

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 245
TO BE ANSWERED ON 5TH FEBRUARY, 2018**

PMRPY

**245. KUMARI SHOBHA KARANDLAJE:
SHRI PRATHAP SIMHA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the aims of the Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) and achievements thereof;**
- (b) the number of establishments/ employers benefited under PMRPY in relation to the State of Karnataka since the inception of the Scheme as on 31/12/2017;**
- (c) the details of the funds provided by Government to Karnataka to implement the above Scheme and the utilization reported therefrom; and**
- (d) the other steps taken/being taken by the Government for generating employment in the country?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): The Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) aims at incentivization of creation of new jobs in the formal sector. The scheme will incentivize the employers to recruit unemployed persons and also to formalize the informal employees.

The Scheme was launched with effect from 09.08.2016. Government of India is paying the 8.33% Employees' Pension Scheme contribution of the employer for the new employees. In textiles (apparel and made-ups) sector, the Government will also pay the 3.67% EPF contribution of employers under Pradhan Mantri Paridhan Rojgar Protsahan Yojana (PMRPY) which is in addition to the 8.33% EPS contribution under PMRPY. A direct benefit of the PMRPY scheme is that new workers will have access to social security benefits of the organized sector. As on 29th January, 2018, status of the progress/ achievements of the schemes is as follows:

(i) Benefit have been transfer to 28475 Establishments covering 21,54,806 Beneficiaries under Pradhan Mantri Rojgar Protsahan Yojana (PMRPY).

(ii) Benefit have been transferred to 595 Establishments covering 1,77,284 Beneficiaries under Pradhan Mantri Paridhan Rojgar Protsahan Yojana (PMRPY).

(b): The number of establishments/employers benefited under PMRPY in relation to the state of Karnataka since the inception of the scheme is 2024 as on 31/12/2017.

(c): No funds are provided to the State Governments under PMRPY. However, details of subsidy disbursed under PMRPY for employers registered in Karnataka State since the inception of the scheme till 31/12/2017 is Rs.27,63,35,518/-.

(d): Government has taken various steps for generating employment in the country like encouraging private sector of economy, fast tracking various projects involving substantial investment and increasing public expenditure on schemes like Prime Minister's Employment Generation Programme (PMEGP), Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGA), Pt. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) Deendayal Antyodaya Yojana- National Urban Livelihoods Mission (DAY-NULM). The Make in India, Skill India, Digital India schemes are being implemented by the Government and these are likely to enhance the employment base. MUDRA and START UPS scheme are being initiated by the Government for facilitating self employment.

Government has also announced a booster package of Rs 6000 crores for the textile sector which is an employment intensive sector.

Government has also implemented the National Career Service Project providing a package of employment related services inter-alia consisting of a portal (www.ncs.gov.in) for online registration and posting of jobs for job-seekers.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 286
TO BE ANSWERED ON 05.02.2018**

PF CONTRIBUTION

286. SHRI RAM CHARITRA NISHAD:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Board of Trustees of Employees Provident Fund Organization is considering a proposal to reduce the share of mandatory contribution by employers' to 10 per cent each from 12 per cent of the income as of now and if so, the details thereof;**
- (b) whether the three trade unions have opposed the said proposal on the grounds that this will dilute these social security schemes;**
- (c) if so, the details thereof and the response of the Government thereto;**
- (d) whether the EPFO is also considering to raise the investment limit in Exchange Traded Funds to 15 per cent from 10 per cent; and**
- (e) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): An agenda item for lowering the rate of contribution under Employees' Provident Funds and Miscellaneous Provisions (EPF & MP) Act, 1952 from the present 12 per cent to 10 per cent was deliberated in the 218th meeting of the Central Board of Trustees (CBT), Employees' Provident Fund (EPF) held on 27.05.2017.

The employees', employers' and State Government representatives were against reducing the rate of contribution from 12 per cent to 10 per cent. Thereafter, no further action has been taken in the matter.

(d) & (e): The investment limit in Exchange Traded Funds (ETFs) has been raised from 10 per cent to 15 per cent by the CBT, EPF in its 218th meeting held on 27.05.2017.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

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**UNSTARRED QUESTION NO. 321
TO BE ANSWERED ON 05.02.2018**

EPFO COVERAGE FOR INDIANS WORKING ABROAD

321. SHRI A. ARUNMOZHITHEVAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Indians working abroad can now exempt themselves from their host country's social security scheme and get covered by retirement fund body EPFO;**
- (b) if so, the details thereof;**
- (c) whether an online facility to avail the said benefit has been made functional and if so, the details thereof;**
- (d) whether the EPFO has entered into an agreement with 18 countries in this regard; and**
- (e) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Yes, Madam. This facility is available to Indian workers who are deputed by their employer to the countries with whom India has entered into a Social Security Agreement (SSA) and they take Certificate of Coverage (COC) from Employees' Provident Fund Organization (EPFO).

(c): An online facility to obtain Certificate of Coverage (COC) has been launched by EPFO.

(d) & (e): India has entered into Social Security Agreements (SSAs) with 18 countries, namely:-

(i) Australia, (ii) Austria, (iii) Belgium, (iv) Canada, (v) Czech Republic, (vi) Denmark, (vii) Finland, (viii) France, (ix) Germany, (x) Hungary, (xi) Japan, (xii) Republic of Korea (South Korea), (xiii) Luxembourg, (xiv) Netherlands, (xv) Norway, (xvi) Portugal, (xvii) Sweden, and (xviii) Switzerland.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

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**UNSTARRED QUESTION NO. 362
TO BE ANSWERED ON 05.02.2018**

EPS-95 SCHEME

362. SHRI KALYAN BANERJEE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that the pensioners of EPFO are getting pension at the rate of EPS-95 scheme which is less than Rs. 2500 per month;**
- (b) if so, the total number of EPFO pensioners in the country as on 31.12.17, State/UT-wise;**
- (c) the total accumulated fund in the EPFO account towards Employees Provident Fund Contribution as on 31.12.17;**
- (d) whether the Government has accepted and implemented the Bhagat Singh Koshiyari recommendations for the betterment of EPS holders thereof; and**
- (e) if so, the details thereof and if not, the reasons therefor along with the time by which it is likely to be implemented?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): The pension under Employees' Pension Scheme (EPS), 1995 is calculated as per the provisions of EPS, 1995 which may be more or less than Rs. 2500/- per month depending upon the pensionable salary and pensionable service.

Further, vide notification No. G.S.R. 593 (E) dated 19.08.2014 minimum pension of Rs. 1000/- under EPS, 1995 has been prescribed with effect from 01.09.2014.

Contd..2/-

(b): The State/UT-wise details of total number of Employees' Provident Fund Organisation (EPFO) pensioners under EPS, 1995 as on 31.12.2017 are at Annex.

(c): The accumulated fund in EPFO towards Employees' Provident Fund (EPF) [Un-exempted sector] as on 31.12.2017 is Rs.5,66,031.95 crore (provisional un-audited) in debt investments at face value.

The accumulated fund in EPF [Un-exempted sector] as on 31.12.2017 is Rs.25,034.85 crore [provisional Un-audited] in Equity and related investments at cost value.

(d) & (e): No, Madam. Due to financial constraints in increase in Government share under Employees' Pension Scheme (EPS), 1995 and to maintain sustainability of the Employees' Pension Fund, the recommendations of the Koshiyari Committee have not been accepted.

However, the Government has started providing a minimum pension of Rs. 1000/- per month to the pensioners under EPS, 1995 from 01.09.2014.

Statement referred to in reply to part (b) of Lok Sabha Unstarred Question No. 362 for 05.02.2018 raised by Shri Kalyan Banerjee regarding EPS-95 Scheme.

Sl. No.	State/UT	No. of Pensioners
1	ANDAMAN AND NICOBAR ISLANDS	2675
2	ANDHRA PRADESH	254357
3	ASSAM	46799
4	BIHAR	184032
5	CHANDIGARH	39554
6	CHHATTISGARH	82118
7	DELHI	130099
8	GOA	22792
9	GUJARAT	376500
10	HARYANA	132447
11	HIMACHAL PRADESH	31577
12	JHARKHAND	142584
13	KARNATAKA	503593
14	KERALA	381461
15	MADHYA PRADESH	199684
16	MAHARASHTRA	1039428
17	MEGHALAYA	4286
18	ODISHA	150183
19	PUDUCHERRY	15001
20	PUNJAB	102231
21	RAJASTHAN	153323
22	TAMIL NADU	692394
23	TELANGANA	337856
24	TRIPURA	7124
25	UTTAR PRADESH	475888
26	UTTARAKHAND	54848
27	WEST BENGAL	521665
	Total	6084499

**GOVERNMENT OF INDIA
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**UNSTARRED QUESTION NO. 372
TO BE ANSWERED ON 05.02.2018**

MEDICAL BENEFIT TO EPF MEMBERS

†372. SHRI BHARAT SINGH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government is proposing a scheme or likely to formulate a scheme to provide medical benefits to the employees covered under Employees' Provident Fund;**
- (b) if so, the details thereof;**
- (c) the total number of workers attached with Employees' Provident Fund Organisation along with the number of workers out of them getting ESI facilities in the country, State/UT-wise; and**
- (d) whether the Government has formulated/proposes to formulate any policy to provide ESI facilities to all the EPFO attached workers and if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): A pilot scheme to extend medical benefits to Employees' Pension Scheme (EPS), 1995 pensioners through Employees' State Insurance Corporation (ESIC) hospitals is under examination of the Government.

(c): The details of total number of Employees' Provident Fund (EPF) accounts are at Annex. Data in respect of Employees' Provident Fund Organization (EPFO) members getting ESIC facilities is not maintained by EPFO.

(d): No, Madam. At present, no such proposal is under consideration of the Government.

Statement referred to in reply to part (c) of Lok Sabha Unstarred Question No. 372 for 05.02.2018 raised by Shri Bharat Singh regarding Medical Benefit to EPF Members.

Number of Accounts in Employees' Provident Fund – State/UT-Wise as on 31-03-2017			
STATE/UT	Un-exempted	Exempted	Total
ANDAMAN & NICOBAR ISLANDS	34932	1	34933
ANDHRA PRADESH	3678246	77033	3755279
ASSAM INCLUDING ARUNACHAL PRADESH, MANIPUR, MIZORAM, NAGALAND, SIKKIM, TRIPURA & MEGHALAYA.	919952	25241	945193
BIHAR	1210808	24901	1235709
CHANDIGARH	3141712	18618	3160330
CHHATTISGARH	1497119	50004	1547123
DELHI	14887564	659142	15546706
GOA	1303786	12919	1316705
GUJARAT INCLUDING DADRA & NAGAR HAVELI & DAMAN & DIU.	14965561	294498	15260059
HARYANA	13675494	366092	14041586
HIMACHAL PRADESH	1328323	34181	1362504
JHARKHAND	1782764	215173	1997937
KARNATAKA	20172762	2324623	22497385
KERALA INCLUDING LAKSHADWEEP	2930697	42991	2973688
MADHYA PRADESH	4315997	87754	4403751
MAHARASHTRA	35830640	2586446	38417086
ODISHA	2842554	82898	2925452
PUNJAB	2987623	63720	3051343
RAJASTHAN	4739045	184445	4923490
TAMIL NADU INCLUDING PUDUCHERRY	23056290	596799	23653089
TELANGANA	10193992	498239	10692231
UTTAR PRADESH	8078977	270237	8349214
UTTRAKHAND	2637513	77271	2714784
WEST BENGAL	7923925	662358	8586283
TOTAL	184136276	9255584	193391860

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 447
TO BE ANSWERED ON 05.02.2018**

EPFO SUBSCRIBERS

**†447. PROF. RICHARD HAY:
SHRI GEORGE BAKER:
SHRI PARBHUBHAI NAGARBHAI VASAVA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of the number of subscribers enrolled under Employees Provident Fund Organisation (EPFO), at present, in the country, State/UT-wise including Kerala, West Bengal and Gujarat;**
- (b) the details of the minimum pension being provided to its subscribers, at present, State/UT-wise;**
- (c) whether the Government is planning to increase the minimum pension of its subscribers;**
- (d) if so, the details thereof, State/UT-wise and the reasons therefor;**
- (e) whether the Government has received any proposal from some States to increase the minimum pension being provided to its subscribers; and**
- (f) if so, the details thereof, State/UT-wise and the action taken by the Government thereon?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

- (a): The State/UT-wise details of Employees' Provident Fund (EPF) members as on 31.03.2017 are at Annex A.**
- (b): The State/UT-wise details of minimum pension being provided to the members of Employees' Pension Scheme (EPS), 1995 are at Annex B.**

Contd..2/-

(c) & (d): No, Madam. Minimum pension of Rs.1000/- has been prescribed vide notification No. 593 (E) dated 19.08.2014 with effect from 01.09.2014.

(e): The Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952 applies to:

(i) to an establishment which is a factory engaged in any industry specified in Schedule-I and in which 20 or more persons are engaged; and

(ii) to any other establishment employing 20 or more persons or class of establishments which the Central Government may, by notification in the official Gazette, specify in this behalf.

Therefore, under EPF & MP Act, 1952 and Schemes framed thereunder, the members are subscribers of the respective Schemes and not subscribers of any particular Government.

(f): Does not arise in view of the reply to part (e) of the Question above.

Annex A

Statement referred to in reply to part (a) of Lok Sabha Unstarred Question No. 447 for 05.02.2018 raised by Prof. Richard Hay, Shri George Baker and Shri Parbhubhai Nagarbhai Vasava regarding EPFO Subscribers.

STATE/UT-WISE MEMBERS	Un-exempted	Exempted	TOTAL
ANDAMAN & NICOBAR ISLANDS	34932	1	34933
ANDHRA PRADESH	3678246	77033	3755279
ASSAM INCLUDING ARUNACHAL PRADESH, MANIPUR, MIZORAM, NAGALAND, SIKKIM, TRIPURA & MEGHALAYA.	919952	25241	945193
BIHAR	1210808	24901	1235709
CHANDIGARH	3141712	18618	3160330
CHHATTISGARH	1497119	50004	1547123
DELHI	14887564	659142	15546706
GOA	1303786	12919	1316705
GUJARAT INCLUDING DADRA & NAGAR HAVELI & DAMAN & DIU.	14965561	294498	15260059
HARYANA	13675494	366092	14041586
HIMACHAL PRADESH	1328323	34181	1362504
JHARKHAND	1782764	215173	1997937
KARNATAKA	20172762	2324623	22497385
KERALA INCLUDING LAKSHADWEEP	2930697	42991	2973688
MADHYA PRADESH	4315997	87754	4403751
MAHARASHTRA	35830640	2586446	38417086
ODISHA	2842554	82898	2925452
PUNJAB	2987623	63720	3051343
RAJASTHAN	4739045	184445	4923490
TAMIL NADU INCLUDING PUDUCHERRY	23056290	596799	23653089
TELANGANA	10193992	498239	10692231
UTTAR PRADESH	8078977	270237	8349214
UTTRAKHAND	2637513	77271	2714784
WEST BENGAL	7923925	662358	8586283
TOTAL	184136276	9255584	193391860

Annex B

Statement referred to in reply to part (b) of Lok Sabha Unstarred Question No. 447 for 05.02.2018 raised by Prof. Richard Hay, Shri George Baker and Shri Parbhubhai Nagarbhai Vasava regarding EPFO Subscribers.

Sl. No.	State/UT	No. of Pensioners
1.	ANDAMAN AND NICOBAR ISLANDS	818
2.	ANDHRA PRADESH	74831
3.	ASSAM	9387
4.	BIHAR	49024
5.	CHANDIGARH	7324
6.	CHHATTISGARH	17410
7.	DELHI	24706
8.	GOA	4614
9.	GUJARAT	91720
10.	HARYANA	23750
11.	HIMACHAL PRADESH	5696
12.	JHARKHAND	28743
13.	KARNATAKA	148480
14.	KERALA	167504
15.	MADHYA PRADESH	66583
16.	MAHARASHTRA	257894
17.	MEGHALAYA	573
18.	ODISHA	38414
19.	PUDUCHERRY	4609
20.	PUNJAB	23241
21.	RAJASTHAN	27988
22.	TAMIL NADU	237596
23.	TELANGANA	92060
24.	TRIPURA	1422
25.	UTTAR PRADESH	114293
26.	UTTARAKHAND	10183
27.	WEST BENGAL	165320
	TOTAL	1694183

**GOVERNMENT OF INDIA
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**UNSTARRED QUESTION NO. 456
TO BE ANSWERED ON 05.02.2018**

12 POINT CHARTER OF TRADE UNIONS

†456. SHRI Y.V. SUBBA REDDY:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of 12 Point Charter submitted by the Central Trade Unions to the Government with regard to wages, social security, etc., of ASHAs, Anganwadi Workers, construction labourers, tea estate employees, etc.;**
- (b) the details of their demands and reaction of the Government thereon; and**
- (c) the present status of Anganwadi Workers in the States of Andhra Pradesh and Telangana?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): In the 12 Point Charter of Demand, relating to wages, social security etc. the Central Trade Unions (CTUs) had demanded Universal Social Security cover for all workers, minimum wages of not less than Rs. 15,000/- per month, enhanced pension not less than Rs. 3,000/- per month for the entire working population etc.

Various steps in this regard have been taken by the Government like increase of minimum wages w.e.f. 19.01.2017, introduction of Code of Wages in Parliament, enhancement of eligibility limit of Bonus, Social Security to Contract workers by their coverage in EPFO & ESIC, Minimum pension of Rs.1000/- to all EPS Pensioners on perpetual basis, Social Security Cover for unorganised workers through Schemes like, Atal Pension Yojana (APY), Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), approval of Project for creation of a National platform for unorganized workers to give them Aadhaar seeded unique ID No., increase of subsidy from Rs.40,000/- to Rs. 1,50,000/- under Revised Integrated Housing Scheme, 2016 for Beedi, Non-coal Mine and Cine Workers to construct a pucca house, implementation of National E-portal for online application and disbursement of scholarship, Implementation of On-line transfer of Cash assistance to bank accounts of beneficiaries under DBT.

Contd..2/-

The Anganwadi Workers/Helpers are honorary workers. In the State of Andhra Pradesh*, the Anganwadi Workers (AWWs) are paid Honorarium @ Rs.7,000/- per month and the Anganwadi Helpers (AWHs) and Mini AWWs @ Rs.4,500/- per month. In the State of Telangana, Anganwadi Teachers (AWTs) are paid Rs.10,500/- and the AWHs and Mini AWWs Rs.6,000/- per month w.e.f. April, 2017. The Government of Andhra Pradesh has fixed upper age limit of 60 years for continuation of AWWs & AWHs and an incentive of Rs.50,000/- is given to AWWs (Main & Mini) and Rs.20,000/- to AWHs after attaining age of 60 years.**

<p>Source: *Government of Andhra Pradesh **Website of Government of Telangana</p>

**GOVERNMENT OF INDIA
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**UNSTARRED QUESTION NO. 459
TO BE ANSWERED ON 05.02.2018**

EXPANSION OF EPF AMBIT

459. SHRIMATI RAKSHATAI KHADSE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to extend the benefits of the EPF scheme to unorganized sector workers;**
- (b) if so, the details thereof;**
- (c) whether the Government proposes to bring the existing number of labour laws in the ambit of four codes; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): The Employees' Provident Funds and Miscellaneous Provisions (EPF&MP) Act, 1952 does not distinguish between organized and unorganized sector employees. The EPF & MP Act, 1952 applies to:

- (i) to an establishment which is a factory engaged in any industry specified in Schedule-I and in which 20 or more persons are engaged; and**
- (ii) to any other establishment employing 20 or more persons or class of establishments which the Central Government may, by notification in the official Gazette, specify in this behalf.**

(c) & (d): The Second National Commission on Labour has recommended that the existing Labour Laws should be broadly grouped into four or five Labour Codes on functional basis. Accordingly, the Ministry has taken steps for drafting four Labour Codes on Wages; Industrial Relations; Social Security & Welfare; and Occupation Safety, Health and Working Conditions respectively, by simplifying, amalgamating and rationalizing the relevant provisions of the existing Central Labour Laws. Out of these, the Labour Code on Wages has been introduced in Lok Sabha on 10.08.2017 and subsequently, referred to the Parliamentary Standing Committee on Labour. The rest of the codes are at pre-legislative consultative stage.

**GOVERNMENT OF INDIA
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LOK SABHA**

**UNSTARRED QUESTION NO. 1410
TO BE ANSWERED ON 05.03.2018**

EPFO FUNDS IN STOCK MARKET

†1410. SHRI VIJAY KUMAR HANSDAK:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to invest the provident fund amount in stock market or in any other investment schemes;**
- (b) if so, the details thereof;**
- (c) whether certain organizations have expressed concerns in this regard; and**
- (d) if so, the details thereof and the reaction of the Government thereto along with the remedial steps taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Investments by Employees' Provident Fund Organisation (EPFO) are made as per the Pattern of Investment notified by the Government.

Presently, as per direction of Central Board of Trustees (CBT), Employees' Provident Fund (EPF), 15 per cent of EPFO corpus is being invested in Exchange Traded Funds (ETFs) and the balance 85 per cent in other securities and debt instruments as per the pattern of investment.

(c) & (d): The pattern of investment is as per guidelines of the Government. Generally, there has been no concerns raised in this context.

**GOVERNMENT OF INDIA
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**UNSTARRED QUESTION NO. 1412
TO BE ANSWERED ON 05.03.2018**

EPS-95 SCHEME

1412. SHRI SISIR KUMAR ADHIKARI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to hike minimum pension to Rs. 7500 per month under EPS-95 scheme;**
- (b) if so, the time by when it is likely to be done;**
- (c) whether the Government proposes for interim relief prior to finalization of minimum pension per month therein;**
- (d) if so, the details thereof; and**
- (e) if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (d): No, Madam. There is no such proposal.

(e): The Employees' Pension Scheme (EPS), 1995 is a self-funded Scheme with contribution @ 8.33 per cent of wages from employer. Further, Government contributes 1.16 per cent of wages in EPS, 1995 upto a salary limit of Rs. 15,000/- per month. The Government has also fixed minimum pension to Rs. 1000/- per month under EPS, 1995 by providing budgetary support keeping in view the widespread demand with effect from 01.09.2014.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
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**UNSTARRED QUESTION NO. 1426
TO BE ANSWERED ON 05.03.2018**

EPFO AND ESIC ENROLMENT

1426. SHRI NALIN KUMAR KATEEL:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether there has been a significant increase in the number of employees enrolled with Employees Provident Fund Organisation and Employees State Insurance Corporation during the last three years;**
- (b) if so, the details thereof along with the number of employees enrolled during the said period, year-wise and State/UT-wise;**
- (c) whether the Government has taken adequate steps to guarantee them their rights along with social security and health benefit and if so, the details thereof;**
- (d) whether the Government has received any complaints/suggestions from various quarters to ensure better facilities to employees; and**
- (e) if so, the details thereof along with the response of the Government thereto?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Yes, Madam. The year-wise and State-wise details of total members (accounts) with Employees' Provident Fund Organisation (EPFO) during the last three years are at Annex A, B and C. The number of employees enrolled with Employees' State Insurance Corporation (ESIC) during the last three years State/UT-wise is at Annex D.

Contd..2/-

(c): Employees enrolled with EPFO and ESIC are provided all the benefits enshrined under Employees' Provident Funds & Miscellaneous Provisions Act, 1952 and Employees' State Insurance Act, 1948. The benefits provided to members of EPFO include, provident fund, pension and deposit-linked insurance. Similarly, members of ESIC are provided health insurance in the form of medical care as well as cash benefits during sickness, maternity and disability benefit under the ESI Scheme.

Further, workers employed in organized (formal) sector are also provided benefits through the following Acts:-

- i. The Employee's Compensation Act, 1923.**
- ii. The Payment of Gratuity Act, 1972.**
- iii. The Maternity Benefit Act, 1961.**

(d) & (e): Grievances/suggestions for ensuring better facilities to employees are received from time to time from various quarters/ stakeholders. There is an inbuilt mechanism in EPFO and ESIC to redress such grievances. The suggestions so received are also considered for improving the social security schemes.

Annex referred to in reply to part (a) and (b) of Lok Sabha Unstarred Question No. 1426 for 05.03.2018 raised by Shri Nalin Kumar Kateel regarding EPFO and ESIC Enrolment.

Concentration of Establishments & Members (State-wise) under EPFO as on 31.03.2015		
S.NO	State	MEMBERS (Accounts)
1	Maharashtra	31378999
2	Tamil Nadu	19632669
3	Karnataka	18327669
4	Delhi	12657453
5	Gujarat	12413799
6	Andhra Pradesh	11908742
7	Haryana	11271232
8	West Bengal	7223536
9	Uttar Pradesh	6670480
10	Punjab	5444048
11	Rajasthan	3991537
12	Madhya Pradesh	3569593
13	Kerala	2593429
14	Odisha	2498805
15	Uttarakhand	2030261
16	Jharkhand	1700315
17	Chhattisgarh	1232584
18	Goa	1120273
19	Himachal Pradesh	1103163
20	Bihar	947552
21	North East Region	754298
TOTAL		158470437

Annex referred to in reply to part (a) and (b) of Lok Sabha Unstarred Question No. 1426 for 05.03.2018 raised by Shri Nalin Kumar Kateel regarding EPFO and ESIC Enrolment.

Concentration of Establishments & Members (State/UT-wise) under EPFO as on 31.03.2016		
S. No.	State/UT	MEMBERS (Accounts)
1	ANDAMAN & NICOBAR ISLANDS	30,528
2	ANDHRA PRADESH	3,263,263
3	ARUNACHAL PRADESH	23,056
4	ASSAM	589,558
5	BIHAR	1,038,753
6	CHANDIGARH	788,608
7	CHHATTISGARH	1,330,494
8	DADRA & NAGAR HAVELI	38,270
9	DAMAN & DIU	454,785
10	DELHI	13,972,550
11	GOA	1,189,486
12	GUJARAT	12,927,251
13	HARYANA	12,391,650
14	HIMACHAL PRADESH	1,165,652
15	JHARKHAND	1,811,688
16	KARNATAKA	20,161,034
17	KERALA	2,636,043
18	LAKSHADWEEP	78
19	MADHYA PRADESH	3,838,608
20	MAHARASHTRA	34,127,787
21	MANIPUR	23,323
22	MEGHALAYA	81,868
23	MIZORAM	6,928
24	NAGALAND	14,733
25	ODISHA	2,629,589
26	PUDUCHERRY	433,661
27	PUNJAB	4,847,089
28	RAJASTHAN	4,273,456
29	SIKKIM	50,033
30	TAMIL NADU	20,578,908
31	TELANGANA	9,393,447
32	TRIPURA	78,250
33	UTTAR PRADESH	7,242,952
34	UTTARAKHAND	2,274,176
35	WEST BENGAL	7,706,426
	Grand Total	171,413,981

Annex referred to in reply to part (a) and (b) of Lok Sabha Unstarred Question No. 1426 for 05.03.2018 raised by Shri Nalin Kumar Kateel regarding EPFO and ESIC Enrolment.

Concentration of Establishments and Members (State/UT-wise) under EPFO (31-03-2017)		
S.NO	STATE/UT	MEMBERS (Accounts)
1	ANDAMAN & NICOBAR ISLANDS	34,933
2	ANDHRA PRADESH	3,755,279
3	ASSAM INCLUDING ARUNACHAL PRADESH, MANIPUR, MIZORAM, NAGALAND, SIKKIM, TRIPURA & MEGHALAYA.	945,193
4	BIHAR	1,235,709
5	CHANDIGARH	3,160,330
6	CHHATTISGARH	1,547,123
7	DELHI	15,546,706
8	GOA	1,316,705
9	GUJARAT INCLUDING DADRA & NAGAR HAVELI AND DAMAN & DIU.	15,260,059
10	HARYANA	14,041,586
11	HIMACHAL PRADESH	1,362,504
12	JHARKHAND	1,997,937
13	KARNATAKA	22,497,385
14	KERALA INCLUDING LAKSHADWEEP	2,973,688
15	MADHYA PRADESH	4,403,751
16	MAHARASHTRA	38,417,086
17	ODISHA	2,925,452
18	PUNJAB	3,051,343
19	RAJASTHAN	4,923,490
20	TAMIL NADU INCLUDING PUDUCHERRY	23,653,089
21	TELANGANA	10,692,231
22	UTTAR PRADESH	8,349,214
23	UTTRAKHAND	2,714,784
24	WEST BENGAL	8,586,283
	TOTAL	193,391,860

Annex referred to in reply to part (a) and (b) of Lok Sabha Unstarred Question No. 1426 for 05.03.2018 raised by Shri Nalin Kumar Kateel regarding EPFO and ESIC Enrolment.

Coverage under ESIC				
S.NO	Name of the State /U.T.	No. of Employees (2014-15)	No. of Employees (2015-16)	No of Employees (2016-17)
1	ANDHRA PRADESH			
	VIJAYWADA	1061890	272640	440440
	TIRUPATHI	249640	114660	198560
	VISAKHAPATNAM	174540	188070	312360
2	TELANGANA	0*	1024020	1522130
3	ASSAM,MEHGHALAYA AND TRIPURA	128200	137670	190560
4	SIKKIM	0*	11080	15350
5	BIHAR	113900	127790	188780
6	CHANDIGARH	91490	95140	217860
7	CHHATTISGARH	232710	238290	389150
8	DELHI			
	RAJENDER PLACE	415930	467240	813760
	ROHINI	158490	163510	223260
	OKHLA	464610	500580	758710
9	GOA	137470	144430	262650
10	GUJARAT, DADRA AND NAGAR HAVELI AND DAMAN AND DIU			
	AHMEDABAD	421260	466090	652420
	VADODRA	180460	191630	246490
	SURAT	239880	250960	449730
11	HARYANA			
	FARIDABAD	483000	503860	659220
	GURUGRAM	685510	759630	1850600
	AMBALA	134560	141230	192310
12	HIMACHAL PRADESH	199260	205420	255660
13	JAMMU AND KASHMIR	75770	82390	233520
14	JHARKHAND	218010	228170	295030
15	KARNATAKA			
	BANGALORE	653110	699000	967160
	HUBLI	178710	197670	271560
	PEENYA	369010	382060	501980
	BOMASANDRA	498640	541840	776520
	GULBARGA	43930	45440	139480
	MYSORE	116090	128330	184090
	MANGALORE	94400	100960	168330
16	KERALA AND LAKSHADWEEP			
	THRISSUR	93550	97320	134530
	ERNAKULAM	270800	288030	372480
	KOLLAM	136890	109960	112360
	KOZHIKODE	100130	102540	136170

Annex referred to in reply to part (a) & (b) of Lok Sabha Unstarred Question No. 1426 for 05.03.2018 raised by Shri Nalin Kumar Kateel regarding EPFO and ESIC Enrolment.

Coverage under ESIC				
	THIRUVANANTHPURAM	111540	107290	113360
17	MADHYA PRADESH	448190	481530	718720
18	MAHARASHTRA			
	LOWER PAREL	367070	385350	675890
	MAROL	486190	497000	939770
	THANE	368680	371430	612390
	NAGPUR	146680	145670	276950
	AURANGABAD	126200	129670	219430
	PUNE	476660	499390	1152790
	NASIK	81010	80550	148490
19	ODISHA	340050	365910	510880
20	PUDUCHERRY AND ANDAMAN AND NICOBAR ISLANDS	87890	90350	105460
21	PUNJAB			
	RO PUNJAB	252640	259620	437120
	JALANDHAR	175810	180160	221450
	LUDHIANA	286460	280420	368230
22	RAJASTHAN			
	JAIPUR	442950	487910	841430
	UDAIPUR	126990	128940	186320
	JODHPUR	84820	84780	127330
23	TAMIL NADU			
	CHENNAI	1284160	1335310	2034510
	TIRUNELVELLI	139190	140170	183860
	SALEM	237340	254890	324950
	COIMBATORE	539760	563080	679250
	MADURAI	295170	302310	381550
24	UTTAR PRADESH			
	KANPUR	244670	255830	362860
	VARANASI	39050	41910	64940
	NOIDA	656590	678880	1010790
	LUCKNOW	219430	194480	288930
25	UTTARAKHAND	313570	351040	527880
26	WEST BENGAL			
	BARRACKPORE	201640	215000	294670
	KOLKATA	841460	880560	1220200
	DURGAPUR	111270	124170	157450
	ALL INDIA	17954970	18921250	29321060

* 1. Regional Office, Telangana was bifurcated from Regional Office, Andhra Pradesh in the year 2015-2016.

2. Sikkim was bifurcated from Assam Region in the year 2015-2016.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 1451
TO BE ANSWERED ON 05.03.2018**

UNCLAIMED EPF ACCOUNTS

1451. SHRI VENKATESH BABU T.G.:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the total amount lying unclaimed under EPF account, as on date and its proposed utilisation thereof;**
- (b) whether any proposal is under consideration of the Government to implement PF account portability when the employee changes job from one organization to other;**
- (c) if so, the details thereof; and**
- (d) the time by when the above proposal is likely to be implemented?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): Unclaimed amount is not defined in Employees' Provident Funds (EPF) Scheme, 1952. However, according to available records of Employees' Provident Fund Organisation (EPFO), there is Rs.1094.09 crore in the inoperative accounts.

(b) to (d): EPFO has allotted a Universal Account Number (UAN) to its members for portability and consolidation of all previous accounts with the following options:

- Provident Fund (PF) member whose UAN and Aadhaar number is entered and matched by the present employer against the existing details as available against the UAN and whose UAN is activated and mobile number is available, an auto-transfer of PF accumulations would be initiated from previous to the current PF account (with effect from December, 2017).**

Contd..2/-

• A member may also apply online for transfer of PF accumulations from his previous PF accounts to the current account through his UAN Login (with effect from June, 2017).

• A member may also apply for transfer through physical claim Form No. 13.

As such, PF account portability has been implemented.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 1544
TO BE ANSWERED ON 05.03.2018
LABOUR POLICY**

1544. SHRI VINOD LAKHAMASHI CHAVDA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has prepared any labour policy for the year 2015-2016;**
(b) if so, the details thereof; and
(c) the number of labourers taking the advantage of Provident Fund in the country, State/UT-wise including Gujarat?

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Reforms in labour laws are an on-going process to update the legislative as well as governance system to address the need of the hour so as to make them more effective, flexible and in sync with emerging economic and industrial scenario. The Ministry has taken a number of legislative as well as governance initiatives during the last 3 years for the protection of the interests of labourers. Some of the important initiatives are as follows:-

- Amendment to the Payment of Bonus Act, 1965 by which eligibility limit for payment of bonus enhanced from Rs 10000/- to Rs. 21000/- per month and the Calculation Ceiling from Rs. 3500/- to Rs. 7000/- or the minimum wages.**
- Payment of Wages (Amendment) Act, 2017 enabling payment of Wages to employees by Cash or Cheque or crediting it to their bank account.**
- Child Labour (Prohibition and Regulation) Amendment Act, 2016 provides for complete ban on employment of children below 14 years in any occupation or process.**

Contd..2/-

- **Maternity Benefit Amendment Act, 2017, increases the paid maternity leave from 12 weeks to 26 weeks.**
- **The Employee Compensation (Amendment) Act, 2017 seeks to rationalize penalties and strengthen the rights of the workers under the Act.**
- **Shram Suvidha Portal, launched by the Government on 16.10.2014, operates a transparent risk based Online Labour Inspection Service for effective enforcement of Labour Laws.**

These initiatives intends to promote wage security, job security and social security for workers.

State/UT-wise number of members accounts of employees' Provident Fund as on 31.03.2017 is given in annexure 'A'.

*

**Annexure referred to in reply to part (c) of the Lok Sabha Unstarred Question No. 1544 dated
5.3.2018 raised by Shri Vinod Lakhamashi Chavda regarding Labour Policy**

STATE			TOTAL
	in Unexempted establishment	in Exempted establishment	
ANDAMAN & NICOBAR ISLANDS	34932	1	34933
ANDHRA PRADESH	3678246	77033	3755279
ASSAM INCLUDING ARUNACHAL PRADESH, MANIPUR, MIZORAM, NAGALAND,SIKKAM,TRIPURA & MEGHALAYA.	919952	25241	945193
BIHAR	1210808	24901	1235709
CHANDIGARH	3141712	18618	3160330
CHATTISGARH	1497119	50004	1547123
DELHI	14887564	659142	15546706
GOA	1303786	12919	1316705
GUJARAT INCLUDING DADRA & NAGAR HAVELI & DAMAN & DIU.	14965561	294498	15260059
HARYANA	13675494	366092	14041586
HIMACHAL PRADESH	1328323	34181	1362504
JHARKHAND	1782764	215173	1997937
KARNATAKA	20172762	2324623	22497385
KERALA INCLUDING LAKSHADWEEP	2930697	42991	2973688
MADHYA PRADESH	4315997	87754	4403751
MAHARASHTRA	35830640	2586446	38417086
ODISHA	2842554	82898	2925452
PUNJAB	2987623	63720	3051343
RAJASTHAN	4739045	184445	4923490
TAMIL NADU INCLUDING PUDUCHERRY	23056290	596799	23653089
TELANGANA	10193992	498239	10692231
UTTAR PRADESH	8078977	270237	8349214
UTTRAKHAND	2637513	77271	2714784
WEST BENGAL	7923925	662358	8586283
TOTAL	184136276	9255584	193391860

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 1553
TO BE ANSWERED ON 05.03.2018**

FORMAL SECTOR PAYROLL

1553. DR. GOKARAJU GANGA RAJU:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is true that the Government collects formal sector payroll number through EPFO, ESIC, NPS and GPF to find the stock of organised sector and if so, the details thereof;**
- (b) whether the payroll number so collected is much lower than NSSO estimate; and**
- (c) if so, the details thereof and the reasons therefor indicating the exact stock of payroll both in organised and unorganized sector, separately?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): The information is being collected and will be laid on the Table of the House.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 1556
TO BE ANSWERED ON 05.03.2018**

EPF PENSION SCHEME

1556. SHRI R.P. MARUTHARAJAA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the existing pension scheme under the Employees Provident Fund is non-sustainable and has reportedly incurred a huge deficit of Rs. 74,000 crore;**
- (b) if so, the details thereof;**
- (c) whether the Government has sought the assistance/expertise of the world bank to make the scheme sustainable; and**
- (d) if so, the details thereof along with the corrective steps taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (d): No, Madam. There is no such report available on record terming Employees' Pension Fund as unsustainable.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 1567
TO BE ANSWERED ON 05.03.2018**

CONSTRUCTION WORKERS UNDER ESI SCHEME

†1567. SHRI RAJESH KUMAR DIWAKER:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether construction companies are deducting ESI and PF from the workers working in construction sector and if so, the details thereof;**
- (b) whether the facility of ESI hospitals is available to the workers working in construction sector and if so, the details thereof along with the distance from the site at which such hospitals are located;**
- (c) whether the Government is providing/proposes to provide healthcare facility in the nearby private hospitals in lieu of deducting ESI contribution from the workers' salaries and if so, the details thereof;**
- (d) whether any worker not working in any construction company regularly, after a gap of short period, starts working in another construction company, whether such worker would continue to get benefit of ESI and PF facilities; and**
- (e) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): Yes, Madam. It is informed that by virtue of Section 1(3) (a) of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952, the Act applies to an establishment employing 20 or more persons and engaged in Industry specified in Schedule-I. Building and Construction establishments have been included in the Schedule-I of the Act vide notification of the Government of India in the Ministry of Labour & Employment No. G.S.R. 1069 dated the 11th October, 1980 which came into force on the 31st October, 1980.

As per Section 6 contribution shall be paid by the employer to the provident fund in respect of each employee of covered establishment. The contribution shall be 12% of the basic wage DA and retaining allowance, if any. The employees' contribution shall be equal to the contribution payable by employer in respect of him.

Contd..2/-

As regards ESI deduction, the construction companies situated in ESI Implemented areas and have registered themselves under the ESI Act are deducting ESI Contribution from the salary of their workers covered under the Act. However, more than 20 companies from Andhra Pradesh, Bihar, Delhi, Gujarat, Goa, Madhya Pradesh, Tamilnadu and Telangana have disputed the coverage and have moved to Court. The matter is sub-judice. The details of contribution received from the construction companies are as under:-

Sl. No.	Total No. of Construction Companies registered as on 01.03.2018	Contribution 2016-2017	Contribution 2017-18(upto 12/2017)
1	27009	239.95 crores	263.17 crores

(b): Workers working in construction sector which is covered under ESI scheme only are entitled to facility of availing medical benefits from ESI Hospital/dispensaries or through private tie-up Hospitals of ESI Scheme, as per norms.

(c): The medical benefits under ESI Act 1948 are available to Insured persons of ESI Scheme.

(d) & (e): Yes, Madam. As per Para 26 (1) (a) every employee employed in or in connection with the work of establishment to which Employees' Provident Funds Scheme, 1952 applies other than excluded employee shall be entitled and required to become a member of the fund.

As regard retention of membership under EPF, as per para 26A of the Employees Provident Funds, 1952 a member of the fund shall continue to be a member until he withdraws under para 69 the amount standing to his credit in his provident fund account. Accordingly, he would continue to get the benefits of EPF.

As regards ESIC construction worker covered under ESI Act is allotted an IP number on first registration. The IP number is retained on change of employment and benefits are determined on the basis of number of days for which the contributions is received in respect of such employee. An employee who is eligible for sickness benefit will continue to get the benefit till the end of benefit period.

If an employee in respect of whom contribution is received during April to September, will continue to be entitled for benefits till June 30th of the following year. Similarly, if contribution is received made during the contribution period October to March, the Insured Person will continue to be entitled for benefit till December of the year.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 1570
TO BE ANSWERED ON 05.03.2018
MINIMUM PENSION**

1570. SHRI GANESH SINGH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the labour welfare measures initiated for betterment of labour force include minimum pension of Rs.1000/- per month to the pensioners under Employees' Pension Scheme (EPS), 1995;**
- (b) if so, the details thereof;**
- (c) whether minimum wages fixed for various types of unskilled labourers including those working in unorganized sector under the Minimum Wages Act vary amongst States including Madhya Pradesh;**
- (d) if so, the details thereof, State/UT-wise along with the reasons for differential wages; and**
- (e) whether the Government has amended/proposes to amend the Minimum Wages Act, 1948 and formulate a uniform wage policy for the entire country and if so, the details and the salient features thereof?**

**ANSWER
MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Yes, Madam. The Government has notified a minimum pension of Rs. 1000/- per month to the pensioners under Employees' Pension Scheme (EPS), 1995 vide Notification No. G.S.R. 593 (E), dated 19th August, 2014 effective from 01.09.2014.

(c) to (e): Yes, Madam. Minimum wages fixed in unorganised sector under the Minimum Wages Act, 1948 vary amongst States including Madhya Pradesh.

Under the provisions of the Minimum Wages Act, 1948, both Central and State Governments are appropriate Governments to fix, review and revise the minimum wages for various categories of workers employed in the scheduled employments under their respective jurisdictions.

A statement showing range of rates of minimum wages compiled on the basis of information as and when received from the State Governments is at Annex.

Presently, "Code on Wages Bill, 2017" introduced in Lok Sabha on 10.08.2017 has a provision for fixing "National Minimum Wage/Wages" by notification, which may be different for different States or geographical areas. The minimum rates of wages fixed by the appropriate Government shall not be less than the 'National Minimum Wage'.

*

Annex referred to in reply to part (c) to (e) of Lok Sabha Unstarred Question No. 1570 for 05.03.2018 raised by Shri Ganesh Singh regarding Minimum Pension.

Category- wise variation in Minimum Wages per day in All States as on 01.11.2017 (Provisional)									
Sl. No.	State/UT	Categories							
		Unskilled		Semi-Skilled		Skilled		Highly Skilled	
		Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
	Central Sphere	308.00	536.00	315.00	593.00	342.00	653.00	373.00	653.00
1	Andhra Pradesh	69.27	-	-	-	-	-	-	895.83
2	Arunachal Pradesh	150.00	170.00	160.00	180.00	170.00	190.00	-	-
3	Assam	240.00	-	280.00	-	350.00	-	450.00	-
4	Bihar	181.00	197.00	188.00	206.00	232.00	251.00	282.00	308.00
5	Chhattisgarh	234.00	325.00	249.95	350.00	242.79	380.00	338.00	410.00
6	Goa	307.00	465.00	321.00	465.00	386.00	465.00	418.00	465.00
7	Gujarat	178.00	276.00	276.00	284.00	284.00	293.00	-	-
8	Haryana	318.46	-	334.39	351.11	368.66	387.10	406.45	-
9	Himachal Pradesh	184.87	210.00	199.12	227.00	228.37	254.17	242.40	314.50
10	Jammu & Kashmir	225.00	-	350.00	-	400.00	-	-	-
11	Jharkhand	221.61	237.44	232.16	253.27	306.03	327.14	353.52	369.90
12	Karnataka	231.92	569.44	272.13	476.83	277.76	592.13	282.41	554.44
13	Kerala	287	510	289.70	498.00	278.60	533	284.60	556.00
14	Madhya Pradesh	200.00	274.00	266.00	360.00	312.00	408.00	355.00	410.00
15	Maharashtra	180.00	315.49	-	-	-	-	-	-
16	Meghalaya	189.00	-	201.00	-	212.00	-	235.00	-
17	Manipur	122.10	122.10	129.97	129.97	132.60	132.60	-	-
18	Mizoram	270.00	-	300.00	-	370.00	-	460.00	-
19	Nagaland	115.00	-	125.00	-	135.00	-	145.00	-
20	Odisha	200.00	-	220.00	-	240.00	-	260.00	-
21	Punjab	275.08	305.83	323.62	-	358.12	-	397.82	-
22	Rajasthan	207.00	-	217.00	-	227.00	-	277.00	-
23	Sikkim	220.00	-	242.00	-	275.00	-	319.00	-
24	Tamil Nadu	182.73	-	-	-	-	-	-	505.10
25	Tripura	179.96	359.00	197.42	389.00	220.76	419.00	325.00	630.84
26	Uttarakhand	200.00	272.12	231.54	291.54	235.31	310.96	249.23	356.35
27	Uttar Pradesh	161.00	211.67	233.33	300.71	261.33	354.67	299.17	418.83
28	West Bengal	211.00	278.00	232.00	306.00	255.00	337.00	370.00	-
29	Andaman & Nicobar Islands	297.00	327.00	309.00	345.00	322.00	396.00	343.00	407.00
30	Chandigarh	350.00	-	356.00	359.00	367.00	376.00	391.00	-
31	Dadra & Nagar Haveli	277.70	-	285.70	-	293.70	-	-	-
32	Daman & Diu	287.50	-	295.50	-	303.50	-	-	-
33	Delhi	522.00	-	575.00	-	633.00	-	-	-
34	Lakshadweep	267.20	-	292.20	-	317.20	-	342.20	-
35	Puducherry	55.00	255.00	-	-	-	-	-	-
36	Telangana	69.27	-	-	-	-	-	-	380.48

* Rates for unskilled workers for Assam and West Bengal exclude Tea garden workers.

LOK SABHA
UNSTARRED QUESTION NO.2105
TO BE ANSWERED ON 08.03.2018

PMPRPY

2105. SHRI A.T. NANA PATIL:
SHRI DEVJI M. PATEL:
SHRI M.MURALI MOHAN:
SHRI SUNIL KUMAR SINGH:
SHRI CHANDU LAL SAHU:

Will the Minister of TEXTILES वस्त्र मंत्री
be pleased to state:

- (a) the salient features of Pradhan Mantri Paridhan Rojgar Protsahan Yojana (PMPRPY);
- (b) the number of textile sector employees registered under the Yojana during the last three years and the current year, State-wise including Andhra Pradesh and Maharashtra;
- (c) the quantum of funds allocated and disbursed to various States including Andhra Pradesh and Maharashtra during the said period, State-wise;
- (d) whether it is a fact that beneficiaries have not been able to receive their claims due to errors in Aadhaar linkage to their PAN numbers and if so, the details thereof; and
- (e) the reaction of the Government thereto?

उत्तर

ANSWER

वस्त्र राज्य मंत्री (श्री अजय टम्टा)

**MINISTER OF STATE FOR TEXTILES
(SHRI AJAY TAMTA)**

(a): Salient features of PMPRPY are given below:-

- PMPRPY is a labour reform initiative under which Government is bearing the entire 12% of the employers' contribution to the Employers Provident Fund Scheme for new employees of garment and made-ups sectors for the first 3 years of their employment.
- At present, 8.33% of employer's contribution is already being provided by Government under Pradhan Mantri Rozgar Protsahan Yojana (PMRPY). Additional 3.67% of employer contribution is made available under PMPRPY to garment and made-ups segments to new workers with wage up to Rs 15,000/- per month.

(b) & (c): State-wise details of number of textile sector employees registered and funds disbursed during 2016-17 & 2017-18 is enclosed at Annexure. Quantum of funds allocated under PMPRPY Scheme is Rs. 30 crores and the amount disbursed up to 27.02.2018 is Rs.16,23,05,091/-.

(d) & (e): There is no requirement to link Aadhaar with PAN. However, employees have to submit verified Aadhaar for availing benefits.

Annexure

States	Registered Employees		Funds Disbursed	
	09-08-2016 to 31-03-2017	01-04-2017 to 27-02-2018	09-08-2016 to 31-03-2017	01-04-2017 to 27-02-2018
Andaman And Nicobar Islands	0	0	0	0
Andhra Pradesh	1	4843	450	2395163
Arunachal Pradesh	0	0	0	0
Assam	0	0	0	0
Bihar	0	0	0	0
Chandigarh	0	999	0	1305914
Chhattisgarh	0	0	0	0
Dadra And Nagar Haveli	0	0	0	0
Daman And Diu	0	0	0	0
Delhi	0	5675	0	4721637
Goa	0	0	0	0
Gujarat	142	4043	34490	3199778
Haryana	2208	66151	60280	36814021
Himachal Pradesh	0	0	0	0
Jammu And Kashmir	0	0	0	0
Jharkhand	0	0	0	0
Karnataka	3017	76794	187537	46549785
Kerala	1845	6612	899579	9258807
Lakshadweep	0	0	0	0
Madhya Pradesh	0	452	0	14745
Maharashtra	20	2418	0	1166098
Manipur	0	0	0	0
Meghalaya	0	0	0	0
Mizoram	0	0	0	0
Nagaland	0	0	0	0
Odisha	0	0	0	0
Puducherry	0	0	0	0
Punjab	384	2762	77956	1825436
Rajasthan	0	2485	0	549465
Sikkim	0	0	0	0
Tamil Nadu	2136	61886	527702	37550606
Telangana	0	0	0	0
Tripura	0	0	0	0
Uttar Pradesh	114	33071	0	14579418
Uttarakhand	0	0	0	0
West Bengal	0	1545	0	586224
Total	9867	269736	1787994	160517097

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 2563
TO BE ANSWERED ON 12.03.2018**

HIGHER RATE OF PF CONTRIBUTION

2563. SHRI P. NAGARAJAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to allow employees with higher salaries to route 25 per cent of their Provident Fund (PF) contribution into stocks/investment instead of 15 per cent; and**
(b) if so, the details thereof and the reasons therefor along with the time by which the said proposal is likely to be implemented?

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): No, Madam. There is no such proposal under consideration of the Government.

(b): Does not arise in view of the reply to part (a) of the Question above.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 2597
TO BE ANSWERED ON 12.03.2018**

PF INTEREST RATE

2597. SHRI MULLAPPALLY RAMACHANDRAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has further reduced interest rate on Employees Provident Fund; and**
- (b) if so, the details thereof and the reasons therefor along with the interest rate being provided on Employees Provident Fund at present?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): The rate of interest on Employees' Provident Fund (EPF) is determined by the Central Government in consultation with the Central Board of Trustees (CBT), Employees' Provident Fund (EPF). Further, in determining the rate of interest, the Central Government shall satisfy itself that there is no overdrawal on the Interest Account as a result of the debit thereto of the interest credited to the accounts of members. The rate of interest for 2016-17 is 8.65 per cent. The CBT, EPF has recommended 8.55 per cent rate of interest to be credited to EPF subscribers' accounts for 2017-18.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 2709
TO BE ANSWERED ON 12.03.2018**

PF AND HEALTH BENEFITS TO LABOURERS

†2709. SHRI SATISH CHANDRA DUBEY:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has any proposal to provide Provident Fund and health-care facilities to the labourers working in non-Governmental and unorganized sectors; and**
- (b) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Employees' Provident Fund Organisation (EPFO) provides Social Security in the form of Provident Fund, Pension and Deposit-Linked Insurance to the workers of the establishments to which the Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952 applies.

The EPF & MP Act applies to

- (i) to an establishment which is a factory engaged in any industry specified in Schedule-I of the Act and in which 20 or more persons are engaged; and**
- (ii) to any other establishment employing 20 or more persons or class of establishments which the Central Government may, by notification in the official Gazette, specify in this behalf.**

Therefore, the labourers working in non-Government establishments without making any distinction about organized/unorganized sectors' establishments specified above are coverable under the EPF & MP Act, 1952.

Contd..2/-

Further, Employees' State Insurance (ESI) Scheme is applicable on factories and establishments in the implemented area employing 10 or more persons and is applicable on employees earning wages upto Rs.21,000/- per month, as per the ESI Act, 1948.

It has also been the constant endeavour of the Government to ensure that the unorganised workers get social security benefits as available to the workers in the organised sector. With this objective, the Government is implementing the Unorganised Workers' Social Security Act, 2008. The said Act stipulates formulation of suitable welfare schemes for unorganised workers on matters relating to life and disability cover, health and maternity benefits, old age protection. Various Ministries/Departments of the Central Government are implementing such social security schemes like Indira Gandhi National Old Age Pension Scheme; National Family Benefit Scheme; and Health & Maternity Benefit Scheme.

In addition to the above welfare schemes, the Central Government has recently converged the social security schemes of Aam Aadmi Bima Yojana (AABY) with Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) and Pradhan Mantri Suraksha Bima Yojana (PMSBY) to provide life and disability coverage to the unorganised workers for the age group of 18 to 50 years depending upon their eligibility. The annual premium is shared on 50:50 basis by the Central Government and the State Governments. The converged schemes give coverage of Rs.2 lakhs on death at premium of Rs.330/- per annum and coverage of Rs.2 lakhs on accidental death and disability at premium of Rs.12 per annum, besides disability benefit as per scheme. These converged schemes are being implemented by the Life Insurance Corporation of India.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3738
TO BE ANSWERED ON 19.03.2018**

CONTRACTUAL WORKERS IN SOCIAL SECURITY NET

3738. DR. C. GOPALAKRISHNAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has received demands from trade unions to bring contractual workers under the social security net, hiking salaries of Aanganwadi and Asha Workers etc.**
- (b) if so, the details thereof and reaction of the Government thereto; and**
- (c) whether the trade union has also demanded for enhancement in the pension under Employees Pension Scheme (EPS) 1995 and if so, the details thereof and the action taken by the Government thereon?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): Consideration of demands of trade unions and making of further improvement in the benefits available to workers by the Government is a continuous process.

The contractual workers working in establishments having ten or more workmen avail social security and other benefits under the Employees' Compensation Act (1923), the Employees' State Insurance Act (1948), the Industrial Dispute Act (1947), the Minimum Wages Act (1948), the Provident Funds Act (1925), the Employees Provident Fund and Miscellaneous Provisions Act (1952), the Maternity Benefit Act (1961), the Payment of Gratuity Act (1972), etc.

Further, it has been the constant endeavor of the Government to ensure that the unorganised workers, including contractual workers engaged in establishments having less than ten workers, get social security benefits as available to the workers in the organised sector. With this objective, the Government is implementing the Unorganised Workers' Social Security Act,

Contd..2/-

2008. The 2008 Act stipulates formulation of suitable welfare schemes for unorganised workers on matters relating to life and disability cover, health and maternity benefits, old age protection. Various Ministries/Departments of the Central Government are implementing such social security schemes like Indira Gandhi National Old Age Pension Scheme (Ministry of Rural Development); National Family Benefit Scheme (Ministry of Rural Development); Health & Maternity Benefit Scheme (Ministry of Health and Family Welfare). In addition to the above welfare schemes, the Central Government has recently converged the social security schemes of Aam Aadmi Bima Yojana (AABY) with Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) and Pradhan Mantri Suraksha Bima Yojana (PMSBY) to provide life and disability coverage to the unorganised workers for the age group of 18 to 50 years depending upon their eligibility. The annual premium is shared on 50:50 basis by the Central Government and the State Governments. The converged schemes give coverage of Rs.2 lakhs on death at premium of Rs.330/- per annum and coverage of Rs.2 lakhs on accidental death at premium of Rs.12 per annum, besides disability benefit as per scheme. These converged schemes are being implemented by the Life Insurance Corporation of India.

Anganwadi Workers (AWWs): Integrated Child Development Services (ICDS) Scheme envisages the Anganwadi Workers (AWWs) & Anganwadi Helpers (AWHs) as “honorary workers” from the local community who come forward to render their services, on part time basis, in the area of child care and development. Being honorary workers, they are paid monthly honoraria as decided by Government from time to time. Continuous efforts have been made to improve their working conditions by extending facilities such as paid absence on maternity, insurance cover under the Anganwadi Karyakartri Bima Yojana, reservation of 50% of vacant posts of Supervisors for Anganwadi Workers, recruitment of 25% of Anganwadi Workers from Anganwadi Helpers etc.

Accredited Social Health Activists (ASHAs): Under the National Health Mission (NHM), support is provided by the Central Government to supplement the efforts of the States to strengthen their health care delivery systems including support for Accredited Social Health Activists (ASHAs) as per the requirements posed by them in their Programme Implementation Plans. Under NHM, ASHAs are envisaged as honorary volunteers and receive only performance based incentives that are linked to a set of tasks related to Maternal and Child Health and disease control. However, keeping in view the important role that ASHAs play-as a link between community and public health system in rural areas, the incentives to ASHAs finalized at the national level are regularly reviewed by the Government and activities for which ASHAs would get incentives are expanded from time to time.

:: 3 ::

Also under the National Health Mission, States have been given the flexibility to design their own incentives to the ASHAs. In addition to the monetary incentives some States also provide some nonmonetary incentives to ASHAs.

Pension under the Employees' Pension Scheme (EPS), 1995: Provisions under the Scheme are revised from time to time. Considering the demand from the workers' side the Government vide Gazette Notification No. 593(E) dated 19.08.2014 decided to provide a minimum pension of Rs. 1,000/- per month for member/ widow(er)/ disabled/ nominee/dependent parent pensioners, Rs. 750/- per month for orphan pensioners and Rs. 250/- per month for children pensioners. Further, the Government raised the ceiling of pensionable salary limit under the Scheme from Rs. 6500/- per month to Rs.15, 000/- per month w.e.f. 01.09.2014.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3753
TO BE ANSWERED ON 19.03.2018**

EPFO VISION 2030

3753. SHRI K. PARASURAMAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether Employees Provident Fund Organisation (EPFO) aims to cover all the workers in the country under provident fund (PF), pension and life insurance by 2030;**
- (b) if so, the details thereof;**
- (c) whether the EPFO also proposes to include labourers of unorganised sector in Vision 2030; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (d): The Employees' Provident Funds and Miscellaneous Provisions Act, 1952 is a social security legislation to provide for the institution of provident funds, pension fund and deposit-linked insurance fund and is applicable to establishments which belong to industries and classes of establishments listed in Schedule-I and where number of employees is 20 or more. The three Schemes framed under the said Act include (a) The Employees' Provident Funds (EPF) Scheme, 1952; (b) The Employees' Pension Scheme (EPS), 1995; and (c) The Employees' Deposit-Linked Insurance (EDLI) Scheme, 1976. However, Employees Provident Fund Organisation (EPFO) has submitted a vision document for the year 2030 envisaging universal social security coverage on mandatory basis, by way of provident fund, pension and life insurance, for all workers of the country.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3768
TO BE ANSWERED ON 19.03.2018**

EPFO RATE OF INTEREST

3768. SHRI VENKATESH BABU T.G.:

- Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**
- (a) the rate of interest paid to the Employees Provident Fund subscribers during the last three years and the current year;**
 - (b) whether the EPFO has any proposal to increase/reduce the rate of interest for the year 2017-18;**
 - (c) if so, the details thereof along with the present status of the said proposal; and**
 - (d) the number of employees likely to be benefitted/suffer loss as a result thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

- (a) to (c) :The declared rate of interest on Employees' Provident Fund (EPF) paid to the subscribers during the last three years is as under:**

Year	Rate of Interest (in per cent.)	Date on which Rate of Interest declared
2014-15	8.75	23.01.2015
2015-16	8.80	23.05.2016
2016-17	8.65	24.04.2017

The interest rate on EPF is determined by the Central Government in consultation with the Central Board. The Central Board of Trustees (CBT), Employees' Provident Fund (EPF), in its meeting held on 21.02.2018, has recommended 8.55 per cent. rate of interest to EPF subscribers for 2017-18. The proposal has now been sent to the Ministry of Finance for their concurrence to the interest rate of 8.55 per cent to the EPF subscribers for the year 2017-18.

- (d): Approximately 19,97,84,374 number of accounts of account holders are likely to be credited with the statutory rate of interest declared for the year 2017-18.**

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3792
TO BE ANSWERED ON 19.03.2018**

EPF INVESTMENT IN STOCK MARKET

**3792. SHRI PR. SENTHIL NATHAN:
SHRI K.N. RAMACHANDRAN:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether most of the funds deposited by the EPF subscribers are being invested in Stock markets for buying Blue chip company shares;**
- (b) if so, the details thereof and the list of such companies where majority of EPF funds have been invested;**
- (c) whether the Government has funded any loans from EPF to various Government projects;**
- (d) if so, the details thereof and the stand of the Government in this regard; and**
- (e) whether the Government plans to increase the EPF benefits provided to EPF subscribers in the country and if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Investments by Employees' Provident Fund Organisation (EPFO) are made as per the Pattern of Investment notified by the Government. Presently, as per direction of Central Board of Trustees' (CBT), Employees' Provident Fund (EPF), 15 per cent of EPFO corpus is being invested in Exchange Traded Funds (ETFs). EPFO does not invest in individual company shares. The total amount invested by EPFO in ETF [Nifty 50, Sensex, Central Public Sector Enterprises (CPSE) and Bharat 22 Indices] as on January, 2018 is Rs. 39,816.25 crores.

(c): No, Madam.

(d): Does not arise in view of the reply to part (c) of the Question above.

(e): No, Madam. There is no such proposal under consideration of the Government.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3814
TO BE ANSWERED ON 19.03.2018**

DEPOSIT OF EPF CONTRIBUTION

**†3814. SHRI ARVIND SAWANT:
SHRI KRUPAL BALAJI TUMANE:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether contribution of the Provident Fund is not being regularly deposited by several employers and organisations, if so, the details of such companies, State/UT-wise;**
- (b) the date from which contribution is not being deposited by these companies and the details of the action taken by the Government against such Provident Fund defaulters during each of the last three years and the current year, State/UT-wise;**
- (c) the details of the Public Sector Undertakings/bodies which have defaulted to deposit their Provident Fund Contribution during the said period, State/UT-wise;**
- (d) whether the Government has taken any action to ensure the compliance of laws relating to Provident Fund by all the organisations/employers including the public sector companies/corporators;**
- (e) if so, the details thereof and the success achieved therefrom during the said period; and**
- (f) the steps taken or proposed to be taken by the Government to protect the interest of employees in this regard?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) and (b): Instances of non-deposit of contribution by some establishments, covered under the Employees' Provident Funds and Miscellaneous Provisions (EPF & MP) Act, 1952 have come to the notice of Employees' Provident Fund Organisation (EPFO). Real time default management system has been put in place to reduce such instances. A statement showing the State/UT-wise details of defaulting establishments for the last three years and the current year (up to February, 2018) is at Annexure-I.

Contd..2/-

(c) to (f): A statement showing the State/UT-wise details of total demand in Public, Private and Co-operative Sector (Unexempted) as on 31.03.2017 is at Annexure-II. During the year 2016-17, a sum of Rs.2127.79 crore has been recovered against arrear demand.

The following actions have been taken by EPFO against the defaulting establishments to protect the interest of workers covered under the EPF & MP Act, 1952:

- (i) Action under section 7A of the Act against the defaulting establishments for assessment of dues.**
- (ii) Action under Section 14B of the Act for levying of damages for belated deposit of dues.**
- (iii) Action under Section 7Q of the Act for levy of interest for belated remittances.**
- (iv) Recovery actions as provided under Section 8B to 8G of the Act.**
- (v) Action under section 14 of the Act for filing prosecution against the defaulters before the competent Court of law.**
- (vi) Action under section 406/409 of Indian Penal Code (IPC) against the employer for non-payment of employees' share of contribution deducted from the wages/salary of the employees but not deposited in the fund.**

Statement referred to in reply to parts (a) and (b) of Lok Sabha Unstarred Question No. 3814 for reply on 19.03.2018 by SHRI ARVIND SAWANT and SHRI KRUPAL BALAJI TUMANE regarding 'Deposit of EPF Contribution'.

Details of number of defaulting establishments covered under the EPF & MP Act, 1952.

Sl. No.	Name of the State/UTs	2014-15	2015-16	2016-17	2017-18 (upto February, 2018)
1.	Andhra Pradesh including Telangana	528	2471	1436	1866
2.	Bihar	28	96	74	359
3.	Chhattisgarh	302	141	295	1067
4.	Delhi	82	761	317	108
5.	Goa	61	80	295	28
6.	Gujarat including Daman & Diu and Dadra & Nagar Haveli	287	1187	610	1125
7.	Haryana	185	758	507	297
8.	Himachal Pradesh	0	280	143	110
9.	Jharkhand	0	172	329	157
10.	Karnataka	1133	686	1625	2177
11.	Kerala including Lakshadweep	721	922	1034	441
12.	Madhya Pradesh	446	319	542	325
13.	Maharashtra	955	1675	3061	2385
14.	North Eastern Regions including Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland & Tripura	233	247	81	27
15.	Odisha	73	219	238	107
16.	Punjab including Chandigarh	172	1835	3060	1347
17.	Rajasthan	182	275	545	499
18.	Tamil Nadu including Puducherry	4091	2968	2016	1448
19.	Uttar Pradesh	67	1535	1041	685
20.	Uttarakhand	51	23	53	175
21.	West Bengal including Andaman & Nicobar Islands and Sikkim	494	962	558	533
	TOTAL	10091	17612	17860	15266

Annexure-II

Statement referred to in reply to parts (c) to (f) of Lok Sabha Unstarred Question No. 3814 for reply on 19.03.2018 by SHRI ARVIND SAWANT and SHRI KRUPAL BALAJI TUMANE regarding 'Deposit of EPF Contribution'.

BIFURCATION OF DEMAND IN PUBLIC, PRIVATE AND COOPERATIVE SECTOR 31.03.2017 (ALL SCHEMES) (Rs. In Cr)					
Sl. No.	Name of the State	Public Sector	Private Sector	Cooperative Sector	Total Demand
1	Andhra Pradesh including Telangana	25.33	343.33	0.92	369.58
2	Bihar	9.11	41.63	0.37	51.10
3	Chhattisgarh	16.02	17.61	0.62	34.26
4	Delhi	0.00	815.32	0.00	815.32
5	Goa	0.07	9.07	0.00	9.14
6	Gujarat including Daman & Diu and Dadra & Nagar Haveli	7.54	111.31	1.33	120.17
7	Haryana	0.19	112.86	2.15	115.20
8	Himachal Pradesh	1.28	16.17	0.08	17.53
9	Jharkhand	0.00	47.40	0.46	47.86
10	Karnataka	26.80	343.43	0.63	370.86
11	Kerala including Lakshadweep	42.13	336.19	38.51	416.84
12	Madhya Pradesh	198.21	142.95	0.05	341.21
13	Maharashtra	143.93	846.16	109.50	1099.59
14	North Eastern Regions including Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland & Tripura	22.41	19.90	0.95	43.26
15	Odisha	626.75	58.41	25.49	710.64
16	Punjab including Chandigarh	38.84	91.78	0.21	130.82
17	Rajasthan	0.89	41.17	0.43	42.48
18	Tamil Nadu including Puducherry	67.38	513.90	28.56	609.84
19	Uttar Pradesh	69.78	266.23	10.25	346.25
20	Uttarakhand	25.67	19.09	0.00	44.76
21	West Bengal including Andaman & Nicobar Islands and Sikkim	37.82	458.03	0.39	496.24
	TOTAL	1360.13	4651.93	220.89	6232.96

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3815
TO BE ANSWERED ON 19.03.2018**

INTEREST RATE OF PF

†3815. SHRI SUNIL KUMAR SINGH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to recommend 8.55 percent of interest for PF of the Government employees in the country;**
- (b) if so, the details thereof and the time by which it is likely to be implemented along with the details of action plan drawn by the Government in this regard;**
- (c) the quantum of benefits/loss likely to be accrued/suffered by the employees due to the said decision, category-wise and State/UT-wise; and**
- (d) the date-wise and quantum-wise details of rates of interest increased and decreased on PF by the Government and their impact on the income of the employees during the last three years, State-wise?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a)&(b): The interest rate on Employees' Provident Fund (EPF) is determined by the Central Government in consultation with the Central Board. The Central Board of Trustees (CBT), Employees' Provident Fund (EPF), in its meeting held on 21.02.2018, has recommended 8.55 per cent. interest rate to EPF members for the year 2017-18. The proposal has now been sent to the Ministry of Finance for their concurrence to the interest rate of 8.55 per cent. to the EPF subscribers for the year 2017-18.

(c): The quantum of benefits as interest at the recommended rate of interest of 8.55 per cent. for 2017-18 likely to be accrued to the employees/members is Rs.46,016.34 crore. The interest accruing to the members is credited to the individuals' accounts only.

(d): The declared rate of interest on Employees' Provident Fund (EPF) during the last three years is as below:-

Year	Rate of interest (in per cent.)	Date on which Rate of Interest declared
2014-15	8.75	23.01.2015
2015-16	8.80	23.05.2016
2016-17	8.65	24.04.2017

The same rate of interest for any year is applicable for all the eligible members across all the States.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3887
TO BE ANSWERED ON 19.03.2018**

EPS 1995

**3887. SHRI GAJANAN KIRTIKAR:
KUNWAR HARIBANSH SINGH:
SHRI ASHOK SHANKARRAO CHAVAN:
SHRI SUDHEER GUPTA:
SHRI A. ANWHAR RAAJHAA:
SHRI BIDYUT BARAN MAHATO:
SHRI S.R. VIJAYAKUMAR:
SHRI NARANBHAI KACHHADIYA:
SHRI T. RADHAKRISHNAN:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the number of employees enrolled under Employees Pension Scheme (EPS), 1995 at present, State/UT-wise;**
- (b) the details of the amount distributed under EPS during each of the last three years and the current year, State/UT-wise;**
- (c) whether the Government has set up a High Level Committee to review and revamp the Employees Pension Scheme (EPS), 1995;**
- (d) if so, the details thereof along with the aims and objectives thereof;**
- (e) whether the said Committee has submitted its report to the Government;**
- (f) if so, the details thereof along with the main recommendations made by the said Committee and if not, the time by which the Committee is likely to submit its report to the Government; and**
- (g) the steps taken/being taken by the Government to ensure timely payment to the pensioners under the said scheme?**

**ANSWER
MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) A statement showing the number of employees enrolled under the Employees' Pension Scheme (EPS), 1995 at present, State/UT-wise is at Annexure-I.

Contd..2/-

(b): A statement showing the details of the amount distributed under EPS, 1995 during each of the last three years and the current year, State/ UT-wise is at Annexure-II.

(c) to (f): The Government has constituted a High-Empowered Monitoring Committee under the Chairpersonship of Shri Heera Lal Samariya, Additional Secretary, Ministry of Labour and Employment with Central Provident Fund Commissioner, Employees' Provident Fund Organisation (EPFO) and Employees and Employers representatives amongst others as members, for complete evaluation and review of the Employees' Pension Scheme (EPS), 1995 vide Order dated 04.01.2018. The Committee has been mandated to submit its recommendations to the Government within a period of 03 months from date of its constitution viz. 04.01.2018.

(g): Monthly Pension payment is credited on 1st day of the month.

Annexure-I

Statement referred to in reply to part (a) of Lok Sabha Unstarred Question No. 3887 for reply on 19.03.2018 by Shri Gajanan Kirtikar and others, M.Ps. regarding 'EPS 1995'.

Sl. No.	State/UT	The number of employees enrolled under EPS-1995, State/UT –wise.
1.	ANDAMAN AND NICOBAR ISLANDS	9928
2.	ANDHRA PRADESH	955073
3.	ASSAM	271709
4.	BIHAR	324582
5.	CHANDIGARH	362662
6.	CHHATTISGARH	368575
7.	DELHI	2403857
8.	GOA	169712
9.	GUJARAT	2729742
10.	HARYANA	2061353
11.	HIMACHAL PRADESH	281111
12.	JHARKHAND	411698
13.	KARNATAKA	4718860
14.	KERALA	968118
15.	MADHYA PRADESH	932616
16.	MAHARASHTRA	8074067
17.	ODISHA	651682
18.	PUNJAB	615150
19.	RAJASTHAN	944307
20.	TAMIL NADU	4571867
21.	TELANGANA	2418466
22.	TRIPURA	29833
23.	UTTAR PRADESH	1785647
24.	UTTARAKHAND	481445
25.	WEST BENGAL	2434253
	TOTAL	3,89,76,313

Annexure-II

Statement referred to in reply to part (b) of Lok Sabha Unstarred Question No. 3887 for reply on 19.03.2018 by Shri Gajanan Kirtikar and others, M.Ps. regarding 'EPS 1995'.

Sl. No.	State	Amount distributed during Financial Year 2014-2015 (Rs.)	Amount distributed during Financial Year 2015-2016 (Rs.)	Amount distributed during Financial Year 2016-2017 (Rs.)	Amount distributed during current Financial Year (Rs.)
1.	ANDAMAN AND NICOBAR ISLANDS	41443790	52083220	54077066	54495279
2.	ANDHRA PRADESH	4475114723	4605644516	5213278830	5450882268
3.	ASSAM	857910239	960210583	1115491505	1243173959
4.	BIHAR	2152027103	2501037242	3196128763	2744272962
5.	CHANDIGARH	1266267801	1230821849	1332809546	1537683077
6.	CHHATTISGARH	1335216957	1790348586	1877928601	1745826230
7.	DELHI	5844923148	6066883511	7370860366	7672204275
8.	GOA	588482507	597933327	660766166	687783292
9.	GUJARAT	7614552179	8656934745	9452468507	10526037771
10.	HARYANA	4724212579	4896223232	5867218723	6497460316
11.	HIMACHAL PRADESH	850522421	897478716	1046775415	1129572479
12.	JHARKHAND	2221319945	2634405638	2830463176	2722185272
13.	KARNATAKA	13571545200	12818370037	16188585275	16759253447
14.	KERALA	5393607922	6137619579	7187205697	7807939851
15.	MADHYA PRADESH	3054938888	3607633544	3885220900	4254129645
16.	MAHARASHTRA	25424157287	27531954363	29826403323	31608485579
17.	ODISHA	2457400127	2765597482	3256533196	3297913858
18.	PUNJAB	2426738655	2623395816	2904981382	3193107319
19.	RAJASTHAN	2726526443	3102823870	3642691654	3521691310
20.	TAMIL NADU	14422989757	14678225423	17489390004	18725993134
21.	TELANGANA	6654016237	6860411161	8054425412	7841481554
22.	TRIPURA	90735390	115646930	173406961	139173609
23.	UTTAR PRADESH	7149830260	8278642087	9260988019	10047114735
24.	UTTARAKHAND	1158680543	1335866604	1487087523	1719306794
25.	WEST BENGAL	7575952684	8513429477	10183368961	10647107115

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3895
TO BE ANSWERED ON 19.03.2018**

PF SCHEME FOR BEEDI WORKERS

†3895. SHRI SADASHIV LOKHANDE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the State-wise number of Beedi workers covered under the provident fund scheme in the country;**
- (b) the details of the Government mechanism put in place to ensure that all the benefits available under the existing labour laws are provided to all the workers in the country;**
- (c) whether the Government is aware of the unscrupulous acts of certain dishonest persons working/active in the EPFO offices who are allegedly exploiting the workers; and**
- (d) if so, the details thereof along with the steps taken by the Government to check the exploitation of the workers?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): There are 41,67,833 Beedi workers as on 31.12.2017 under the Employees' Provident Funds Scheme, 1952 in the country. A statement showing State-wise number of Beedi workers is at Annexure.

(b) The following actions have been taken by Employees' Provident Fund Organisation (EPFO) in respect of defaulting establishments to protect the interest of workers covered under the Employees' Provident Funds and Miscellaneous Provisions (EPF & MP) Act, 1952:

- (i) Action under section 7A of the Act against the defaulting establishments for assessment of dues.**
- (ii) Action under Section 14B of the Act for levying of damages for belated deposit of dues.**
- (iii) Action under Section 7Q of the Act for levy of interest for belated remittances.**
- (iv) Recovery actions as provided under Section 8B to 8G of the Act.**

Contd..2/-

- (iv) Action under section 14 of the Act for filing prosecution against the defaulters before the competent court of law.**
- (v) Action under section 406/409 of Indian Penal Code (IPC) against the employer for non-payment of employees' share of contribution deducted from the wages/salary of the employees but not deposited in the fund.**
- (vi) Default management system has been implemented to minimize default by establishments.**

(c) & (d): When complaints against EPFO officials are received, these are processed for investigation by the vigilance functionaries in EPFO. The following system improvement steps has been taken by EPFO for facilitation of workers:-

- (i) Improved and reliable service to provide minimum interface with EPFO officials with the help of latest Information Technology.**
- (ii) Online grievance/complaint registration on CPGRAMS & EPFiGMS online grievance management portals.**
- (iii) Compliance complaints are sent to field offices online and being monitored by Head Office.**
- (iv) Online settlement of member claims for those having Universal Account Number (UAN) with member Aadhaar verified and Know Your Customer (KYC) updation.**
- (v) Real time monthly updation of member accounts.**
- (vi) Reducing the time to 7 days for settlement of death claims and 10 days for other claims.**
- (vii) Settlement of PF claim on the retirement date.**
- (viii) Monthly Pension payment credited on 1st day of the month.**
- (ix) Mode of Payment of all dues made only through National Electronics Funds Transfer (NEFT).**

*

Annexure

Statement referred to in reply to part (a) of Lok Sabha Unstarred Question No. 3895 for reply on 19.03.2018 by Shri Sadashiv Lokhande, M.P. regarding 'PF Scheme for Beedi Workers'.

Sr. No.	Name of State	No. of Beedi Workers covered under Employees' Provident Fund Scheme as on 31.12.2017
1	ANDHRA PRADESH	9766
2	ASSAM	1665
3	BIHAR	35712
4	CHHATTISGARH	18207
5	GUJARAT	810
6	JHARKHAND	72717
7	KARNATAKA	652376
8	KERALA	69562
9	MADHYA PRADESH	220951
10	MAHARASHTRA	195022
11	ODISHA	162782
12	RAJASTHAN	25963
13	TAMIL NADU	720546
14	TELANGANA	963413
15	TRIPURA	269
16	UTTAR PRADESH	20072
17	WEST BENGAL	998050
	TOTAL	41,67,883

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 4875
TO BE ANSWERED ON 26.03.2018**

MODIFICATIONS IN EPFO RULES

4875. SHRI M.B. RAJESH:

Will the Minister of LABOUR AND EMPLOYMEN be pleased to state:

- (a) whether any changes or modifications have been made in the Employees Provident Fund Organisation (EPFO) Rules during the last two years;**
- (b) if so, the details thereof;**
- (c) the details of the newly included conditions by EPFO for getting pension for an EPF member; and**
- (d) whether the option for return of capital is available thereunder and if so, the details thereof and if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): The Employees' Provident Funds and Miscellaneous Provisions Act, 1952 is a social security legislation to provide for the institution of provident funds, pension fund and deposit-linked insurance fund and is applicable to establishments which belong to industries and classes of establishments listed in Schedule-I and where number of employees is 20 or more. The three Schemes framed under the said Act include (a) The Employees' Provident Funds (EPF) Scheme, 1952; (b) The Employees' Pension Scheme (EPS), 1995; and (c) The Employees' Deposit-Linked Insurance (EDLI) Scheme, 1976.

Contd..2/-

The major changes or modifications made in the above three Schemes during the last two years viz. 2016 and 2017, inter-alia, include:

- **enhancement of the maximum assurance benefit under EDLI Scheme, 1976 in the event of death from Rs.3.60 lakh to Rs.6.00 lakh;**
- **limiting the liability of the Pension Fund in the event of death of a member in respect of whom no contribution is received for a period of 36 months;**
- **amendment in paragraph 72(6) of the EPF Scheme, 1952 wherein changes have been made in the conditions leading to a Provident Fund account becoming an Inoperative Account;**
- **launching of ‘Employees’ Enrolment Campaign 2017’;**
- **provision for allowing private sector banks to collect contribution from employers under the Schemes;**
- **reduction in administrative charges under EPF Scheme, 1952 from 0.85 per cent. to 0.65 per cent. of the wages, etc.**

(c): Membership under the EPS, 1995 in case of new entrants after 1.9.2014 has been made applicable where the pay is less than or equal to Rs.15,000/- only. Existing members who were contributing on higher wages to the Pension Fund as on 1.9.2014 were allowed option to continue to contribute on higher wages after 1.9.2014 provided they contribute @ 1.16 per cent. on salary exceeding Rs.15,000/-, as an additional contribution. The fresh option was to be exercised within a period of six months from 1st September, 2014, extendable further for a period not exceeding six months.

The pensionable salary shall be the average monthly pay of sixty months preceding the date of exit from the membership of the Pension Fund instead of 12 months, with effect from 01.09.2014.

(d): The provision for return of capital has been deleted from the EPS, 1995 with effect from 26.9.2008.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 4908
TO BE ANSWERED ON 26.03.2018**

**WELFARE SCHEMES FOR WORKERS OF AUTONOMOUS AND ORGANISED
SECTOR**

4908. DR. KULAMANI SAMAL:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of the welfare schemes being implemented by the Government for the employees of autonomous and organized sectors in the country;**
- (b) the percentage of employees of total workforce engaged in autonomous and organised sector in the country;**
- (c) whether any policies, acts or programmes of the Government have been changed or amended in order to ensure welfare of employees in these sectors during the last five years; and**
- (d) if so, the details thereof including the expenditure incurred in this regard during the said period?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): The following Acts and Schemes framed thereunder, have been enacted by Ministry of Labour and Employment for the welfare of organized private sector workers:-

i. The Employees' Provident Funds & Miscellaneous Provisions Act, 1952 and following Schemes framed thereunder.

- (a) The Employees' Provident Funds (EPF) Scheme, 1952;**
- (b) The Employees' Pension Scheme (EPS), 1995; and**
- (c) The Employees' Deposit-Linked Insurance (EDLI) Scheme, 1976.**

ii. The Employees' State Insurance (ESI) Act, 1948.

iii. The Payment of Gratuity Act, 1972.

iv. The Maternity Benefit Act, 1961.

v. The Employees' Compensation Act, 1923.

Contd..2/-

(b): The statistics regarding percentage of employees of total workforce engaged in autonomous and organised sector in the country is not maintained Centrally.

However, the total number of members accounts in Employees Provident Fund Organisation (EPFO) as on 31.03.2017 is 19.34 crore. Out of these, at present the total number of average contributing subscribers is 4.49 crore.

Further, the number of employees covered under the ESI Act, 1948 engaged in organised sector as on 31.03.2017 is 2,93,21,060.

(c) & (d): Review and amendment of the above-mentioned Acts and Schemes is an ongoing process based on the changing socio-economic scenario and measures are regularly taken by the Government for effectively achieving the vision/goal of these schemes. One such measure taken by the Government is that minimum pension of Rs. 1000/- per month has been fixed with effect from 01.09.2014 to the pensioners under EPS, 1995, for which Government is providing the required budgetary support. Year-wise details of budgetary support provided by the Government is as follows:

Year	Amount (Rs. in crores)
2014-15	439.46
2015-16	821.70
2016-17	813.06

Further, the details of expenditure incurred for ESI Scheme for the beneficiaries of Employees' State Insurance Corporation (ESIC) for the last 5 years is as under :-

Year	Rs. in Crore		
	Medical Benefit	Cash Benefit	Other Benefit
2012-13	4058.13	761.17	2.62
2013-14	4781.57	598.69	2.66
2014-15	5615.8	681.96	2.57
2015-16	5995.68	703.98	2.52
2016-17	6124.2	1517.93	2.45

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 4944
TO BE ANSWERED ON 26.03.2018**

WELFARE OF WORKERS OF OUTSOURCING AGENCIES

†4944. SHRI AJAY NISHAD:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether various works of Public Sector undertakings, Government and Semi- Government departments and private companies are outsourced and if so, the details thereof;**
- (b) the mechanism available for ensuring compliance of social security/ labour laws benefits for the people employed by outsource agencies;**
- (c) whether the Government has investigated into the service conditions and welfare of workers hired by the outsourcing companies for execution of works;**
- (d) if so, the details thereof; and**
- (e) the steps taken/being taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): The establishments, whether Government or Private, in the Central and the State Sphere may outsource jobs/works based on their respective requirements. The General Financial Rules (GFRs), 2005 allow the Central Government establishments to outsource certain services. Data in regard to outsourcing of works by the establishments is not centrally maintained.

(b) to (e): In order to ensure compliance of the extant labour laws and the welfare provisions thereunder, the Centre and the States have their own enforcement agencies. In the Central sphere a well-established Central Industrial Relations Machinery (CIRM) is in place. The country-wide network of Dy. Chief Labour Commissioners (Central) and Regional Labour Commissioners (Central) under the control of the Chief Labour Commissioner (Central) is mandated to settle the complaints/claims in regard to violation of the labour laws.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 4989
TO BE ANSWERED ON 26.03.2018**

SOCIAL SECURITY TO LABOURERS

†4989. SHRI RAHUL KASWAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has taken any steps to provide social security to unemployed, skilled, semi-skilled workers and agricultural labourers in the country;**
- (b) if so, the details thereof for the last three years, State-wise including Rajasthan;**
- (c) whether the Government proposes to formulate a new policy for workers and agricultural labourers; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (d): In order to provide social security and welfare benefits to workers both in the organised and unorganised sector, the Government is implementing various Acts and Schemes. The social security to the workers in the organized sector is provided mainly through five Central Acts, namely, the Employees' State Insurance Act, 1948, the Employees' Provident Funds & Miscellaneous Provisions Act, 1952, the Employee's Compensation Act, 1923, the Maternity Benefit Act, 1961 and the Payment of Gratuity Act, 1972.

In order to provide social security benefits to the workers in the unorganised sector, the Central Government is implementing Unorganised Workers' Social Security Act, 2008, to provide welfare schemes in matters relating to life and disability cover, health and maternity benefits, old age protection to the unorganised workers.

Contd..2/-

Various Ministries/Departments of the Central Government are implementing such social security schemes like Indira Gandhi National Old Age Pension Scheme (Ministry of Rural Development); National Family Benefit Scheme (Ministry of Rural Development); health and maternity schemes (Ministry of Health and Family Welfare). Details for the last 3 years is given at Annexure I. The Central Government has also converged the social security scheme of Aam Aadmi Bima Yojana (AABY) with Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) and Pradhan Mantri Suraksha Bima Yojana (PMSBY) to provide life and disability coverage to the unorganised workers depending upon their eligibility. These converged schemes give coverage of Rs.2 lakhs on death at premium of Rs.330/- per annum and coverage of Rs.2 lakhs on accidental death at premium of Rs.12 per annum, besides disability benefits as per the scheme. The annual premium is shared on 50:50 basis by the Central Government and the State Governments. These schemes are implemented and monitored by Life Insurance Corporation of India and the concerned State Governments.

Annexure I**1. Janani Suraksha Yojana (JSY)**

Statement showing State-wise SPIP Approvals & Expenditure for the component JSY under NHM for the F.Ys. 2014-15 to 2016-17							
Rs. In Lakhs							
S. No.	State	2014-15		2015-16		2016-17*	
		SPIP Approvals	Expenditure	SPIP Approvals	Expenditure	SPIP Approvals	Expenditure
A. High Focus States							
1	Bihar	38714.80	29690.03	31298.31	29552.74	34339.76	12286.07
2	Chattisgarh	6006.53	5294.70	6094.13	6190.44	6914.00	3890.94
3	Himachal Pradesh	226.84	128.36	309.69	297.98	266.49	367.07
4	Jammu & Kashmir	2812.44	2167.13	3087.64	2249.78	2431.52	1450.37
5	Jharkhand	8641.13	6239.85	9471.54	6599.19	7143.20	4415.89
6	Madhya Pradesh	18979.77	17155.15	18565.50	18194.31	19240.00	12874.73
7	Orissa	9827.84	9782.53	10219.04	9513.52	9546.32	6358.18
8	Rajasthan	19408.05	18364.16	20100.18	17783.60	17628.96	13521.54
9	Uttar Pradesh	50921.07	44171.54	51184.55	36764.38	51128.79	29638.58
10	Uttarakhand	1907.20	1948.48	2113.23	1818.95	1741.45	1160.35
	Sub Total	157445.67	134941.92	152443.81	128964.88	150380.49	85963.72
B. North East States							
11	Arunachal Pradesh	181.90	84.74	230.52	139.49	202.28	51.58
12	Assam	10494.20	9056.72	8534.18	8683.12	7156.48	6392.32
13	Manipur	197.02	229.04	234.26	294.61	234.26	140.57
14	Meghalaya	368.13	234.73	416.13	296.60	462.11	240.19
15	Mizoram	188.32	70.11	129.43	73.95	128.93	119.44
16	Nagaland	175.90	120.63	184.14	79.89	182.36	31.78
17	Sikkim	31.25	26.65	22.50	48.35	31.54	16.39
18	Tripura	291.87	252.43	318.65	292.51	318.90	178.58
	Sub Total	11928.59	10075.04	10069.81	9908.52	8716.86	7170.85
C. Non-High Focus States							

19	Andhra Pradesh	2509.88	3019.07	2494.88	3258.77	2765.55	1653.04
20	Goa	12.30	4.40	12.30	7.17	12.30	4.06
21	Gujarat	3580.20	3485.26	3616.47	3574.31	2823.37	2091.16
22	Haryana	433.39	710.57	535.42	717.48	546.55	350.44
23	Karnataka	6585.00	5499.98	6622.50	5987.91	7881.02	4119.74
24	Kerala	1313.12	1372.41	1369.67	1389.32	1499.38	857.82
25	Maharashtra	5263.99	4591.24	4982.31	4471.27	5087.17	2528.79
26	Punjab	1109.24	1367.39	1109.24	1265.90	1081.74	888.41
27	Tamil Nadu	5243.87	4530.20	3991.95	3565.62	4133.57	2360.41
28	Telangana	2282.65	1871.57	1827.50	2205.80	2133.45	1665.19
29	West Bengal	5967.49	6046.42	6975.84	5359.46	5640.00	3985.82
	Sub Total	34301.13	32498.51	33538.08	31803.02	33604.10	20504.87
D. Small States/UTs							
30	Andaman & Nicobar Islands	7.23	5.31	7.23	3.48	7.23	3.89
31	Chandigarh	6.12	7.35	13.82	5.79	9.51	6.65
32	Dadra & Nagar Haveli	22.40	23.46	22.00	38.51	52.74	32.62
33	Daman & Diu	2.69	1.73	3.05	1.97	3.05	0.90
34	Delhi	230.00	118.19	200.85	118.77	161.00	57.85
35	Lakshadweep	6.91	9.37	12.13	5.33	12.13	3.07
36	Puducherry	30.35	22.96	26.93	21.92	27.42	13.47
	Sub Total	305.70	188.37	286.01	195.76	273.08	118.45
	Grand Total	203981.09	177703.85	196337.70	170872.18	192974.53	113757.89

* Provisional

Note:

- 1) SPIP stands for State Programme Implementation Plan.
- 2) Expenditure is inclusive of previous year's unspent balance, Central grant and State share and it is updated upto 31.12.2016.
- 3) The above figures are as per FMR submitted by the States/UTs.

2. Indira Gandhi National Old Age Pension Scheme (IGNOAPS) and National Family Benefit Scheme (NFBS): -

Total expenditure of funds under IGNOAPS and NFBS (in lakhs)				
	Release		Expenditure Reported	
	IGNOAPS	NFBS	IGNOAPS	NFBS
2014-15	418098.05	55781.27	686100.53	37780.44
2015-16	556269.07	63941.89	554623.63	47343.61
2016-17*	148044.42	18577.10	24459.79	2773.50

* provisional

3. Handicraft Weavers' Comprehensive Welfare Scheme

The office of Development Commissioner (Handicrafts) is implementing Direct Benefit to Artisans Schemes for the safety and welfare of Handicrafts Artisans. The details of funds disbursed under these schemes during each of the last three years and the current year is as per detail given below:

Year	2014-15	2015-16	2016-17	2017-18
Funds disbursed (in lakhs)	14.97	244.93	1335.00	55.50

4. Handloom Weavers' Comprehensive Welfare Scheme

(Rs. In crores)

Year	Health Insurance Scheme (HIS)	Mahatma Gandhi Bunkar Bima Yojana (MGBBY)
	Fund released	Fund released
2014-15	25.87	16.39
2015-16	01.94	16.67
2016-17	8.57	12.03

5. Aam Aadmi Bima Yojana (AABY)

Social Security Fund was set up by Government of India for extending insurance cover to weaker and vulnerable sections of the society. Similarly, Social Security Scholarship fund was set up to provide the educational assistance to the children of the members' covered under Aam Admi Bima Yojana. LIC of India is entrusted with management of both the Funds. The outgo from the fund during last three years was as under.

Amt in Cr.

Financial year	Outgo from Social Security Fund	Outgo from Scholarship fund
2014-15	338.57	274.74
2015-16	436.58	204.88
2016-17	385.34	231.85

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 5036
TO BE ANSWERED ON 26.03.2018**

EPFO SUBSCRIBERS

5036. SHRI P.C. MOHAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the total number of subscribers to Employee Provident Fund Organisation (EPFO) at present along with the number of contributing subscribers therefrom;**
- (b) the total income earned by EPFO and the amount disbursed as interest during the year 2017-18;**
- (c) the rate of interest fixed by EPFO for its subscribers for the year 2017-18;**
- (d) whether the Ministry has obtained approval from the Ministry of Finance for fixing the said rate of interest; and**
- (e) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): The total number of members accounts in Employees' Provident Fund Organisation (EPFO) as on 31.03.2017 is 19.34 crore.

Out of these, at present the total number of average contributing subscribers is Rs. 4.49 crore.

(b): The total income earned by EPFO during a financial year is available after closing of accounts of that financial year. The financial year 2017-18 has not yet been closed and accounts have not been prepared. However, approximate income on Employees' Provident Fund (EPF) in the year 2017-18 for crediting as interest has been estimated as Rs. 46,602.96 crore. As on date, a sum of Rs.1319.68 crore as interest has been credited to the Members' accounts by EPFO.

Contd..2/-

(c) to (e): The interest rate on Employees' Provident Fund (EPF) is determined by the Central Government in consultation with the Central Board. The Central Board of Trustees (CBT), Employees' Provident Fund (EPF), in its meeting held on 21.02.2018, has recommended 8.55 per cent interest rate to EPF members for the year 2017-18. The proposal has now been sent to the Ministry of Finance for their concurrence to the interest rate of 8.55 per cent to the EPF subscribers for the year 2017-18.

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 5543
TO BE ANSWERED ON 02ND APRIL, 2018
PMRPY THROUGH SKILL DEVELOPMENT

5543. SHRIMATI P.K. SREEMATHI TEACHER:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government is promoting Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) in the country through skill development;**
- (b) if so, the details thereof;**
- (c) the details of the amount disbursed to the State of Kerala under PMRPY since inception; and**
- (d) the number of employees benefited under the said scheme in of Kerala so far ?**

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)

(a) to (d): Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) incentivises employers for generation of new employment, where Government of India is paying 8.33% of the Employer's Share of contributions that goes towards Employees' Pension Scheme (EPS) for the new employees for the first three years. The scheme is targeted for employees earning up to Rs. 15,000 per month and also aims to formalize a large number of informal workers. New workers under this scheme will have access to social security benefits of organized sector.

Rs. 18.52 crore has been disbursed in the state of Kerala under PMRPY Scheme since inception of the Scheme (from 09.08.2016 till 22.03.2018).

64,820 employees benefited under PMRPY in the state of Kerala since inception of the Scheme (from 09.08.2016 till 22.03.2018).

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 5548
TO BE ANSWERED ON 02.04.2018**

PRIVATE PROVIDENT FUND TRUSTS

5548. SHRIMATI K. MARAGATHAM:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Employees Provident Fund Organisation (EPFO) has any proposal to bring 500 private provident fund trusts within its fold and if so, the details thereof;**
- (b) whether it is true that the EPF accumulations of such private provident fund trusts which is around Rs.1.0 crore each or have upto 20 members will be brought under EPFO's fold and if so, the details thereof;**
- (c) whether EPFO also proposes to improve monitoring of over 1,000 such trusts which have a large subscriber base and manage huge EPF accumulations; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): No, Madam.

(c) & (d): Employees' Provident Fund Organisation (EPFO) continuously strives to improve the monitoring of such Provident Fund Trusts which have been allowed to maintain their own Provident Fund Trust by the Government under the overall regulatory framework of EPFO.

To ensure continuous monitoring, EPFO has launched a new software for filing of the online returns by the exempted establishments and EPFO is also publishing a performance evaluation list of all the exempted establishments on monthly basis. Compliance Audit of all the exempted establishments is conducted to verify their compliance.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 5571
TO BE ANSWERED ON 02.04.2018**

DEFAULTERS OF DEPOSITING EPF CONTRIBUTION

†5571. SHRI GOPAL SHETTY:

Will the Minister of LABOUR ANEMPLOYMENT be pleased to state:

- (a) the details and the number of such defaulters in the country who have not deposited the provident fund amount to the concerned authorities collected from workers and personnel during each of the last five years, State/UT-wise;**
- (b) whether the Government has taken any action for the recovery of the outstanding amount;**
- (c) if so, the details thereof along with the details of such pending amount of provident funds not deposited with the concerned provident fund authorities collected from the workers during the said period, State/UT-wise;**
- (d) whether the Government has taken any punitive action against the guilty/ defaulter companies; and**
- (e) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): The State/UT-wise details of defaulters who have not deposited PF dues after collecting from workers for last five years are at Annex 'A'.

(b) to (e): The following punitive actions have been taken by the Employees' Provident Fund Organisation (EPFO) to ensure social security and to protect the interest of workers covered under the Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952:

Contd..2/-

- (1) Action under Section 7A of the Act against the defaulting establishments for assessment of dues.**
- (2) Action under Section 14B of the Act for levy of damages for belated deposit of dues.**
- (3) Action under Section 7Q of the Act for levy of interest for belated remittances.**
- (4) Recovery actions as provided under Section 8B to 8G of the Act (Attachment of Bank accounts, Movable Property & Immovable Property, Arrest of Defaulters and Public Auctions).**
- (5) Action under Section 14 of the Act for filing prosecution against the defaulters before the competent Court of law.**
- (6) Action under Section 406/409 of Indian Penal Code (IPC) against the employer for non-payment of employees' share of contribution deducted from the wages/salary of the employees but not deposited in the Fund.**

Assessment of PF dues and recovery actions under the law are taken for whole amount for employers' share and the employees' share. The details of pending amount of recovery of Employees' Provident Fund (EPF) dues for last five years State/UT-wise are at Annex 'B'.

Annex referred to in reply to part (a) of Lok Sabha Unstarred Question No. 5571 for reply on 02.04.2018 by Shri Gopal Shetty regarding Defaulters of Depositing EPF Contribution.

Number of cases where amount deducted from worker but not deposited by Employer (cases filed before Police Authorities under Section 406/409 of IPC - 1860)					
State/UT	Workload for the year 2012-13	Workload for the year 2013-14	Workload for the year 2014- 15	Workload for the year 2015-16	Workload for the year 2016-17
Andhra Pradesh	95	96	90	92	92
Bihar	31	31	32	32	32
Chhattisgarh	5	5	0	0	0
Delhi	75	79	94	120	124
Goa	95	95	95	74	39
Gujarat including Daman & Diu and Dadra & Nagar Haveli	402	402	403	403	341
Haryana	14	10	10	37	37
Himachal Pradesh	6	17	20	31	44
Jharkhand	8	8	8	8	8
Karnataka	1029	883	698	397	390
Kerala including Lakshadweep	1212	1248	682	671	422
Madhya Pradesh	91	91	88	88	88
Maharashtra	450	435	532	540	579
North East Region including Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland & Tripura	87	87	35	36	37
Odisha	107	107	107	111	111
Punjab including Chandigarh	60	54	57	54	59
Rajasthan	40	41	13	16	17
Tamil Nadu including Puducherry	1762	1927	1728	1743	1768
Telangana	129	152	167	183	194
Uttar Pradesh	32	27	11	24	17
Uttrakhand	4	4	5	6	6
West Bengal including Andaman & Nicobar and Sikkim	1367	1406	1440	1511	1558
TOTAL	7101	7205	6315	6177	5963

Annex referred to in reply to parts (b) to (e) of Lok Sabha Unstarred Question No. 5571 for reply on 02.04.2018 by Shri Gopal Shetty regarding Defaulters of Depositing EPF Contribution.

Detail of pending amount of recovery of EPF dues (including amount collected from workers but not deposited) for last five years State/UT-Wise (Rs. in Crore)					
State/UT	2012-13	2013-14	2014-15	2015-16	2016-17
Andhra Pradesh	39.05	44.63	57.53	72.77	90.98
Bihar	21.65	14.94	21.39	19.45	30.75
Chhattisgarh	21.36	22.07	23.84	21.20	22.03
Delhi	551.37	659.21	316.69	463.37	529.04
Goa	3.44	3.65	5.58	6.34	5.78
Gujarat including Daman & Diu and Dadra & Nagar Haveli	47.57	65.25	70.37	73.31	72.25
Haryana	31.37	34.74	44.89	66.68	70.63
Himachal Pradesh	1.75	1.72	12.24	15.77	10.48
Jharkhand	13.87	12.12	10.64	16.98	23.15
Karnataka	139.38	158.76	172.01	203.49	254.54
Kerala including Lakshadweep	161.25	157.14	203.22	238.47	276.92
Madhya Pradesh	160.91	186.21	187.48	205.79	212.82
Maharashtra	338.83	370.68	423.24	526.06	789.52
North East Region including Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland & Tripura	17.40	22.25	25.15	26.09	27.16
Odisha	71.78	74.17	428.51	442.32	460.74
Punjab including Chandigarh	75.12	66.39	77.80	75.90	83.58
Rajasthan	20.04	19.05	24.51	25.41	27.76
Tamil Nadu including Puducherry	180.42	210.22	289.09	345.13	391.07
Telangana	93.77	88.96	131.48	115.38	146.59
Uttar Pradesh	140.46	143.58	154.84	183.96	224.19
Uttrakhand	30.59	21.79	24.84	27.92	29.86
West Bengal including Andaman & Nicobar and Sikkim	110.67	137.72	215.28	293.60	331.98
TOTAL	2272.05	2515.25	2920.62	3465.38	4111.82

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 5585
TO BE ANSWERED ON 02.04.2018**

UNCLAIMED AMOUNT IN INOPERATIVE EPF ACCOUNTS

†5585. SHRIMATI REKHA VERMA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the total unclaimed amount in Employees Provident Fund inoperative Accounts as on date, State/UT-wise;**
- (b) the total amount earmarked for payment of interest on the said amount during the last financial year;**
- (c) whether the Government has prepared any plan to utilise the said unclaimed/idle amount; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): Unclaimed amount is not defined in Employees' Provident Funds (EPF) Scheme, 1952. However, as per para 72(6) of the Employees' Provident Funds (EPF) Scheme 1952, certain amounts are classified as Inoperative Accounts. All such Inoperative Accounts have, however, definite claimants.

Further, the Central Government vide Notification No. G.S.R. 1065 (E) dated 11th November, 2016 has amended paragraph 72(6) of the EPF Scheme, 1952 wherein changes have been made. According to the amended definition, the amount in inoperative accounts where the date of birth is available is Rs. 1094.09 crore. The State/UT-Wise details of Inoperative Account are not available separately with Employees' Provident Fund Organisation (EPFO).

(b): As per paragraph 60(6) of EPF Scheme, 1952, interest shall not be credited to the account of a member from the date on which it has become Inoperative account under paragraph 72(6) of EPF Scheme, 1952.

Contd..2/-

(c) & (d): The Employees' Provident Fund Organisation (EPFO) being the trustee of the Fund maintains individual member's account and the deposits available in the members' account are paid to the members only on submission of applications. Thus, the amount lying in the Inoperative Account cannot be utilized for any other purpose except for the settlement of the members' account.

The Finance Act, 2015 has established the 'Senior Citizens Welfare Fund', which would be funded from any credit balance remaining unclaimed for a period of seven years. The 'Senior Citizens' Welfare Fund Rules, 2016' has identified the accounts of Employees' Provident Fund (EPF) as one of the schemes for transfer of unclaimed amounts.

It has been decided that amount lying in Inoperative Account under Employees' Provident Fund (EPF) be transferred to Senior Citizens' Welfare Fund and utilized for the benefit of EPS pensioners. A pilot scheme to this effect, to extend medical benefits to Employees' Pension Scheme (EPS), 1995 pensioners through Employees' State Insurance Corporation (ESIC) hospitals has been framed and sent to Ministry of Social Justice & Empowerment for approval of the same.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 5602
TO BE ANSWERED ON 02.04.2018**

PAYING OF HOUSING LOAN BY EPFO

5602. SHRI P.C. MOHAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to permit the subscribers of the Employee's Provident Fund Organisation (EPFO) to pledge their future and present contribution of Provident Fund to pay housing loan;**
- (b) if so, the details thereof;**
- (c) whether this facility is available to all PF subscribers irrespective of their rank or category and if so, the details thereof;**
- (d) whether EPFO will stand as guarantor to the loan raised by the employees' from the financial institutions like banks, if the scheme is approved and if so, the details thereof;**
- (e) whether the Ministry will allow the subscribers to avail the subsidy given by the Ministry of Housing and Urban Poverty Alleviation; and**
- (f) if so, the details thereof and if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): The Government vide Notification No. G.S.R.351 (E) dated 12th April, 2017 has inserted a paragraph 68BD in Employees' Provident Fund (EPF) Scheme, 1952 for withdrawal from the Employees' Provident Fund (EPF) for purchasing dwelling house or flat or construction of a dwelling house.

The withdrawal amount from the Provident Fund shall not exceed ninety per cent of the employer's share of contribution and interest thereon and employee's share of contribution and interest thereon.

The Scheme envisages that a member can authorise monthly installment for the repayment, wholly or partly, of any outstanding principal or interest of a loan obtained in the name of the member or spouse of the member or jointly by the member and the spouse.

Contd..2/-

(c): As per paragraph 68BD(3) of EPF Scheme, 1952, no withdrawal under this paragraph shall be granted:-

- i) Unless member has membership of the Fund for atleast three years.**
- ii) More than once.**
- iii) Unless the share of contribution with interest thereon in the amount standing to the credit in the Fund of the member/or together with the spouse who is also a member, is not less than twenty thousand rupees.**

(d): As per proviso to paragraph 68BD(2) of EPF Scheme, 1952, the Commissioner shall not be responsible or liable or make himself liable for the act of the parties to the agreement.

Further as per proviso to paragraph 68BD(4) of EPF Scheme, 1952 when the membership of the member ceases to exist or where the amount standing to in the credit of member's account is not sufficient to pay the monthly instalment for any month, the Commissioner or where so authorized by the Commissioner any other officer subordinate to him shall not be liable to pay the monthly installment or any late fee or interest or other such charges.

(e) & (f): There is no restriction imposed in the Scheme by EPFO to avail subsidy given by Ministry of Housing and Urban Affairs, as per terms of their Scheme.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 5621
TO BE ANSWERED ON 02.04.2018**

REGISTRATION OF EPFO SUBSCRIBERS

**†5621. SHRI PARBHUBHAI NAGARBHAI VASAVA:
SHRI ANIL SHIROLE:
SHRI GEORGE BAKER:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of the number of registered subscribers under Employees' Provident Fund Organisation (EPFO) in the country, State/UT-wise including Gujarat, Maharashtra and West Bengal;**
- (b) the details of the criteria fixed/ parameters set for the company under job data survey;**
- (c) whether the Government proposes to make some amendments in the present survey; and**
- (d) if so, the details thereof and the reasons therefor and the time by which it is likely to be implemented?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

- (a): The details of State/UT-wise number of registered member accounts under Employees' Provident Fund Organisation (EPFO) are at Annex.**
- (b): The Quarterly Employment Survey (QES) conducted by Labour Bureau measures relative change in employment situation over the successive quarters in sizeable segment of non-farm industrial economy. The main criteria for a unit i.e company/partnership firm/ proprietorship firm etc. to be covered under the survey is that an establishment having 10 or more workers in the selected eight major organized sectors namely Manufacturing, Construction, Trade, Transport, Education, Health, Accommodation & Restaurants and IT/BPO and covered in the Sixth Economic Census (2013-14) is being used as the sampling frame for the said survey.**
- (c) & (d): The Government has recently decided to extend the coverage of the Quarterly Employment Survey (QES) to be known as Area Frame Survey by covering establishments employing less than 10 workers also, which will portray a holistic picture of change in employment scenario on quarterly basis. This survey is likely to be implemented in the year 2018-19.**

Annex

Statement referred to in reply to part (a) of Lok Sabha Unstarred Question No. 5621 for 02.04.2018 raised by Shri Parbhubhai Nagarbhai Vasava and others regarding Registration of EPFO Subscribers.

Number of registered member accounts under EPFO as on 31.03.2017.		
Sr. No.	STATE/UT	Number of member accounts
1	ANDAMAN & NICOBAR ISLANDS	34933
2	ANDHRA PRADESH	3755279
3	ASSAM INCLUDING ARUNACHAL PRADESH, MANIPUR, MIZORAM, NAGALAND, TRIPURA & MEGHALAYA.	945193
4	BIHAR	1235709
5	CHANDIGARH	3160330
6	CHATTISGARH	1547123
7	DELHI	15546706
8	GOA	1316705
9	GUJARAT INCLUDING DADRA & NAGAR HAVELI and DAMAN & DIU.	15260059
10	HARYANA	14041586
11	HIMACHAL PRADESH	1362504
12	JHARKHAND	1997937
13	KARNATAKA	22497385
14	KERALA INCLUDING LAKSHADWEEP	2973688
15	MADHYA PRADESH	4403751
16	MAHARASHTRA	38417086
17	ODISHA	2925452
18	PUNJAB	3051343
19	RAJASTHAN	4923490
20	TAMIL NADU INCLUDING PUDUCHERRY	23653089
21	TELANGANA	10692231
22	UTTAR PRADESH	8349214
23	UTTRAKHAND	2714784
24	WEST BENGAL INCLUDING SIKKIM	8586283
TOTAL		193391860

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 5622
TO BE ANSWERED ON 02.04.2018**

SUBSCRIBERS DETAILS IN EPFO ACCOUNTS

5622. SHRI DUSHYANT CHAUTALA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that out of around 80 million accounts of Employees Provident Fund Organisation, a very large number of records reportedly do not have adequate/complete details about the subscribers, including their date of joining, date of birth and father's name etc. and if so, the details thereof;**
- (b) whether the Government has established any Scrutinizing Committee to ensure the availability of details of the subscribers in the EPFO accounts; and**
- (c) if so, the details thereof and the other steps taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): There are certain accounts where details of the subscribers including date of birth is not available in records. The accounts where date of joining, date of birth or father's name is not available are as under:

Record not available	No of Accounts
DOB(Date of Birth)	83804469
DOJ(Date of Joining)	78306246
Father's Name	110731613

(b) & (c): Completion of all details relating to all members of Employees' Provident Fund (EPF), is a regular and on-going exercise.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 5649
TO BE ANSWERED ON 02.04.2018**

EPFO INVESTMENT IN EXCHANGE TRADE FUNDS

5649. SHRI MALLIKARJUN KHARGE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the percentage of investment made from Employees Provident Fund Organisation (EPFO)'s corpus in exchange trade funds along with the estimated amount of EPFO's deposits during 2014 to 2017; and**
- (b) the steps taken by the Government to ensure that the money of the employees/subscribers remains safe and unaffected by the uncertainty of the stock market?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): Presently, 15 per cent of Employees' Provident Fund Organisation (EPFO)'s investible fund is invested in Exchange Traded Funds (ETFs). Investment in ETFs started from August, 2015 and the total amount of investment in ETFs till December, 2017 is Rs. 37,667.58 crore.

(b): The Central Board of Trustees (CBT), Employees' Provident Fund (EPF) in its 207th meeting held on 31.03.2015 decided to invest only in Exchange Traded Funds (ETFs) in the category of equity and related investments.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 5699
TO BE ANSWERED ON 02.04.2018**

AMENDMENT IN EPF SCHEME

5699. SHRIMATI K. MARAGATHAM:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to amend Employees' Provident Funds (EPF) Scheme, 1952;**
- (b) if so, the details thereof;**
- (c) whether the main aim of the said amendment is to bring back small private provident fund trusts within the fold of EPFO; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): The amendments to Employees' Provident Funds (EPF) Scheme, 1952 is an ongoing exercise to bring in sync with evolving technology, providing more convenience and benefits to the members.

(c): No, Madam.

(d): Does not arise in view of the reply to part (c) of the Question above.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 5701
TO BE ANSWERED ON 02.04.2018**

RATE OF PF DEDUCTION FROM SALARY

5701. SHRI RAM CHARITRA NISHAD:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government will not bring back its proposal to decrease rate of deduction from salary towards provident fund savings from 12% to 10% and if so, the details thereof;**
- (b) whether the employers initially were reluctant to agree to the said proposal, but have now agreed to contribute 12% to provident fund savings instead of 10%; and**
- (c) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): An agenda item for lowering the rate of contribution under Employees' Provident Funds and Miscellaneous Provisions (EPF & MP) Act, 1952 from the present 12 per cent to 10 per cent was deliberated in the 218th meeting of the Central Board of Trustees (CBT), Employees' Provident Fund (EPF) held on 27.05.2017.

The employees', employers' and State Government representatives were against reducing the rate of contribution from 12 per cent to 10 per cent. Thereafter, no further action has been taken in the matter.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 5730
TO BE ANSWERED ON 02.04.2018**

STRUCTURE CHANGE IN EPF ACCOUNTS

5730. SHRI P.C. MOHAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has any proposal to change the structure of Employees Provident Fund (EPF) accounts with transparency to the PF account holders;**
- (b) if so, the details thereof;**
- (c) whether the Government has any proposal to increase the percentage of amount that can be deployed in equity market from the incremental subscription and if so, the details thereof;**
- (d) the steps taken by the Employees' Provident Fund Organisation regarding the amount invested in Exchange Traded Funds (ETF) in the account of PF account holders;**
- (e) whether the EPF account holders will get the ETF amount in their account balance at the time of closing of the account; and**
- (f) if so, the details thereof and the value at which the credit of ETF will be given to the subscribers?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): The Central Board, Employees' Provident Fund (EPF) in its 219th meeting held on 23.11.2017 has approved the Accounting Policy for investment in Exchange Traded Funds (ETFs) wherein subscribers would be allotted units for their investment in ETFs.

(c): No such proposal is under consideration.

(d): The Central Board, EPF in its 219th meeting held on 23.11.2017 has approved policy for accounting investments in Equity (ETFs) for Employees' Provident Fund Scheme.

(e) & (f): The EPF account holders will get their EPF amount in their account at the time of closing of the account.

The ETF credit will be given to the subscribers at the applicable market value reflected in the Net Asset Value (NAV).

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**STARRED QUESTION NO. 439
TO BE ANSWERED ON 26.03.2018**

TEA GARDEN WORKERS

***439. SHRI RAM PRASAD SARMAH:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has unveiled any scheme to pay sufficient compensation to the dependents of labourers of Tea Garden in case of death of the present or Ex-Tea garden worker;**
- (b) if so, the details thereof;**
- (c) whether the Government has any policy/scheme for social and economic security of Tea Garden workers; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (d): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF THE LOK SABHA STARRED QUESTION NO. 439 FOR 26.03.2018 BY SHRI RAM PRASAD SARMAH REGARDING “TEA GARDEN WORKERS”.

(a) & (b): No, Madam. However, under the Employees’ Compensation Act, 1923 which is applicable to organised tea plantations, there is a provision for compensation to the dependents of worker.

(c) & (d): The Plantation Labour Act, 1951 mandates the tea estates to provide basic welfare services and amenities viz. housing, medical and primary education, water supply, sanitation etc. to the tea garden workers. Moreover, the workers of the tea industry are covered by all social security legislations like the Employees’ Compensation Act, 1923, the Payment of Gratuity Act, 1972, the Employees’ Provident Funds & Miscellaneous Provisions Act, 1952, the Payment of Bonus Act, 1965, the Maternity Benefit Act 1961, the Payment of Wages Act, 1936, the Equal Remuneration Act, 1976, the Assam Tea Plantation Provident Fund, Pension Fund and Deposit Link Insurance Fund Scheme Act 1955 – only for Assam.

Besides, the government implements through the Tea Board various welfare activities for tea plantation workers and their dependants in tea estates. The welfare activities undertaken by the Tea Board under the Human Resource Development (HRD) Scheme aim at improving the health and hygiene of workers, education of wards of workers and imparting training to improve skills for growers/workers.
