

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
STARRED QUESTION NO. *124
TO BE ANSWERED ON 03RD JULY, 2019

DATA REGARDING EMPLOYMENT IN GROUPS 'A, B, C & D'

***124. PROF. MANOJ KUMAR JHA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the data of total number of candidates who were offered Government jobs in Group A, B, C, D in various Government Departments between May 2014 to May 2019;**
- (b) the figures with respect to the number of sanctioned posts in Group C and D in various Government Departments and how many posts of Group C and D are lying vacant out of these; and**
- (c) the figures of employment growth in the unorganized sector between November 2016 to March 2018 and also the figures of employment growth in unorganized sector between June 2004 to March 2009?**

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)

(a) to (c): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (c) OF RAJYA SABHA STARRED QUESTION NO. *124 DUE FOR REPLY ON 03-07-2019 BY PROF. MANOJ KUMAR JHA REGARDING DATA REGARDING EMPLOYMENT IN GROUPS 'A, B, C & D'

(a) Government jobs are offered to the candidates against the vacancies arising on account of retirement, promotion, resignation, transfer, death of officers/ employee, creation of new posts, etc. These vacancies are filled-up by the concerned Ministry/Department/Organisation as per the provisions in the Recruitment Rules for the relevant posts. The data relating to this is not maintained centrally. However, 2,45,470 government vacancies/jobs were offered to candidates through UPSC & SSC during 2014-2019. Apart from these two recruiting agencies there are other agencies like Railway Recruitment Board, Institute of Banking Personnel Selection (IBPS), etc that undertake recruitment for government vacancies/jobs.

(b) The Group D posts have been integrated (categorised) into Group C after the implementation of Sixth Central Pay Commission. There were 33,47,498 sanctioned posts, 27,73,209 number of employees in position and 5,74,289 vacant posts of Group C as on 01.03.2018 in the various Ministries/Departments of the Government. The Government has made the recruitment process of Group C and Group B (non-gazetted) easy and more transparent by removing compulsion of interview in such posts with effect from 2016.

(c) The employment in the informal sector during 2004-05 as per 61st round of NSSO was 77.5 percent, during 2009-10 as per 66th round of NSSO was 71.1 percent and during 2017-18 was 68.4 percent as per Periodic Labour Force Survey (PLFS) conducted by National Sample Survey Office, Ministry of Statistics and Programme Implementation during 2017-18. The results of the PLFS with earlier rounds of NSS Surveys need to be understood in the context with which survey methodology and sample selection has been designed.

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
STARRED QUESTION NO. 349
(TO BE ANSWERED ON 25.07.2019)

VACANCIES IN CENTRAL GOVERNMENT

***349. SHRI K.C. RAMAMURTHY:**

Will the **PRIME MINISTER** be pleased to state:

- (a) the number of vacancies which arose due to retirement, resignation, etc. in various departments of Central Government since May, 2014 till 1st July, 2019, year-wise, department-wise and group-wise;
- (b) the number of vacancies filled out of the above during the above period, year-wise, department-wise and group-wise;
- (c) the details of vacancies abolished since May, 2014, department-wise and group-wise;
- (d) the details of vacancies which are lying vacant for more than two years, department-wise and group-wise and the reasons therefor; and
- (e) the steps taken to fill the above vacancies?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (e): A statement is laid on the table of the House.

STATEMENT REFERRED TO IN THE REPLY TO THE PARTS (A) TO (E) OF THE RAJYA SABHA STARRED QUESTION NO. 349 FOR ANSWER ON 25.07.2019 RAISED BY SHRI K.C. RAMAMURTHY, MP REGARDING VACANCIES IN CENTRAL GOVERNMENT:

Vacancies in Central Government Ministries/Departments, their attached and subordinate offices arise due to retirement, resignation, voluntary retirement, promotion, transfer, transfer on deputation, termination of service, dismissal from service, death etc.

2. The group-wise and department-wise details of sanctioned posts and numbers in position, as per Annual Report of Pay Research Unit of Department of Expenditure, are at **Annexure-I, II, III & IV.**

3. The number of candidates recommended for appointment by the UPSC, SSC and Railways Department, during the last five years, are as under:-

Year	Recruitment by UPSC		Recruitment by SSC	Railways		
	Through Structured Examination	Through Direct Recruitment by Selection		Empanelment		Gazetted vacancies filled up
				Other than Level-1	Level-1	
2014-15	5120	1244	58,066	15191	31995	1379
2015-16	5117	1707	25,138	27995	51808	1283
2016-17	4661	1442	68,880	19587	6731	1109
2017-18	3722	427	45,391	19100	5362	1102
2018-19	1060	182	16,748	1727	4766	832
Total	19,680	5002	2,14,223	83600	100662	5705

4. Recruitment against vacant posts is a continuing process. By the time vacancies reported by a Department get filled up, some new vacancies arise. Where a post remains vacant for more than two years/three years (newly created post), the same becomes 'deemed abolished', as per Department of Expenditure OM No. 7(1)/E-Coord-I/2017, dated 12.04.2017. Such posts are revived based on functional justification. There is no system of abolishing posts in the Railways.

5. Based on the vacancies reported by the user Departments, the SSC has started recruitment process to fill up 1,05,338 posts during the year 2019 and 2020.

5.1 During 2017-18, the Centralized Employment Notifications (CENs) for 1,27,573 combined vacancies of various Group 'C' and Level-1 posts were notified by the Ministry of Railways – For new and future vacancies to arise in two years time, another five CENs covering 1,56,138 vacancies of various Group 'C' and Level-1 posts have been issued in 2018-19.

5.2 Thus, recruitment process to fill up 3,89,069 vacancies has already started.

5.3 Department of Personnel & Training (DoP&T) has issued instructions vide Office Memorandum (O.M.) No. 22011/4/2013-Estt.(D) dated 08.05.2017, prescribing a model calendar for timely convening of Departmental Promotion Committee (DPC) meetings, and to ensure that approved select panels are ready on the date of commencement of the vacancy year. The Administrative Ministries/ Departments are also reporting vacancy position with respect to Direct Recruitment posts to the concerned recruitment agencies i.e. the Union Public Service Commission and the Staff Selection Commission for filling up of such vacancies in a timely manner.

5.4 To reduce the recruitment cycle, some recruiting agencies have switched over to computer based on line test, interview for non-gazetted posts has been discontinued and provisional appointment is being made pending verification of antecedents of the candidates.

GROUP-WISE AND STATUS-WISE (G/NG) ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2014

Ministry/Deptt.	Number of Sanctioned Posts											Number in Position				
	A(G)*	B(G)	B(NG)	C(NG)s	Total	A(G)*	B(G)	B(NG)	C(NG)s	Total	8	9	10	11	Total	
	3	4	5	6	7	8	9	10	11	12						
2																
Agricultural Research & Education**	20	0	20	4	44	20	0	20	4	44	20	0	20	4	44	
Agriculture and Cooperation	571	479	539	3754	5343	401	336	377	2632	3746	401	336	377	2632	3746	
Animal Husbandry and Dairying	339	148	117	3434	4038	209	86	70	2411	2776	209	86	70	2411	2776	
Atomic Energy	10582	637	10812	15401	37432	9993	592	10059	11183	31827	9993	592	10059	11183	31827	
AYUSH	79	34	96	100	309	65	10	49	72	196	65	10	49	72	196	
Bio-Technology	79	40	49	87	255	68	15	43	55	181	68	15	43	55	181	
Cabinet Secretariat	60	51	100	143	354	52	43	81	112	288	52	43	81	112	288	
Chemicals, Petrochemicals & Pharmaceuticals	99	49	97	235	480	84	38	60	194	376	84	38	60	194	376	
Civil Aviation	785	96	260	814	1955	398	64	102	463	1027	398	64	102	463	1027	
Coal	53	50	82	234	419	41	34	72	162	309	41	34	72	162	309	
Commerce**	678	897	1019	4409	7003	673	897	1019	4409	7003	673	897	1019	4409	7003	
Consumer Affairs	194	187	221	608	1210	143	144	119	473	879	143	144	119	473	879	
Corporate Affairs	448	0	798	1066	2312	337	0	500	632	1469	337	0	500	632	1469	
Culture**	257	351	616	6441	7665	257	351	616	6441	7665	257	351	616	6441	7665	
Defence (Civilian)	17405	38807	46132	483132	585476	17160	30576	28839	321847	398422	17160	30576	28839	321847	398422	
Development of NE Region	65	74	47	144	330	49	50	33	110	242	49	50	33	110	242	
Disinvestment	20	8	13	14	55	20	7	13	14	54	20	7	13	14	54	
Drinking Water & Sanitation	32	27	35	43	137	24	16	24	30	94	24	16	24	30	94	
Earth Sciences	605	1298	2758	3488	8149	312	1122	1979	1968	5381	312	1122	1979	1968	5381	
Economic Affairs	435	171	23	884	1513	372	132	13	721	1238	372	132	13	721	1238	
Environment & Forests	854	1004	296	2717	4871	665	550	157	1711	3083	665	550	157	1711	3083	
Expenditure	327	205	172	707	1411	250	160	102	430	942	250	160	102	430	942	
External Affairs	2569	1112	2116	2760	8557	2242	952	1761	2267	7222	2242	952	1761	2267	7222	
Fertilizers	65	33	70	164	332	56	31	58	117	262	56	31	58	117	262	
Financial Services	261	146	352	822	1581	220	106	211	608	1145	220	106	211	608	1145	
Food & Public Distribution	244	86	221	804	1355	174	80	156	430	840	174	80	156	430	840	
Food Processing Industries	30	32	33	65	160	31	32	22	49	134	31	32	22	49	134	
Health & Family Welfare**	3066	855	1346	22450	27717	3066	855	1346	22450	27717	3066	855	1346	22450	27717	
Heavy Industry	55	45	56	122	278	47	23	37	76	183	47	23	37	76	183	

Ministry/Deptt.	Number of Sanctioned Posts							Number in Position				
	A(G)*	B(G)	B(NG)	C(NG) ^s	Total	A(G)*	B(G)	B(NG)	C(NG) ^s	Total		
	3	4	5	6	7	8	9	10	11	12		
Higher Education	206	169	359	513	1247	161	106	205	393	865		
Home Affairs	20468	4742	52206	913810	991226	17279	2930	41345	860034	921588		
Indian Audit & Accounts	696	25498	0	42417	68611	539	19778	0	27781	48098		
Industrial Policy & Promotion**	310	181	208	1521	2220	310	181	208	1521	2220		
Information and Broadcasting	509	438	912	4647	6506	332	314	629	3096	4371		
Information Technology	3387	840	147	1812	6186	3183	766	118	1252	5319		
Labour & Employment	1247	1183	700	5316	8446	821	774	481	4206	6282		
Land Resources	35	24	29	43	131	27	12	18	25	82		
Law and Justice	266	239	266	1102	1873	88	136	147	713	1084		
Micro, Small and Medium Enterprises**	232	388	56	1204	1880	232	388	56	1204	1880		
Mines	4356	1602	3077	8900	17935	2447	666	1923	6274	11310		
Minority Affairs	59	34	42	142	277	45	31	24	107	207		
New & Renewable Energy	121	56	15	150	342	94	19	9	105	227		
Panchayati Raj	27	13	29	15	84	25	9	16	6	56		
Parliamentary Affairs	21	20	33	85	159	21	18	21	63	123		
Personnel, Public Grievances & Pensions	1402	709	2403	6160	10674	1118	526	1862	5397	8903		
Petroleum and Natural Gas	58	77	70	136	341	54	61	65	84	264		
Planning Commission	621	263	302	650	1836	391	171	252	465	1279		
Posts**	576	1406	6868	191494	200344	576	1406	6868	191494	200344		
Power	616	376	331	681	2004	373	116	212	341	1042		
President's Secretariat	19	37	56	201	313	17	35	51	138	241		
Prime Minister's Office	56	71	118	280	525	54	69	98	184	405		
Public Enterprises	30	10	30	52	122	24	10	12	24	70		
Railways**	9089	7932	0	1316904	1333925	9089	7932	0	1316904	1333925		
Revenue	13168	30173	36446	105367	185154	8164	19465	24938	50002	102569		
Road Transport & Highways	280	188	347	471	1286	241	151	308	370	1070		
Rural Development	103	109	121	251	584	92	87	86	163	428		
School Education and Literacy	97	31	97	171	396	71	26	65	126	288		
Science & Technology	603	831	271	10622	12327	419	1334	204	5266	7223		
Shipping	288	215	730	1632	2865	183	171	441	1026	1821		

Ministry/Deptt.	Number of Sanctioned Posts							Number in Position				
	A(G)*	B(G)	B(NG)	C(NG)s	Total	A(G)*	B(G)	B(NG)	C(NG)s	Total		
2	3	4	5	6	7	8	9	10	11	12		
Social Justice & Empowerment	106	85	148	306	645	83	64	99	246	492		
Space	8838	604	3290	6016	18748	8378	475	2832	3022	14707		
Statistics & Programme Implementation	542	1687	2796	1289	6314	423	1389	1792	959	4563		
Steel	51	41	65	120	277	42	35	55	100	232		
Telecommunication**	933	462	173	1319	2887	933	462	173	1319	2887		
Textiles	319	206	725	3489	4739	262	180	665	3131	4238		
Tourism	64	85	58	373	580	51	75	37	329	492		
Tribal Affairs	72	41	74	120	307	49	25	37	86	197		
Union Public Service Commission	173	269	539	1010	1991	144	185	388	693	1410		
Urban Development ***	2490	814	5559	15043	23906	2429	639	4546	9146	16760		
Vice President's Secretariat	6	5	0	49	60	5	3	0	41	49		
Water Resources	1777	2509	2780	6313	13379	1347	1506	1663	4241	8757		
Women & Child Development	93	39	192	393	717	72	31	135	286	524		
Youth Affairs and Sports	38	80	72	284	474	33	49	46	161	289		
Total	114725	131704	191236	3207919	3645584	98155	100108	141068	2884595	3223926		

* Includes some non-gazetted posts also.

** Sanctioned strength/in position are provisional.

*** Including HUPA.

\$\$\$ Erstwhile Group D posts have been categorized as Group C after implementation of 6th CPC

GROUP-WISE AND STATUS-WISE (G/NG) ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 01.03.2015

Ministry/Deptt.	Number of Sanctioned Posts							Number in Position				
	A(G)*	B(G)	B(NG)	C(NG)s	Total	A(G)*	B(G)	B(NG)	C(NG)s	Total		
2	3	4	5	6	7	8	9	10	11	12		
Agricultural Research & Education**	22	0	20	7	49	22	0	20	7	49		
Agriculture and Cooperation	582	488	550	3828	5448	394	330	370	2587	3681		
Animal Husbandry and Dairying	329	216	119	3323	3987	205	108	74	2191	2578		
Atomic Energy	9330	560	8900	18670	37460	8909	447	8594	14142	32092		
AYUSH	70	41	41	85	237	64	20	20	75	179		
Bio-Technology**	79	40	49	87	255	68	15	43	55	181		
Cabinet Secretariat	111	85	21	137	354	95	73	14	106	288		
Chemicals, Petrochemicals & Pharmaceuticals	95	43	87	250	475	80	25	44	183	332		
Civil Aviation	788	95	262	797	1942	408	70	103	458	1039		
Coal	54	50	90	233	427	38	34	76	152	300		
Commerce**	678	897	1019	4409	7003	678	897	1019	4409	7003		
Consumer Affairs	185	187	256	594	1222	147	137	160	404	848		
Corporate Affairs	548	0	916	862	2326	308	0	448	707	1463		
Culture**	252	323	872	6125	7572	252	323	872	6125	7572		
Defence (Civilian)**	17405	38807	46132	483132	585476	17160	30576	28839	321847	398422		
Development of NE Region	85	55	39	156	335	73	35	31	107	246		
Disinvestment	21	8	14	13	56	20	6	11	13	50		
Drinking Water & Sanitation	34	31	37	48	150	23	16	20	26	85		
Earth Sciences	605	1298	2755	2828	7486	301	1065	1745	1849	4960		
Economic Affairs	392	179	213	709	1493	311	133	195	546	1185		
Environment & Forests	919	1103	245	2753	5020	671	643	116	1688	3118		
Expenditure	203	359	199	661	1422	174	294	117	406	991		
External Affairs	2683	1161	2136	2637	8617	1954	829	1894	2090	6767		
Fertilizers	44	33	43	147	267	38	30	92	109	269		
Financial Services	265	135	341	814	1555	218	103	230	604	1155		
Food & Public Distribution	235	85	311	669	1300	210	79	177	417	883		
Food Processing Industries	40	26	29	65	160	50	23	21	54	148		
Health & Family Welfare**	2556	713	1122	18720	23111	2556	713	1122	18720	23111		
Heavy Industry	55	44	57	132	288	44	27	29	87	187		

Ministry/Deptt.	Number of Sanctioned Posts											
	A(G)*	B(G)	4	5	B(NG)	C(NG) ^s	Total	A(G)*	B(G)	B(NG)	C(NG) ^s	Total
2	3	4	5	6	7			8	9	10	11	12
Social Justice & Empowerment	136	124	211	322	793			105	90	157	271	623
Space	7251	496	2699	4936	15382			7034	399	2377	2537	12347
Statistics & Programme Implementation	488	1627	2780	1346	6241			351	1310	1732	1007	4400
Steel	51	41	72	113	277			46	38	65	94	243
Telecommunication**	933	462	173	1319	2887			933	462	173	1319	2887
Textiles	319	206	725	3489	4739			262	180	665	3131	4238
Tourism**	64	85	58	373	580			51	75	37	329	492
Tribal Affairs	72	42	47	146	307			51	29	35	77	192
Union Public Service Commission	173	269	539	1004	1985			145	218	354	746	1463
Urban Development ***	2839	999	5882	20830	30550			2649	1036	5565	9233	18483
Vice President's Secretariat	6	5	7	42	60			5	3	5	34	47
Water Resources	1652	1160	2584	6001	11397			1246	771	1465	3891	7373
Women & Child Development	108	79	142	388	717			80	68	90	278	516
Youth Affairs and Sports	50	71	99	253	473			44	43	79	136	302
Total	113279	133036	194806	3208347	3649468			96309	106187	136046	2890379	3228921

* Includes some non-gazetted posts also.

** Sanctioned strength/in position are provisional/repeated.

*** Including HUPA.

† Erstwhile Group D posts have been categorized as Group C after implementation of 6th CPC

Ministry/Deptt.

Number of Sanctioned Posts

Number in Position

	Number of Sanctioned Posts						Number in Position					
	A(G)*	B(G)	B(NG)	C(NG)s	Total		A(G)*	B(G)	B(NG)	C(NG)s	Total	
2	3	4	5	6	7		8	9	10	11	12	
Home Affairs	24780	17005	34600	944246	1020631		20540	13041	27766	886919	948266	
Indian Audit & Accounts	696	18022	288	49189	68195		553	14590	242	30494	45879	
Industrial Policy & Promotion**	227	133	198	1451	2009		227	133	198	1451	2009	
Information and Broadcasting	516	644	784	4314	6258		347	411	630	2624	4012	
Information Technology	3852	605	511	1599	6567		3649	539	437	897	5522	
Investment & Public Asset Management	21	8	16	14	59		20	7	13	13	53	
Labour & Employment	1373	511	1237	4914	8035		941	346	883	3100	5270	
Land Resources	35	24	30	42	131		26	11	17	22	76	
Law and Justice**	282	157	257	663	1359		197	115	204	530	1046	
Micro, Small and Medium Enterprises	222	370	96	2090	2778		173	289	73	1576	2111	
Mines	3039	741	2104	3841	9725		2791	564	1791	3248	8394	
Minority Affairs	69	59	36	97	261		42	43	22	62	169	
New & Renewable Energy	115	34	52	88	289		81	18	41	70	210	
Panchayati Raj	31	21	29	51	132		29	15	20	36	101	
Parliamentary Affairs	23	21	45	59	148		23	12	35	52	122	
Personnel, Public Grievances & Pensions	1549	620	2598	6331	11098		1159	436	1816	5271	8682	
Petroleum and Natural Gas	56	77	66	113	312		50	65	64	65	244	
Planning	225	124	121	176	646		171	96	99	165	531	
Posts**	614	3070	5588	184539	193811		614	3070	5588	184539	193811	
Power	545	240	441	631	1857		415	124	235	432	1206	
President's Secretariat	29	36	68	190	323		48	16	69	134	267	
Prime Minister's Office	57	62	115	271	505		59	63	102	179	403	
Public Enterprises	31	10	25	56	122		24	7	16	24	71	
Railways**	9557	7103	0	1314773	1331433		9557	7103	0	1314773	1331433	
Revenue	12456	32395	34590	99492	178933		7848	25239	18022	49171	100280	
Road Transport & Highways	347	69	289	371	1076		321	66	237	296	920	
Rural Development	106	110	127	244	587		94	91	98	178	461	
School Education and Literacy	82	74	131	172	459		60	47	102	109	318	
Science & Technology	592	789	291	10505	12177		267	660	777	3693	5397	
Shipping	371	156	620	1739	2886		203	164	378	1089	1834	

GROUP - WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2018

S.No.	Ministry/Department	Number of Sanctioned Posts							Number in Position				
		A(G) (3)	B(G) (4)	B(NG) (5)	C (6)	Total (7)	A(G) (8)	B(G) (9)	B(NG) (10)	C (11)	Total (12)		
1	Agricultural Research & Education	17	8	10	14	49	16	7	6	7	36		
2	Agriculture and Cooperation	636	533	599	4172	5940	421	354	395	2769	3939		
3	Animal Husbandry and Dairying	319	165	183	3194	3861	189	84	100	2024	2397		
4	Atomic Energy	11825	742	9730	14523	36820	11145	579	8626	10289	30639		
5	AYUSH	77	29	50	66	222	61	10	39	41	151		
6	Bio-Technology	72	40	49	86	247	53	23	40	56	172		
7	Cabinet Secretariat	65	51	100	143	359	60	45	83	112	300		
8	Chemicals, Petrochemicals &	70	45	65	209	389	60	39	62	165	326		
9	Civil Aviation	808	85	559	947	2399	470	50	174	540	1234		
10	Coal	56	49	95	224	424	40	27	86	132	285		
11	Commerce	645	856	970	4200	6671	532	705	800	3462	5499		
12	Consumer Affairs	218	142	285	579	1224	170	110	158	364	802		
13	Corporate Affairs	455	175	709	1202	2541	297	114	424	462	1297		
14	Culture	206	269	259	7128	7862	211	231	260	6973	7675		
15	Defence (Civilian)	17405	38807	46132	483132	585476	17160	30576	28839	321847	398422		
16	Development of NE Region	68	56	50	174	348	58	37	37	105	237		
17	Drinking Water & Sanitation	40	28	49	22	139	30	11	42	13	96		
18	Earth Sciences	458	267	3840	2791	7356	250	83	2436	1504	4273		
19	Economic Affairs	376	183	238	665	1462	283	145	201	484	1113		
20	Environment & Forests	940	443	1038	2690	5111	732	233	544	1422	2931		
21	Expenditure	149	229	253	392	1023	111	166	190	178	645		

GROUP - WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2018

S.No.	Ministry/Department	Number of Sanctioned Posts						Number in Position					
		A(G) (3)	B(G) (4)	B(NG) (5)	C (6)	Total (7)	A(G) (8)	B(G) (9)	B(NG) (10)	C (11)	Total (12)		
22	External Affairs	2241	970	2425	2572	8208	2071	879	1774	2288	7012		
23	Fertilizers	43	17	97	130	287	35	14	79	71	199		
24	Financial Services	299	51	495	855	1700	242	36	307	576	1161		
25	Food & Public Distribution	231	84	303	510	1128	182	69	228	341	820		
26	Food Processing Industries	57	34	35	65	191	50	21	20	50	141		
27	Health & Family Welfare	2357	658	1035	17264	21314	2357	658	1035	17264	21314		
28	Heavy Industry	50	40	51	120	261	43	24	38	75	180		
29	Higher Education	274	222	240	528	1264	184	108	229	406	927		
30	Home Affairs	24780	17005	34600	944246	1020631	20540	13041	27766	886919	948266		
31	Indian Audit & Accounts	723	18642	24063	20930	64358	570	14594	16680	12873	44717		
32	Industrial Policy & Promotion	313	184	272	1998	2767	239	140	209	1533	2121		
33	Information and Broadcasting	473	592	719	3959	5743	318	378	578	2408	3682		
34	Information Technology	3831	602	508	1590	6531	3629	536	434	892	5491		
35	Investment & Public Asset Management	26	13	21	13	73	24	6	14	12	56		
36	Labour & Employment	1170	412	1378	3808	6768	604	252	1040	2606	4502		
37	Land Resources	36	33	22	31	122	30	11	12	24	77		
38	Law and Justice	533	297	486	1254	2570	372	218	386	1002	1978		
39	Micro, Small and Medium Enterprises	411	526	395	1638	2970	193	419	206	1002	1820		
40	Mines	4354	1000	3074	5627	14055	2796	619	1406	2753	7574		
41	Minority Affairs	64	31	62	88	245	42	19	46	73	180		
42	New & Renewable Energy	124	54	33	85	296	77	21	37	77	212		

GROUP - WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2018

S.No.	Ministry/Department	Number of Sanctioned Posts						Number in Position					
		A(G)	B(G)	B(NG)	C	Total	A(G)	B(G)	B(NG)	C	Total		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
43	Panchayati Raj	32	23	30	39	124	20	15	19	13	67		
44	Parliamentary Affairs	24	21	45	59	149	22	12	35	50	119		
45	Personnel, Public Grievances & Pensions	1514	606	2538	6186	10844	1133	426	1774	5150	8483		
46	Petroleum and Natural Gas	57	64	72	104	297	45	50	64	55	214		
47	Planning Commission	245	135	132	192	704	186	104	108	180	578		
48	Posts	621	354	8222	175221	184418	619	354	8222	175221	184416		
49	Power	532	96	628	600	1856	478	69	343	371	1261		
50	President's Secretariat	37	41	68	200	346	26	39	63	143	271		
51	Prime Minister's Office	63	60	115	273	511	59	57	117	164	397		
52	Public Enterprises	33	13	22	51	119	26	9	11	23	69		
53	Railways	13662	5318	620	1488094	1507694	11928	4032	565	1231800	1248325		
54	Revenue	12456	32395	34590	99492	178933	7848	25239	18022	49171	100280		
55	Road Transport & Highways	303	62	180	198	743	286	50	154	150	640		
56	Rural Development	102	95	127	191	515	82	70	98	135	385		
57	School Education and Literacy	86	72	122	166	446	72	45	105	110	332		
58	Science & Technology	592	789	291	10505	12177	264	569	1647	2704	5184		
59	Shipping	371	156	620	1739	2886	203	154	427	1055	1839		
60	Social Justice & Empowerment	142	103	227	234	706	108	75	170	207	560		
61	Space	7264	497	2703	4945	15409	7047	400	2380	2542	12369		
62	Statistics & Programme Implementation	1530	1841	2658	1262	7291	723	1599	1596	1165	5083		
63	Steel	89	30	49	92	260	65	27	39	70	201		

GROUP - WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2018

S.No.	Ministry/Department	Number of Sanctioned Posts							Number in Position				
		A(G) (3)	B(G) (4)	B(NG) (5)	C (6)	Total (7)	A(G) (8)	B(G) (9)	B(NG) (10)	C (11)	Total (12)		
64	Telecommunication	1056	1104	314	2154	4628	899	588	130	1106	2723		
65	Textiles	260	201	853	3591	4905	172	149	467	1718	2506		
66	Tourism	74	102	134	267	577	68	101	118	200	487		
67	Tribal Affairs	76	42	47	145	310	60	31	41	109	241		
68	Union Public Service Commission	206	259	520	843	1828	161	129	433	555	1278		
69	Urban Development	3323	831	5694	10407	20255	3101	992	4978	9044	18115		
70	Vice President's Secretariat	6	5	8	41	60	5	4	5	37	51		
71	Water Resources	1742	1163	2678	5808	11391	1266	771	1426	3363	6826		
72	Women & Child Development	94	80	131	372	677	77	42	98	240	457		
73	Youth Affairs and Sports	45	42	65	163	315	40	42	54	164	300		
Total		123932	131269	200080	3347498	3802779	104036	101936	139775	2773209	3118956		

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

RAJYA SABHA

**UNSTARRED QUESTION NO. 556
TO BE ANSWERED ON 26.06.2019**

SUGGESTION TO FILL UP OF VACANCIES

**†556. CH. SUKHRAM SINGH YADAV:
SHRI VISHAMBHAR PRASAD NISHAD:
SHRIMATI CHHAYA VERMA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether any suggestion is given by Ministry to concerned departments to fill up vacancies for which there has been a delay in the country;**
- (b) the steps taken by Ministry to provide employment to unemployed persons and arresting the trend of unemployment in the country; and**
- (c) whether it is a fact that for long time there has been a delay in filling up vacant posts through new recruitment and there are also the cases of delay in declaration of results for the new recruitment taking place in the country?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): No, Sir. Ministry of Labour & Employment has not issued any such suggestion. However, filling up of the vacancies is the priority item for the Government.

Contd..2/-

(b): Employment Generation coupled with improving employability of the youth is the priority concern of the Government. Government has taken various steps for generating employment in the country like encouraging private sector economy, fast tracking various projects involving substantial investment and increasing public expenditure on schemes like Prime Minister's Employment Generation Programme (PMEGP), Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGA), Pt. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) scheme and Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM).

Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) has been launched by the Ministry of Labour and Employment for incentivising employers for promoting employment generation. Under this schemes, Government is paying entire employer's contribution (12% or as admissible) towards EPF and EPS for all eligible new employees for all sectors for 3 years.

Government has implemented the National Career Service having a portal (www.ncs.gov.in) for online registration and posting of jobs for job-seekers and providing other employment related services.

(c): Vacancies are reported regularly to recruiting agencies like SSC/UPSC. There has been delay in some cases in filling up of vacancies due to litigation.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

RAJYA SABHA

**UNSTARRED QUESTION NO. 561
TO BE ANSWERED ON 26.06.2019**

HIKING OF BASIC SALARY TO INCREASE EPFO COVERAGE

561. DR. BANDA PRAKASH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether Government has shelved a proposal approved by Central Board of Trustees of Employees Provident Fund Organisation (EPFO) to increase salary threshold from Rs. 15,000 to Rs. 21,000 per month to bring more workers under mandatory EPF coverage and give them PF and pension benefits;**
- (b) whether Government plans to enhance the minimum pension from current Rs. 1,000 to Rs. 3,000 per month for retired organised sector employees;**
- (c) whether Government also plans to expand social security net to a larger pool of people and even for unorganised sector employees;**
- (d) if so, the details thereof; and**
- (e) if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): No, Sir.

(b): No, Sir.

Contd..2/-

(c) to (e): The Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952 is applicable to every establishment employing 20 or more persons which is either a factory engaged in any industry specified in Schedule-I of the Act or an establishment to which the Act has been made applicable by the Central Government by notification in the Official Gazette. In order to extend social security benefits to all the eligible workers in the country, continuous efforts are made to bring the coverable establishments under the EPF & MP Act, 1952 and also for bringing the eligible employees under the umbrella of Schemes under the Act.

Further, in order to provide social security benefits to the workers in the unorganised sector, the Government has enacted the Unorganised Workers' Social Security Act, 2008. This Act stipulates formulation of suitable welfare schemes for unorganised workers on matters relating to: (i) life and disability cover, (ii) health and maternity benefits, (iii) old age protection and (iv) any other benefit as may be determined by the Central Government. In order to provide old age protection in the form of monthly assured pension to the unorganised workers, Government of India has recently launched Pradhan Mantri Shram Yogi Maandhan (PM-SYM). Under the scheme, minimum assured monthly pension of Rs. 3000/- will be provided to the unorganised workers after attaining the age of 60 years. This scheme is based on the 50:50 basis where 50 per cent monthly contribution is payable by the beneficiary and equal matching contribution by the Central Government.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

RAJYA SABHA

**UNSTARRED QUESTION NO. 1373
TO BE ANSWERED ON 03.07.2019**

**PROPOSAL FOR MERGER OF ESI, EPF WITH OTHER CENTRAL
SCHEMES**

1373. SHRI K.K. RAGESH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Centre is proposing dismantling and merger of ESI, EPF with other central schemes and privatisation of social security funds;**
- (b) if so, whether the suggestions from trade unions regarding this has been considered; and**
- (c) if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): There is no such proposal at present. However, the Ministry has taken steps for drafting Labour Code on Social Security by simplifying, amalgamating and rationalizing the relevant provisions of the existing Central Labour Laws related to Social Security. The Draft Labour Code on Social Security was considered at Tri-partite Consultation meeting held on 27.11.2018.

At present, the Draft Labour Code on social security is at pre-legislative stage.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

RAJYA SABHA

**UNSTARRED QUESTION NO. 2004
TO BE ANSWERED ON 10.07.2019**

PULLING BACK EPFO INVESTMENTS FROM SELECT NBFCS

2004. SHRI JOSE K. MANI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Central Board of Trustees of the EPFO is considering pulling back EPFO investments from select Non-Banking Financial Companies (NBFCs) in the wake of NBFC sector reeling under a crisis of sorts;**
- (b) whether the move comes after the EPFOs difficulties with its investments in the debt-ridden Infrastructure Leasing and Finance Services (IL&FS) company;**
- (c) whether the Standing Committee on Labour pegs the investment by EPFO in IL&FS at Rs. 574.75 crores; and**
- (d) whether in an affidavit before the National Companies Law Appellate Tribunal, IL&FS has declared that it cannot immediately repay the Rs. 9134 crore investments by pension and provident funds?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Investments by Employees' Provident Fund Organisation (EPFO) are made as per the Pattern of Investment notified by the Government and keeping in view market conditions.

(c): The total holding of EPFO in Infrastructure Leasing and Finance Services (IL&FS) is Rs.574.73 crore.

(d): No such information is available with the Ministry of Labour and Employment.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 2013
TO BE ANSWERED ON 10TH JULY, 2019**

RISE IN UNEMPLOYMENT

2013. SHRI P. BHATTACHARYA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether any action has been taken to ease the unemployment situation in the country, if so, details thereof and if not, the reasons therefor; and**
- (b) whether the efforts are being made to fill up the vacant posts lying vacant in various Government Departments, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): Government has taken various steps towards generating employment in the country like encouraging private sector of economy, fast-tracking various projects involving substantial investment and increasing public expenditure on schemes such as Prime Minister's Employment Generation Programme (PMEGP), Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), Pt. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) and Deendyal Antodaya Yojana-National Urban Livelihoods Mission (DAY-NULM).

Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) has been launched by the Ministry of Labour and Employment for incentivising employers for promoting employment generation. Under this scheme, Government is paying entire employer's contribution (12% or as admissible) towards EPF and EPS for all eligible new employees for all sectors for 3 years.

Pradhan Mantri Mudra Yojana (PMMY) has been initiated by Government inter alia for facilitating self-employment. Under PMMY collateral free loans upto Rs. 10 lakh, are extended to micro/small business enterprises and to individuals to enable them to setup or expand their business activities.

Government has implemented the National Career Service (NCS) Project which comprises a digital portal that provides a nation-wide online platform for the job seekers and employers for job-matching in a dynamic, efficient and responsive manner and has a repository of career content to job seekers.

Start-up India is a flagship initiative of the Government of India, intended to build a strong ecosystem that is conducive for the growth of start-up businesses, to drive sustainable economic growth and generate large scale employment opportunities.

Besides these initiatives, flagship programmes of the Government such as Make in India, Digital India, Swachh Bharat Mission, Smart City Mission, Atal Mission for Rejuvenation and Urban Transformation, Housing for All, Infrastructure development and Industrial corridors have the potential to generate productive employment opportunities. Ministries/ Departments/ States run skill development schemes across various sectors to improve the employability of youth and also facilitate placements. Schemes such as the National Apprenticeship Promotion Scheme (NAPS) wherein Government reimburses 25 percent of the stipend payable to apprentices also enhances employability of the youth to access employment.

(b): The filling up of vacant posts is a continuous process depending on the vacancies arising across Ministries/Departments during the year and action calendar of the recruiting agencies. Department of Personnel & Training (DoP&T) has issued instructions, prescribing Model Calendar for timely convening of Departmental Promotion Committee (DPC) meetings and to ensure that approved select panels are ready on the date of commencement of the vacancy year. The Administrative Ministries/ Departments are also advised for reporting vacancy position with respect to Direct Recruitment posts to the concerned recruitment agencies i.e. the Union Public Service Commission and the Staff Selection Commission for filling up of such vacancies in a timely manner.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

RAJYA SABHA

**UNSTARRED QUESTION NO. 2018
TO BE ANSWERED ON 10.07.2019**

PENSION TO EPF PENSIONERS

2018. DR. R. LAKSHMANAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of number of EPF pensioners across the country, State-wise;**
- (b) the details of amount that is being paid as pension to these pensioners, State-wise;**
- (c) whether Government has initiated any measure to make payment of pension to EPF pensioners in a hassle-free environment;**
- (d) if so, the details thereof; and**
- (e) if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): The details of number of pensioners under Employees' Pension Scheme, 1995 across the country, State/UT-wise during June, 2019 alongwith pension amount paid are at Annexure.

(c) to (e): The important measures taken, inter-alia, are as follows:

- i. The payment of pension is released electronically directly to pensioner's Bank Accounts.**
- ii. The pensioners can submit life certificate online through Jeevan Pramaan / Unified Mobile Application for New-age Governance (UMANG) App.**

Annexure referred to in reply to parts (a) and (b) of Lok Sabha Unstarred Question No. 2018 for 10.07.2019 raised by Dr. R. Lakshmanan regarding 'Pension to EPF pensioners'.

STATE/UT-WISE PENSIONERS AND PAYMENT (As on June, 2019)			
Sl. No.	State	Total pensioners in June, 2019	Total payment in June, 2019 (Rs.)
1	Andhra Pradesh	273523	341397545
2	Andaman Nicobar Islands	3433	3683382
3	Assam	50859	67515952
4	Bihar	192539	190029916
5	Chandigarh	42010	65182681
6	Chhattisgarh	87771	109053926
7	Delhi	138693	193129169
8	Goa	24792	30708043
9	Gujarat	394413	490424914
10	Haryana	142723	175150931
11	Himachal Pradesh	34027	45374945
12	Jharkhand	150214	176688091
13	Karnataka	536419	591384323
14	Kerala	404103	495568521
15	Madhya Pradesh	212727	229732712
16	Maharashtra	1102677	1394750473
17	Meghalaya (Shillong)	4508	5896245
18	Odisha	162438	190760112
19	Puducherry	16303	22164845
20	Punjab	106998	138866330
21	Rajasthan	164182	189834014
22	Tamil Nadu	737431	806152734
23	Telangana	362764	378973626
24	Tripura (Agartala)	7777	9637828
25	Uttar Pradesh	509220	534333295
26	Uttarakhand	58902	74045668
27	West Bengal	572477	647393537
	Total	64,93,923	759,78,33,758

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 2791
TO BE ANSWERED ON 17TH JULY, 2019**

CONTRIBUTION OF EMPLOYEES TOWARDS EPF AND EPS UNDER PMRPY

**2791. SHRI VISHAMBHAR PRASAD NISHAD:
SHRIMATI CHHAYA VERMA:
CH. SUKHRAM SINGH YADAV:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the number of new employees for whom the payments towards EPF and EPS from the employers' entire contribution were made by the Ministry under Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) during the last three years;**
- (b) the details of amounts paid for the same; and**
- (c) the number of new employees given employment during the last three years?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): The total number of employees benefited under Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) from 01.04.2016 to 31.03.2019 is 1.18 crore with year-wise details as under:

Year	Employees benefited
2016-17	33031
2017-18	3025084
2018-19	8746888
Total	11805003

The amount paid from 01.04.2016 to 31.03.2019 is Rs. 4370.60 crore.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

RAJYA SABHA

**UNSTARRED QUESTION NO. 2796
TO BE ANSWERED ON 17.07.2019**

INCREASING MINIMUM WAGES OF THE WORKERS

†2796. SHRIMATI KANTA KARDAM:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether Government has any plans to increase the minimum wages of the workers of various trades;**
- (b) if so, the details thereof and the response of Government thereto;**
- (c) whether Government has consulted trade unions in this regard;**
- (d) if so, the details thereof; and**
- (e) the details of the other steps being taken by Government for the welfare and social security of workers in the country?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (d): Under the provisions of the Minimum Wages Act, 1948, both Central and State Governments are appropriate Governments to fix, review and revise the minimum wages of the workers employed in the scheduled employment under their respective jurisdictions. Rates fixed in the Central sphere are applicable to establishments under the authority of Central Government, railway administration, mines, oil-fields, major port or any corporation established by a Central Government. Employment other than the scheduled employment for central Sphere come under the purview of State Government and accordingly State Government wages are applicable in such employments.

Contd..2/-

Central Government has revised the Basic minimum wages on 19.01.2017 for Agriculture, Construction, Non-Coal Mines, Stone-Mines, Sweeping and Cleaning, Watch & Ward and Loading/ Unloading, after consultation with the Minimum Wages Advisory Board(MWAB) which is a tripartite body and includes trade unions.

(e): Steps taken by EPFO for benefits of members:

- **Online and UMANG App based claim filing. Member can also check his claim status online.**
- **Pensioners' portal and 'Jeevan Pramaan' Digital Life Certificate facility for 65.60 Lakhs Pensioners.**
- **SMS alerts to members for account transactions.**
- **Online Nomination (e-Nomination), linking of UAN with AADHAAR through UMANG APP and EKYC PORTAL.**
- **In case of death of a member, Employees' Deposit-Linked Insurance benefit enhanced to a maximum of Rs 6 Lakhs and minimum Rs2.50 Lakhs.**

Steps taken by ESIC for welfare of the workers:

- **The Insured Persons and (or) their family are provided social security by providing Medical Benefit and Cash Benefit under the Employees' State Insurance Act.**

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

RAJYA SABHA

**UNSTARRED QUESTION NO. 2801
TO BE ANSWERED ON 17.07.2019**

**NON-DEPOSITING OF PF AND ESI DEDUCTED FROM EMPLOYEES'
SALARIES**

2801. SHRIMATI VIJILA SATHYANANTH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that many employers were not strictly depositing the amount of Provident Fund (PF) and ESI deducted from the salaries of the employees;**
- (b) whether it is also a fact that there are huge backlog with the employers on this account; and**
- (c) the steps taken by Government to realise these amount from the employers?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): The details of arrear demand, collection thereof and amount outstanding (backlog) under Provident Fund (PF) for the year 2018-19 are as under:

(Rs. In Crores)

Arrear Demand	1251.44
Amount Recovered	459.81
Backlog	791.63

Contd..2/-

For realizing the arrears under PF, various steps are taken by the Employees Provident Fund Organisation (EPFO) under sections 8B to 8G of the Employees' Provident Funds and Miscellaneous Provisions (EPF and MP) Act, 1942 which include:-

- (i) Attachment and sale of the movable or immovable property of the establishment or, as the case may be, the employer;**
- (ii) Arrest of the employer and his detention in prison;**
- (iii) Appointing a receiver for the management of the movable or immovable properties of the establishment or, as the case may be, the employer.**

Further action under section 14 of the EPF and MP Act, 1952 for filing of prosecution cases against the defaulting employers before the appropriate courts of law.

Similarly, steps are taken to recover the amount from defaulting employers as per the provisions of section 45 C to 45 I of Employees' State Insurance (ESI) Act, 1948.

Prosecution cases are also filed against such defaulting units / employers as per provisions of ESI Act, 1948 and IPC in the appropriate Court of Law. As on 31.03.2018 total 1007 prosecution cases are pending against defaulting employers under ESIC.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

RAJYA SABHA

**UNSTARRED QUESTION NO. 3595
TO BE ANSWERED ON 24.07.2019**

IMPACT ON EPFO INVESTMENT DUE TO CRISIS IN NBFCs

3595. SHRI JOSE K. MANI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Employees' Provident Fund Organisation (EPFO) has decided to halt investment in private sector bonds, following defaults triggered by a crisis in Non-Banking Financial Companies (NBFCs);**
- (b) whether the portfolio managers of the EPFO have been stringently following credit ratings from at least three of the four rating agencies i.e. Credit Rating Information Service of India Limited (CRISIL), CARE Ratings, ICRA and India Ratings and Research while choosing the bonds for investment of EPFO funds; and**
- (c) how many credit rating agencies are registered with the market regulator at present (SEBI) and the minimum ratings bench marked for EPFO investments?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): Investments by the Employees' Provident Fund Organisation (EPFO) are made as per the Pattern of Investment notified by the Government and keeping in view market conditions.

(b): EPFO invests its funds as per the Pattern of Investment notified by the Central Government. The Investment Pattern permits investments only in such securities with at least two credit rating agencies registered with Securities Exchange Board of India (SEBI). Further, one of the two required ratings should necessarily be from any of the following four Credit Rating Agencies (CRAs) i.e. CRISIL, CARE, ICRA and India Ratings.

(c): The information is being collected and will be laid on the Table of the House.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 3609
TO BE ANSWERED ON 24TH JULY, 2019**

SPECIAL RECRUITMENT DRIVE

3609. KUMARI SELJA:

- (a) whether Government is conducting special recruitment programmes in order to curb the unemployment situation in the country;**
- (b) whether any instructions have been issued in this regard to all Ministries/ Departments on behalf of the Prime Minister;**
- (c) whether Government intend to fill up all vacant posts in Government services;**
- (d) whether Government also intend to adopt the course of direct recruitment and promotion to implement the above;**
- (e) if so, the achievement made so far in this regard; and**
- (f) whether State Governments have also been issued any guidelines in this regard, if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (d): Vacancies in the Central Government are caused due to retirement, death, promotion, etc. and posts falling vacant are required to be filled as per recruitment rules by the concerned Ministries/ Departments/ Organisations. The filling up of vacant posts is a continuous process depending on the vacancies arising across Ministries/Departments during the year and action calendar of the recruiting agencies.

Department of Personnel & Training (DoP&T) has issued instructions vide their Office Memorandum (OM) Number 22011/4/2013-Estt.(D), dated 08.05.2017, prescribing Model Calendar for timely convening of Departmental Promotion Committee (DPC) meetings and to ensure that approved select panels are ready on the date of commencement of the vacancy year. The Administrative Ministries/Departments have also been advised vide DoP&T OM No. 39020/18/2016-Estt.(B)/3127101 dated 19.12.2016, for reporting vacancy position with respect to Direct Recruitment posts to the concerned recruitment agencies i.e. Union Public Service Commission, Staff Selection Commission, etc for filling up of such vacancies in a timely manner.

(e): The data relating to this is not maintained centrally. However, 2,45,470 government vacancies/jobs were offered to candidates through UPSC & SSC during 2014-2019. Apart from these two recruiting agencies there are other agencies like Railway Recruitment Board, Institute of Banking Personnel Selection (IBPS), etc that undertake recruitment for government vacancies/jobs.

(f): State Governments make recruitment against the state vacancies as per their own requirements and recruitment rules.
