit of dues:

Year 2012-13 number of cases initiated	Year 2013-14 Number of cases initiated	Year 2014-15 Number of cases initiated
38363	79060	203781

Contd..2/-

(iii) Recovery actions taken as provided under Section 8B to 8G of the Act:

No. of cases	Year 2012-13	Year 2013-14	Year 2014-15
Bank A/c Attached	12397	13151	20160
Movable Property Attached	78	394	89
Immovable Property Attached	125	119	107
Arrest Defaulters	30	45	64
Public Auction made of Movable/Immovable Property	21	9	5

(iv) Action taken under Section 14 of the Act for filing prosecution against the defaulters before the competent court of law:

Year 2012-13 No. of cases filed	Year 2013-14 Number of cases filed	Year 2014-15 Number of cases initiated
2055	3811	1491

(v) Action taken under Section 406/409 of Indian Penal Code (IPC) against the employer for non-payment of employees' share of contribution deducted from the wages/salary of the employees but not deposited in the fund:

Year 2012-13 No. of cases filed	Year 2013-14 Number of cases filed	Year 2014-15 Number of cases initiated
393	425	228

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GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 1925
TO BE ANSWERED ON 03.08.2016

NUMBER OF EPF SUBSCRIBERS

1925. SHRI TAPAN KUMAR SEN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) the State-wise total number of contributing subscribers of Employees' Provident Fund (EPF);
(b) the estimated number of workers and establishments entitled to be covered by EPF, but not actually covered; and
(c) the steps taken for covering all entitled workers and establishments under EPF?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a): The State-wise details of average contributing members of Employees' Provident Fund (EPF) during the year 2015-16 are at Annex.

(b): As per Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952, factories specified in scheduled I and establishments notified having 20 or more employees are entitled to be covered. Based on available information any establishment which is determined as entitled for coverage, would be covered. As such, the statistics of estimated number of workers and establishments entitled to be covered under the Act, but not actually covered is not feasible to be maintained.

(c): The following actions are taken by Employees' Provident Fund Organisation (EPFO) for coverage of all entitled workers and establishments under EPF & MP Act, 1952:

Contd..2/-

i. **Inspections are conducted under Section 13 of the Act to ascertain whether an establishment has complied with the provisions of the Act.**

ii. **Action under Section 7A of the Act against the defaulting establishments for assessment of dues.**

iii. **Data of coverable establishments are collected by the Central Analysis & Intelligence Unit (CA&IU) of EPFO regarding Engineering Colleges, Dental Colleges, Medical Colleges, Spices Establishments, Coffee Exporters, private universities, National Rural Health Mission, etc. and conveyed to field offices to cover coverable establishments.**

iv. **Recovery actions including attachment of property and arrest as provided under Section 8B to 8G of the Act.**

v. **Action under Section 14 of the Act for filing prosecution against the defaulters before the competent court of law.**

vi. **Action under Section 406 read with Section 409 of Indian Penal Code (IPC) against the employer for non-payment of employees' share of contribution deducted from the wages/salary of the employees but not deposited in the fund.**

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ANNEX

ANNEX REFERRED TO IN REPLY TO PART (a) OF RAJYA SABHA UNSTARRED QUESTION NO. 1925 TO BE ANSWERED ON 03.08.2016 BY SHRI TAPAN KUMAR SEN REGARDING NUMBER OF EPF SUBSCRIBERS.

State/UT-wise details of average contributing members of Employees' Provident Fund (EPF) during the year 2015-16.

State/UT	Average contributing Members (in lakh)
Andaman & Nicobar Islands	0.11
Andhra Pradesh	8.89
Arunachal Pradesh	0.06
Assam	2.03
Bihar	2.90
Chandigarh	1.42
Chhattisgarh	3.60
Dadra & Nagar Haveli	0.05
Daman & Diu	0.82
Delhi	24.82
Goa	1.64
Gujarat	24.11
Haryana	19.20
Himachal Pradesh	2.59
Jammu & Kashmir	-
Jharkhand	4.27
Karnataka	45.60
Kerala	10.08
Lakshadweep	0.00
Maharashtra	75.05
Madhya Pradesh	9.02
Manipur	0.10
Meghalaya	0.26
Mizoram	0.04
Nagaland	0.07
Odisha	6.78
Puducherry	0.74
Punjab	8.47
Rajasthan	8.76
Sikkim	0.15
Tamil Nadu	44.49
Telangana	24.04
Tripura	0.31
Uttar Pradesh	16.53
Uttarakhand	4.77
West Bengal	24.46
Grand Total	**376.23**

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GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 1927
TO BE ANSWERED ON 03.08.2016

BRINGING OF CONTRACT WORKERS UNDER EPFO

1927. SHRI SANJAY RAUT:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether it is a fact that a large number of workers from the unorganised sector are not covered under the Employees' Provident Fund Organisation (EPFO);
(b) if so, the details thereof and the reasons therefor;
(c) whether Government is also considering to bring contract labourers under EPFO ambit;
(d) if so, the details thereof indicating by when it will happen; and
(e) the details of steps taken or proposed to be taken by Government for the enrolments in the EPFO scheme in the country?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) & (b): The provisions of EPF & MP Act, 1952 apply to every establishment which employs 20 or more persons and which is either engaged in an industry specified in Schedule-1 to the Act or belongs to a class of establishment specified by the Central Government. The industries/classes of establishments to which the Act applies include the following classes that are generally considered to fall under unorganized sector:

- **Beedi industry**
- **Brick industry**
- **Building and Construction Industry**

Contd..2/-

The workers working in establishments employing less than 20 employees or workers working in an establishment, which is neither listed in Schedule-I of the Act nor in the classes of establishments specified by the Government, are not covered under EPFO. For the workers of unorganized sector, there is separate legislation viz. Unorganized workers' Social Security Act, 2008.

(c) to (e): The workers employed by or through a contractor in or in connection with the work of an establishment covered under EPF & MP Act, 1952, come under the ambit of EPFO in accordance with the definition of employee given in Section 2(f) of the Act. Sub-Committee of Central Board of Trustees on contract workers is constituted for monitoring the enrolment of contract workers. EPFO developed web portal of principal employer where the employer uploads the details of contractors. On the basis of these details the concerned EPFO, Regional/Sub-Regional Offices will watch and secure the contract workers compliance.

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/FontFile2 43 0 R>>
endobj
7 0 obj
<</Type/Font/Subtype/Type0/BaseFont/ABCDEE+Arial#20Black/Encoding/Identit
y-H/DescendantFonts 8 0 R/ToUnicode 45 0 R>>
endobj
8 0 obj
[9 0 R]
endobj
9 0 obj
<</BaseFont/ABCDEE+Arial#20Black/Subtype/CIDFontType2/Type/Font/CIDToGIDM
ap/Identity/DW 1000/CIDSystemInfo 10 0 R/FontDescriptor 11 0 R/W 48 0 R>>
endobj
10 0 obj
<</Ordering(Identity) /Registry(Adobe) /Supplement 0>>
endobj
11 0 obj
<</Type/FontDescriptor/FontName/ABCDEE+Arial#20Black/Flags 32/ItalicAngle
0/Ascent 1101/Descent 212/CapHeight 716/AvgWidth 552/MaxWidth
1881/FontWeight 900/XHeight 250/StemV 55/FontBBox[-194 212 1688 716]
/FontFile2 46 0 R/CIDSet 49 0 R>>
endobj
12 0 obj
<</Author(ACER)/Creator(þÿ□M□i□c□r□o□s□o□f□t□®□ □O□f□f□i□c□e□ □W□o□r□d□
□2□0□0□7)/CreationDate(D:20160810055940) /ModDate(D:20160810055940)
/Producer(þÿ□M□i□c□r□o□s□o□f□t□®□ □O□f□f□i□c□e□ □W□o□r□d□ □2□0□0□7)>>
endobj
13 0 obj
<</Type/StructTreeRoot/ParentTree 14 0 R/K[15 0 R] /ParentTreeNextKey
1>>
endobj
14 0 obj
<</Nums[0 17 0 R] >>
endobj
15 0 obj
<</P 13 0 R/S/Sect/K[16 0 R 18 0 R 19 0 R 20 0 R 21 0 R 22 0 R 23 0 R 24
0 R 25 0 R 26 0 R 27 0 R 28 0 R 29 0 R 30 0 R 31 0 R 32 0 R 33 0 R 34 0 R
35 0 R 36 0 R 37 0 R 38 0 R 39 0 R 40 0 R 41 0 R] >>
endobj
16 0 obj
<</P 15 0 R/S/P/K[0] /Pg 3 0 R>>
endobj

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17 0 obj
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27 0 R 28 0 R 29 0 R 30 0 R 31 0 R 32 0 R 33 0 R 34 0 R 35 0 R 36 0 R 37
0 R 38 0 R 39 0 R 40 0 R 41 0 R]
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18 0 obj
<</P 15 0 R/S/P/K[ 1] /Pg 3 0 R>>
endobj
19 0 obj
<</P 15 0 R/S/P/K[ 2] /Pg 3 0 R>>
endobj
20 0 obj
<</P 15 0 R/S/P/K[ 3] /Pg 3 0 R>>
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21 0 obj
<</P 15 0 R/S/P/K[ 4] /Pg 3 0 R>>
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22 0 obj
<</P 15 0 R/S/P/K[ 5] /Pg 3 0 R>>
endobj
23 0 obj
<</P 15 0 R/S/P/K[ 6] /Pg 3 0 R>>
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24 0 obj
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<</P 15 0 R/S/P/K[ 9] /Pg 3 0 R>>
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27 0 obj
<</P 15 0 R/S/P/K[ 10] /Pg 3 0 R>>
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28 0 obj
<</P 15 0 R/S/P/K[ 11] /Pg 3 0 R>>
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29 0 obj
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31 0 obj
<</P 15 0 R/S/P/K[ 14] /Pg 3 0 R>>
endobj
32 0 obj
<</P 15 0 R/S/P/K[ 15] /Pg 3 0 R>>
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<</P 15 0 R/S/P/K[ 16] /Pg 3 0 R>>
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34 0 obj
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<</P 15 0 R/S/P/K[17] /Pg 3 0 R>>
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35 0 obj
<</P 15 0 R/S/P/K[18] /Pg 3 0 R>>
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36 0 obj
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37 0 obj
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38 0 obj
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<</P 15 0 R/S/P/K[22] /Pg 3 0 R>>
endobj
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667 667 667 333 333 0 0 0 611 0 778 778 778 778 722 667 833 833 389 667
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GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 2731
TO BE ANSWERED ON 10TH AUGUST, 2016

SETTING UP OF OFFICES IN AMARAVATI

2731. SHRI T.G. VENKATESH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Ministry has initiated setting up of the offices/ departments/ Institutions that come under the Ministry like Training and Research Institutes, Vocational Training Institute, Employee's Provident Fund Organisation (EPFO), Employee's State Insurance Corporation (ESIC) etc. in Amaravati, the new capital of Andhra Pradesh, if so, the details thereof;

(b) whether any issues relating to procurement of Land and infrastructure needed for this purpose have been requested from the Government of Andhra Pradesh.

(c) if so, the details thereof, along with the status thereof; and

(d) If not, the reasons therefor?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (d): At present there is no proposal under consideration for opening offices of Employee's Provident Fund Organisation (EPFO) and Employee's State Insurance Corporation (ESIC) in Amaravati Andhra Pradesh.

According to the Ministry of Skill Development and Entrepreneurship dealing with vocational training, there is no proposal at present to set up new training institute in Andhra Pradesh.

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GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL AND TRAINING)
RAJYA SABHA
STARRED QUESTION NO. 123
(TO BE ANSWERED ON 28.07.2016)

EXTENSION IN TENURE OF DEPUTATION OF OFFICIALS ABROAD

À*123. SHRI HARIVANSH:

Will the PRIME MINISTER be pleased to state:

(a) the number of officers who are, presently, on deputation in foreign countries;

(b) the number of such officers who stayed beyond the stipulated period in foreign countries in the last three years; and

(c) the main reasons for extending the tenure of deputations?

ANSWER

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Ministerôs Office. (DR. JITENDRA SINGH)

(a) to (c): A statement is laid on the Table of the House.

*****

STATEMENT REFERRED TO IN REPLY TO THE RAJYA SABHA STARRED QUESTION NO. 123 FOR 28.7.2016 REGARDING EXTENSION IN TENURE OF DEPUTATION OF OFFICIALS ABROAD

(a) & (b): As per the available information, 291 officers are on deputation on posts/assignments in foreign countries. Five officers, whose approved tenure ended during the last three financial years, have overstayed without the approval of the competent authority.

(c): Extension in deputation of tenure may be allowed to officers to align their tenure with the end of the academic session of their children and/or functional requirement.

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GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
STARRED QUESTION NO. *260
TO BE ANSWERED ON 10TH AUGUST, 2016

EMPLOYERS' SHARE IN EPFS

***260. SHRI MOHD. ALI KHAN:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Government had allotted Rs. 1,000 crores as contribution towards the employers' share in the Employees' Provident Fund Scheme (EPFS) to encourage them to give more jobs to the youth, if so, the details thereof; and

(b) whether Government had conducted a meeting with employers of the Micro, Small and Medium Enterprises (MSME) sector to encourage them to utilise the benefit being provided by the Centre by employing youth, if so, the details thereof?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (b): A Statement is laid on the Table of the House.

*

STATEMENT REFERRED TO IN REPLY TO PARTS (a) to (b) OF RAJYA SABHA STARRED QUESTION NO. *260 DUE FOR REPLY ON 10.08.2016 BY SHRI MOHD. ALI KHAN, M.P. REGARDING "EMPLOYERS' SHARE IN EPFS".

(a) to (b): A new Scheme Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) was announced in the Budget for 2016-17 with the objective of promoting employment generation and an allocation of Rs. 1000 crores has been made. The scheme is being implemented by the Ministry of Labour and Employment and employers would be provided an incentive for enhancing employment, where the Government will be paying the employers contribution of 8.33% towards the Employees Pension Scheme (EPS) in respect of new employment for 3 years.

The PMRPY scheme is targeted for workers earning wages upto Rs. 15,000/- per month. For the purpose of the scheme, a new employee is one who has not been working elsewhere on a regular basis prior to 1st April, 2016. Publicity and awareness campaign is an integral component of the PMRPY scheme for encouraging employers including Micro, Small & Medium Enterprises (MSMEs) to avail benefits.

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